

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE
Payroll Effective Date - July 1, 2018

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	2.5% Extended Range	5% Extended Range	7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
1	500	Executive Director (Z)	\$ 9,833	\$ 10,325	\$ 10,841	\$ 11,383	\$ 11,953	\$ 122.92	\$ 129.06	\$ 135.52	\$ 142.29	\$ 149.41	N/A	N/A	N/A
3	520	Agency General Counsel (Z)	\$ 7,398	\$ 7,768	\$ 8,157	\$ 8,565	\$ 8,993	\$ 92.48	\$ 97.11	\$ 101.96	\$ 107.06	\$ 112.41	N/A	N/A	N/A
2	1060	Deputy Executive Director (Z)	\$ 6,898	\$ 7,243	\$ 7,605	\$ 7,985	\$ 8,384	\$ 86.22	\$ 90.54	\$ 95.06	\$ 99.81	\$ 104.81	N/A	N/A	N/A
10	555	Senior Project Manager, Supervisory (Z)	\$ 6,269	\$ 6,582	\$ 6,911	\$ 7,257	\$ 7,619	\$ 78.36	\$ 82.28	\$ 86.39	\$ 90.71	\$ 95.24	\$ 7,810	\$ 8,000	\$ 8,191
5	1010	Assistant Deputy Executive Director (Z)	\$ 6,053	\$ 6,356	\$ 6,674	\$ 7,007	\$ 7,358	\$ 75.67	\$ 79.45	\$ 83.42	\$ 87.59	\$ 91.97	N/A	N/A	N/A
4	525	Deputy General Counsel (Z)	\$ 5,958	\$ 6,255	\$ 6,568	\$ 6,897	\$ 7,241	\$ 74.47	\$ 78.19	\$ 82.10	\$ 86.21	\$ 90.52	\$ 7,422	\$ 7,603	\$ 7,785
6	580	**Senior Attorney (Z)	\$ 5,958	\$ 6,255	\$ 6,568	\$ 6,897	\$ 7,241	\$ 74.47	\$ 78.19	\$ 82.10	\$ 86.21	\$ 90.52	\$ 7,422	\$ 7,603	\$ 7,785
48	725	**Staff Attorney I (Z)	\$ 5,958	\$ 6,255	\$ 6,568	\$ 6,897	\$ 7,241	\$ 74.47	\$ 78.19	\$ 82.10	\$ 86.21	\$ 90.52	\$ 7,422	\$ 7,603	\$ 7,785
34	660	**Staff Attorney II (Z)	\$ 5,958	\$ 6,255	\$ 6,568	\$ 6,897	\$ 7,241	\$ 74.47	\$ 78.19	\$ 82.10	\$ 86.21	\$ 90.52	\$ 7,422	\$ 7,603	\$ 7,785
9	565	Senior Civil Engineer (Z)	\$ 5,582	\$ 5,861	\$ 6,154	\$ 6,461	\$ 6,784	\$ 69.77	\$ 73.26	\$ 76.92	\$ 80.77	\$ 84.81	\$ 6,954	\$ 7,124	\$ 7,293
16	556	Architecture & Engineering Supervisor (Z)	\$ 5,582	\$ 5,861	\$ 6,154	\$ 6,461	\$ 6,784	\$ 69.77	\$ 73.26	\$ 76.92	\$ 80.77	\$ 84.81	\$ 6,954	\$ 7,124	\$ 7,293
17	606	Planning Supervisor (Z)	\$ 5,314	\$ 5,579	\$ 5,858	\$ 6,151	\$ 6,459	\$ 66.42	\$ 69.74	\$ 73.23	\$ 76.89	\$ 80.74	\$ 6,620	\$ 6,782	\$ 6,943
