

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE
Payroll Effective Date - December 28, 2019

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	2.5% Extended Range	5% Extended Range	7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
1	500	Executive Director (Z)	\$ 10,229	\$ 10,741	\$ 11,278	\$ 11,842	\$ 12,434	\$ 127.87	\$ 134.26	\$ 140.97	\$ 148.02	\$ 155.42	\$ 12,745	\$ 13,055	\$ 13,366
3	520	Agency General Counsel (Z)	\$ 7,696	\$ 8,081	\$ 8,485	\$ 8,909	\$ 9,355	\$ 96.20	\$ 101.01	\$ 106.06	\$ 111.37	\$ 116.93	\$ 9,589	\$ 9,823	\$ 10,056
2	1060	Deputy Executive Director (Z)	\$ 7,176	\$ 7,535	\$ 7,912	\$ 8,307	\$ 8,723	\$ 89.70	\$ 94.19	\$ 98.89	\$ 103.84	\$ 109.03	\$ 8,941	\$ 9,159	\$ 9,377
10	555	*****Senior Project Manager, Supervisory (Z)	\$ 6,585	\$ 6,914	\$ 7,260	\$ 7,623	\$ 8,004	\$ 82.32	\$ 86.43	\$ 90.75	\$ 95.29	\$ 100.05	\$ 8,204	\$ 8,405	\$ 8,605
5	1010	Assistant Deputy Executive Director (Z)	\$ 6,297	\$ 6,612	\$ 6,943	\$ 7,290	\$ 7,654	\$ 78.72	\$ 82.65	\$ 86.79	\$ 91.12	\$ 95.68	\$ 7,846	\$ 8,037	\$ 8,229
4	525	Deputy General Counsel (Z)	\$ 6,198	\$ 6,508	\$ 6,834	\$ 7,175	\$ 7,534	\$ 77.48	\$ 81.35	\$ 85.42	\$ 89.69	\$ 94.18	\$ 7,723	\$ 7,911	\$ 8,099
6	580	**Senior Attorney (Z)	\$ 6,198	\$ 6,508	\$ 6,834	\$ 7,175	\$ 7,534	\$ 77.48	\$ 81.35	\$ 85.42	\$ 89.69	\$ 94.18	\$ 7,723	\$ 7,911	\$ 8,099
48	725	**Staff Attorney I (Z)	\$ 6,198	\$ 6,508	\$ 6,834	\$ 7,175	\$ 7,534	\$ 77.48	\$ 81.35	\$ 85.42	\$ 89.69	\$ 94.18	\$ 7,723	\$ 7,911	\$ 8,099
34	660	**Staff Attorney II (Z)	\$ 6,198	\$ 6,508	\$ 6,834	\$ 7,175	\$ 7,534	\$ 77.48	\$ 81.35	\$ 85.42	\$ 89.69	\$ 94.18	\$ 7,723	\$ 7,911	\$ 8,099
9	565	*****Senior Civil Engineer (Z)	\$ 5,863	\$ 6,156	\$ 6,464	\$ 6,787	\$ 7,127	\$ 73.29	\$ 76.95	\$ 80.80	\$ 84.84	\$ 89.08	\$ 7,305	\$ 7,483	\$ 7,661
16	556	*****Architecture & Engineering Supervisor (Z)	\$ 5,863	\$ 6,156	\$ 6,464	\$ 6,787	\$ 7,127	\$ 73.29	\$ 76.95	\$ 80.80	\$ 84.84	\$ 89.08	\$ 7,305	\$ 7,483	\$ 7,661
17	606	Planning Supervisor (Z)	\$ 5,528	\$ 5,804	\$ 6,094	\$ 6,399	\$ 6,719	\$ 69.10	\$ 72.55	\$ 76.18	\$ 79.99	\$ 83.99	\$ 6,887	\$ 7,055	\$ 7,223
