

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE
UPDATED Payroll Effective Date - 07/01/2022 - 5.25%

EXHIBIT 1

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
1	500	(3) Executive Director (Z)	\$ 11,536	\$ 12,113	\$ 12,719	\$ 13,355	\$ 14,023	\$ 144.21	\$ 151.42	\$ 158.99	\$ 166.94	\$ 175.28	\$ 14,373	\$ 14,724	\$ 15,074
3	520	A - Agency General Counsel (Z)	\$ 8,680	\$ 9,114	\$ 9,570	\$ 10,048	\$ 10,551	\$ 108.50	\$ 113.92	\$ 119.62	\$ 125.60	\$ 131.88	\$ 10,814	\$ 11,078	\$ 11,342
3	520	B - Agency General Counsel (Z)	\$ 8,673	\$ 9,107	\$ 9,562	\$ 10,040	\$ 10,542	\$ 108.41	\$ 113.83	\$ 119.52	\$ 125.50	\$ 131.78	\$ 10,806	\$ 11,069	\$ 11,333
2	1060	(3) A - Deputy Executive Director (Z)	\$ 8,093	\$ 8,497	\$ 8,922	\$ 9,368	\$ 9,837	\$ 101.16	\$ 106.22	\$ 111.53	\$ 117.10	\$ 122.96	\$ 10,083	\$ 10,329	\$ 10,574
2	1060	(3) B - Deputy Executive Director (Z)	\$ 8,086	\$ 8,490	\$ 8,915	\$ 9,361	\$ 9,829	\$ 101.08	\$ 106.13	\$ 111.44	\$ 117.01	\$ 122.86	\$ 10,074	\$ 10,320	\$ 10,566
10	555	(2) Senior Project Manager, Supervisory (Z)	\$ 7,425	\$ 7,796	\$ 8,186	\$ 8,595	\$ 9,025	\$ 92.81	\$ 97.45	\$ 102.33	\$ 107.44	\$ 112.81	\$ 9,251	\$ 9,476	\$ 9,702
5	1010	Assistant Deputy Executive Director (Z)	\$ 7,102	\$ 7,457	\$ 7,830	\$ 8,222	\$ 8,633	\$ 88.78	\$ 93.22	\$ 97.88	\$ 102.77	\$ 107.91	\$ 8,849	\$ 9,064	\$ 9,280
4	525	A - Deputy General Counsel (Z) - Step 9	\$ 6,990	\$ 7,339	\$ 7,706	\$ 8,091	\$ 8,496	\$ 87.37	\$ 91.74	\$ 96.33	\$ 101.14	\$ 106.20	\$ 8,708	\$ 8,921	\$ 9,133
4	525	B - Deputy General Counsel (Z) - Step 9	\$ 6,977	\$ 7,326	\$ 7,692	\$ 8,077	\$ 8,481	\$ 87.21	\$ 91.57	\$ 96.15	\$ 100.96	\$ 106.01	\$ 8,693	\$ 8,905	\$ 9,117
6	580	(1) Senior Attorney (Z)	\$ 6,977	\$ 7,326	\$ 7,692	\$ 8,077	\$ 8,481	\$ 87.21	\$ 91.57	\$ 96.15	\$ 100.96	\$ 106.01	\$ 8,693	\$ 8,905	\$ 9,117
48	725	(1) Staff Attorney I (Z)	\$ 6,977	\$ 7,326	\$ 7,692	\$ 8,077	\$ 8,481	\$ 87.21	\$ 91.57	\$ 96.15	\$ 100.96	\$ 106.01	\$ 8,693	\$ 8,905	\$ 9,117
34	660	(1) Staff Attorney II (Z)	\$ 6,977	\$ 7,326	\$ 7,692	\$ 8,077	\$ 8,481	\$ 87.21	\$ 91.57	\$ 96.15	\$ 100.96	\$ 106.01	\$ 8,693	\$ 8,905	\$ 9,117
9	565	(5) Senior Civil Engineer (Z)	\$ 6,766	\$ 7,104	\$ 7,460	\$ 7,832	\$ 8,224	\$ 84.58	\$ 88.80	\$ 93.24	\$ 97.91	\$ 102.80	\$ 8,430	\$ 8,635	\$ 8,841
16	556	(5) Architecture & Engineering Supervisor (Z)	\$ 6,766	\$ 7,104	\$ 7,460	\$ 7,832	\$ 8,224	\$ 84.58	\$ 88.80	\$ 93.24	\$ 97.91	\$ 102.80	\$ 8,430	\$ 8,635	\$ 8,841
17	606	Planning Supervisor (Z)	\$ 6,230	\$ 6,542	\$ 6,869	\$ 7,212	\$ 7,573	\$ 77.88	\$ 81.77	\$ 85.86	\$ 90.15	\$ 94.66	\$ 7,762	\$ 7,951	\$ 8,141
15	550	(2) A - Senior Project Manager (Z)	\$ 6,191	\$ 6,500	\$ 6,825	\$ 7,167	\$ 7,525	\$ 77.39	\$ 81.25	\$ 85.32	\$ 89.58	\$ 94.06	\$ 7,713	\$ 7,901	\$ 8,089
15	550	(2) B - Senior Project Manager (Z)	\$ 6,116	\$ 6,422	\$ 6,743	\$ 7,080	\$ 7,434	\$ 76.45	\$ 80.27	\$ 84.29	\$ 88.50	\$ 92.93	\$ 7,620	\$ 7,806	\$ 7,992