13	535	Development Services Manager (Z)	\$ 5,235	\$ 5,497	\$ 5,772	\$ 6,061	\$ 6,364	\$ 65.44	\$ 68.72	\$ 72.15	\$ 75.76	\$ 79.55	\$ 6,523	\$ 6,682	\$ 6,841
14	540	Housing Program Manager (Z)	\$ 5,235	\$ 5,497	\$ 5,772	\$ 6,061	\$ 6,364	\$ 65.44	\$ 68.72	\$ 72.15	\$ 75.76	\$ 79.55	\$ 6,523	\$ 6,682	\$ 6,841
12	1015	Contract and Fiscal Services Manager (Z)	\$ 5,235	\$ 5,497	\$ 5,772	\$ 6,061	\$ 6,364	\$ 65.44	\$ 68.72	\$ 72.15	\$ 75.76	\$ 79.55	\$ 6,523	\$ 6,682	\$ 6,841
11	965	Human Resources Manager	\$ 5,235	\$ 5,497	\$ 5,772	\$ 6,061	\$ 6,364	\$ 65.44	\$ 68.72	\$ 72.15	\$ 75.76	\$ 79.55	N/A	N/A	N/A
15	550	Senior Project Manager (Z)	\$ 5,174	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 64.67	\$ 67.90	\$ 71.30	\$ 74.86	\$ 78.61	\$ 6,446	\$ 6,603	\$ 6,760
19	625	Information Systems Supervisor (Z)	\$ 4,921	\$ 5,167	\$ 5,426	\$ 5,697	\$ 5,982	\$ 61.52	\$ 64.59	\$ 67.82	\$ 71.21	\$ 74.77	\$ 6,131	\$ 6,281	\$ 6,431
21	970	Accounting Supervisor (Z)	\$ 4,881	\$ 5,125	\$ 5,381	\$ 5,651	\$ 5,933	\$ 61.01	\$ 64.07	\$ 67.27	\$ 70.63	\$ 74.16	\$ 6,081	\$ 6,230	\$ 6,378
23	585	Contract Compliance Supervisor (Z)	\$ 4,881	\$ 5,125	\$ 5,381	\$ 5,651	\$ 5,933	\$ 61.01	\$ 64.07	\$ 67.27	\$ 70.63	\$ 74.16	\$ 6,081	\$ 6,230	\$ 6,378
22	1045	Senior Development Specialist (Supervisory) (Z)	\$ 4,881	\$ 5,125	\$ 5,381	\$ 5,651	\$ 5,933	\$ 61.01	\$ 64.07	\$ 67.27	\$ 70.63	\$ 74.16	\$ 6,081	\$ 6,230	\$ 6,378
24	560	Administrative Services Manager (Z)	\$ 4,881	\$ 5,125	\$ 5,381	\$ 5,651	\$ 5,933	\$ 61.01	\$ 64.07	\$ 67.27	\$ 70.63	\$ 74.16	\$ 6,081	\$ 6,230	\$ 6,378
8	605	Senior Architect (Z)	\$ 4,829	\$ 5,070	\$ 5,324	\$ 5,590	\$ 5,869	\$ 60.36	\$ 63.38	\$ 66.54	\$ 69.87	\$ 73.37	\$ 6,016	\$ 6,163	\$ 6,309
30	635	Architect (Z)	\$ 4,821	\$ 5,063	\$ 5,316	\$ 5,581	\$ 5,860	\$ 60.27	\$ 63.28	\$ 66.45	\$ 69.77	\$ 73.26	\$ 6,007	\$ 6,154	\$ 6,300
31	620	Civil Engineer (Z)	\$ 4,821	\$ 5,063	\$ 5,316	\$ 5,581	\$ 5,860	\$ 60.27	\$ 63.28	\$ 66.45	\$ 69.77	\$ 73.26	\$ 6,007	\$ 6,154	\$ 6,300
18	610	Senior Landscape Architect (Z)	\$ 4,821	\$ 5,063	\$ 5,316	\$ 5,581	\$ 5,860	\$ 60.27	\$ 63.28	\$ 66.45	\$ 69.77	\$ 73.26	\$ 6,007	\$ 6,154	\$ 6,300
