

RESOLUTION NO. 34-2009

Adopted April 7, 2009

AMENDING THE MINIMUM COMPENSATION POLICY AND THE HEALTH CARE ACCOUNTABILITY POLICY TO INCREASE THE MINIMUM LEVEL OF COMPENSATION AND INCREASE THE MINIMUM LEVEL OF HEALTH CARE BENEFITS THAT AGENCY CONTRACTORS AND DEVELOPERS ARE REQUIRED TO PROVIDE TO THEIR EMPLOYEES WHO WORK ON AGENCY CONTRACTS AND PROJECTS

BASIS FOR RESOLUTION


1. On August 28, 2000, the City and County of San Francisco (the "City") adopted a Minimum Compensation Ordinance (the "MCO") with an effective date of October 8, 2000. On July 1, 2001, the City adopted a companion legislation, the Health Care Accountability Ordinance (the "HCAO") with an effective date of August 1, 2001.
2. The City's MCO and HCAO provide for improvements to the health, safety and general welfare of the City's residents by requiring City contractors to provide a minimum level of compensation and benefits to their employees and to provide for health care benefits to their employees through the direct provision of health benefits or through payment to the City for staffing and other resources to provide medical care to the uninsured.
3. In furtherance of the objectives of the California Community Redevelopment Law (Health and Safety Code Section 33000 et seq.), the Redevelopment Agency of the City and County of San Francisco (the "Agency") undertakes redevelopment activities in the interest of the health, safety, and general welfare of the City's residents.
4. On September 25, 2001, by Agency Resolution No. 168-2001, the Agency Commission adopted the Minimum Compensation Policy ("MCP") and Health Care Accountability Policy ("HCAP") similar to the City Ordinances to govern its contractors and developers.
5. On March 1, 2006, by Ordinance No. 49-06, the City's Board of Supervisors ("Board of Supervisors") amended the City's health care accountability policy to, among other things, increased the minimum health care benefits its contractors must provide.
6. On August 8, 2007, by Ordinance No. 212-07, the Board of Supervisors adopted amendments to the City's minimum compensation policy to, among other things, increased the minimum rate of compensation required under the policy.

7. Agency staff desires to amend the Agency's MCP and HCAP to match the current minimum compensation level and health care benefits level required by the City. Further, to provide for automatic increases in the Agency's minimum compensation level and health care benefits level in the future to match the City's requirements.
8. Accordingly, staff has prepared an Amended Minimum Compensation Policy and Amended Health Care Accountability Policy, each of which is attached to this Resolution as Attachment A and Attachment B, respectively and made a part of it, which substantially incorporates the provisions of the City Ordinances and adds certain additional provisions related to Agency redevelopment activities. The policies are further amended to provide for automatic increases in the future to match any such increases adopted by the City.
9. The MCP and HCAP amendments are Agency administrative activities that are not CEQA projects pursuant to the California Environmental Quality Act ("CEQA") definition of a project contained in Section 15378, subdivision (b)(5), of the State CEQA Guidelines.

RESOLUTION

ACCORDINGLY, IT IS RESOLVED by the Redevelopment Agency of the City and County of San Francisco that the Amended Minimum Compensation Policy and Amended Health Care Accountability Policy attached as Attachment A and Attachment B, respectively are hereby adopted.

APPROVED AS TO FORM:



for, James B. Morales 4/1/09
Agency General Counsel