13	535	(3) Development Services Manager (Z)	\$ 6,135	\$ 6,442	\$ 6,764	\$ 7,102	\$ 7,457	\$ 76.69	\$ 80.52	\$ 84.55	\$ 88.78	\$ 93.22	\$ 7,644	\$ 7,830	\$ 8,017
14	540	(3) A - Housing Program Manager (Z)	\$ 6,141	\$ 6,448	\$ 6,771	\$ 7,109	\$ 7,465	\$ 76.77	\$ 80.61	\$ 84.64	\$ 88.87	\$ 93.31	\$ 7,651	\$ 7,838	\$ 8,025
14	540	(3) B - Housing Program Manager (Z)	\$ 6,135	\$ 6,442	\$ 6,764	\$ 7,102	\$ 7,457	\$ 76.69	\$ 80.52	\$ 84.55	\$ 88.78	\$ 93.22	\$ 7,644	\$ 7,830	\$ 8,017
12	1015	(3) A - Contract and Fiscal Services Manager (Z)	\$ 6,141	\$ 6,448	\$ 6,771	\$ 7,109	\$ 7,465	\$ 76.77	\$ 80.61	\$ 84.64	\$ 88.87	\$ 93.31	\$ 7,651	\$ 7,838	\$ 8,025
12	1015	(3) B - Contract and Fiscal Services Manager (Z)	\$ 6,135	\$ 6,442	\$ 6,764	\$ 7,102	\$ 7,457	\$ 76.69	\$ 80.52	\$ 84.55	\$ 88.78	\$ 93.22	\$ 7,644	\$ 7,830	\$ 8,017
11	965	(3) A - Human Resources Manager	\$ 6,141	\$ 6,448	\$ 6,771	\$ 7,109	\$ 7,465	\$ 76.77	\$ 80.61	\$ 84.64	\$ 88.87	\$ 93.31	\$ 7,651	\$ 7,838	\$ 8,025
11	965	(3) B - Human Resources Manager	\$ 6,135	\$ 6,442	\$ 6,764	\$ 7,102	\$ 7,457	\$ 76.69	\$ 80.52	\$ 84.55	\$ 88.78	\$ 93.22	\$ 7,644	\$ 7,830	\$ 8,017
19	625	(4) (6) Information Systems Supervisor (Z)	\$ 5,918	\$ 6,214	\$ 6,525	\$ 6,851	\$ 7,193	\$ 73.98	\$ 77.67	\$ 81.56	\$ 85.64	\$ 89.92	\$ 7,373	\$ 7,553	\$ 7,733
30	635	(5) Architect (Z)	\$ 5,843	\$ 6,135	\$ 6,442	\$ 6,764	\$ 7,102	\$ 73.04	\$ 76.69	\$ 80.52	\$ 84.55	\$ 88.78	\$ 7,280	\$ 7,457	\$ 7,635
21	970	(3) Accounting Supervisor (Z)	\$ 5,714	\$ 6,000	\$ 6,300	\$ 6,615	\$ 6,946	\$ 71.43	\$ 75.00	\$ 78.75	\$ 82.68	\$ 86.82	\$ 7,119	\$ 7,293	\$ 7,466
23	585	(3) Contract Compliance Supervisor (Z)	\$ 5,714	\$ 6,000	\$ 6,300	\$ 6,615	\$ 6,946	\$ 71.43	\$ 75.00	\$ 78.75	\$ 82.68	\$ 86.82	\$ 7,119	\$ 7,293	\$ 7,466
22	1045	(3) Senior Development Specialist (Supervisory) (Z)	\$ 5,714	\$ 6,000	\$ 6,300	\$ 6,615	\$ 6,946	\$ 71.43	\$ 75.00	\$ 78.75	\$ 82.68	\$ 86.82	\$ 7,119	\$ 7,293	\$ 7,466
24	560	(3) Administrative Services Manager (Z)	\$ 5,714	\$ 6,000	\$ 6,300	\$ 6,615	\$ 6,946	\$ 71.43	\$ 75.00	\$ 78.75	\$ 82.68	\$ 86.82	\$ 7,119	\$ 7,293	\$ 7,466
8	605	(5) Senior Architect (Z)	\$ 5,729	\$ 6,015	\$ 6,316	\$ 6,632	\$ 6,964	\$ 71.61	\$ 75.19	\$ 78.95	\$ 82.90	\$ 87.05	\$ 7,138	\$ 7,312	\$ 7,486
31	620	(5) Civil Engineer (Z)	\$ 5,729	\$ 6,015	\$ 6,316	\$ 6,632	\$ 6,964	\$ 71.61	\$ 75.19	\$ 78.95	\$ 82.90	\$ 87.05	\$ 7,138	\$ 7,312	\$ 7,486
18	610	(5) Senior Landscape Architect (Z)	\$ 5,729	\$ 6,015	\$ 6,316	\$ 6,632	\$ 6,964	\$ 71.61	\$ 75.19	\$ 78.95	\$ 82.90	\$ 87.05	\$ 7,138	\$ 7,312	\$ 7,486
36	585	A - Contract Compliance Specialist III (Z)	\$ 5,425	\$ 5,696	\$ 5,981	\$ 6,280	\$ 6,594	\$ 67.81	\$ 71.20	\$ 74.76	\$ 78.50	\$ 82.42	\$ 6,758	\$ 6,923	\$ 7,088
36	585	B - Contract Compliance Specialist III (Z)	\$ 5,418	\$ 5,689	\$ 5,973	\$ 6,272	\$ 6,586	\$ 67.73	\$ 71.11	\$ 74.67	\$ 78.40	\$ 82.32	\$ 6,750	\$ 6,915	\$ 7,080