36	585	Contract Compliance Specialist III (Z)	\$ 4,623	\$ 4,854	\$ 5,096	\$ 5,351	\$ 5,619	\$ 57.78	\$ 60.67	\$ 63.71	\$ 66.89	\$ 70.24	\$ 5,759	\$ 5,900	\$ 6,040
20	630	Senior Financial Analyst (Z)	\$ 4,604	\$ 4,834	\$ 5,076	\$ 5,330	\$ 5,596	\$ 57.55	\$ 60.43	\$ 63.45	\$ 66.62	\$ 69.95	\$ 5,736	\$ 5,876	\$ 6,016
28	595	Senior Development Specialist (Z)	\$ 4,523	\$ 4,749	\$ 4,986	\$ 5,236	\$ 5,497	\$ 56.53	\$ 59.36	\$ 62.33	\$ 65.45	\$ 68.72	\$ 5,635	\$ 5,772	\$ 5,910
101	1110	Principal Personnel Analyst	\$ 4,496	\$ 4,721	\$ 4,957	\$ 5,205	\$ 5,465	\$ 56.20	\$ 59.01	\$ 61.96	\$ 65.06	\$ 68.31	\$ 5,601	\$ 5,738	\$ 5,875
35	655	Senior Planner (Z)	\$ 4,483	\$ 4,707	\$ 4,942	\$ 5,189	\$ 5,449	\$ 56.03	\$ 58.83	\$ 61.78	\$ 64.86	\$ 68.11	\$ 5,585	\$ 5,721	\$ 5,857

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
25	590	Project Manager (Z)	\$ 4,469	\$ 4,693	\$ 4,927	\$ 5,174	\$ 5,432	\$ 55.86	\$ 58.66	\$ 61.59	\$ 64.67	\$ 67.90	\$ 5,568	\$ 5,704	\$ 5,840
29	1025	Housing Construction Specialist (Z)	\$ 4,469	\$ 4,693	\$ 4,927	\$ 5,174	\$ 5,432	\$ 55.86	\$ 58.66	\$ 61.59	\$ 64.67	\$ 67.90	\$ 5,568	\$ 5,704	\$ 5,840
26	940	Property Management Supervisor (Z)	\$ 4,330	\$ 4,547	\$ 4,774	\$ 5,013	\$ 5,263	\$ 54.13	\$ 56.83	\$ 59.67	\$ 62.66	\$ 65.79	\$ 5,395	\$ 5,526	\$ 5,658
61	740	Harbormaster (Z)	\$ 4,216	\$ 4,427	\$ 4,648	\$ 4,880	\$ 5,124	\$ 52.70	\$ 55.33	\$ 58.10	\$ 61.00	\$ 64.05	\$ 5,252	\$ 5,381	\$ 5,509
38	990	Assistant Project Manager (Z)	\$ 4,205	\$ 4,416	\$ 4,637	\$ 4,868	\$ 5,112	\$ 52.57	\$ 55.20	\$ 57.96	\$ 60.85	\$ 63.90	\$ 5,240	\$ 5,367	\$ 5,495
40	615	Development Specialist (Z)	\$ 4,205	\$ 4,416	\$ 4,637	\$ 4,868	\$ 5,112	\$ 52.57	\$ 55.20	\$ 57.96	\$ 60.85	\$ 63.90	\$ 5,240	\$ 5,367	\$ 5,495
39	1050	Contract Administration Specialist	\$ 4,205	\$ 4,416	\$ 4,637	\$ 4,868	\$ 5,112	\$ 52.57	\$ 55.20	\$ 57.96	\$ 60.85	\$ 63.90	\$ 5,240	\$ 5,367	\$ 5,495
44	690	Associate Civil Engineer (Z)	\$ 4,164	\$ 4,373	\$ 4,591	\$ 4,821	\$ 5,062	\$ 52.05	\$ 54.66	\$ 57.39	\$ 60.26	\$ 63.27	\$ 5,188	\$ 5,315	\$ 5,441
