

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE
Payroll Effective Date - July 1, 2021 - 3.515%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	2.5% Extended Range	5% Extended Range	7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
1	500	Executive Director (Z)	\$ 10,906	\$ 11,452	\$ 12,024	\$ 12,625	\$ 13,257	\$ 136.33	\$ 143.15	\$ 150.30	\$ 157.82	\$ 165.71	\$ 13,588	\$ 13,920	\$ 14,251
3	520	Agency General Counsel (Z)	\$ 8,206	\$ 8,616	\$ 9,047	\$ 9,499	\$ 9,974	\$ 102.57	\$ 107.70	\$ 113.08	\$ 118.74	\$ 124.67	\$ 10,223	\$ 10,473	\$ 10,722
2	1060	Deputy Executive Director (Z)	\$ 7,651	\$ 8,033	\$ 8,435	\$ 8,857	\$ 9,300	\$ 95.63	\$ 100.42	\$ 105.44	\$ 110.71	\$ 116.24	\$ 9,532	\$ 9,765	\$ 9,997
10	555	Senior Project Manager, Supervisory (Z)	\$ 7,021	\$ 7,372	\$ 7,741	\$ 8,128	\$ 8,535	\$ 87.77	\$ 92.16	\$ 96.76	\$ 101.60	\$ 106.68	\$ 8,748	\$ 8,961	\$ 9,175
5	1010	Assistant Deputy Executive Director (Z)	\$ 6,714	\$ 7,050	\$ 7,402	\$ 7,772	\$ 8,161	\$ 83.92	\$ 88.12	\$ 92.53	\$ 97.15	\$ 102.01	\$ 8,365	\$ 8,569	\$ 8,773
4	525	Deputy General Counsel (Z)	\$ 6,608	\$ 6,939	\$ 7,286	\$ 7,650	\$ 8,033	\$ 82.60	\$ 86.74	\$ 91.07	\$ 95.63	\$ 100.41	\$ 8,233	\$ 8,434	\$ 8,635
6	580	**Senior Attorney (Z)	\$ 6,608	\$ 6,939	\$ 7,286	\$ 7,650	\$ 8,033	\$ 82.60	\$ 86.74	\$ 91.07	\$ 95.63	\$ 100.41	\$ 8,233	\$ 8,434	\$ 8,635
48	725	**Staff Attorney I (Z)	\$ 6,608	\$ 6,939	\$ 7,286	\$ 7,650	\$ 8,033	\$ 82.60	\$ 86.74	\$ 91.07	\$ 95.63	\$ 100.41	\$ 8,233	\$ 8,434	\$ 8,635
34	660	**Staff Attorney II (Z)	\$ 6,608	\$ 6,939	\$ 7,286	\$ 7,650	\$ 8,033	\$ 82.60	\$ 86.74	\$ 91.07	\$ 95.63	\$ 100.41	\$ 8,233	\$ 8,434	\$ 8,635
9	565	Senior Civil Engineer (Z)	\$ 6,314	\$ 6,630	\$ 6,962	\$ 7,310	\$ 7,675	\$ 78.93	\$ 82.88	\$ 87.02	\$ 91.37	\$ 95.94	\$ 7,867	\$ 8,059	\$ 8,251
16	556	Architecture & Engineering Supervisor (Z)	\$ 6,314	\$ 6,630	\$ 6,962	\$ 7,310	\$ 7,675	\$ 78.93	\$ 82.88	\$ 87.02	\$ 91.37	\$ 95.94	\$ 7,867	\$ 8,059	\$ 8,251
17	606	Planning Supervisor (Z)	\$ 5,894	\$ 6,189	\$ 6,498	\$ 6,823	\$ 7,164	\$ 73.68	\$ 77.36	\$ 81.23	\$ 85.29	\$ 89.55	\$ 7,343	\$ 7,523	\$ 7,702