13	535	Development Services Manager (Z)	\$ 5,446	\$ 5,718	\$ 6,004	\$ 6,304	\$ 6,620	\$ 68.07	\$ 71.48	\$ 75.05	\$ 78.80	\$ 82.74	\$ 6,785	\$ 6,951	\$ 7,116
14	540	Housing Program Manager (Z)	\$ 5,446	\$ 5,718	\$ 6,004	\$ 6,304	\$ 6,620	\$ 68.07	\$ 71.48	\$ 75.05	\$ 78.80	\$ 82.74	\$ 6,785	\$ 6,951	\$ 7,116
12	1015	Contract and Fiscal Services Manager (Z)	\$ 5,446	\$ 5,718	\$ 6,004	\$ 6,304	\$ 6,620	\$ 68.07	\$ 71.48	\$ 75.05	\$ 78.80	\$ 82.74	\$ 6,785	\$ 6,951	\$ 7,116
11	965	Human Resources Manager	\$ 5,446	\$ 5,718	\$ 6,004	\$ 6,304	\$ 6,620	\$ 68.07	\$ 71.48	\$ 75.05	\$ 78.80	\$ 82.74	\$ 6,785	\$ 6,951	\$ 7,116
15	550	*****Senior Project Manager (Z)	\$ 5,435	\$ 5,707	\$ 5,992	\$ 6,291	\$ 6,606	\$ 67.94	\$ 71.33	\$ 74.90	\$ 78.64	\$ 82.58	\$ 6,771	\$ 6,936	\$ 7,101
19	625	Information Systems Supervisor (Z)	\$ 5,120	\$ 5,376	\$ 5,644	\$ 5,927	\$ 6,223	\$ 64.00	\$ 67.20	\$ 70.56	\$ 74.08	\$ 77.79	\$ 6,379	\$ 6,534	\$ 6,690
21	970	Accounting Supervisor (Z)	\$ 5,077	\$ 5,331	\$ 5,598	\$ 5,878	\$ 6,171	\$ 63.47	\$ 66.64	\$ 69.97	\$ 73.47	\$ 77.14	\$ 6,326	\$ 6,480	\$ 6,634
23	585	Contract Compliance Supervisor (Z)	\$ 5,077	\$ 5,331	\$ 5,598	\$ 5,878	\$ 6,171	\$ 63.47	\$ 66.64	\$ 69.97	\$ 73.47	\$ 77.14	\$ 6,326	\$ 6,480	\$ 6,634
22	1045	Senior Development Specialist (Supervisory) (Z)	\$ 5,077	\$ 5,331	\$ 5,598	\$ 5,878	\$ 6,171	\$ 63.47	\$ 66.64	\$ 69.97	\$ 73.47	\$ 77.14	\$ 6,326	\$ 6,480	\$ 6,634
24	560	Administrative Services Manager (Z)	\$ 5,077	\$ 5,331	\$ 5,598	\$ 5,878	\$ 6,171	\$ 63.47	\$ 66.64	\$ 69.97	\$ 73.47	\$ 77.14	\$ 6,326	\$ 6,480	\$ 6,634
30	635	*****Architect (Z)	\$ 5,064	\$ 5,317	\$ 5,583	\$ 5,862	\$ 6,155	\$ 63.30	\$ 66.47	\$ 69.79	\$ 73.28	\$ 76.94	\$ 6,309	\$ 6,463	\$ 6,617
8	605	Senior Architect (Z)	\$ 5,024	\$ 5,275	\$ 5,539	\$ 5,816	\$ 6,106	\$ 62.80	\$ 65.94	\$ 69.23	\$ 72.70	\$ 76.33	\$ 6,259	\$ 6,412	\$ 6,564

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
31	620	Civil Engineer (Z)	\$ 5,016	\$ 5,266	\$ 5,530	\$ 5,806	\$ 6,097	\$ 62.70	\$ 65.83	\$ 69.12	\$ 72.58	\$ 76.21	\$ 6,249	\$ 6,401	\$ 6,554
18	610	Senior Landscape Architect (Z)	\$ 5,016	\$ 5,266	\$ 5,530	\$ 5,806	\$ 6,097	\$ 62.70	\$ 65.83	\$ 69.12	\$ 72.58	\$ 76.21	\$ 6,249	\$ 6,401	\$ 6,554