45	700	Architectural Associate (Z)	\$ 4,160	\$ 4,368	\$ 4,587	\$ 4,816	\$ 5,057	\$ 52.00	\$ 54.60	\$ 57.33	\$ 60.20	\$ 63.21	\$ 5,183	\$ 5,310	\$ 5,436
46	670	Financial Systems Accountant (Z)	\$ 4,043	\$ 4,245	\$ 4,457	\$ 4,680	\$ 4,914	\$ 50.53	\$ 53.06	\$ 55.71	\$ 58.50	\$ 61.42	\$ 5,037	\$ 5,160	\$ 5,283
33	1100	Accountant IV (Z)	\$ 4,043	\$ 4,245	\$ 4,457	\$ 4,680	\$ 4,914	\$ 50.53	\$ 53.06	\$ 55.71	\$ 58.50	\$ 61.42	\$ 5,037	\$ 5,160	\$ 5,283
7	570	Construction Coordinator (Z)	\$ 3,985	\$ 4,184	\$ 4,394	\$ 4,613	\$ 4,844	\$ 49.81	\$ 52.30	\$ 54.92	\$ 57.67	\$ 60.55	\$ 4,965	\$ 5,086	\$ 5,207
51	715	Senior Personnel Analyst (Z)	\$ 3,796	\$ 3,985	\$ 4,185	\$ 4,394	\$ 4,614	\$ 47.44	\$ 49.82	\$ 52.31	\$ 54.92	\$ 57.67	\$ 4,729	\$ 4,844	\$ 4,960
52	730	Associate Planner (Z)	\$ 3,778	\$ 3,967	\$ 4,165	\$ 4,374	\$ 4,592	\$ 47.23	\$ 49.59	\$ 52.07	\$ 54.67	\$ 57.40	\$ 4,707	\$ 4,822	\$ 4,937
32	975	Environmental Assessment Specialist (Z)	\$ 3,774	\$ 3,963	\$ 4,161	\$ 4,369	\$ 4,587	\$ 47.17	\$ 49.53	\$ 52.01	\$ 54.61	\$ 57.34	\$ 4,702	\$ 4,817	\$ 4,931
43	945	Property Management Specialist (Z)	\$ 3,751	\$ 3,939	\$ 4,136	\$ 4,343	\$ 4,560	\$ 46.89	\$ 49.24	\$ 51.70	\$ 54.28	\$ 57.00	\$ 4,674	\$ 4,788	\$ 4,902
49	1000	Executive Assistant to Executive Director (Z)	\$ 3,649	\$ 3,832	\$ 4,023	\$ 4,225	\$ 4,436	\$ 45.62	\$ 47.90	\$ 50.29	\$ 52.81	\$ 55.45	N/A	N/A	N/A
56	705	Assistant Development Specialist (Z)	\$ 3,633	\$ 3,814	\$ 4,005	\$ 4,205	\$ 4,416	\$ 45.41	\$ 47.68	\$ 50.06	\$ 52.57	\$ 55.20	\$ 4,526	\$ 4,636	\$ 4,747
54	720	A - Senior Programmer Analyst (Z)	\$ 3,623	\$ 3,804	\$ 3,994	\$ 4,194	\$ 4,403	\$ 45.28	\$ 47.55	\$ 49.92	\$ 52.42	\$ 55.04	\$ 4,513	\$ 4,623	\$ 4,733
54	720	B - Senior Programmer Analyst (Z)	\$ 3,494	\$ 3,668	\$ 3,852	\$ 4,044	\$ 4,247	\$ 43.67	\$ 45.86	\$ 48.15	\$ 50.56	\$ 53.08	\$ 4,353	\$ 4,459	\$ 4,565
37	665	Building/Construction Inspector II (Z)	\$ 3,614	\$ 3,795	\$ 3,985	\$ 4,184	\$ 4,393	\$ 45.18	\$ 47.44	\$ 49.81	\$ 52.30	\$ 54.91	\$ 4,503	\$ 4,613	\$ 4,723
42	640	Contract Compliance Specialist II (Z)	\$ 3,530	\$ 3,706	\$ 3,892	\$ 4,086	\$ 4,291	\$ 44.12	\$ 46.33	\$ 48.65	\$ 51.08	\$ 53.63	\$ 4,398	\$ 4,505	\$ 4,612