15	550	Senior Project Manager (Z)	\$ 5,853	\$ 6,145	\$ 6,453	\$ 6,775	\$ 7,114	\$ 73.16	\$ 76.82	\$ 80.66	\$ 84.69	\$ 88.93	\$ 7,292	\$ 7,470	\$ 7,648
13	535	Development Services Manager (Z)	\$ 5,806	\$ 6,096	\$ 6,401	\$ 6,721	\$ 7,057	\$ 72.58	\$ 76.21	\$ 80.02	\$ 84.02	\$ 88.22	\$ 7,234	\$ 7,410	\$ 7,587
14	540	Housing Program Manager (Z)	\$ 5,806	\$ 6,096	\$ 6,401	\$ 6,721	\$ 7,057	\$ 72.58	\$ 76.21	\$ 80.02	\$ 84.02	\$ 88.22	\$ 7,234	\$ 7,410	\$ 7,587
12	1015	Contract and Fiscal Services Manager (Z)	\$ 5,806	\$ 6,096	\$ 6,401	\$ 6,721	\$ 7,057	\$ 72.58	\$ 76.21	\$ 80.02	\$ 84.02	\$ 88.22	\$ 7,234	\$ 7,410	\$ 7,587
11	965	Human Resources Manager	\$ 5,806	\$ 6,096	\$ 6,401	\$ 6,721	\$ 7,057	\$ 72.58	\$ 76.21	\$ 80.02	\$ 84.02	\$ 88.22	\$ 7,234	\$ 7,410	\$ 7,587
19	625	Information Systems Supervisor (Z)	\$ 5,458	\$ 5,731	\$ 6,018	\$ 6,319	\$ 6,635	\$ 68.23	\$ 71.64	\$ 75.22	\$ 78.98	\$ 82.93	\$ 6,801	\$ 6,966	\$ 7,132
30	635	Architect (Z)	\$ 5,453	\$ 5,726	\$ 6,012	\$ 6,313	\$ 6,628	\$ 68.16	\$ 71.57	\$ 75.15	\$ 78.91	\$ 82.85	\$ 6,794	\$ 6,960	\$ 7,125
21	970	Accounting Supervisor (Z)	\$ 5,414	\$ 5,685	\$ 5,969	\$ 6,267	\$ 6,581	\$ 67.67	\$ 71.06	\$ 74.61	\$ 78.34	\$ 82.26	\$ 6,745	\$ 6,910	\$ 7,074
23	585	Contract Compliance Supervisor (Z)	\$ 5,414	\$ 5,685	\$ 5,969	\$ 6,267	\$ 6,581	\$ 67.67	\$ 71.06	\$ 74.61	\$ 78.34	\$ 82.26	\$ 6,745	\$ 6,910	\$ 7,074
22	1045	Senior Development Specialist (Supervisory) (Z)	\$ 5,414	\$ 5,685	\$ 5,969	\$ 6,267	\$ 6,581	\$ 67.67	\$ 71.06	\$ 74.61	\$ 78.34	\$ 82.26	\$ 6,745	\$ 6,910	\$ 7,074
24	560	Administrative Services Manager (Z)	\$ 5,414	\$ 5,685	\$ 5,969	\$ 6,267	\$ 6,581	\$ 67.67	\$ 71.06	\$ 74.61	\$ 78.34	\$ 82.26	\$ 6,745	\$ 6,910	\$ 7,074
8	605	Senior Architect (Z)	\$ 5,356	\$ 5,624	\$ 5,905	\$ 6,200	\$ 6,510	\$ 66.95	\$ 70.30	\$ 73.81	\$ 77.50	\$ 81.38	\$ 6,673	\$ 6,836	\$ 6,998
31	620	Civil Engineer (Z)	\$ 5,348	\$ 5,615	\$ 5,896	\$ 6,190	\$ 6,500	\$ 66.84	\$ 70.19	\$ 73.70	\$ 77.38	\$ 81.25	\$ 6,663	\$ 6,825	\$ 6,988
18	610	Senior Landscape Architect (Z)	\$ 5,348	\$ 5,615	\$ 5,896	\$ 6,190	\$ 6,500	\$ 66.84	\$ 70.19	\$ 73.70	\$ 77.38	\$ 81.25	\$ 6,663	\$ 6,825	\$ 6,988
