

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE
Payroll Effective Date - July 1, 2019

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	2.5% Extended Range	5% Extended Range	7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
1	500	Executive Director (Z)	\$ 10,128	\$ 10,634	\$ 11,166	\$ 11,724	\$ 12,311	\$ 126.60	\$ 132.93	\$ 139.58	\$ 146.56	\$ 153.88	\$ 12,618	\$ 12,926	\$ 13,234
3	520	Agency General Counsel (Z)	\$ 7,620	\$ 8,001	\$ 8,401	\$ 8,821	\$ 9,262	\$ 95.25	\$ 100.01	\$ 105.01	\$ 110.26	\$ 115.78	\$ 9,494	\$ 9,725	\$ 9,957
2	1060	Deputy Executive Director (Z)	\$ 7,105	\$ 7,460	\$ 7,833	\$ 8,225	\$ 8,636	\$ 88.81	\$ 93.25	\$ 97.91	\$ 102.81	\$ 107.95	\$ 8,852	\$ 9,068	\$ 9,284
10	555	****Senior Project Manager, Supervisory (Z)	\$ 6,520	\$ 6,846	\$ 7,188	\$ 7,547	\$ 7,925	\$ 81.50	\$ 85.57	\$ 89.85	\$ 94.34	\$ 99.06	\$ 8,123	\$ 8,321	\$ 8,519
5	1010	Assistant Deputy Executive Director (Z)	\$ 6,235	\$ 6,546	\$ 6,874	\$ 7,217	\$ 7,578	\$ 77.93	\$ 81.83	\$ 85.92	\$ 90.22	\$ 94.73	\$ 7,768	\$ 7,957	\$ 8,147
4	525	Deputy General Counsel (Z)	\$ 6,137	\$ 6,444	\$ 6,766	\$ 7,104	\$ 7,459	\$ 76.71	\$ 80.54	\$ 84.57	\$ 88.80	\$ 93.24	\$ 7,646	\$ 7,832	\$ 8,019
6	580	**Senior Attorney (Z)	\$ 6,137	\$ 6,444	\$ 6,766	\$ 7,104	\$ 7,459	\$ 76.71	\$ 80.54	\$ 84.57	\$ 88.80	\$ 93.24	\$ 7,646	\$ 7,832	\$ 8,019
48	725	**Staff Attorney I (Z)	\$ 6,137	\$ 6,444	\$ 6,766	\$ 7,104	\$ 7,459	\$ 76.71	\$ 80.54	\$ 84.57	\$ 88.80	\$ 93.24	\$ 7,646	\$ 7,832	\$ 8,019
34	660	**Staff Attorney II (Z)	\$ 6,137	\$ 6,444	\$ 6,766	\$ 7,104	\$ 7,459	\$ 76.71	\$ 80.54	\$ 84.57	\$ 88.80	\$ 93.24	\$ 7,646	\$ 7,832	\$ 8,019
9	565	****Senior Civil Engineer (Z)	\$ 5,805	\$ 6,096	\$ 6,400	\$ 6,720	\$ 7,056	\$ 72.57	\$ 76.19	\$ 80.00	\$ 84.00	\$ 88.20	\$ 7,233	\$ 7,409	\$ 7,586
16	556	****Architecture & Engineering Supervisor (Z)	\$ 5,805	\$ 6,096	\$ 6,400	\$ 6,720	\$ 7,056	\$ 72.57	\$ 76.19	\$ 80.00	\$ 84.00	\$ 88.20	\$ 7,233	\$ 7,409	\$ 7,586
17	606	Planning Supervisor (Z)	\$ 5,473	\$ 5,747	\$ 6,034	\$ 6,336	\$ 6,653	\$ 68.42	\$ 71.84	\$ 75.43	\$ 79.20	\$ 83.16	\$ 6,819	\$ 6,986	\$ 7,152