36	585	Contract Compliance Specialist III (Z)	\$ 4,810	\$ 5,050	\$ 5,303	\$ 5,568	\$ 5,846	\$ 60.12	\$ 63.13	\$ 66.28	\$ 69.60	\$ 73.08	\$ 5,992	\$ 6,138	\$ 6,285
20	630	Senior Financial Analyst (Z)	\$ 4,789	\$ 5,029	\$ 5,280	\$ 5,544	\$ 5,822	\$ 59.87	\$ 62.86	\$ 66.00	\$ 69.30	\$ 72.77	\$ 5,967	\$ 6,113	\$ 6,258
28	595	Senior Development Specialist (Z)	\$ 4,706	\$ 4,941	\$ 5,188	\$ 5,447	\$ 5,720	\$ 58.82	\$ 61.76	\$ 64.85	\$ 68.09	\$ 71.50	\$ 5,863	\$ 6,006	\$ 6,149
101	1110	*****Principal Personnel Analyst	\$ 4,700	\$ 4,935	\$ 5,181	\$ 5,440	\$ 5,712	\$ 58.74	\$ 61.68	\$ 64.77	\$ 68.00	\$ 71.40	\$ 5,855	\$ 5,998	\$ 6,141
25	590	*****Project Manager (Z)	\$ 4,694	\$ 4,929	\$ 5,176	\$ 5,434	\$ 5,706	\$ 58.68	\$ 61.62	\$ 64.70	\$ 67.93	\$ 71.33	\$ 5,849	\$ 5,991	\$ 6,134
29	1025	*****Housing Construction Specialist (Z)	\$ 4,694	\$ 4,929	\$ 5,176	\$ 5,434	\$ 5,706	\$ 58.68	\$ 61.62	\$ 64.70	\$ 67.93	\$ 71.33	\$ 5,849	\$ 5,991	\$ 6,134
35	655	Senior Planner (Z)	\$ 4,663	\$ 4,896	\$ 5,141	\$ 5,398	\$ 5,668	\$ 58.29	\$ 61.20	\$ 64.26	\$ 67.48	\$ 70.85	\$ 5,810	\$ 5,952	\$ 6,093
26	940	Property Management Supervisor (Z)	\$ 4,505	\$ 4,730	\$ 4,966	\$ 5,215	\$ 5,475	\$ 56.31	\$ 59.12	\$ 62.08	\$ 65.18	\$ 68.44	\$ 5,612	\$ 5,749	\$ 5,886
61	740	Harbormaster (Z)	\$ 4,385	\$ 4,605	\$ 4,835	\$ 5,077	\$ 5,331	\$ 54.82	\$ 57.56	\$ 60.44	\$ 63.46	\$ 66.63	\$ 5,464	\$ 5,597	\$ 5,730
38	990	Assistant Project Manager (Z)	\$ 4,374	\$ 4,593	\$ 4,823	\$ 5,064	\$ 5,317	\$ 54.68	\$ 57.41	\$ 60.28	\$ 63.30	\$ 66.46	\$ 5,450	\$ 5,583	\$ 5,716
40	615	Development Specialist (Z)	\$ 4,374	\$ 4,593	\$ 4,823	\$ 5,064	\$ 5,317	\$ 54.68	\$ 57.41	\$ 60.28	\$ 63.30	\$ 66.46	\$ 5,450	\$ 5,583	\$ 5,716
39	1050	Contract Administration Specialist	\$ 4,374	\$ 4,593	\$ 4,823	\$ 5,064	\$ 5,317	\$ 54.68	\$ 57.41	\$ 60.28	\$ 63.30	\$ 66.46	\$ 5,450	\$ 5,583	\$ 5,716
44	690	*****Associate Civil Engineer (Z)	\$ 4,374	\$ 4,593	\$ 4,823	\$ 5,064	\$ 5,317	\$ 54.68	\$ 57.41	\$ 60.28	\$ 63.30	\$ 66.46	\$ 5,450	\$ 5,583	\$ 5,716