36	585	Contract Compliance Specialist III (Z)	\$ 5,128	\$ 5,385	\$ 5,654	\$ 5,936	\$ 6,233	\$ 64.10	\$ 67.31	\$ 70.67	\$ 74.21	\$ 77.92	\$ 6,389	\$ 6,545	\$ 6,701
20	630	Senior Financial Analyst (Z)	\$ 5,106	\$ 5,362	\$ 5,630	\$ 5,911	\$ 6,207	\$ 63.83	\$ 67.02	\$ 70.37	\$ 73.89	\$ 77.59	\$ 6,362	\$ 6,517	\$ 6,672
25	590	Project Manager (Z)	\$ 5,055	\$ 5,307	\$ 5,573	\$ 5,851	\$ 6,144	\$ 63.18	\$ 66.34	\$ 69.66	\$ 73.14	\$ 76.80	\$ 6,298	\$ 6,451	\$ 6,605
29	1025	Housing Construction Specialist (Z)	\$ 5,055	\$ 5,307	\$ 5,573	\$ 5,851	\$ 6,144	\$ 63.18	\$ 66.34	\$ 69.66	\$ 73.14	\$ 76.80	\$ 6,298	\$ 6,451	\$ 6,605
101	1110	****Principal Personnel Analyst	\$ 5,037	\$ 5,289	\$ 5,554	\$ 5,831	\$ 6,123	\$ 62.97	\$ 66.12	\$ 69.42	\$ 72.89	\$ 76.54	\$ 6,276	\$ 6,429	\$ 6,582

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
28	595	Senior Development Specialist (Z)	\$ 5,017	\$ 5,268	\$ 5,532	\$ 5,808	\$ 6,099	\$ 62.72	\$ 65.85	\$ 69.15	\$ 72.60	\$ 76.23	\$ 6,251	\$ 6,404	\$ 6,556
35	655	Senior Planner (Z)	\$ 4,972	\$ 5,220	\$ 5,481	\$ 5,756	\$ 6,043	\$ 62.15	\$ 65.26	\$ 68.52	\$ 71.94	\$ 75.54	\$ 6,194	\$ 6,345	\$ 6,497
26	940	Property Management Supervisor (Z)	\$ 4,803	\$ 5,043	\$ 5,295	\$ 5,560	\$ 5,838	\$ 60.04	\$ 63.04	\$ 66.19	\$ 69.50	\$ 72.98	\$ 5,984	\$ 6,130	\$ 6,276
61	740	Harbormaster (Z)	\$ 4,676	\$ 4,910	\$ 5,155	\$ 5,413	\$ 5,683	\$ 58.45	\$ 61.37	\$ 64.44	\$ 67.66	\$ 71.04	\$ 5,826	\$ 5,968	\$ 6,110
38	990	Assistant Project Manager (Z)	\$ 4,664	\$ 4,898	\$ 5,142	\$ 5,400	\$ 5,670	\$ 58.30	\$ 61.22	\$ 64.28	\$ 67.50	\$ 70.87	\$ 5,811	\$ 5,953	\$ 6,095
40	615	Development Specialist (Z)	\$ 4,664	\$ 4,898	\$ 5,142	\$ 5,400	\$ 5,670	\$ 58.30	\$ 61.22	\$ 64.28	\$ 67.50	\$ 70.87	\$ 5,811	\$ 5,953	\$ 6,095
39	1050	Contract Administration Specialist	\$ 4,664	\$ 4,898	\$ 5,142	\$ 5,400	\$ 5,670	\$ 58.30	\$ 61.22	\$ 64.28	\$ 67.50	\$ 70.87	\$ 5,811	\$ 5,953	\$ 6,095
44	690	Associate Civil Engineer (Z)	\$ 4,711	\$ 4,947	\$ 5,194	\$ 5,454	\$ 5,726	\$ 58.89	\$ 61.83	\$ 64.92	\$ 68.17	\$ 71.58	\$ 5,869	\$ 6,013	\$ 6,156