50	695	Accountant III (Z)	\$ 3,493	\$ 3,667	\$ 3,851	\$ 4,043	\$ 4,245	\$ 43.66	\$ 45.84	\$ 48.13	\$ 50.54	\$ 53.07	\$ 4,352	\$ 4,458	\$ 4,564
47	995	Commission Secretary (Z)	\$ 3,463	\$ 3,636	\$ 3,818	\$ 4,009	\$ 4,209	\$ 43.29	\$ 45.45	\$ 47.72	\$ 50.11	\$ 52.61	N/A	N/A	N/A
53	685	Public Affairs Officer (Z)	\$ 3,427	\$ 3,598	\$ 3,778	\$ 3,967	\$ 4,165	\$ 42.84	\$ 44.98	\$ 47.23	\$ 49.59	\$ 52.07	\$ 4,269	\$ 4,374	\$ 4,478
62	1030	Management Assistant III (Z)	\$ 3,286	\$ 3,450	\$ 3,622	\$ 3,804	\$ 3,994	\$ 41.07	\$ 43.12	\$ 45.28	\$ 47.55	\$ 49.92	\$ 4,094	\$ 4,193	\$ 4,293
63	785	Assistant Planner (Z)	\$ 3,185	\$ 3,344	\$ 3,511	\$ 3,687	\$ 3,871	\$ 39.81	\$ 41.80	\$ 43.89	\$ 46.08	\$ 48.39	\$ 3,968	\$ 4,065	\$ 4,161
64	755	Administrative Analyst (Z)	\$ 3,112	\$ 3,267	\$ 3,431	\$ 3,602	\$ 3,782	\$ 38.90	\$ 40.84	\$ 42.88	\$ 45.03	\$ 47.28	\$ 3,877	\$ 3,971	\$ 4,066

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
89	870	Law Clerk II	\$ 3,020	\$ 3,171	\$ 3,330	\$ 3,496	\$ 3,671	\$ 37.75	\$ 39.64	\$ 41.62	\$ 43.70	\$ 45.88	\$ 3,763	\$ 3,854	\$ 3,946
60	760	Senior Legal Secretary (Z)	\$ 3,020	\$ 3,171	\$ 3,330	\$ 3,496	\$ 3,671	\$ 37.75	\$ 39.64	\$ 41.62	\$ 43.70	\$ 45.88	\$ 3,763	\$ 3,854	\$ 3,946
41	675	Building/Construction Specialist I (Z)	\$ 2,974	\$ 3,122	\$ 3,278	\$ 3,442	\$ 3,614	\$ 37.17	\$ 39.03	\$ 40.98	\$ 43.03	\$ 45.18	\$ 3,705	\$ 3,795	\$ 3,886
65	775	Accountant II (Z)	\$ 2,889	\$ 3,034	\$ 3,185	\$ 3,345	\$ 3,512	\$ 36.11	\$ 37.92	\$ 39.82	\$ 41.81	\$ 43.90	\$ 3,600	\$ 3,687	\$ 3,775
67	765	Programmer Analyst (Z)	\$ 2,877	\$ 3,021	\$ 3,172	\$ 3,330	\$ 3,497	\$ 35.96	\$ 37.76	\$ 39.65	\$ 41.63	\$ 43.71	\$ 3,584	\$ 3,672	\$ 3,759
72	1035	Management Assistant II (Z)	\$ 2,865	\$ 3,009	\$ 3,159	\$ 3,317	\$ 3,483	\$ 35.82	\$ 37.61	\$ 39.49	\$ 41.46	\$ 43.54	\$ 3,570	\$ 3,657	\$ 3,744
58	735	Contract Compliance Specialist I (Z)	\$ 2,864	\$ 3,008	\$ 3,158	\$ 3,316	\$ 3,482	\$ 35.81	\$ 37.60	\$ 39.48	\$ 41.45	\$ 43.52	\$ 3,569	\$ 3,656	\$ 3,743
59	780	Architectural Assistant (Z)	\$ 2,831	\$ 2,973	\$ 3,122	\$ 3,278	\$ 3,442	\$ 35.39	\$ 37.16	\$ 39.02	\$ 40.97	\$ 43.02	\$ 3,528	\$ 3,614	\$ 3,700