45	700	Architectural Associate (Z)	\$ 4,328	\$ 4,544	\$ 4,771	\$ 5,010	\$ 5,261	\$ 54.10	\$ 56.80	\$ 59.64	\$ 62.63	\$ 65.76	\$ 5,392	\$ 5,524	\$ 5,655
46	670	Financial Systems Accountant (Z)	\$ 4,206	\$ 4,416	\$ 4,637	\$ 4,869	\$ 5,112	\$ 52.57	\$ 55.20	\$ 57.96	\$ 60.86	\$ 63.90	\$ 5,240	\$ 5,368	\$ 5,495
33	1100	Accountant IV (Z)	\$ 4,206	\$ 4,416	\$ 4,637	\$ 4,869	\$ 5,112	\$ 52.57	\$ 55.20	\$ 57.96	\$ 60.86	\$ 63.90	\$ 5,240	\$ 5,368	\$ 5,495
7	570	Construction Coordinator (Z)	\$ 4,146	\$ 4,353	\$ 4,571	\$ 4,800	\$ 5,040	\$ 51.83	\$ 54.42	\$ 57.14	\$ 59.99	\$ 62.99	\$ 5,166	\$ 5,292	\$ 5,418
51	715	*****Senior Personnel Analyst (Z)	\$ 3,968	\$ 4,167	\$ 4,375	\$ 4,594	\$ 4,823	\$ 49.60	\$ 52.08	\$ 54.69	\$ 57.42	\$ 60.29	\$ 4,944	\$ 5,065	\$ 5,185
52	730	Associate Planner (Z)	\$ 3,930	\$ 4,126	\$ 4,333	\$ 4,549	\$ 4,777	\$ 49.12	\$ 51.58	\$ 54.16	\$ 56.87	\$ 59.71	\$ 4,896	\$ 5,016	\$ 5,135
32	975	Environmental Assessment Specialist (Z)	\$ 3,926	\$ 4,122	\$ 4,328	\$ 4,545	\$ 4,772	\$ 49.07	\$ 51.53	\$ 54.10	\$ 56.81	\$ 59.65	\$ 4,891	\$ 5,011	\$ 5,130
43	945	Property Management Specialist (Z)	\$ 3,903	\$ 4,098	\$ 4,303	\$ 4,518	\$ 4,744	\$ 48.78	\$ 51.22	\$ 53.78	\$ 56.47	\$ 59.30	\$ 4,862	\$ 4,981	\$ 5,099

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
49	1000	Executive Assistant to Executive Director (Z)	\$ 3,796	\$ 3,985	\$ 4,185	\$ 4,394	\$ 4,614	\$ 47.44	\$ 49.82	\$ 52.31	\$ 54.92	\$ 57.67	\$ 4,729	\$ 4,844	\$ 4,960
56	705	Assistant Development Specialist (Z)	\$ 3,790	\$ 3,979	\$ 4,178	\$ 4,387	\$ 4,606	\$ 47.37	\$ 49.74	\$ 52.22	\$ 54.84	\$ 57.58	\$ 4,721	\$ 4,836	\$ 4,952
54	720	A - Senior Programmer Analyst (Z)	\$ 3,769	\$ 3,958	\$ 4,156	\$ 4,363	\$ 4,582	\$ 47.12	\$ 49.47	\$ 51.95	\$ 54.54	\$ 57.27	\$ 4,696	\$ 4,811	\$ 4,925
54	720	B - Senior Programmer Analyst (Z)	\$ 3,635	\$ 3,817	\$ 4,008	\$ 4,208	\$ 4,418	\$ 45.44	\$ 47.71	\$ 50.09	\$ 52.60	\$ 55.23	\$ 4,529	\$ 4,639	\$ 4,750
37	665	Building/Construction Inspector II (Z)	\$ 3,759	\$ 3,947	\$ 4,145	\$ 4,352	\$ 4,569	\$ 46.99	\$ 49.34	\$ 51.81	\$ 54.40	\$ 57.12	\$ 4,684	\$ 4,798	\$ 4,912
42	640	Contract Compliance Specialist II (Z)	\$ 3,672	\$ 3,856	\$ 4,049	\$ 4,251	\$ 4,464	\$ 45.90	\$ 48.20	\$ 50.61	\$ 53.14	\$ 55.80	\$ 4,575	\$ 4,687	\$ 4,799