13	535	Development Services Manager (Z)	\$ 5,392	\$ 5,662	\$ 5,945	\$ 6,242	\$ 6,554	\$ 67.40	\$ 70.77	\$ 74.31	\$ 78.02	\$ 81.93	\$ 6,718	\$ 6,882	\$ 7,046
14	540	Housing Program Manager (Z)	\$ 5,392	\$ 5,662	\$ 5,945	\$ 6,242	\$ 6,554	\$ 67.40	\$ 70.77	\$ 74.31	\$ 78.02	\$ 81.93	\$ 6,718	\$ 6,882	\$ 7,046
12	1015	Contract and Fiscal Services Manager (Z)	\$ 5,392	\$ 5,662	\$ 5,945	\$ 6,242	\$ 6,554	\$ 67.40	\$ 70.77	\$ 74.31	\$ 78.02	\$ 81.93	\$ 6,718	\$ 6,882	\$ 7,046
11	965	Human Resources Manager	\$ 5,392	\$ 5,662	\$ 5,945	\$ 6,242	\$ 6,554	\$ 67.40	\$ 70.77	\$ 74.31	\$ 78.02	\$ 81.93	\$ 6,718	\$ 6,882	\$ 7,046
15	550	****Senior Project Manager (Z)	\$ 5,381	\$ 5,650	\$ 5,933	\$ 6,229	\$ 6,541	\$ 67.26	\$ 70.63	\$ 74.16	\$ 77.86	\$ 81.76	\$ 6,704	\$ 6,868	\$ 7,031
19	625	Information Systems Supervisor (Z)	\$ 5,069	\$ 5,322	\$ 5,588	\$ 5,868	\$ 6,161	\$ 63.36	\$ 66.53	\$ 69.85	\$ 73.34	\$ 77.01	\$ 6,315	\$ 6,469	\$ 6,623
21	970	Accounting Supervisor (Z)	\$ 5,027	\$ 5,279	\$ 5,543	\$ 5,820	\$ 6,111	\$ 62.84	\$ 65.99	\$ 69.28	\$ 72.75	\$ 76.39	\$ 6,264	\$ 6,416	\$ 6,569
23	585	Contract Compliance Supervisor (Z)	\$ 5,027	\$ 5,279	\$ 5,543	\$ 5,820	\$ 6,111	\$ 62.84	\$ 65.99	\$ 69.28	\$ 72.75	\$ 76.39	\$ 6,264	\$ 6,416	\$ 6,569
22	1045	Senior Development Specialist (Supervisory) (Z)	\$ 5,027	\$ 5,279	\$ 5,543	\$ 5,820	\$ 6,111	\$ 62.84	\$ 65.99	\$ 69.28	\$ 72.75	\$ 76.39	\$ 6,264	\$ 6,416	\$ 6,569
24	560	Administrative Services Manager (Z)	\$ 5,027	\$ 5,279	\$ 5,543	\$ 5,820	\$ 6,111	\$ 62.84	\$ 65.99	\$ 69.28	\$ 72.75	\$ 76.39	\$ 6,264	\$ 6,416	\$ 6,569
30	635	****Architect (Z)	\$ 5,014	\$ 5,265	\$ 5,528	\$ 5,804	\$ 6,094	\$ 62.67	\$ 65.81	\$ 69.10	\$ 72.55	\$ 76.18	\$ 6,247	\$ 6,399	\$ 6,551
8	605	Senior Architect (Z)	\$ 4,974	\$ 5,223	\$ 5,484	\$ 5,758	\$ 6,046	\$ 62.17	\$ 65.28	\$ 68.55	\$ 71.97	\$ 75.57	\$ 6,197	\$ 6,348	\$ 6,499
31	620	Civil Engineer (Z)	\$ 4,966	\$ 5,214	\$ 5,475	\$ 5,748	\$ 6,036	\$ 62.07	\$ 65.17	\$ 68.43	\$ 71.85	\$ 75.45	\$ 6,187	\$ 6,338	\$ 6,488
18	610	Senior Landscape Architect (Z)	\$ 4,966	\$ 5,214	\$ 5,475	\$ 5,748	\$ 6,036	\$ 62.07	\$ 65.17	\$ 68.43	\$ 71.85	\$ 75.45	\$ 6,187	\$ 6,338	\$ 6,488
