

## **RESOLUTION NO. 131-2006**

*Adopted October 3, 2006*

### **AUTHORIZING EXECUTION OF A MEMORANDUM OF AGREEMENT WITH THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS (IFPTE) LOCAL 21 ARCHITECTS AND ENGINEERS UNIT FOR THE PERIOD OF OCTOBER 1, 2006 THROUGH JUNE 30, 2009**


#### **BASIS FOR RESOLUTION**

1. The International Federation of Professional and Technical Engineers (IFPTE), Local 21, represents three bargaining units at the Redevelopment Agency of the City and County of San Francisco ("Agency"): the Architects and Engineers Unit, Professional/Technical Unit and Management/Supervisory Unit. Each bargaining unit has its own agreement with the Agency.
2. By Resolution No. 110-2004, dated September 21, 2004, the Agency authorized the execution of a Memorandum of Agreement ("MOA") with IFPTE Local 21 Architects and Engineers ("Union"). This MOA expired on June 30, 2006, but the Agency and Union ("Parties") agreed to abide by its terms pending the negotiation of a new agreement.
3. The City and County of San Francisco ("City") recently concluded labor negotiations with its employees who are represented by Local 21: Agreement Between and for the City and County of San Francisco and The International Federation of Professional and Technical Engineers, Local 21, AFL-CIO for Fiscal Years 2006-2007, 2007-2008 and 2008-2009 ("City-Local 21 Agreement").
4. The Parties relied on the City-Local 21 Agreement in negotiating a new contract for Agency employees.
5. The Parties have negotiated a new MOA to cover the period of October 1, 2006 through June 30, 2009. The MOA includes the following new provisions: salary increases that match increases for City employees represented by Local 21; an expanded salary range for Agency employees meeting special criteria that match the City-Local 21 Agreement; equity adjustments in salary for the Agency's Architect and Civil Engineer classifications because they are tied to City classifications receiving the same adjustment; and a telecommuting provision that matches the City-Local 21 Agreement. In other respects, the new MOA does not change the terms of the previous agreement.

**RESOLUTION**

**ACCORDINGLY, IT IS RESOLVED** by the Redevelopment Agency of the City and County of San Francisco that the Executive Director is authorized to execute a Memorandum Agreement with IFPTE Local 21 Architects and Engineers Unit, for the period of October 1, 2006 through June 30, 2009, substantially in the form lodged with the Agency General Counsel.

**APPROVED AS TO FORM:**



James B. Morales  
Agency General Counsel