50	695	Accountant III (Z)	\$ 3,634	\$ 3,816	\$ 4,006	\$ 4,207	\$ 4,417	\$ 45.42	\$ 47.70	\$ 50.08	\$ 52.58	\$ 55.21	\$ 4,528	\$ 4,638	\$ 4,748
47	995	Commission Secretary (Z)	\$ 3,603	\$ 3,783	\$ 3,972	\$ 4,171	\$ 4,379	\$ 45.03	\$ 47.29	\$ 49.65	\$ 52.13	\$ 54.74	\$ 4,489	\$ 4,598	\$ 4,707
53	685	Public Affairs Officer (Z)	\$ 3,565	\$ 3,744	\$ 3,931	\$ 4,127	\$ 4,334	\$ 44.57	\$ 46.79	\$ 49.13	\$ 51.59	\$ 54.17	\$ 4,442	\$ 4,550	\$ 4,659
62	1030	Management Assistant III (Z)	\$ 3,419	\$ 3,590	\$ 3,769	\$ 3,958	\$ 4,156	\$ 42.74	\$ 44.87	\$ 47.12	\$ 49.47	\$ 51.95	\$ 4,260	\$ 4,363	\$ 4,467
63	785	Assistant Planner (Z)	\$ 3,314	\$ 3,480	\$ 3,653	\$ 3,836	\$ 4,028	\$ 41.42	\$ 43.49	\$ 45.67	\$ 47.95	\$ 50.35	\$ 4,129	\$ 4,229	\$ 4,330
64	755	Administrative Analyst (Z)	\$ 3,237	\$ 3,399	\$ 3,569	\$ 3,747	\$ 3,935	\$ 40.46	\$ 42.49	\$ 44.61	\$ 46.84	\$ 49.18	\$ 4,033	\$ 4,131	\$ 4,230
89	870	Law Clerk II	\$ 3,142	\$ 3,299	\$ 3,464	\$ 3,637	\$ 3,819	\$ 39.28	\$ 41.24	\$ 43.30	\$ 45.47	\$ 47.74	\$ 3,915	\$ 4,010	\$ 4,106
60	760	Senior Legal Secretary (Z)	\$ 3,142	\$ 3,299	\$ 3,464	\$ 3,637	\$ 3,819	\$ 39.28	\$ 41.24	\$ 43.30	\$ 45.47	\$ 47.74	\$ 3,915	\$ 4,010	\$ 4,106
41	675	Building/Construction Specialist I (Z)	\$ 3,094	\$ 3,248	\$ 3,411	\$ 3,581	\$ 3,760	\$ 38.67	\$ 40.60	\$ 42.63	\$ 44.77	\$ 47.00	\$ 3,854	\$ 3,948	\$ 4,042
65	775	Accountant II (Z)	\$ 3,006	\$ 3,156	\$ 3,314	\$ 3,480	\$ 3,654	\$ 37.57	\$ 39.45	\$ 41.42	\$ 43.49	\$ 45.67	\$ 3,745	\$ 3,836	\$ 3,928
67	765	Programmer Analyst (Z)	\$ 2,993	\$ 3,142	\$ 3,299	\$ 3,464	\$ 3,638	\$ 37.41	\$ 39.28	\$ 41.24	\$ 43.30	\$ 45.47	\$ 3,728	\$ 3,819	\$ 3,910
72	1035	Management Assistant II (Z)	\$ 2,981	\$ 3,130	\$ 3,286	\$ 3,450	\$ 3,623	\$ 37.26	\$ 39.12	\$ 41.08	\$ 43.13	\$ 45.29	\$ 3,713	\$ 3,804	\$ 3,895
58	735	Contract Compliance Specialist I (Z)	\$ 2,980	\$ 3,128	\$ 3,285	\$ 3,449	\$ 3,622	\$ 37.24	\$ 39.11	\$ 41.06	\$ 43.11	\$ 45.27	\$ 3,712	\$ 3,803	\$ 3,893
59	780	Architectural Assistant (Z)	\$ 2,945	\$ 3,092	\$ 3,247	\$ 3,409	\$ 3,580	\$ 36.81	\$ 38.66	\$ 40.59	\$ 42.62	\$ 44.75	\$ 3,669	\$ 3,759	\$ 3,848