36	585	Contract Compliance Specialist III (Z)	\$ 4,762	\$ 5,000	\$ 5,250	\$ 5,512	\$ 5,788	\$ 59.52	\$ 62.50	\$ 65.62	\$ 68.90	\$ 72.35	\$ 5,933	\$ 6,077	\$ 6,222
20	630	Senior Financial Analyst (Z)	\$ 4,742	\$ 4,979	\$ 5,228	\$ 5,490	\$ 5,764	\$ 59.28	\$ 62.24	\$ 65.35	\$ 68.62	\$ 72.05	\$ 5,908	\$ 6,052	\$ 6,196
28	595	Senior Development Specialist (Z)	\$ 4,659	\$ 4,892	\$ 5,136	\$ 5,393	\$ 5,663	\$ 58.23	\$ 61.15	\$ 64.20	\$ 67.41	\$ 70.78	\$ 5,804	\$ 5,946	\$ 6,087
101	1110	*****Principal Personnel Analyst	\$ 4,653	\$ 4,886	\$ 5,130	\$ 5,387	\$ 5,656	\$ 58.17	\$ 61.08	\$ 64.13	\$ 67.34	\$ 70.70	\$ 5,798	\$ 5,939	\$ 6,080

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
25	590	*****Project Manager (Z)	\$ 4,648	\$ 4,880	\$ 5,124	\$ 5,380	\$ 5,649	\$ 58.10	\$ 61.00	\$ 64.05	\$ 67.25	\$ 70.62	\$ 5,791	\$ 5,932	\$ 6,073
29	1025	*****Housing Construction Specialist (Z)	\$ 4,648	\$ 4,880	\$ 5,124	\$ 5,380	\$ 5,649	\$ 58.10	\$ 61.00	\$ 64.05	\$ 67.25	\$ 70.62	\$ 5,791	\$ 5,932	\$ 6,073
35	655	Senior Planner (Z)	\$ 4,617	\$ 4,848	\$ 5,091	\$ 5,345	\$ 5,613	\$ 57.72	\$ 60.60	\$ 63.63	\$ 66.82	\$ 70.16	\$ 5,753	\$ 5,893	\$ 6,034
26	940	Property Management Supervisor (Z)	\$ 4,460	\$ 4,683	\$ 4,917	\$ 5,163	\$ 5,421	\$ 55.75	\$ 58.54	\$ 61.46	\$ 64.54	\$ 67.76	\$ 5,557	\$ 5,692	\$ 5,828
61	740	Harbormaster (Z)	\$ 4,342	\$ 4,560	\$ 4,788	\$ 5,027	\$ 5,278	\$ 54.28	\$ 57.00	\$ 59.84	\$ 62.84	\$ 65.98	\$ 5,410	\$ 5,542	\$ 5,674
38	990	Assistant Project Manager (Z)	\$ 4,331	\$ 4,548	\$ 4,775	\$ 5,014	\$ 5,265	\$ 54.14	\$ 56.85	\$ 59.69	\$ 62.67	\$ 65.81	\$ 5,396	\$ 5,528	\$ 5,659
40	615	Development Specialist (Z)	\$ 4,331	\$ 4,548	\$ 4,775	\$ 5,014	\$ 5,265	\$ 54.14	\$ 56.85	\$ 59.69	\$ 62.67	\$ 65.81	\$ 5,396	\$ 5,528	\$ 5,659
39	1050	Contract Administration Specialist	\$ 4,331	\$ 4,548	\$ 4,775	\$ 5,014	\$ 5,265	\$ 54.14	\$ 56.85	\$ 59.69	\$ 62.67	\$ 65.81	\$ 5,396	\$ 5,528	\$ 5,659
44	690	*****Associate Civil Engineer (Z)	\$ 4,331	\$ 4,547	\$ 4,774	\$ 5,013	\$ 5,264	\$ 54.13	\$ 56.84	\$ 59.68	\$ 62.66	\$ 65.80	\$ 5,395	\$ 5,527	\$ 5,659
45	700	Architectural Associate (Z)	\$ 4,285	\$ 4,499	\$ 4,724	\$ 4,960	\$ 5,208	\$ 53.56	\$ 56.24	\$ 59.05	\$ 62.00	\$ 65.10	\$ 5,338	\$ 5,469	\$ 5,599