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20	630	A - Senior Financial Analyst (Z)	\$ 5,401	\$ 5,672	\$ 5,955	\$ 6,253	\$ 6,565	\$ 67.52	\$ 70.89	\$ 74.44	\$ 78.16	\$ 82.07	\$ 6,730	\$ 6,894	\$ 7,058
20	630	B - Senior Financial Analyst (Z)	\$ 5,393	\$ 5,663	\$ 5,946	\$ 6,243	\$ 6,555	\$ 67.41	\$ 70.78	\$ 74.32	\$ 78.04	\$ 81.94	\$ 6,719	\$ 6,883	\$ 7,047
25	590	(2) A - Project Manager (Z)	\$ 5,347	\$ 5,614	\$ 5,895	\$ 6,189	\$ 6,499	\$ 66.83	\$ 70.18	\$ 73.68	\$ 77.37	\$ 81.24	\$ 6,661	\$ 6,824	\$ 6,986
25	590	(2) B - Project Manager (Z)	\$ 5,286	\$ 5,550	\$ 5,828	\$ 6,119	\$ 6,425	\$ 66.08	\$ 69.38	\$ 72.85	\$ 76.49	\$ 80.32	\$ 6,586	\$ 6,747	\$ 6,907
29	1025	(2) A - Housing Construction Specialist (Z)	\$ 5,347	\$ 5,614	\$ 5,895	\$ 6,189	\$ 6,499	\$ 66.83	\$ 70.18	\$ 73.68	\$ 77.37	\$ 81.24	\$ 6,661	\$ 6,824	\$ 6,986
29	1025	(2) B -Housing Construction Specialist (Z)	\$ 5,286	\$ 5,550	\$ 5,828	\$ 6,119	\$ 6,425	\$ 66.08	\$ 69.38	\$ 72.85	\$ 76.49	\$ 80.32	\$ 6,586	\$ 6,747	\$ 6,907
101	1110	A - Principal Personnel Analyst	\$ 5,328	\$ 5,594	\$ 5,874	\$ 6,168	\$ 6,476	\$ 66.60	\$ 69.93	\$ 73.42	\$ 77.09	\$ 80.95	\$ 6,638	\$ 6,800	\$ 6,962
101	1110	B - Principal Personnel Analyst	\$ 5,326	\$ 5,592	\$ 5,872	\$ 6,166	\$ 6,474	\$ 66.58	\$ 69.90	\$ 73.40	\$ 77.07	\$ 80.92	\$ 6,636	\$ 6,797	\$ 6,959
28	595	(3) A - Senior Development Specialist (Z)	\$ 5,307	\$ 5,572	\$ 5,851	\$ 6,143	\$ 6,450	\$ 66.33	\$ 69.65	\$ 73.13	\$ 76.79	\$ 80.63	\$ 6,612	\$ 6,773	\$ 6,934
28	595	(3) B - Senior Development Specialist (Z)	\$ 5,300	\$ 5,565	\$ 5,844	\$ 6,136	\$ 6,443	\$ 66.26	\$ 69.57	\$ 73.05	\$ 76.70	\$ 80.53	\$ 6,604	\$ 6,765	\$ 6,926
35	655	Senior Planner (Z)	\$ 5,251	\$ 5,514	\$ 5,789	\$ 6,079	\$ 6,383	\$ 65.64	\$ 68.92	\$ 72.37	\$ 75.98	\$ 79.78	\$ 6,542	\$ 6,702	\$ 6,861
26	940	Property Management Supervisor (Z)	\$ 5,080	\$ 5,334	\$ 5,601	\$ 5,881	\$ 6,175	\$ 63.51	\$ 66.68	\$ 70.01	\$ 73.52	\$ 77.19	\$ 6,330	\$ 6,484	\$ 6,638
44	690	(6) Associate Civil Engineer (Z)	\$ 5,095	\$ 5,350	\$ 5,617	\$ 5,898	\$ 6,193	\$ 63.69	\$ 66.87	\$ 70.22	\$ 73.73	\$ 77.41	\$ 6,348	\$ 6,503	\$ 6,657
61	740	(3) Harbormaster (Z)	\$ 4,935	\$ 5,182	\$ 5,441	\$ 5,713	\$ 5,999	\$ 61.69	\$ 64.77	\$ 68.01	\$ 71.41	\$ 74.98	\$ 6,148	\$ 6,298	\$ 6,448
47	995	(3) Commission Secretary (Z)	\$ 4,935	\$ 5,182	\$ 5,441	\$ 5,713	\$ 5,999	\$ 61.69	\$ 64.77	\$ 68.01	\$ 71.41	\$ 74.98	\$ 6,148	\$ 6,298	\$ 6,448
49	1000	(3) Executive Assistant to the Executive Director (Z)	\$ 4,935	\$ 5,182	\$ 5,441	\$ 5,713	\$ 5,999	\$ 61.69	\$ 64.77	\$ 68.01	\$ 71.41	\$ 74.98	\$ 6,148	\$ 6,298	\$ 6,448
38	990	Assistant Project Manager (Z)	\$ 4,925	\$ 5,171	\$ 5,430	\$ 5,701	\$ 5,986	\$ 61.56	\$ 64.64	\$ 67.87	\$ 71.27	\$ 74.83	\$ 6,136	\$ 6,286	\$ 6,435