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly			
55	770	Senior Community Services Specialist (Z)	\$ 2,939	\$ 3,086	\$ 3,240	\$ 3,402	\$ 3,572	\$ 36.74	\$ 38.58	\$ 40.50	\$ 42.53	\$ 44.66	\$ 3,662	\$ 3,751	\$ 3,840
27	955	Relocation Supervisor (Z)	\$ 2,939	\$ 3,086	\$ 3,240	\$ 3,402	\$ 3,572	\$ 36.74	\$ 38.58	\$ 40.50	\$ 42.53	\$ 44.66	\$ 3,662	\$ 3,751	\$ 3,840
69	803	Support Services Supervisor (P)	\$ 2,972	\$ 3,121	\$ 3,277	\$ 3,441	\$ 3,613	\$ 37.16	\$ 39.01	\$ 40.96	\$ 43.01	\$ 45.16	\$ 3,703	\$ 3,794	\$ 3,884
66	750	*****Personnel Analyst (Z)	\$ 2,805	\$ 2,945	\$ 3,092	\$ 3,247	\$ 3,409	\$ 35.06	\$ 36.81	\$ 38.65	\$ 40.59	\$ 42.62	\$ 3,494	\$ 3,580	\$ 3,665
70	810	A - Administrative Secretary (P)	\$ 2,764	\$ 2,903	\$ 3,048	\$ 3,200	\$ 3,360	\$ 34.55	\$ 36.28	\$ 38.10	\$ 40.00	\$ 42.00	\$ 3,444	\$ 3,528	\$ 3,612
70	810	B - Administrative Secretary (P)	\$ 2,076	\$ 2,179	\$ 2,288	\$ 2,403	\$ 2,523	\$ 25.94	\$ 27.24	\$ 28.60	\$ 30.03	\$ 31.54	\$ 2,586	\$ 2,649	\$ 2,712
79	830	Harbor Office Supervisor (P)	\$ 2,740	\$ 2,877	\$ 3,021	\$ 3,172	\$ 3,331	\$ 34.25	\$ 35.96	\$ 37.76	\$ 39.65	\$ 41.63	\$ 3,414	\$ 3,497	\$ 3,580
57	745	Records & Information Supervisor (Z)	\$ 2,740	\$ 2,877	\$ 3,021	\$ 3,172	\$ 3,331	\$ 34.25	\$ 35.96	\$ 37.76	\$ 39.65	\$ 41.63	\$ 3,414	\$ 3,497	\$ 3,580
68	800	Executive Secretary	\$ 2,740	\$ 2,877	\$ 3,021	\$ 3,172	\$ 3,331	\$ 34.25	\$ 35.96	\$ 37.76	\$ 39.65	\$ 41.63	\$ 3,414	\$ 3,497	\$ 3,580
74	820	Accountant I (Z)	\$ 2,712	\$ 2,847	\$ 2,990	\$ 3,139	\$ 3,296	\$ 33.90	\$ 35.59	\$ 37.37	\$ 39.24	\$ 41.20	\$ 3,379	\$ 3,461	\$ 3,543
78	1040	Management Assistant I (Z)	\$ 2,628	\$ 2,759	\$ 2,897	\$ 3,042	\$ 3,194	\$ 32.85	\$ 34.49	\$ 36.22	\$ 38.03	\$ 39.93	\$ 3,274	\$ 3,354	\$ 3,434
75	815	Facility Maintenance Supervisor (Z)	\$ 2,620	\$ 2,751	\$ 2,888	\$ 3,033	\$ 3,185	\$ 32.75	\$ 34.39	\$ 36.11	\$ 37.91	\$ 39.81	\$ 3,264	\$ 3,344	\$ 3,423
71	790	Assistant Harbormaster (Z)	\$ 2,585	\$ 2,714	\$ 2,850	\$ 2,992	\$ 3,142	\$ 32.31	\$ 33.92	\$ 35.62	\$ 37.40	\$ 39.27	\$ 3,220	\$ 3,299	\$ 3,377
73	795	Community Services Specialist (Z)	\$ 2,564	\$ 2,693	\$ 2,827	\$ 2,969	\$ 3,117	\$ 32.05	\$ 33.66	\$ 35.34	\$ 37.11	\$ 38.96	\$ 3,195	\$ 3,273	\$ 3,351