55	770	Senior Community Services Specialist (Z)	\$ 2,825	\$ 2,967	\$ 3,115	\$ 3,271	\$ 3,434	\$ 35.32	\$ 37.08	\$ 38.94	\$ 40.88	\$ 42.93	\$ 3,520	\$ 3,606	\$ 3,692
27	955	Relocation Supervisor (Z)	\$ 2,825	\$ 2,967	\$ 3,115	\$ 3,271	\$ 3,434	\$ 35.32	\$ 37.08	\$ 38.94	\$ 40.88	\$ 42.93	\$ 3,520	\$ 3,606	\$ 3,692
69	803	Support Services Supervisor (P)	\$ 2,857	\$ 3,000	\$ 3,150	\$ 3,308	\$ 3,473	\$ 35.72	\$ 37.50	\$ 39.38	\$ 41.34	\$ 43.41	\$ 3,560	\$ 3,647	\$ 3,733
66	750	Personnel Analyst (Z)	\$ 2,683	\$ 2,817	\$ 2,958	\$ 3,106	\$ 3,261	\$ 33.54	\$ 35.22	\$ 36.98	\$ 38.83	\$ 40.77	\$ 3,343	\$ 3,424	\$ 3,506
70	810	A - Administrative Secretary (P)	\$ 2,657	\$ 2,790	\$ 2,930	\$ 3,076	\$ 3,230	\$ 33.22	\$ 34.88	\$ 36.62	\$ 38.45	\$ 40.38	\$ 3,311	\$ 3,392	\$ 3,472
70	810	B - Administrative Secretary (P)	\$ 1,995	\$ 2,095	\$ 2,200	\$ 2,310	\$ 2,425	\$ 24.94	\$ 26.19	\$ 27.50	\$ 28.87	\$ 30.31	\$ 2,486	\$ 2,546	\$ 2,607
79	830	Harbor Office Supervisor (P)	\$ 2,634	\$ 2,765	\$ 2,904	\$ 3,049	\$ 3,201	\$ 32.92	\$ 34.57	\$ 36.30	\$ 38.11	\$ 40.02	\$ 3,281	\$ 3,361	\$ 3,441
57	745	Records & Information Supervisor (Z)	\$ 2,634	\$ 2,765	\$ 2,904	\$ 3,049	\$ 3,201	\$ 32.92	\$ 34.57	\$ 36.30	\$ 38.11	\$ 40.02	\$ 3,281	\$ 3,361	\$ 3,441
68	800	Executive Secretary	\$ 2,634	\$ 2,765	\$ 2,904	\$ 3,049	\$ 3,201	\$ 32.92	\$ 34.57	\$ 36.30	\$ 38.11	\$ 40.02	\$ 3,281	\$ 3,361	\$ 3,441
74	820	Accountant I (Z)	\$ 2,607	\$ 2,737	\$ 2,874	\$ 3,018	\$ 3,169	\$ 32.59	\$ 34.22	\$ 35.93	\$ 37.72	\$ 39.61	\$ 3,248	\$ 3,327	\$ 3,406
78	1040	Management Assistant I (Z)	\$ 2,526	\$ 2,652	\$ 2,784	\$ 2,924	\$ 3,070	\$ 31.57	\$ 33.15	\$ 34.81	\$ 36.55	\$ 38.37	\$ 3,147	\$ 3,223	\$ 3,300
75	815	Facility Maintenance Supervisor (Z)	\$ 2,518	\$ 2,644	\$ 2,776	\$ 2,915	\$ 3,061	\$ 31.48	\$ 33.05	\$ 34.71	\$ 36.44	\$ 38.26	\$ 3,138	\$ 3,214	\$ 3,291
71	790	Assistant Harbormaster (Z)	\$ 2,484	\$ 2,609	\$ 2,739	\$ 2,876	\$ 3,020	\$ 31.05	\$ 32.61	\$ 34.24	\$ 35.95	\$ 37.75	\$ 3,095	\$ 3,171	\$ 3,246
