

COMMISSION ON COMMUNITY INVESTMENT AND INFRASTRUCTURE

RESOLUTION NO. 57-2015

**AMENDING THE PERSONNEL POLICY TO ADD PROVISIONS CONCERNING
REINSTATEMENTS RIGHTS OF FORMER EMPLOYEES**

WHEREAS, The Office of Community Investment and Infrastructure, as Successor Agency to the Redevelopment Agency of the City and County of San Francisco ("OCII"), proposes to amend its Personnel Policy to update written policies covering former employee's reinstatement to OCII; and,

WHEREAS, the proposed amendments provide that employees who were former employees of OCII or the Redevelopment Agency of the City and County of San Francisco ("Redevelopment Agency") and who are reinstated to OCII employment after separation from OCII or the Redevelopment Agency shall have the right to accrued vacation and sick leave based on their total years of service at OCII and the Redevelopment Agency; and,

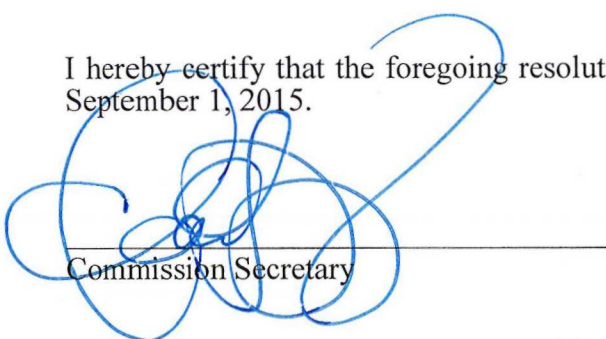
WHEREAS, the proposed amendments also provide employees, who became City and County of San Francisco employees for periods of time because of dissolution, with the right to restore any unused, accrued sick leave that they may have had upon their separation from employment at OCII or the Redevelopment Agency; and,

WHEREAS, OCII's Human Resources Division has met with SEIU #1021 and IFPTE #21 to review the Personnel Policy amendment. Both unions concurred that the proposed amendment was appropriate; now, therefore, be it

RESOLVED, the Commission hereby adopts the Amended Personnel Policy attached as Attachment A.

Attachment A: OCII Personnel Policy-Section IV--Separations

I hereby certify that the foregoing resolution was adopted by the Commission at its meeting of September 1, 2015.



Commission Secretary