40	615	A - Development Specialist (Z)	\$ 4,933	\$ 5,180	\$ 5,439	\$ 5,711	\$ 5,996	\$ 61.66	\$ 64.75	\$ 67.98	\$ 71.38	\$ 74.95	\$ 6,146	\$ 6,296	\$ 6,446
40	615	B - Development Specialist (Z)	\$ 4,925	\$ 5,171	\$ 5,430	\$ 5,701	\$ 5,986	\$ 61.56	\$ 64.64	\$ 67.87	\$ 71.27	\$ 74.83	\$ 6,136	\$ 6,286	\$ 6,435
39	1050	Contract Administration Specialist (Z)	\$ 4,925	\$ 5,171	\$ 5,430	\$ 5,701	\$ 5,986	\$ 61.56	\$ 64.64	\$ 67.87	\$ 71.27	\$ 74.83	\$ 6,136	\$ 6,286	\$ 6,435
45	700	(5) Architectural Associate (Z)	\$ 4,951	\$ 5,199	\$ 5,459	\$ 5,731	\$ 6,018	\$ 61.89	\$ 64.98	\$ 68.23	\$ 71.64	\$ 75.23	\$ 6,169	\$ 6,319	\$ 6,469
46	670	(5) Financial Systems Accountant (Z)	\$ 4,806	\$ 5,046	\$ 5,299	\$ 5,564	\$ 5,842	\$ 60.08	\$ 63.08	\$ 66.23	\$ 69.54	\$ 73.02	\$ 5,988	\$ 6,134	\$ 6,280
33	1100	(5) A - Accountant IV (Z)	\$ 4,810	\$ 5,051	\$ 5,303	\$ 5,568	\$ 5,847	\$ 60.13	\$ 63.13	\$ 66.29	\$ 69.60	\$ 73.08	\$ 5,993	\$ 6,139	\$ 6,285
33	1100	(5) B - Accountant IV (Z)	\$ 4,806	\$ 5,046	\$ 5,299	\$ 5,564	\$ 5,842	\$ 60.08	\$ 63.08	\$ 66.23	\$ 69.54	\$ 73.02	\$ 5,988	\$ 6,134	\$ 6,280
7	570	Construction Coordinator (Z)	\$ 4,670	\$ 4,904	\$ 5,149	\$ 5,406	\$ 5,676	\$ 58.38	\$ 61.29	\$ 64.36	\$ 67.58	\$ 70.96	\$ 5,818	\$ 5,960	\$ 6,102
51	715	(7) Senior Personnel Analyst (Z)	\$ 4,717	\$ 4,953	\$ 5,200	\$ 5,461	\$ 5,734	\$ 58.96	\$ 61.91	\$ 65.01	\$ 68.26	\$ 71.67	\$ 5,877	\$ 6,020	\$ 6,164
52	730	A - Associate Planner (Z)	\$ 4,432	\$ 4,654	\$ 4,886	\$ 5,131	\$ 5,387	\$ 55.40	\$ 58.17	\$ 61.08	\$ 64.13	\$ 67.34	\$ 5,522	\$ 5,657	\$ 5,791
52	730	B - Associate Planner (Z)	\$ 4,428	\$ 4,649	\$ 4,882	\$ 5,126	\$ 5,382	\$ 55.35	\$ 58.12	\$ 61.02	\$ 64.07	\$ 67.28	\$ 5,517	\$ 5,651	\$ 5,786
32	975	Environmental Assessment Specialist (Z)	\$ 4,428	\$ 4,649	\$ 4,882	\$ 5,126	\$ 5,382	\$ 55.35	\$ 58.12	\$ 61.02	\$ 64.07	\$ 67.28	\$ 5,517	\$ 5,651	\$ 5,786
43	945	Property Management Specialist (Z)	\$ 4,391	\$ 4,611	\$ 4,841	\$ 5,083	\$ 5,337	\$ 54.89	\$ 57.63	\$ 60.51	\$ 63.54	\$ 66.72	\$ 5,471	\$ 5,604	\$ 5,738
56	705	A - Assistant Development Specialist (Z)	\$ 4,273	\$ 4,487	\$ 4,711	\$ 4,947	\$ 5,194	\$ 53.41	\$ 56.09	\$ 58.89	\$ 61.83	\$ 64.93	\$ 5,324	\$ 5,454	\$ 5,584
56	705	B - Assistant Development Specialist (Z)	\$ 4,255	\$ 4,468	\$ 4,691	\$ 4,926	\$ 5,172	\$ 53.19	\$ 55.85	\$ 58.64	\$ 61.57	\$ 64.65	\$ 5,301	\$ 5,431	\$ 5,560
54	720	(6) A - Senior Programmer Analyst (Z)	\$ 4,351	\$ 4,568	\$ 4,797	\$ 5,037	\$ 5,289	\$ 54.39	\$ 57.11	\$ 59.96	\$ 62.96	\$ 66.11	\$ 5,421	\$ 5,553	\$ 5,685
54	720	(6) B - Senior Programmer Analyst (Z)	\$ 4,306	\$ 4,521	\$ 4,747	\$ 4,985	\$ 5,234	\$ 53.83	\$ 56.52	\$ 59.34	\$ 62.31	\$ 65.42	\$ 5,365	\$ 5,496	\$ 5,627