82	845	Purchasing Assistant (P)	\$ 2,544	\$ 2,671	\$ 2,805	\$ 2,945	\$ 3,092	\$ 31.80	\$ 33.39	\$ 35.06	\$ 36.82	\$ 38.66	\$ 3,170	\$ 3,247	\$ 3,324
90	885	Account Clerk II (P)	\$ 2,491	\$ 2,615	\$ 2,746	\$ 2,883	\$ 3,027	\$ 31.13	\$ 32.69	\$ 34.32	\$ 36.04	\$ 37.84	\$ 3,103	\$ 3,179	\$ 3,254
80	855	A - Records Specialist II (P)	\$ 2,336	\$ 2,453	\$ 2,576	\$ 2,704	\$ 2,840	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49	\$ 2,911	\$ 2,982	\$ 3,053
80	855	B - Records Specialist II (P)	\$ 2,076	\$ 2,179	\$ 2,288	\$ 2,403	\$ 2,523	\$ 25.94	\$ 27.24	\$ 28.60	\$ 30.03	\$ 31.54	\$ 2,586	\$ 2,649	\$ 2,712
81	860	A - Senior Office Assistant (P)	\$ 2,336	\$ 2,453	\$ 2,576	\$ 2,704	\$ 2,840	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49	\$ 2,911	\$ 2,982	\$ 3,053
81	860	B - Senior Office Assistant (P)	\$ 2,076	\$ 2,179	\$ 2,288	\$ 2,403	\$ 2,523	\$ 25.94	\$ 27.24	\$ 28.60	\$ 30.03	\$ 31.54	\$ 2,586	\$ 2,649	\$ 2,712
85	835	Facility Maintenance Worker (P)	\$ 2,365	\$ 2,484	\$ 2,608	\$ 2,738	\$ 2,875	\$ 29.57	\$ 31.05	\$ 32.60	\$ 34.23	\$ 35.94	\$ 2,947	\$ 3,019	\$ 3,091
83	840	Harbor Attendant (P)	\$ 2,365	\$ 2,484	\$ 2,608	\$ 2,738	\$ 2,875	\$ 29.57	\$ 31.05	\$ 32.60	\$ 34.23	\$ 35.94	\$ 2,947	\$ 3,019	\$ 3,091
76	825	Senior Harbor Attendant (P)	\$ 2,289	\$ 2,403	\$ 2,523	\$ 2,649	\$ 2,782	\$ 28.61	\$ 30.04	\$ 31.54	\$ 33.12	\$ 34.77	\$ 2,851	\$ 2,921	\$ 2,991
84	875	Office Assistant II (P)	\$ 2,284	\$ 2,398	\$ 2,518	\$ 2,644	\$ 2,776	\$ 28.55	\$ 29.97	\$ 31.47	\$ 33.04	\$ 34.70	\$ 2,845	\$ 2,915	\$ 2,984

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91	895	Office Assistant I (P)	\$ 2,284	\$ 2,398	\$ 2,518	\$ 2,644	\$ 2,776	\$ 28.55	\$ 29.97	\$ 31.47	\$ 33.04	\$ 34.70	\$ 2,845	\$ 2,915	\$ 2,984
87	882	Project/Planning Associate (P)	\$ 2,249	\$ 2,362	\$ 2,480	\$ 2,604	\$ 2,734	\$ 28.12	\$ 29.52	\$ 31.00	\$ 32.55	\$ 34.18	\$ 2,802	\$ 2,871	\$ 2,939
93	900	Law Clerk I	\$ 2,249	\$ 2,362	\$ 2,480	\$ 2,604	\$ 2,734	\$ 28.12	\$ 29.52	\$ 31.00	\$ 32.55	\$ 34.18	\$ 2,802	\$ 2,871	\$ 2,939