45	700	Architectural Associate (Z)	\$ 4,615	\$ 4,845	\$ 5,088	\$ 5,342	\$ 5,609	\$ 57.68	\$ 60.57	\$ 63.60	\$ 66.78	\$ 70.11	\$ 5,749	\$ 5,890	\$ 6,030
46	670	Financial Systems Accountant (Z)	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	\$ 56.05	\$ 58.86	\$ 61.80	\$ 64.89	\$ 68.13	\$ 5,587	\$ 5,723	\$ 5,859
33	1100	Accountant IV (Z)	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	\$ 56.05	\$ 58.86	\$ 61.80	\$ 64.89	\$ 68.13	\$ 5,587	\$ 5,723	\$ 5,859
7	570	Construction Coordinator (Z)	\$ 4,420	\$ 4,641	\$ 4,873	\$ 5,117	\$ 5,373	\$ 55.25	\$ 58.01	\$ 60.91	\$ 63.96	\$ 67.16	\$ 5,507	\$ 5,641	\$ 5,776
51	715	*****Senior Personnel Analyst (Z)	\$ 4,253	\$ 4,466	\$ 4,689	\$ 4,924	\$ 5,170	\$ 53.16	\$ 55.82	\$ 58.61	\$ 61.54	\$ 64.62	\$ 5,299	\$ 5,428	\$ 5,557
52	730	Associate Planner (Z)	\$ 4,190	\$ 4,400	\$ 4,620	\$ 4,851	\$ 5,093	\$ 52.38	\$ 55.00	\$ 57.75	\$ 60.63	\$ 63.67	\$ 5,221	\$ 5,348	\$ 5,475
32	975	Environmental Assessment Specialist (Z)	\$ 4,186	\$ 4,395	\$ 4,615	\$ 4,846	\$ 5,088	\$ 52.33	\$ 54.94	\$ 57.69	\$ 60.57	\$ 63.60	\$ 5,215	\$ 5,343	\$ 5,470
43	945	Property Management Specialist (Z)	\$ 4,161	\$ 4,369	\$ 4,588	\$ 4,817	\$ 5,058	\$ 52.02	\$ 54.62	\$ 57.35	\$ 60.22	\$ 63.23	\$ 5,185	\$ 5,311	\$ 5,437
49	1000	Executive Assistant to Executive Director (Z)	\$ 4,046	\$ 4,249	\$ 4,461	\$ 4,684	\$ 4,918	\$ 50.58	\$ 53.11	\$ 55.76	\$ 58.55	\$ 61.48	\$ 5,041	\$ 5,164	\$ 5,287
56	705	Assistant Development Specialist (Z)	\$ 4,040	\$ 4,242	\$ 4,454	\$ 4,677	\$ 4,911	\$ 50.50	\$ 53.03	\$ 55.68	\$ 58.46	\$ 61.39	\$ 5,034	\$ 5,156	\$ 5,279
54	720	A - Senior Programmer Analyst (Z)	\$ 4,018	\$ 4,219	\$ 4,430	\$ 4,652	\$ 4,884	\$ 50.23	\$ 52.74	\$ 55.38	\$ 58.15	\$ 61.06	\$ 5,007	\$ 5,129	\$ 5,251
54	720	B - Senior Programmer Analyst (Z)	\$ 3,876	\$ 4,069	\$ 4,273	\$ 4,486	\$ 4,711	\$ 48.45	\$ 50.87	\$ 53.41	\$ 56.08	\$ 58.89	\$ 4,829	\$ 4,946	\$ 5,064
37	665	Building/Construction Inspector II (Z)	\$ 4,008	\$ 4,209	\$ 4,419	\$ 4,640	\$ 4,872	\$ 50.10	\$ 52.61	\$ 55.24	\$ 58.00	\$ 60.90	\$ 4,994	\$ 5,115	\$ 5,237
42	640	Contract Compliance Specialist II (Z)	\$ 3,916	\$ 4,112	\$ 4,317	\$ 4,533	\$ 4,760	\$ 48.95	\$ 51.40	\$ 53.97	\$ 56.67	\$ 59.50	\$ 4,879	\$ 4,998	\$ 5,117
