

RESOLUTION NO. 130-2006

Adopted October 3, 2006

AUTHORIZING EXECUTION OF A MEMORANDUM OF AGREEMENT WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 790 BARGAINING UNIT, FOR THE PERIOD OF OCTOBER 1, 2006 THROUGH JUNE 30, 2009

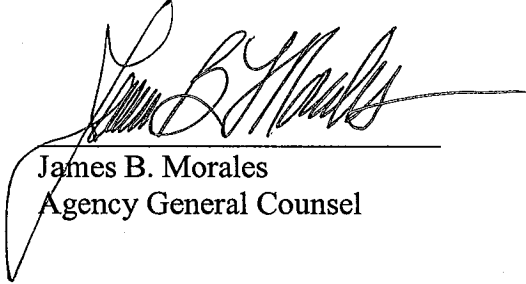
BASIS FOR RESOLUTION

1. The Service Employees International Union (SEIU), Local 790, represents a bargaining unit of miscellaneous, non-management employees at the Redevelopment Agency of the City and County of San Francisco ("Agency").
2. By Resolution No. 128-2003, dated July 29, 2003, the Agency authorized the execution of a three-year Memorandum of Agreement ("MOA") with the SEIU Local 790 Bargaining Unit ("Union"). By Resolution No. 109-2004, dated September 21, 2004, the Agency approved a first amendment to the MOA. On June 30, 2006, the MOA expired, but the Agency and Union ("Parties") agreed to abide by its terms pending the negotiation of a new contract.
3. The City and County of San Francisco ("City") recently concluded labor negotiations with its employees who are represented by Local 790: Collective Bargaining Agreement between and for Service Employees International Union, Locals UHW, 535 and 790, and the City and County of San Francisco, July 1, 2006 – June 30, 2009 ("Local 790-City Agreement").
4. The Parties relied on the Local 790-City Agreement in negotiating a new contract for Agency employees.
5. The Parties have negotiated a new MOA to cover the period of October 1, 2006 through June 30, 2009. The MOA includes the following new provisions: salary increases that match increases for City employees represented by Local 790; authorization for paid overtime employees to cash-out a maximum of 80 hours of compensatory time (if they have accrued any) on an annual basis; renegotiation of retirement benefits if and when City employees receive enhanced retirement benefits that San Francisco voters may approve and that exceed the Agency's retirement program; and a commitment by the Agency to review the status of two classifications that are currently exempt from paid overtime requirements. In other respects, the new MOA does not change the terms of the previous agreement.

RESOLUTION

ACCORDINGLY, IT IS RESOLVED by the Redevelopment Agency of the City and County of San Francisco that the Executive Director is authorized to execute a Memorandum of Agreement with the SEIU Local 790 Bargaining Unit, for the period of October 1, 2006 through June 30, 2009, substantially in the form lodged with the Agency General Counsel.

APPROVED AS TO FORM:



James B. Morales
Agency General Counsel