46	670	Financial Systems Accountant (Z)	\$ 4,164	\$ 4,373	\$ 4,591	\$ 4,821	\$ 5,062	\$ 52.05	\$ 54.66	\$ 57.39	\$ 60.26	\$ 63.27	\$ 5,188	\$ 5,315	\$ 5,441
33	1100	Accountant IV (Z)	\$ 4,164	\$ 4,373	\$ 4,591	\$ 4,821	\$ 5,062	\$ 52.05	\$ 54.66	\$ 57.39	\$ 60.26	\$ 63.27	\$ 5,188	\$ 5,315	\$ 5,441
7	570	Construction Coordinator (Z)	\$ 4,105	\$ 4,310	\$ 4,525	\$ 4,752	\$ 4,989	\$ 51.31	\$ 53.87	\$ 56.57	\$ 59.39	\$ 62.36	\$ 5,114	\$ 5,239	\$ 5,363
51	715	*****Senior Personnel Analyst (Z)	\$ 3,929	\$ 4,125	\$ 4,332	\$ 4,548	\$ 4,776	\$ 49.11	\$ 51.57	\$ 54.14	\$ 56.85	\$ 59.69	\$ 4,895	\$ 5,014	\$ 5,134
52	730	Associate Planner (Z)	\$ 3,891	\$ 4,086	\$ 4,290	\$ 4,505	\$ 4,730	\$ 48.64	\$ 51.07	\$ 53.63	\$ 56.31	\$ 59.12	\$ 4,848	\$ 4,966	\$ 5,085
32	975	Environmental Assessment Specialist (Z)	\$ 3,887	\$ 4,082	\$ 4,286	\$ 4,500	\$ 4,725	\$ 48.59	\$ 51.02	\$ 53.57	\$ 56.25	\$ 59.06	\$ 4,843	\$ 4,961	\$ 5,079
43	945	Property Management Specialist (Z)	\$ 3,864	\$ 4,057	\$ 4,260	\$ 4,473	\$ 4,696	\$ 48.29	\$ 50.71	\$ 53.24	\$ 55.91	\$ 58.70	\$ 4,814	\$ 4,931	\$ 5,048
49	1000	Executive Assistant to Executive Director (Z)	\$ 3,758	\$ 3,946	\$ 4,144	\$ 4,351	\$ 4,568	\$ 46.98	\$ 49.33	\$ 51.80	\$ 54.39	\$ 57.11	\$ 4,683	\$ 4,797	\$ 4,911
56	705	Assistant Development Specialist (Z)	\$ 3,742	\$ 3,929	\$ 4,126	\$ 4,332	\$ 4,548	\$ 46.77	\$ 49.11	\$ 51.57	\$ 54.15	\$ 56.86	\$ 4,662	\$ 4,776	\$ 4,890
54	720	A - Senior Programmer Analyst (Z)	\$ 3,732	\$ 3,918	\$ 4,114	\$ 4,320	\$ 4,536	\$ 46.65	\$ 48.98	\$ 51.43	\$ 54.00	\$ 56.70	\$ 4,649	\$ 4,763	\$ 4,876
54	720	B - Senior Programmer Analyst (Z)	\$ 3,599	\$ 3,779	\$ 3,968	\$ 4,166	\$ 4,374	\$ 44.99	\$ 47.23	\$ 49.60	\$ 52.08	\$ 54.68	\$ 4,484	\$ 4,593	\$ 4,702
37	665	Building/Construction Inspector II (Z)	\$ 3,722	\$ 3,909	\$ 4,104	\$ 4,309	\$ 4,525	\$ 46.53	\$ 48.86	\$ 51.30	\$ 53.86	\$ 56.56	\$ 4,638	\$ 4,751	\$ 4,864
42	640	Contract Compliance Specialist II (Z)	\$ 3,636	\$ 3,818	\$ 4,009	\$ 4,209	\$ 4,419	\$ 45.45	\$ 47.72	\$ 50.11	\$ 52.61	\$ 55.24	\$ 4,530	\$ 4,640	\$ 4,751