50	695	Accountant III (Z)	\$ 3,875	\$ 4,068	\$ 4,272	\$ 4,485	\$ 4,710	\$ 48.43	\$ 50.85	\$ 53.40	\$ 56.07	\$ 58.87	\$ 4,827	\$ 4,945	\$ 5,063
47	995	Commission Secretary (Z)	\$ 3,841	\$ 4,034	\$ 4,235	\$ 4,447	\$ 4,669	\$ 48.02	\$ 50.42	\$ 52.94	\$ 55.59	\$ 58.37	\$ 4,786	\$ 4,903	\$ 5,019
53	685	Public Affairs Officer (Z)	\$ 3,801	\$ 3,991	\$ 4,191	\$ 4,400	\$ 4,620	\$ 47.51	\$ 49.89	\$ 52.38	\$ 55.00	\$ 57.75	\$ 4,736	\$ 4,851	\$ 4,967
62	1030	Management Assistant III (Z)	\$ 3,645	\$ 3,827	\$ 4,018	\$ 4,219	\$ 4,430	\$ 45.56	\$ 47.84	\$ 50.23	\$ 52.74	\$ 55.38	\$ 4,541	\$ 4,652	\$ 4,762
63	785	Assistant Planner (Z)	\$ 3,533	\$ 3,710	\$ 3,895	\$ 4,090	\$ 4,294	\$ 44.16	\$ 46.37	\$ 48.69	\$ 51.12	\$ 53.68	\$ 4,402	\$ 4,509	\$ 4,616
64	755	Administrative Analyst (Z)	\$ 3,451	\$ 3,624	\$ 3,805	\$ 3,995	\$ 4,195	\$ 43.14	\$ 45.30	\$ 47.56	\$ 49.94	\$ 52.44	\$ 4,300	\$ 4,405	\$ 4,510

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
89	870	Law Clerk II	\$ 3,350	\$ 3,517	\$ 3,693	\$ 3,878	\$ 4,072	\$ 41.87	\$ 43.97	\$ 46.16	\$ 48.47	\$ 50.90	\$ 4,173	\$ 4,275	\$ 4,377
60	760	Senior Legal Secretary (Z)	\$ 3,350	\$ 3,517	\$ 3,693	\$ 3,878	\$ 4,072	\$ 41.87	\$ 43.97	\$ 46.16	\$ 48.47	\$ 50.90	\$ 4,173	\$ 4,275	\$ 4,377
41	675	Building/Construction Specialist I (Z)	\$ 3,298	\$ 3,463	\$ 3,636	\$ 3,818	\$ 4,009	\$ 41.22	\$ 43.29	\$ 45.45	\$ 47.72	\$ 50.11	\$ 4,109	\$ 4,209	\$ 4,309
65	775	Accountant II (Z)	\$ 3,205	\$ 3,365	\$ 3,533	\$ 3,710	\$ 3,895	\$ 40.06	\$ 42.06	\$ 44.17	\$ 46.37	\$ 48.69	\$ 3,993	\$ 4,090	\$ 4,188
67	765	Programmer Analyst (Z)	\$ 3,190	\$ 3,350	\$ 3,517	\$ 3,693	\$ 3,878	\$ 39.88	\$ 41.87	\$ 43.97	\$ 46.17	\$ 48.47	\$ 3,975	\$ 4,072	\$ 4,169
72	1035	Management Assistant II (Z)	\$ 3,178	\$ 3,337	\$ 3,504	\$ 3,679	\$ 3,863	\$ 39.72	\$ 41.71	\$ 43.80	\$ 45.99	\$ 48.28	\$ 3,959	\$ 4,056	\$ 4,152
58	735	Contract Compliance Specialist I (Z)	\$ 3,177	\$ 3,336	\$ 3,503	\$ 3,678	\$ 3,862	\$ 39.71	\$ 41.70	\$ 43.78	\$ 45.97	\$ 48.27	\$ 3,958	\$ 4,055	\$ 4,151