77	850	Secretary (P)	\$ 2,178	\$ 2,286	\$ 2,401	\$ 2,521	\$ 2,647	\$ 27.22	\$ 28.58	\$ 30.01	\$ 31.51	\$ 33.09	\$ 2,713	\$ 2,779	\$ 2,845
94	905	Account Clerk I (P)	\$ 2,150	\$ 2,258	\$ 2,371	\$ 2,489	\$ 2,614	\$ 26.88	\$ 28.22	\$ 29.63	\$ 31.12	\$ 32.67	\$ 2,679	\$ 2,744	\$ 2,810
86	880	Records Specialist I (P)	\$ 2,002	\$ 2,102	\$ 2,207	\$ 2,317	\$ 2,433	\$ 25.02	\$ 26.27	\$ 27.59	\$ 28.97	\$ 30.42	\$ 2,494	\$ 2,555	\$ 2,616
88	865	Harbor Office Assistant	\$ 2,002	\$ 2,102	\$ 2,207	\$ 2,317	\$ 2,433	\$ 25.02	\$ 26.27	\$ 27.59	\$ 28.97	\$ 30.42	\$ 2,494	\$ 2,555	\$ 2,616
92	890	Harbor Security Officer (P)	\$ 1,926	\$ 2,022	\$ 2,123	\$ 2,230	\$ 2,341	\$ 24.08	\$ 25.28	\$ 26.54	\$ 27.87	\$ 29.26	\$ 2,400	\$ 2,458	\$ 2,517
100	935	*****Staff Associate VI (Z)	\$ 5,435	\$ 5,707	\$ 5,992	\$ 6,291	\$ 6,606	\$ 67.94	\$ 71.33	\$ 74.90	\$ 78.64	\$ 82.58	\$ 6,771	\$ 6,936	\$ 7,101
99	930	*****A - Staff Associate V (Z)	\$ 5,698	\$ 5,983	\$ 6,283	\$ 6,597	\$ 6,926	\$ 71.23	\$ 74.79	\$ 78.53	\$ 82.46	\$ 86.58	\$ 7,100	\$ 7,273	\$ 7,446
99	930	*****B - Staff Associate V (Z)	\$ 4,694	\$ 4,929	\$ 5,176	\$ 5,434	\$ 5,706	\$ 58.68	\$ 61.62	\$ 64.70	\$ 67.93	\$ 71.33	\$ 5,849	\$ 5,991	\$ 6,134
98	921	Staff Associate IV (Z)	\$ 4,374	\$ 4,593	\$ 4,823	\$ 5,064	\$ 5,317	\$ 54.68	\$ 57.41	\$ 60.28	\$ 63.30	\$ 66.46	\$ 5,450	\$ 5,583	\$ 5,716
97	920	Staff Associate III (Z)	\$ 3,779	\$ 3,968	\$ 4,167	\$ 4,375	\$ 4,594	\$ 47.24	\$ 49.60	\$ 52.09	\$ 54.69	\$ 57.42	\$ 4,709	\$ 4,824	\$ 4,938
96	915	Staff Associate II (Z)	\$ 2,619	\$ 2,750	\$ 2,887	\$ 3,032	\$ 3,183	\$ 32.74	\$ 34.37	\$ 36.09	\$ 37.90	\$ 39.79	\$ 3,263	\$ 3,342	\$ 3,422
95	985	Staff Associate I (Z)	\$ 2,116	\$ 2,222	\$ 2,333	\$ 2,449	\$ 2,572	\$ 26.45	\$ 27.77	\$ 29.16	\$ 30.62	\$ 32.15	\$ 2,636	\$ 2,701	\$ 2,765

- * Ranges from 2.5% up to 7.5% Maximum
- ** Attorney Pay Range Varies
- *** 550 Series OCII - Step 5 is equal to CCSF Step 1
- **** 093 Series OCII Step 1 is equal to CCSF Step 2
- ***** 2.0% in increases to the base wages - 1% 07/01/2019/1% 07/01/2020
- ***** 1.0% in increases to the base wages - 0.5% 07/01/2019/0.5% 07/01/2020
- A** Hired on or before 06/30/2018
- B** Hired after 07/01/2018