50	695	Accountant III (Z)	\$ 3,598	\$ 3,778	\$ 3,967	\$ 4,165	\$ 4,373	\$ 44.97	\$ 47.22	\$ 49.58	\$ 52.06	\$ 54.66	\$ 4,482	\$ 4,592	\$ 4,701
47	995	Commission Secretary (Z)	\$ 3,567	\$ 3,745	\$ 3,932	\$ 4,129	\$ 4,336	\$ 44.59	\$ 46.82	\$ 49.16	\$ 51.61	\$ 54.19	\$ 4,444	\$ 4,552	\$ 4,661
53	685	Public Affairs Officer (Z)	\$ 3,530	\$ 3,706	\$ 3,892	\$ 4,086	\$ 4,291	\$ 44.12	\$ 46.33	\$ 48.65	\$ 51.08	\$ 53.63	\$ 4,398	\$ 4,505	\$ 4,612
62	1030	Management Assistant III (Z)	\$ 3,385	\$ 3,554	\$ 3,731	\$ 3,918	\$ 4,114	\$ 42.31	\$ 44.42	\$ 46.64	\$ 48.98	\$ 51.42	\$ 4,217	\$ 4,320	\$ 4,423
63	785	Assistant Planner (Z)	\$ 3,281	\$ 3,445	\$ 3,617	\$ 3,798	\$ 3,988	\$ 41.01	\$ 43.06	\$ 45.21	\$ 47.47	\$ 49.84	\$ 4,087	\$ 4,187	\$ 4,287

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
64	755	Administrative Analyst (Z)	\$ 3,205	\$ 3,366	\$ 3,534	\$ 3,711	\$ 3,896	\$ 40.07	\$ 42.07	\$ 44.17	\$ 46.38	\$ 48.70	\$ 3,994	\$ 4,091	\$ 4,188
89	870	Law Clerk II	\$ 3,111	\$ 3,266	\$ 3,429	\$ 3,601	\$ 3,781	\$ 38.88	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.26	\$ 3,875	\$ 3,970	\$ 4,065
60	760	Senior Legal Secretary (Z)	\$ 3,111	\$ 3,266	\$ 3,429	\$ 3,601	\$ 3,781	\$ 38.88	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.26	\$ 3,875	\$ 3,970	\$ 4,065
41	675	Building/Construction Specialist I (Z)	\$ 3,063	\$ 3,216	\$ 3,377	\$ 3,546	\$ 3,723	\$ 38.29	\$ 40.20	\$ 42.22	\$ 44.33	\$ 46.54	\$ 3,816	\$ 3,910	\$ 4,003
65	775	Accountant II (Z)	\$ 2,976	\$ 3,124	\$ 3,281	\$ 3,445	\$ 3,617	\$ 37.20	\$ 39.06	\$ 41.01	\$ 43.06	\$ 45.21	\$ 3,707	\$ 3,798	\$ 3,888
67	765	Programmer Analyst (Z)	\$ 2,963	\$ 3,111	\$ 3,267	\$ 3,430	\$ 3,602	\$ 37.04	\$ 38.89	\$ 40.84	\$ 42.88	\$ 45.02	\$ 3,692	\$ 3,782	\$ 3,872
72	1035	Management Assistant II (Z)	\$ 2,951	\$ 3,098	\$ 3,253	\$ 3,416	\$ 3,587	\$ 36.89	\$ 38.73	\$ 40.67	\$ 42.70	\$ 44.84	\$ 3,677	\$ 3,766	\$ 3,856
58	735	Contract Compliance Specialist I (Z)	\$ 2,950	\$ 3,097	\$ 3,252	\$ 3,415	\$ 3,586	\$ 36.87	\$ 38.72	\$ 40.65	\$ 42.69	\$ 44.82	\$ 3,675	\$ 3,765	\$ 3,855
59	780	Architectural Assistant (Z)	\$ 2,916	\$ 3,062	\$ 3,215	\$ 3,376	\$ 3,544	\$ 36.45	\$ 38.27	\$ 40.19	\$ 42.19	\$ 44.30	\$ 3,633	\$ 3,722	\$ 3,810