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly
37	665	Building/Construction Inspector II (Z)	\$ 4,235	\$ 4,447	\$ 4,669	\$ 4,903	\$ 5,148	\$ 52.94	\$ 55.58	\$ 58.36	\$ 61.28	\$ 64.35	\$ 5,276	\$ 5,405	\$ 5,534
50	695	(5) A - Accountant III (Z)	\$ 4,157	\$ 4,365	\$ 4,583	\$ 4,812	\$ 5,053	\$ 51.96	\$ 54.56	\$ 57.29	\$ 60.15	\$ 63.16	\$ 5,179	\$ 5,305	\$ 5,432
50	695	(5) B - Accountant III (Z)	\$ 4,153	\$ 4,361	\$ 4,579	\$ 4,808	\$ 5,048	\$ 51.91	\$ 54.51	\$ 57.23	\$ 60.10	\$ 63.10	\$ 5,174	\$ 5,300	\$ 5,427
42	640	A - Contract Compliance Specialist II (Z)	\$ 4,143	\$ 4,350	\$ 4,567	\$ 4,796	\$ 5,035	\$ 51.78	\$ 54.37	\$ 57.09	\$ 59.95	\$ 62.94	\$ 5,161	\$ 5,287	\$ 5,413
42	640	B - Contract Compliance Specialist II (Z)	\$ 4,134	\$ 4,341	\$ 4,558	\$ 4,786	\$ 5,025	\$ 51.68	\$ 54.26	\$ 56.97	\$ 59.82	\$ 62.81	\$ 5,151	\$ 5,276	\$ 5,402
27	955	Relocation Supervisor (Z)	\$ 3,314	\$ 3,480	\$ 3,654	\$ 3,837	\$ 4,029	\$ 41.43	\$ 43.50	\$ 45.68	\$ 47.96	\$ 50.36	\$ 4,129	\$ 4,230	\$ 4,331
53	685	Public Affairs Officer (Z)	\$ 4,016	\$ 4,217	\$ 4,428	\$ 4,649	\$ 4,881	\$ 50.20	\$ 52.71	\$ 55.35	\$ 58.11	\$ 61.02	\$ 5,004	\$ 5,126	\$ 5,248
62	1030	Management Assistant III (Z)	\$ 3,850	\$ 4,043	\$ 4,245	\$ 4,457	\$ 4,680	\$ 48.13	\$ 50.53	\$ 53.06	\$ 55.71	\$ 58.50	\$ 4,797	\$ 4,914	\$ 5,031
63	785	Assistant Planner (Z)	\$ 3,731	\$ 3,918	\$ 4,113	\$ 4,319	\$ 4,535	\$ 46.64	\$ 48.97	\$ 51.42	\$ 53.99	\$ 56.69	\$ 4,648	\$ 4,762	\$ 4,875
55	770	Senior Community Services Specialist (Z)	\$ 3,314	\$ 3,480	\$ 3,654	\$ 3,837	\$ 4,029	\$ 41.43	\$ 43.50	\$ 45.68	\$ 47.96	\$ 50.36	\$ 4,129	\$ 4,230	\$ 4,331
64	755	Administrative Analyst (Z)	\$ 3,650	\$ 3,833	\$ 4,024	\$ 4,225	\$ 4,437	\$ 45.63	\$ 47.91	\$ 50.30	\$ 52.82	\$ 55.46	\$ 4,548	\$ 4,659	\$ 4,769
89	870	Law Clerk II	\$ 3,544	\$ 3,721	\$ 3,907	\$ 4,102	\$ 4,307	\$ 44.30	\$ 46.51	\$ 48.84	\$ 51.28	\$ 53.84	\$ 4,415	\$ 4,523	\$ 4,631
60	760	Senior Legal Secretary (Z)	\$ 3,544	\$ 3,721	\$ 3,907	\$ 4,102	\$ 4,307	\$ 44.30	\$ 46.51	\$ 48.84	\$ 51.28	\$ 53.84	\$ 4,415	\$ 4,523	\$ 4,631
41	675	Building/Construction Specialist I (Z)	\$ 3,486	\$ 3,660	\$ 3,843	\$ 4,035	\$ 4,237	\$ 43.58	\$ 45.75	\$ 48.04	\$ 50.44	\$ 52.97	\$ 4,343	\$ 4,449	\$ 4,555
67	765	(6) Programmer Analyst (Z)	\$ 3,544	\$ 3,721	\$ 3,907	\$ 4,103	\$ 4,308	\$ 44.30	\$ 46.52	\$ 48.84	\$ 51.28	\$ 53.85	\$ 4,415	\$ 4,523	\$ 4,631