59	780	Architectural Assistant (Z)	\$ 3,141	\$ 3,298	\$ 3,463	\$ 3,636	\$ 3,817	\$ 39.26	\$ 41.22	\$ 43.28	\$ 45.45	\$ 47.72	\$ 3,913	\$ 4,008	\$ 4,104
55	770	Senior Community Services Specialist (Z)	\$ 3,133	\$ 3,290	\$ 3,455	\$ 3,627	\$ 3,809	\$ 39.17	\$ 41.13	\$ 43.18	\$ 45.34	\$ 47.61	\$ 3,904	\$ 3,999	\$ 4,094
27	955	Relocation Supervisor (Z)	\$ 3,133	\$ 3,290	\$ 3,455	\$ 3,627	\$ 3,809	\$ 39.17	\$ 41.13	\$ 43.18	\$ 45.34	\$ 47.61	\$ 3,904	\$ 3,999	\$ 4,094
69	803	Support Services Supervisor (P)	\$ 3,170	\$ 3,328	\$ 3,495	\$ 3,669	\$ 3,853	\$ 39.62	\$ 41.60	\$ 43.68	\$ 45.87	\$ 48.16	\$ 3,949	\$ 4,045	\$ 4,142
66	750	****Personnel Analyst (Z)	\$ 3,006	\$ 3,156	\$ 3,314	\$ 3,480	\$ 3,654	\$ 37.58	\$ 39.45	\$ 41.43	\$ 43.50	\$ 45.67	\$ 3,745	\$ 3,837	\$ 3,928
70	810	A - Administrative Secretary (P)	\$ 2,947	\$ 3,094	\$ 3,249	\$ 3,412	\$ 3,582	\$ 36.84	\$ 38.68	\$ 40.61	\$ 42.65	\$ 44.78	\$ 3,672	\$ 3,761	\$ 3,851
70	810	B - Administrative Secretary (P)	\$ 2,213	\$ 2,324	\$ 2,440	\$ 2,562	\$ 2,690	\$ 27.66	\$ 29.05	\$ 30.50	\$ 32.02	\$ 33.63	\$ 2,757	\$ 2,825	\$ 2,892
79	830	Harbor Office Supervisor (P)	\$ 2,921	\$ 3,067	\$ 3,221	\$ 3,382	\$ 3,551	\$ 36.51	\$ 38.34	\$ 40.26	\$ 42.27	\$ 44.38	\$ 3,639	\$ 3,728	\$ 3,817
57	745	Records & Information Supervisor (Z)	\$ 2,921	\$ 3,067	\$ 3,221	\$ 3,382	\$ 3,551	\$ 36.51	\$ 38.34	\$ 40.26	\$ 42.27	\$ 44.38	\$ 3,639	\$ 3,728	\$ 3,817
68	800	Executive Secretary	\$ 2,921	\$ 3,067	\$ 3,221	\$ 3,382	\$ 3,551	\$ 36.51	\$ 38.34	\$ 40.26	\$ 42.27	\$ 44.38	\$ 3,639	\$ 3,728	\$ 3,817
74	820	Accountant I (Z)	\$ 2,891	\$ 3,036	\$ 3,188	\$ 3,347	\$ 3,514	\$ 36.14	\$ 37.95	\$ 39.84	\$ 41.84	\$ 43.93	\$ 3,602	\$ 3,690	\$ 3,778
78	1040	Management Assistant I (Z)	\$ 2,802	\$ 2,942	\$ 3,089	\$ 3,244	\$ 3,406	\$ 35.03	\$ 36.78	\$ 38.62	\$ 40.55	\$ 42.58	\$ 3,491	\$ 3,576	\$ 3,661
75	815	Facility Maintenance Supervisor (Z)	\$ 2,794	\$ 2,934	\$ 3,080	\$ 3,234	\$ 3,396	\$ 34.92	\$ 36.67	\$ 38.50	\$ 40.43	\$ 42.45	\$ 3,481	\$ 3,566	\$ 3,651
71	790	Assistant Harbormaster (Z)	\$ 2,756	\$ 2,893	\$ 3,038	\$ 3,190	\$ 3,349	\$ 34.44	\$ 36.17	\$ 37.98	\$ 39.87	\$ 41.87	\$ 3,433	\$ 3,517	\$ 3,601
