

## OCII COVID-19 Vaccination Policy

**November 2, 2021**



## **Background-Prior Commission Employment Authorizations**

- Ordinance No. 215-12 (October 4, 2012) authorized the Commission to hire an Executive Director with the responsibility for the day-to-day management of all affairs and activities of the Successor Agency
- Resolution No. 21-2020 (July 21, 2020) authorized the Executive Director to adopt certain compensation and leave policies based on City policies during the public health emergency

## Background-Public Health Orders

- Mayor Breed's Proclamation Declaring Existence of a Local Emergency in connection with COVID-19 (February 25, 2020)
- The San Francisco County Health Officer Shelter in Place Order (March 16, 2020.)
- Gov. Newsom proclaimed a state of emergency in California in connection with the COVID-19 pandemic, and that state of emergency remains in effect (March 2020)
- Since March 17, 2020, OCII offices have been closed and OCII employees have worked remotely

## **Safer Return Together Health Order (September 10, 2021)**

- Removed some of the health and safety restrictions that had previously limited the opening of businesses and government offices
- Acknowledges that COVID-19 continues to pose a risk especially to individuals who are not fully vaccinated and certain safety measures continue to be necessary
- Among the safety measures is the emphasis on vaccinations

# CCSF COVID-19 Vaccination Policy

- The CCSF Department of Human Resources (DHR) issued the “COVID-19 Vaccination Policy,” requiring City Employees to report their vaccination status (June 2021)
- DHR amended the COVID-19 Vaccination Policy to clarify that the deadline for all City employees to be fully vaccinated was November 1, 2021
- The amended policy also included standards for medical and sincerely held-religious exemptions from the vaccination requirement

# **OCII COVID-19 Vaccination Reporting Requirement**

- OCII Human Resources Division (HR) issued a requirement that all employees submit their vaccination status by September 17, 2021
- All employees have complied with the reporting requirement:
  - Thirty-Eight staff are fully vaccinated
  - Two staff persons are partially vaccinated
  - One staff person is unvaccinated

# OCII COVID-19 Vaccination Policy

- The OCII COVID-19 Vaccination Policy substantially conforms to the City's COVID-19 Vaccination policy with regards to Vaccination Requirements for Employees and Requesting an Exemption from the Vaccination Requirement
- The OCII COVID-19 Vaccination Policy would require the following:
  - OCII Employees shall be fully vaccinated by December 31, 2021
  - Vaccination and the reporting of vaccination status are conditions of employment and a minimum requirement for all OCII employees effective by the December 31, 2021 vaccination deadline

# Labor Partner Communication

- OCII Management met and conferred with IFPTE Local 21 and SEIU Local 21 representatives on October 21, 2021
- OCII labor partners raised no objections to today's proposed Commission Action

# Current Request

- OCII Management requests the Commission Adopt a COVID-19 Vaccination Policy and Delegating Authority to the Executive Director to Implement the COVID-19 Vaccination Policy consistent with Policies of the City and County of San Francisco and Applicable Law

Questions/Comments

*You are watching a Live meeting of the  
Commission on Community  
Investment and Infrastructure*

**PUBLIC COMMENT CALL-IN:**

Dial: 1(415) 655-0001 **Access Code:** 2484 068 2515

Press #, then press # again

- Press \*3 to submit your request to speak
- Wait for your line to be unmuted
- You will have 3 minutes to provide a comment