65	775	(5) A - Accountant II (Z)	\$ 3,438	\$ 3,610	\$ 3,791	\$ 3,980	\$ 4,179	\$ 42.98	\$ 45.13	\$ 47.39	\$ 49.75	\$ 52.24	\$ 4,284	\$ 4,388	\$ 4,493
65	775	(5) B - Accountant II (Z)	\$ 3,434	\$ 3,606	\$ 3,786	\$ 3,975	\$ 4,174	\$ 42.93	\$ 45.07	\$ 47.32	\$ 49.69	\$ 52.18	\$ 4,278	\$ 4,383	\$ 4,487
72	1035	A - Management Assistant II (Z)	\$ 3,362	\$ 3,530	\$ 3,706	\$ 3,892	\$ 4,086	\$ 42.02	\$ 44.12	\$ 46.33	\$ 48.64	\$ 51.08	\$ 4,188	\$ 4,290	\$ 4,393
72	1035	B - Management Assistant II (Z)	\$ 3,361	\$ 3,529	\$ 3,706	\$ 3,891	\$ 4,085	\$ 42.01	\$ 44.11	\$ 46.32	\$ 48.63	\$ 51.07	\$ 4,187	\$ 4,290	\$ 4,392
58	735	Contract Compliance Specialist I (Z)	\$ 3,361	\$ 3,529	\$ 3,705	\$ 3,890	\$ 4,085	\$ 42.01	\$ 44.11	\$ 46.31	\$ 48.63	\$ 51.06	\$ 4,187	\$ 4,289	\$ 4,391
59	780	Architectural Assistant (Z)	\$ 3,366	\$ 3,534	\$ 3,711	\$ 3,897	\$ 4,091	\$ 42.08	\$ 44.18	\$ 46.39	\$ 48.71	\$ 51.14	\$ 4,194	\$ 4,296	\$ 4,398
69	803	Support Services Supervisor (P)	\$ 3,352	\$ 3,520	\$ 3,696	\$ 3,880	\$ 4,074	\$ 41.90	\$ 44.00	\$ 46.19	\$ 48.50	\$ 50.93	\$ 4,176	\$ 4,278	\$ 4,380
66	750	(7) Personnel Analyst (Z)	\$ 3,337	\$ 3,504	\$ 3,679	\$ 3,863	\$ 4,056	\$ 41.71	\$ 43.80	\$ 45.99	\$ 48.29	\$ 50.70	\$ 4,158	\$ 4,259	\$ 4,360
70	810	A - Administrative Secretary (P)	\$ 3,118	\$ 3,273	\$ 3,437	\$ 3,609	\$ 3,789	\$ 38.97	\$ 40.92	\$ 42.96	\$ 45.11	\$ 47.37	\$ 3,884	\$ 3,979	\$ 4,074
70	810	B - Administrative Secretary (P)	\$ 2,341	\$ 2,458	\$ 2,581	\$ 2,710	\$ 2,845	\$ 29.26	\$ 30.72	\$ 32.26	\$ 33.87	\$ 35.57	\$ 2,916	\$ 2,987	\$ 3,059
79	830	Harbor Office Supervisor (P)	\$ 3,090	\$ 3,245	\$ 3,407	\$ 3,577	\$ 3,756	\$ 38.63	\$ 40.56	\$ 42.59	\$ 44.72	\$ 46.95	\$ 3,850	\$ 3,944	\$ 4,038
57	745	Records & Information Supervisor (Z)	\$ 3,090	\$ 3,245	\$ 3,407	\$ 3,577	\$ 3,756	\$ 38.63	\$ 40.56	\$ 42.59	\$ 44.72	\$ 46.95	\$ 3,850	\$ 3,944	\$ 4,038
68	800	Executive Secretary	\$ 3,090	\$ 3,245	\$ 3,407	\$ 3,577	\$ 3,756	\$ 38.63	\$ 40.56	\$ 42.59	\$ 44.72	\$ 46.95	\$ 3,850	\$ 3,944	\$ 4,038
74	820	Accountant I (Z)	\$ 3,098	\$ 3,253	\$ 3,416	\$ 3,586	\$ 3,766	\$ 38.73	\$ 40.66	\$ 42.69	\$ 44.83	\$ 47.07	\$ 3,860	\$ 3,954	\$ 4,048
78	1040	Management Assistant I (Z)	\$ 2,959	\$ 3,107	\$ 3,262	\$ 3,425	\$ 3,597	\$ 36.99	\$ 38.84	\$ 40.78	\$ 42.82	\$ 44.96	\$ 3,687	\$ 3,777	\$ 3,866

