

RESOLUTION NO. 96-2009

Adopted September 1, 2009

AUTHORIZING EXECUTION OF A MEMORANDUM OF AGREEMENT WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 1021 BARGAINING UNIT, FOR THE PERIOD OF SEPTEMBER 5, 2009 THROUGH JUNE 30, 2011


BASIS FOR RESOLUTION

1. The Service Employees International Union (SEIU), Local 1021, represents a bargaining unit of miscellaneous, non-management employees at the Redevelopment Agency of the City and County of San Francisco ("Agency").
2. By Resolution No. 130-2006, dated October 3, 2006, the Agency Commission authorized the execution of a three-year Memorandum of Agreement ("MOA") with the SEIU Local 790 Bargaining Unit ("Union"). In 2007, the Agency recognized, per Resolution No. 120-2007, SEIU, Local 1021 as the successor collective bargaining organization to SEIU, Local 790. The MOA expired on June 30, 2009, but the Agency and Union ("Parties") agreed to abide by its terms pending the negotiation of a new contract.
3. The City and County of San Francisco ("City") recently concluded labor negotiations with its employees who are represented by Local 1021: Collective Bargaining Agreement between and for Service Employees International Union, Local 1021, and the City and County of San Francisco, July 1, 2006 - June 30, 2011, revised per amendment #3 ("Local 1021-City Agreement").
4. The Parties relied on the Local 1021-City Agreement in negotiating a new contract for Agency employees.
5. The Parties have negotiated a new MOA to cover the period of September 5, 2009 through June 30, 2011. The MOA includes the following new provisions: a two-year term ending on June 30, 2011; temporary salary reductions (based on the value of unpaid personal leave days) that are similar in effect to cost saving measures agreed to by City employees represented by Local 1021; increases in the number of floating holidays corresponding to the value of the salary reductions; increases in Agency assistance for job-related education and training; an expanded salary range for employees meeting special criteria; and other miscellaneous changes. In all other respects, the new agreement does not change the terms and conditions of the previous contract.
6. Authorizing an MOA with Local 1021 is an administrative activity of the Agency and is not a project as defined by the California Environmental Quality Act Guidelines Section 15378(b)(5). This administrative activity would not independently result in a significant physical effect on the environment.

RESOLUTION

ACCORDINGLY, IT IS RESOLVED by the Redevelopment Agency of the City and County of San Francisco that the Executive Director is authorized to execute a Memorandum of Agreement with the SEIU, Local 1021 Bargaining Unit, for the period of September 5, 2009 through June 30, 2011, substantially in the form that is attached to this Resolution.

APPROVED AS TO FORM:



James B. Morales
Agency General Counsel

Attachment