RESOLUTION NO. 130-2006

Adopted October 3, 2006

AUTHORIZING EXECUTION OF A MEMORANDUM OF AGREEMENT
WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)
LOCAL 790 BARGAINING UNIT, FOR THE PERIOD OF
OCTOBER 1, 2006 THROUGH JUNE 30, 2009

BASIS FOR RESOLUTION

1. The Service Employees International Union (SEIU), Local 790, represents a
bargaining unit of miscellaneous, non-management employees at the Redevelopment
Agency of the City and County of San Francisco ("Agency").

2. By Resolution No. 128-2003, dated July 29, 2003, the Agency authorized the
execution of a three-year Memorandum of Agreement ("MOA") with the SEIU Local
790 Bargaining Unit ("Union"). By Resolution No. 109-2004, dated September 21,
2004, the Agency approved a first amendment to the MOA. On June 30, 2006, the
MOA expired, but the Agency and Union ("Parties") agreed to abide by its terms
pending the negotiation of a new contract.

3. The City and County of San Francisco ("City") recently concluded labor negotiations
with its employees who are represented by Local 790: Collective Bargaining
Agreement between and for Service Employees International Union, Locals UHW,
535 and 790, and the City and County of San Francisco, July 1, 2006 – June 30, 2009
("Local 790-City Agreement").

4. The Parties relied on the Local 790-City Agreement in negotiating a new contract for
Agency employees.

5. The Parties have negotiated a new MOA to cover the period of October 1, 2006
through June 30, 2009. The MOA includes the following new provisions: salary
increases that match increases for City employees represented by Local 790;
authorization for paid overtime employees to cash-out a maximum of 80 hours of
compensatory time (if they have accrued any) on an annual basis; renegotiation of
retirement benefits if and when City employees receive enhanced retirement benefits
that San Francisco voters may approve and that exceed the Agency’s retirement
program; and a commitment by the Agency to review the status of two classifications
that are currently exempt from paid overtime requirements. In other respects, the new
MOA does not change the terms of the previous agreement.
RESOLUTION

ACCORDINGLY, IT IS RESOLVED by the Redevelopment Agency of the City and County of San Francisco that the Executive Director is authorized to execute a Memorandum of Agreement with the SEIU Local 790 Bargaining Unit, for the period of October 1, 2006 through June 30, 2009, substantially in the form lodged with the Agency General Counsel.

APPROVED AS TO FORM:

[Signature]

James B. Morales
Agency General Counsel