

## RESOLUTION NO. 97-2009

*Adopted September 1, 2009*

### **AUTHORIZING EXECUTION OF A MEMORANDUM OF AGREEMENT WITH THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS (IFPTE) LOCAL 21 ARCHITECTS AND ENGINEERS UNIT FOR THE PERIOD OF SEPTEMBER 5, 2009 THROUGH JUNE 30, 2011**

#### **BASIS FOR RESOLUTION**

1. The International Federation of Professional and Technical Engineers (IFPTE), Local 21, represents three bargaining units at the Redevelopment Agency of the City and County of San Francisco ("Agency"): the Architects and Engineers Unit, Professional/Technical Unit, and Management/Supervisory Unit. Each bargaining unit has its own agreement with the Agency.
2. By Resolution No. 131-2006, dated October 3, 2006, the Agency Commission authorized the execution of a Memorandum of Agreement ("MOA") with IFPTE Local 21 Architects and Engineers Unit ("Union"). This MOA expired on June 30, 2009, but the Agency and Union ("Parties") agreed to extend its terms pending the negotiation of a new agreement.
3. The City and County of San Francisco ("City") recently concluded labor negotiations with its employees who are represented by Local 21: Agreement Between and for the City and County of San Francisco and The International Federation of Professional and Technical Engineers, Local 21, AFL-CIO for Fiscal Years 2006-2007, 2007-2008, 2008-2009, 2009-2010, and 2010-2011, as revised per amendment #2 ("City-Local 21 Agreement").
4. The Parties relied on the City-Local 21 Agreement in negotiating a new contract for Agency employees.
5. The Parties have negotiated a new MOA to cover the period of September 5, 2009 through June 30, 2011. The MOA includes the following new provisions: a two-year term ending on June 30, 2011; temporary salary reductions (based on the value of unpaid personal leave days) that are consistent with reductions in the City-Local 21 Agreement; increases in the number of floating holidays corresponding to the value of the salary reductions; an Agency comparability study of classifications in the Management/Supervisory Unit for the purpose of determining appropriate comparable positions in the City or other jurisdictions that could possibly serve as salary benchmarks; and the formation of a Joint Labor-Management Committee to review retirement benefits and use of the existing "extended range" salary provisions. In other respects, the new MOA does not change the terms of the previous agreement.

6. Authorizing an MOA with the Local 21 Architects and Engineers Unit is an administrative activity of the Agency and is not a project as defined by the California Environmental Quality Act Guidelines Section 15378(b)(5). This administrative activity would not independently result in a significant physical effect on the environment.

## **RESOLUTION**

**ACCORDINGLY, IT IS RESOLVED** by the Redevelopment Agency of the City and County of San Francisco that the Executive Director is authorized to execute a Memorandum of Agreement with IFPTE Local 21 Architects and Engineers Unit, for the period of September 5, 2009 through June 30, 2011, substantially in the form that is attached to this Resolution.

### **APPROVED AS TO FORM:**



James B. Morales  
Agency General Counsel

Attachment