73	795	Community Services Specialist (Z)	\$ 2,734	\$ 2,871	\$ 3,014	\$ 3,165	\$ 3,323	\$ 34.17	\$ 35.88	\$ 37.68	\$ 39.56	\$ 41.54	\$ 3,406	\$ 3,489	\$ 3,572
82	845	Purchasing Assistant (P)	\$ 2,713	\$ 2,849	\$ 2,991	\$ 3,141	\$ 3,298	\$ 33.91	\$ 35.61	\$ 37.39	\$ 39.26	\$ 41.22	\$ 3,380	\$ 3,463	\$ 3,545
90	885	Account Clerk II (P)	\$ 2,655	\$ 2,788	\$ 2,927	\$ 3,074	\$ 3,227	\$ 33.19	\$ 34.85	\$ 36.59	\$ 38.42	\$ 40.34	\$ 3,308	\$ 3,389	\$ 3,469
80	855	A - Records Specialist II (P)	\$ 2,491	\$ 2,615	\$ 2,746	\$ 2,883	\$ 3,027	\$ 31.13	\$ 32.69	\$ 34.32	\$ 36.04	\$ 37.84	\$ 3,103	\$ 3,179	\$ 3,254
80	855	B - Records Specialist II (P)	\$ 2,213	\$ 2,324	\$ 2,440	\$ 2,562	\$ 2,690	\$ 27.66	\$ 29.05	\$ 30.50	\$ 32.02	\$ 33.63	\$ 2,757	\$ 2,825	\$ 2,892
81	860	A - Senior Office Assistant (P)	\$ 2,491	\$ 2,615	\$ 2,746	\$ 2,883	\$ 3,027	\$ 31.13	\$ 32.69	\$ 34.32	\$ 36.04	\$ 37.84	\$ 3,103	\$ 3,179	\$ 3,254
81	860	B - Senior Office Assistant (P)	\$ 2,213	\$ 2,324	\$ 2,440	\$ 2,562	\$ 2,690	\$ 27.66	\$ 29.05	\$ 30.50	\$ 32.02	\$ 33.63	\$ 2,757	\$ 2,825	\$ 2,892
85	835	Facility Maintenance Worker (P)	\$ 2,522	\$ 2,648	\$ 2,780	\$ 2,919	\$ 3,065	\$ 31.52	\$ 33.10	\$ 34.75	\$ 36.49	\$ 38.31	\$ 3,142	\$ 3,218	\$ 3,295
83	840	Harbor Attendant (P)	\$ 2,522	\$ 2,648	\$ 2,780	\$ 2,919	\$ 3,065	\$ 31.52	\$ 33.10	\$ 34.75	\$ 36.49	\$ 38.31	\$ 3,142	\$ 3,218	\$ 3,295

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76	825	Senior Harbor Attendant (P)	\$ 2,440	\$ 2,562	\$ 2,690	\$ 2,824	\$ 2,966	\$ 30.50	\$ 32.02	\$ 33.62	\$ 35.31	\$ 37.07	\$ 3,040	\$ 3,114	\$ 3,188
84	875	Office Assistant II (P)	\$ 2,435	\$ 2,556	\$ 2,684	\$ 2,818	\$ 2,959	\$ 30.43	\$ 31.96	\$ 33.55	\$ 35.23	\$ 36.99	\$ 3,033	\$ 3,107	\$ 3,181
91	895	Office Assistant I (P)	\$ 2,435	\$ 2,556	\$ 2,684	\$ 2,818	\$ 2,959	\$ 30.43	\$ 31.96	\$ 33.55	\$ 35.23	\$ 36.99	\$ 3,033	\$ 3,107	\$ 3,181
87	882	Project/Planning Associate (P)	\$ 2,398	\$ 2,518	\$ 2,644	\$ 2,776	\$ 2,915	\$ 29.98	\$ 31.48	\$ 33.05	\$ 34.71	\$ 36.44	\$ 2,988	\$ 3,061	\$ 3,134
93	900	Law Clerk I	\$ 2,398	\$ 2,518	\$ 2,644	\$ 2,776	\$ 2,915	\$ 29.98	\$ 31.48	\$ 33.05	\$ 34.71	\$ 36.44	\$ 2,988	\$ 3,061	\$ 3,134