55	770	Senior Community Services Specialist (Z)	\$ 2,910	\$ 3,055	\$ 3,208	\$ 3,368	\$ 3,537	\$ 36.37	\$ 38.19	\$ 40.10	\$ 42.10	\$ 44.21	\$ 3,625	\$ 3,714	\$ 3,802
27	955	Relocation Supervisor (Z)	\$ 2,910	\$ 3,055	\$ 3,208	\$ 3,368	\$ 3,537	\$ 36.37	\$ 38.19	\$ 40.10	\$ 42.10	\$ 44.21	\$ 3,625	\$ 3,714	\$ 3,802
69	803	Support Services Supervisor (P)	\$ 2,943	\$ 3,090	\$ 3,244	\$ 3,407	\$ 3,577	\$ 36.78	\$ 38.62	\$ 40.55	\$ 42.58	\$ 44.71	\$ 3,666	\$ 3,756	\$ 3,845
66	750	*****Personnel Analyst (Z)	\$ 2,777	\$ 2,916	\$ 3,062	\$ 3,215	\$ 3,375	\$ 34.71	\$ 36.45	\$ 38.27	\$ 40.18	\$ 42.19	\$ 3,460	\$ 3,544	\$ 3,628
70	810	A - Administrative Secretary (P)	\$ 2,737	\$ 2,874	\$ 3,017	\$ 3,168	\$ 3,326	\$ 34.21	\$ 35.92	\$ 37.72	\$ 39.60	\$ 41.58	\$ 3,410	\$ 3,493	\$ 3,576
70	810	B - Administrative Secretary (P)	\$ 2,055	\$ 2,158	\$ 2,265	\$ 2,379	\$ 2,498	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 2,560	\$ 2,623	\$ 2,685
79	830	Harbor Office Supervisor (P)	\$ 2,713	\$ 2,849	\$ 2,991	\$ 3,141	\$ 3,298	\$ 33.91	\$ 35.61	\$ 37.39	\$ 39.26	\$ 41.22	\$ 3,380	\$ 3,463	\$ 3,545
57	745	Records & Information Supervisor (Z)	\$ 2,713	\$ 2,849	\$ 2,991	\$ 3,141	\$ 3,298	\$ 33.91	\$ 35.61	\$ 37.39	\$ 39.26	\$ 41.22	\$ 3,380	\$ 3,463	\$ 3,545
68	800	Executive Secretary	\$ 2,713	\$ 2,849	\$ 2,991	\$ 3,141	\$ 3,298	\$ 33.91	\$ 35.61	\$ 37.39	\$ 39.26	\$ 41.22	\$ 3,380	\$ 3,463	\$ 3,545
74	820	Accountant I (Z)	\$ 2,685	\$ 2,819	\$ 2,960	\$ 3,108	\$ 3,264	\$ 33.57	\$ 35.24	\$ 37.01	\$ 38.86	\$ 40.80	\$ 3,345	\$ 3,427	\$ 3,509
78	1040	Management Assistant I (Z)	\$ 2,602	\$ 2,732	\$ 2,868	\$ 3,012	\$ 3,162	\$ 32.52	\$ 34.15	\$ 35.86	\$ 37.65	\$ 39.53	\$ 3,242	\$ 3,321	\$ 3,400
75	815	Facility Maintenance Supervisor (Z)	\$ 2,594	\$ 2,723	\$ 2,859	\$ 3,002	\$ 3,152	\$ 32.42	\$ 34.04	\$ 35.74	\$ 37.53	\$ 39.41	\$ 3,231	\$ 3,310	\$ 3,389
71	790	Assistant Harbormaster (Z)	\$ 2,559	\$ 2,686	\$ 2,821	\$ 2,962	\$ 3,110	\$ 31.98	\$ 33.58	\$ 35.26	\$ 37.02	\$ 38.87	\$ 3,188	\$ 3,265	\$ 3,343
73	795	Community Services Specialist (Z)	\$ 2,539	\$ 2,666	\$ 2,799	\$ 2,939	\$ 3,086	\$ 31.74	\$ 33.32	\$ 34.99	\$ 36.74	\$ 38.58	\$ 3,163	\$ 3,240	\$ 3,318