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE
UPDATED Payroll Effective Date - 07/01/2022 - 5.25%

EXHIBIT 1

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
75	815	Facility Maintenance Supervisor (Z)	\$ 3,008	\$ 3,158	\$ 3,316	\$ 3,482	\$ 3,656	\$ 37.60	\$ 39.48	\$ 41.45	\$ 43.53	\$ 45.70	\$ 3,748	\$ 3,839	\$ 3,930
71	790	Assistant Harbormaster (Z)	\$ 2,916	\$ 3,062	\$ 3,215	\$ 3,376	\$ 3,544	\$ 36.45	\$ 38.27	\$ 40.19	\$ 42.20	\$ 44.31	\$ 3,633	\$ 3,722	\$ 3,810
73	795	Community Services Specialist (Z)	\$ 2,888	\$ 3,032	\$ 3,184	\$ 3,343	\$ 3,510	\$ 36.10	\$ 37.91	\$ 39.80	\$ 41.79	\$ 43.88	\$ 3,598	\$ 3,686	\$ 3,774
82	845	Purchasing Assistant (P)	\$ 2,866	\$ 3,009	\$ 3,160	\$ 3,318	\$ 3,484	\$ 35.83	\$ 37.62	\$ 39.50	\$ 41.47	\$ 43.55	\$ 3,571	\$ 3,658	\$ 3,745
90	885	Account Clerk II (P)	\$ 2,805	\$ 2,945	\$ 3,093	\$ 3,247	\$ 3,409	\$ 35.06	\$ 36.82	\$ 38.66	\$ 40.59	\$ 42.62	\$ 3,495	\$ 3,580	\$ 3,665
80	855	A - Records Specialist II (P)	\$ 2,634	\$ 2,766	\$ 2,904	\$ 3,050	\$ 3,202	\$ 32.93	\$ 34.58	\$ 36.31	\$ 38.12	\$ 40.03	\$ 3,282	\$ 3,362	\$ 3,442
80	855	B - Records Specialist II (P)	\$ 2,341	\$ 2,458	\$ 2,581	\$ 2,710	\$ 2,846	\$ 29.26	\$ 30.73	\$ 32.26	\$ 33.88	\$ 35.57	\$ 2,917	\$ 2,988	\$ 3,059
81	860	A - Senior Office Assistant (P)	\$ 2,634	\$ 2,766	\$ 2,904	\$ 3,050	\$ 3,202	\$ 32.93	\$ 34.58	\$ 36.31	\$ 38.12	\$ 40.03	\$ 3,282	\$ 3,362	\$ 3,442
81	860	B - Senior Office Assistant (P)	\$ 2,341	\$ 2,458	\$ 2,581	\$ 2,710	\$ 2,846	\$ 29.26	\$ 30.73	\$ 32.26	\$ 33.88	\$ 35.57	\$ 2,917	\$ 2,988	\$ 3,059
85	835	Facility Maintenance Worker (P)	\$ 2,663	\$ 2,796	\$ 2,936	\$ 3,083	\$ 3,237	\$ 33.29	\$ 34.95	\$ 36.70	\$ 38.53	\$ 40.46	\$ 3,318	\$ 3,399	\$ 3,480
83	840	Harbor Attendant (P)	\$ 2,663	\$ 2,796	\$ 2,936	\$ 3,083	\$ 3,237	\$ 33.29	\$ 34.95	\$ 36.70	\$ 38.53	\$ 40.46	\$ 3,318	\$ 3,399	\$ 3,480
76	825	Senior Harbor Attendant (P)	\$ 2,582	\$ 2,711	\$ 2,847	\$ 2,989	\$ 3,138	\$ 32.28	\$ 33.89	\$ 35.58	\$ 37.36	\$ 39.23	\$ 3,217	\$ 3,295	\$ 3,374
84	875	Office Assistant II (P)	\$ 2,577	\$ 2,706	\$ 2,841	\$ 2,983	\$ 3,132	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.29	\$ 39.15	\$ 3,211	\$ 3,289	\$ 3,367
91	895	Office Assistant I (P)	\$ 2,577	\$ 2,706	\$ 2,841	\$ 2,983	\$ 3,132	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.29	\$ 39.15	\$ 3,211	\$ 3,289	\$ 3,367
87	882	Project/Planning Associate (P)	\$ 2,535	\$ 2,662	\$ 2,795	\$ 2,935	\$ 3,081	\$ 31.69	\$ 33.27	\$ 34.94	\$ 36.68	\$ 38.52	\$ 3,158	\$ 3,235	\$ 3,312
93	900	Law Clerk I	\$ 2,535	\$ 2,662	\$ 2,795	\$ 2,935	\$ 3,081	\$ 31.69	\$ 33.27	\$ 34.94	\$ 36.68	\$ 38.52	\$ 3,158	\$ 3,235	\$ 3,312