77	850	Secretary (P)	\$ 2,322	\$ 2,438	\$ 2,560	\$ 2,688	\$ 2,822	\$ 29.02	\$ 30.47	\$ 32.00	\$ 33.60	\$ 35.28	\$ 2,893	\$ 2,963	\$ 3,034
94	905	Account Clerk I (P)	\$ 2,293	\$ 2,408	\$ 2,528	\$ 2,654	\$ 2,787	\$ 28.66	\$ 30.09	\$ 31.60	\$ 33.18	\$ 34.84	\$ 2,857	\$ 2,926	\$ 2,996
86	880	Records Specialist I (P)	\$ 2,134	\$ 2,241	\$ 2,353	\$ 2,471	\$ 2,594	\$ 26.68	\$ 28.02	\$ 29.42	\$ 30.89	\$ 32.43	\$ 2,659	\$ 2,724	\$ 2,789
88	865	Harbor Office Assistant	\$ 2,134	\$ 2,241	\$ 2,353	\$ 2,471	\$ 2,594	\$ 26.68	\$ 28.02	\$ 29.42	\$ 30.89	\$ 32.43	\$ 2,659	\$ 2,724	\$ 2,789
92	890	Harbor Security Officer (P)	\$ 2,054	\$ 2,156	\$ 2,264	\$ 2,377	\$ 2,496	\$ 25.67	\$ 26.96	\$ 28.30	\$ 29.72	\$ 31.20	\$ 2,559	\$ 2,621	\$ 2,684
100	935	Staff Associate VI (Z)	\$ 5,853	\$ 6,145	\$ 6,453	\$ 6,775	\$ 7,114	\$ 73.16	\$ 76.82	\$ 80.66	\$ 84.69	\$ 88.93	\$ 7,292	\$ 7,470	\$ 7,648
99	930	A - Staff Associate V (Z)	\$ 6,136	\$ 6,443	\$ 6,765	\$ 7,104	\$ 7,459	\$ 76.70	\$ 80.54	\$ 84.57	\$ 88.80	\$ 93.23	\$ 7,645	\$ 7,832	\$ 8,018
99	930	B - Staff Associate V (Z)	\$ 5,055	\$ 5,307	\$ 5,573	\$ 5,851	\$ 6,144	\$ 63.18	\$ 66.34	\$ 69.66	\$ 73.14	\$ 76.80	\$ 6,298	\$ 6,451	\$ 6,605
98	921	Staff Associate IV (Z)	\$ 4,664	\$ 4,898	\$ 5,142	\$ 5,400	\$ 5,670	\$ 58.30	\$ 61.22	\$ 64.28	\$ 67.50	\$ 70.87	\$ 5,811	\$ 5,953	\$ 6,095
97	920	Staff Associate III (Z)	\$ 4,030	\$ 4,231	\$ 4,443	\$ 4,665	\$ 4,898	\$ 50.37	\$ 52.89	\$ 55.54	\$ 58.31	\$ 61.23	\$ 5,021	\$ 5,143	\$ 5,266
96	915	Staff Associate II (Z)	\$ 2,792	\$ 2,931	\$ 3,078	\$ 3,232	\$ 3,393	\$ 34.90	\$ 36.64	\$ 38.47	\$ 40.40	\$ 42.42	\$ 3,478	\$ 3,563	\$ 3,648
95	985	Staff Associate I (Z)	\$ 2,256	\$ 2,368	\$ 2,487	\$ 2,611	\$ 2,742	\$ 28.19	\$ 29.60	\$ 31.08	\$ 32.64	\$ 34.27	\$ 2,810	\$ 2,879	\$ 2,947
*	Ranges from 2.5% up to 7.5% Maximum														
**	Attorney Pay Range Varies														
***	550 Series OCII - Step 5 is equal to CCSF Step 1														
****	093 Series OCII Step 1 is equal to CCSF Step 2														
*****	1.0% in increases to the base wages - 0.5% 07/01/2019/0.5% 07/01/2020														
A	Hired on or before 06/30/2018														