82	845	Purchasing Assistant (P)	\$ 2,519	\$ 2,645	\$ 2,778	\$ 2,916	\$ 3,062	\$ 31.49	\$ 33.07	\$ 34.72	\$ 36.46	\$ 38.28	\$ 3,139	\$ 3,215	\$ 3,292
90	885	Account Clerk II (P)	\$ 2,466	\$ 2,589	\$ 2,719	\$ 2,854	\$ 2,997	\$ 30.82	\$ 32.36	\$ 33.98	\$ 35.68	\$ 37.47	\$ 3,072	\$ 3,147	\$ 3,222
80	855	A - Records Specialist II (P)	\$ 2,313	\$ 2,429	\$ 2,551	\$ 2,678	\$ 2,812	\$ 28.92	\$ 30.36	\$ 31.88	\$ 33.48	\$ 35.15	\$ 2,882	\$ 2,953	\$ 3,023
80	855	B - Records Specialist II (P)	\$ 2,055	\$ 2,158	\$ 2,265	\$ 2,379	\$ 2,498	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 2,560	\$ 2,623	\$ 2,685
81	860	A - Senior Office Assistant (P)	\$ 2,313	\$ 2,429	\$ 2,551	\$ 2,678	\$ 2,812	\$ 28.92	\$ 30.36	\$ 31.88	\$ 33.48	\$ 35.15	\$ 2,882	\$ 2,953	\$ 3,023
81	860	B - Senior Office Assistant (P)	\$ 2,055	\$ 2,158	\$ 2,265	\$ 2,379	\$ 2,498	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 2,560	\$ 2,623	\$ 2,685

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85	835	Facility Maintenance Worker (P)	\$ 2,342	\$ 2,459	\$ 2,582	\$ 2,711	\$ 2,847	\$ 29.28	\$ 30.74	\$ 32.28	\$ 33.89	\$ 35.59	\$ 2,918	\$ 2,989	\$ 3,061
83	840	Harbor Attendant (P)	\$ 2,342	\$ 2,459	\$ 2,582	\$ 2,711	\$ 2,847	\$ 29.28	\$ 30.74	\$ 32.28	\$ 33.89	\$ 35.59	\$ 2,918	\$ 2,989	\$ 3,061
76	825	Senior Harbor Attendant (P)	\$ 2,266	\$ 2,379	\$ 2,498	\$ 2,623	\$ 2,754	\$ 28.33	\$ 29.74	\$ 31.23	\$ 32.79	\$ 34.43	\$ 2,823	\$ 2,892	\$ 2,961
84	875	Office Assistant II (P)	\$ 2,261	\$ 2,374	\$ 2,493	\$ 2,617	\$ 2,748	\$ 28.26	\$ 29.67	\$ 31.16	\$ 32.72	\$ 34.35	\$ 2,817	\$ 2,885	\$ 2,954
91	895	Office Assistant I (P)	\$ 2,261	\$ 2,374	\$ 2,493	\$ 2,617	\$ 2,748	\$ 28.26	\$ 29.67	\$ 31.16	\$ 32.72	\$ 34.35	\$ 2,817	\$ 2,885	\$ 2,954
87	882	Project/Planning Associate (P)	\$ 2,227	\$ 2,338	\$ 2,455	\$ 2,578	\$ 2,707	\$ 27.84	\$ 29.23	\$ 30.69	\$ 32.22	\$ 33.83	\$ 2,774	\$ 2,842	\$ 2,910
93	900	Law Clerk I	\$ 2,227	\$ 2,338	\$ 2,455	\$ 2,578	\$ 2,707	\$ 27.84	\$ 29.23	\$ 30.69	\$ 32.22	\$ 33.83	\$ 2,774	\$ 2,842	\$ 2,910