73	795	Community Services Specialist (Z)	\$ 2,465	\$ 2,588	\$ 2,717	\$ 2,853	\$ 2,996	\$ 30.81	\$ 32.35	\$ 33.97	\$ 35.67	\$ 37.45	\$ 3,071	\$ 3,146	\$ 3,221
82	845	Purchasing Assistant (P)	\$ 2,446	\$ 2,569	\$ 2,697	\$ 2,832	\$ 2,973	\$ 30.58	\$ 32.11	\$ 33.71	\$ 35.40	\$ 37.17	\$ 3,048	\$ 3,122	\$ 3,196
90	885	Account Clerk II (P)	\$ 2,394	\$ 2,513	\$ 2,639	\$ 2,771	\$ 2,910	\$ 29.92	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.37	\$ 2,982	\$ 3,055	\$ 3,128
80	855	A - Records Specialist II (P)	\$ 2,246	\$ 2,359	\$ 2,477	\$ 2,601	\$ 2,731	\$ 28.08	\$ 29.48	\$ 30.96	\$ 32.51	\$ 34.13	\$ 2,799	\$ 2,867	\$ 2,935
80	855	B - Records Specialist II (P)	\$ 1,995	\$ 2,095	\$ 2,200	\$ 2,310	\$ 2,425	\$ 24.94	\$ 26.19	\$ 27.50	\$ 28.87	\$ 30.31	\$ 2,486	\$ 2,546	\$ 2,607
81	860	A - Senior Office Assistant (P)	\$ 2,246	\$ 2,359	\$ 2,477	\$ 2,601	\$ 2,731	\$ 28.08	\$ 29.48	\$ 30.96	\$ 32.51	\$ 34.13	\$ 2,799	\$ 2,867	\$ 2,935
81	860	B - Senior Office Assistant (P)	\$ 1,995	\$ 2,095	\$ 2,200	\$ 2,310	\$ 2,425	\$ 24.94	\$ 26.19	\$ 27.50	\$ 28.87	\$ 30.31	\$ 2,486	\$ 2,546	\$ 2,607
85	835	Facility Maintenance Worker (P)	\$ 2,274	\$ 2,388	\$ 2,507	\$ 2,633	\$ 2,764	\$ 28.43	\$ 29.85	\$ 31.34	\$ 32.91	\$ 34.55	\$ 2,833	\$ 2,903	\$ 2,972
83	840	Harbor Attendant (P)	\$ 2,274	\$ 2,388	\$ 2,507	\$ 2,633	\$ 2,764	\$ 28.43	\$ 29.85	\$ 31.34	\$ 32.91	\$ 34.55	\$ 2,833	\$ 2,903	\$ 2,972

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76	825	Senior Harbor Attendant (P)	\$ 2,200	\$ 2,310	\$ 2,426	\$ 2,547	\$ 2,674	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84	\$ 33.43	\$ 2,741	\$ 2,808	\$ 2,875
84	875	Office Assistant II (P)	\$ 2,195	\$ 2,305	\$ 2,420	\$ 2,541	\$ 2,668	\$ 27.44	\$ 28.81	\$ 30.25	\$ 31.76	\$ 33.35	\$ 2,735	\$ 2,801	\$ 2,868
91	895	Office Assistant I (P)	\$ 2,195	\$ 2,305	\$ 2,420	\$ 2,541	\$ 2,668	\$ 27.44	\$ 28.81	\$ 30.25	\$ 31.76	\$ 33.35	\$ 2,735	\$ 2,801	\$ 2,868
87	882	Project/Planning Associate (P)	\$ 2,162	\$ 2,270	\$ 2,384	\$ 2,503	\$ 2,628	\$ 27.02	\$ 28.38	\$ 29.79	\$ 31.28	\$ 32.85	\$ 2,694	\$ 2,759	\$ 2,825