77	850	Secretary (P)	\$ 2,453	\$ 2,576	\$ 2,704	\$ 2,840	\$ 2,982	\$ 30.66	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.27	\$ 3,056	\$ 3,131	\$ 3,205
94	905	Account Clerk I (P)	\$ 2,421	\$ 2,542	\$ 2,669	\$ 2,803	\$ 2,943	\$ 30.26	\$ 31.78	\$ 33.36	\$ 35.03	\$ 36.78	\$ 3,016	\$ 3,090	\$ 3,163
86	880	Records Specialist I (P)	\$ 2,258	\$ 2,370	\$ 2,489	\$ 2,613	\$ 2,744	\$ 28.22	\$ 29.63	\$ 31.11	\$ 32.67	\$ 34.30	\$ 2,813	\$ 2,881	\$ 2,950
88	865	Harbor Office Assistant	\$ 2,258	\$ 2,370	\$ 2,489	\$ 2,613	\$ 2,744	\$ 28.22	\$ 29.63	\$ 31.11	\$ 32.67	\$ 34.30	\$ 2,813	\$ 2,881	\$ 2,950
92	890	Harbor Security Officer (P)	\$ 2,166	\$ 2,274	\$ 2,388	\$ 2,507	\$ 2,633	\$ 27.08	\$ 28.43	\$ 29.85	\$ 31.34	\$ 32.91	\$ 2,699	\$ 2,764	\$ 2,830
100	935	(2) Staff Associate VI (Z)	\$ 6,116	\$ 6,422	\$ 6,743	\$ 7,080	\$ 7,434	\$ 76.45	\$ 80.27	\$ 84.29	\$ 88.50	\$ 92.93	\$ 7,620	\$ 7,806	\$ 7,992
99	930	(2) A - Staff Associate V (Z)	\$ 6,491	\$ 6,815	\$ 7,156	\$ 7,514	\$ 7,890	\$ 81.13	\$ 85.19	\$ 89.45	\$ 93.92	\$ 98.62	\$ 8,087	\$ 8,284	\$ 8,481
99	930	(2) B - Staff Associate V (Z)	\$ 5,286	\$ 5,550	\$ 5,828	\$ 6,119	\$ 6,425	\$ 66.08	\$ 69.38	\$ 72.85	\$ 76.49	\$ 80.32	\$ 6,586	\$ 6,747	\$ 6,907
98	921	A - Staff Associate IV (Z)	\$ 4,933	\$ 5,180	\$ 5,439	\$ 5,711	\$ 5,996	\$ 61.66	\$ 64.75	\$ 67.98	\$ 71.38	\$ 74.95	\$ 6,146	\$ 6,296	\$ 6,446
98	921	B - Staff Associate IV (Z)	\$ 4,925	\$ 5,171	\$ 5,430	\$ 5,701	\$ 5,986	\$ 61.56	\$ 64.64	\$ 67.87	\$ 71.27	\$ 74.83	\$ 6,136	\$ 6,286	\$ 6,435
97	920	Staff Associate III (Z)	\$ 4,255	\$ 4,468	\$ 4,691	\$ 4,926	\$ 5,172	\$ 53.19	\$ 55.85	\$ 58.64	\$ 61.57	\$ 64.65	\$ 5,301	\$ 5,431	\$ 5,560
96	915	Staff Associate II (Z)	\$ 2,950	\$ 3,098	\$ 3,252	\$ 3,415	\$ 3,586	\$ 36.88	\$ 38.72	\$ 40.65	\$ 42.69	\$ 44.82	\$ 3,675	\$ 3,765	\$ 3,855
95	985	Staff Associate I (Z)	\$ 2,381	\$ 2,500	\$ 2,625	\$ 2,756	\$ 2,894	\$ 29.76	\$ 31.25	\$ 32.81	\$ 34.45	\$ 36.18	\$ 2,966	\$ 3,039	\$ 3,111

* Ranges from 2.5% up to 7.5% Maximum

(1) Attorney Pay Range Varies

(2) 550 Series OCII - Step 5 is equal to CCSF Step 1

(3) 093 Series OCII Step 1 is equal to CCSF Step 2

(4) 1044 Series OCII Step 1 is equal to CCSF Step 2

(5) 1.5% Additional Compensation (6.75%)

(6) 2.5% Additional Compensation (7.75%)

(7) 5.0% Additional Compensation (10.25%)

A Incumbent paid consistent with previously approved salary chart. When position is vacated, new hire will be paid consistent with comparable City class match.

B Paid consistent with comparable City class match.