77	850	Secretary (P)	\$ 2,156	\$ 2,264	\$ 2,377	\$ 2,496	\$ 2,620	\$ 26.95	\$ 28.29	\$ 29.71	\$ 31.19	\$ 32.75	\$ 2,686	\$ 2,751	\$ 2,817
94	905	Account Clerk I (P)	\$ 2,129	\$ 2,235	\$ 2,347	\$ 2,465	\$ 2,588	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	\$ 32.35	\$ 2,653	\$ 2,717	\$ 2,782
86	880	Records Specialist I (P)	\$ 1,982	\$ 2,081	\$ 2,185	\$ 2,294	\$ 2,409	\$ 24.77	\$ 26.01	\$ 27.31	\$ 28.68	\$ 30.11	\$ 2,469	\$ 2,529	\$ 2,589
88	865	Harbor Office Assistant	\$ 1,982	\$ 2,081	\$ 2,185	\$ 2,294	\$ 2,409	\$ 24.77	\$ 26.01	\$ 27.31	\$ 28.68	\$ 30.11	\$ 2,469	\$ 2,529	\$ 2,589
92	890	Harbor Security Officer (P)	\$ 1,907	\$ 2,002	\$ 2,102	\$ 2,207	\$ 2,317	\$ 23.83	\$ 25.02	\$ 26.27	\$ 27.59	\$ 28.97	\$ 2,375	\$ 2,433	\$ 2,491
100	935	*****Staff Associate VI (Z)	\$ 5,381	\$ 5,650	\$ 5,933	\$ 6,229	\$ 6,541	\$ 67.26	\$ 70.63	\$ 74.16	\$ 77.86	\$ 81.76	\$ 6,704	\$ 6,868	\$ 7,031
99	930	*****A - Staff Associate V (Z)	\$ 5,642	\$ 5,924	\$ 6,220	\$ 6,531	\$ 6,858	\$ 70.53	\$ 74.05	\$ 77.75	\$ 81.64	\$ 85.72	\$ 7,029	\$ 7,201	\$ 7,372
99	930	*****B - Staff Associate V (Z)	\$ 4,648	\$ 4,880	\$ 5,124	\$ 5,380	\$ 5,649	\$ 58.10	\$ 61.00	\$ 64.05	\$ 67.25	\$ 70.62	\$ 5,791	\$ 5,932	\$ 6,073
98	921	Staff Associate IV (Z)	\$ 4,331	\$ 4,548	\$ 4,775	\$ 5,014	\$ 5,265	\$ 54.14	\$ 56.85	\$ 59.69	\$ 62.67	\$ 65.81	\$ 5,396	\$ 5,528	\$ 5,659
97	920	Staff Associate III (Z)	\$ 3,742	\$ 3,929	\$ 4,126	\$ 4,332	\$ 4,548	\$ 46.77	\$ 49.11	\$ 51.57	\$ 54.15	\$ 56.86	\$ 4,662	\$ 4,776	\$ 4,890
96	915	Staff Associate II (Z)	\$ 2,593	\$ 2,722	\$ 2,858	\$ 3,001	\$ 3,151	\$ 32.41	\$ 34.03	\$ 35.73	\$ 37.51	\$ 39.39	\$ 3,230	\$ 3,309	\$ 3,388
95	985	Staff Associate I (Z)	\$ 2,095	\$ 2,200	\$ 2,310	\$ 2,425	\$ 2,547	\$ 26.19	\$ 27.50	\$ 28.87	\$ 30.32	\$ 31.83	\$ 2,610	\$ 2,674	\$ 2,737

- * Ranges from 2.5% up to 7.5% Maximum
- ** Attorney Pay Range Varies
- *** 550 Series OCII - Step 5 is equal to CCSF Step 1
- **** 093 Series OCII Step 1 is equal to CCSF Step 2
- ***** 2.0% in increases to the base wages - 1% 07/01/2019/1% 07/01/2020
- ***** 1.0% in increases to the base wages - 0.5% 07/01/2019/0.5% 07/01/2020
- A** Hired on or before 06/30/2018
- B** Hired after 07/01/2018