93	900	Law Clerk I	\$ 2,162	\$ 2,270	\$ 2,384	\$ 2,503	\$ 2,628	\$ 27.02	\$ 28.38	\$ 29.79	\$ 31.28	\$ 32.85	\$ 2,694	\$ 2,759	\$ 2,825
77	850	Secretary (P)	\$ 2,093	\$ 2,198	\$ 2,307	\$ 2,423	\$ 2,544	\$ 26.16	\$ 27.47	\$ 28.84	\$ 30.29	\$ 31.80	\$ 2,608	\$ 2,671	\$ 2,735
94	905	Account Clerk I (P)	\$ 2,067	\$ 2,171	\$ 2,279	\$ 2,393	\$ 2,513	\$ 25.84	\$ 27.13	\$ 28.49	\$ 29.91	\$ 31.41	\$ 2,576	\$ 2,638	\$ 2,701
86	880	Records Specialist I (P)	\$ 1,924	\$ 2,020	\$ 2,121	\$ 2,227	\$ 2,339	\$ 24.05	\$ 25.25	\$ 26.52	\$ 27.84	\$ 29.23	\$ 2,397	\$ 2,456	\$ 2,514
88	865	Harbor Office Assistant	\$ 1,924	\$ 2,020	\$ 2,121	\$ 2,227	\$ 2,339	\$ 24.05	\$ 25.25	\$ 26.52	\$ 27.84	\$ 29.23	\$ 2,397	\$ 2,456	\$ 2,514
92	890	Harbor Security Officer (P)	\$ 1,851	\$ 1,943	\$ 2,041	\$ 2,143	\$ 2,250	\$ 23.14	\$ 24.29	\$ 25.51	\$ 26.78	\$ 28.12	\$ 2,306	\$ 2,362	\$ 2,419
100	935	Staff Associate VI (Z)	\$ 5,174	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 64.67	\$ 67.90	\$ 71.30	\$ 74.86	\$ 78.61	\$ 6,446	\$ 6,603	\$ 6,760
99	930	A - Staff Associate V (Z)	\$ 5,425	\$ 5,696	\$ 5,981	\$ 6,280	\$ 6,594	\$ 67.81	\$ 71.20	\$ 74.76	\$ 78.50	\$ 82.43	\$ 6,759	\$ 6,924	\$ 7,089
99	930	B - Staff Associate V (Z)	\$ 4,469	\$ 4,693	\$ 4,927	\$ 5,174	\$ 5,432	\$ 55.86	\$ 58.66	\$ 61.59	\$ 64.67	\$ 67.90	\$ 5,568	\$ 5,704	\$ 5,840
98	921	Staff Associate IV (Z)	\$ 4,205	\$ 4,416	\$ 4,637	\$ 4,868	\$ 5,112	\$ 52.57	\$ 55.20	\$ 57.96	\$ 60.85	\$ 63.90	\$ 5,240	\$ 5,367	\$ 5,495
97	920	Staff Associate III (Z)	\$ 3,633	\$ 3,814	\$ 4,005	\$ 4,205	\$ 4,416	\$ 45.41	\$ 47.68	\$ 50.06	\$ 52.57	\$ 55.20	\$ 4,526	\$ 4,636	\$ 4,747
96	915	Staff Associate II (Z)	\$ 2,517	\$ 2,643	\$ 2,775	\$ 2,914	\$ 3,060	\$ 31.47	\$ 33.04	\$ 34.69	\$ 36.43	\$ 38.25	\$ 3,136	\$ 3,213	\$ 3,289
95	985	Staff Associate I (Z)	\$ 2,034	\$ 2,136	\$ 2,243	\$ 2,355	\$ 2,473	\$ 25.43	\$ 26.70	\$ 28.03	\$ 29.44	\$ 30.91	\$ 2,534	\$ 2,596	\$ 2,658

- * Ranges from 2.5% up to 7.5% Maximum
- ** Attorney Pay Range Varies
- *** 550 Series OCII - Step 5 is equal to CCSF Step 1
- **** 093 Series OCII Step 1 is equal to CCSF Step 2
- A** Hired on or before 06/30/2018
- B** Hired after 07/01/2018