

COMMISSION ON COMMUNITY INVESTMENT AND INFRASTRUCTURE

RESOLUTION NO. 17-2025

AUTHORIZING AN EMPLOYMENT AGREEMENT WITH THURSTON (THOR) KASLOFSKY TO EXTEND HIS TERM OF EMPLOYMENT AS EXECUTIVE DIRECTOR OF THE SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY OF THE CITY AND COUNTY OF SAN FRANCISCO

- WHEREAS, Under Redevelopment Dissolution Law, the Successor Agency to the Redevelopment Agency of the City and County of San Francisco, commonly known as the Office of Community Investment and Infrastructure (the “Successor Agency” or “OCII”) has the authority to enter into contracts to conduct the work of winding down a redevelopment agency, including hiring staff and acquiring necessary professional administrative services. Cal. Health & Safety Code § 34177.3 (b); and,
- WHEREAS, San Francisco Ordinance No. 215-12 (Oct. 4, 2012) established the Successor Agency Commission’s (“Commission”) authority under the auspices of the Redevelopment Dissolution Law, delegated the Board of Supervisors’ jurisdiction over redevelopment matters to the Commission, and authorized the Commission to appoint, and set the salary of, an Executive Director, who shall be the chief executive of the Successor Agency and who shall have the responsibility for the day-to-day management of all the affairs and activities of the Successor Agency. Ordinance No. 215-12 provides that the Executive Director shall serve at the pleasure of the Commission; and,
- WHEREAS, The OCII Resolution Establishing Classification of Positions and Compensation Schedules, Resolution No. 21-2024 (August 20, 2024) (the “Salary Resolution”) governs OCII classifications of positions and compensation schedules, including the executive director position, and authorizes the Commission to appoint the Executive Director “subject to the provisions of any employment agreement.” The Salary Resolution establishes the compensation for the executive director position; and,
- WHEREAS, On April 12, 2022, the Successor Agency Commission appointed, by Resolution No. 8-2022, Thor Kaslofsky as OCII Executive Director. The Commission also approved, by Resolution No 9-2022, an employment contract with a three-year term through April 12, 2025 (the “Original Agreement”); and,
- WHEREAS, The Successor Agency Commission finds that Mr. Kaslofsky’s performance to date as Executive Director has been exemplary and now seeks to extend the term of his employment; and,
- WHEREAS, The Successor Agency and Mr. Kaslofsky have reached an agreement on specific terms and conditions of a new employment agreement that are consistent with Original Agreement, the OCII Personnel Policy, the Salary Resolution, and prior employment agreements with executive directors of the former Redevelopment Agency and OCII. The new agreement will have a term of five years with other terms and conditions substantially similar to the Original Agreement; and,

WHEREAS, To the extent that the employment agreement does not address a specific aspect of employment, the Agency Personnel Policy, Salary Resolution, and applicable law govern the employment relationship between OCII and the Executive Director; now therefore, be it,

RESOLVED, That the Successor Agency authorizes the execution of an Employment Agreement with Thurston (Thor) Kaslofsky substantially in the form of the agreement attached to the memorandum accompanying this resolution.

I hereby certify that the foregoing resolution was adopted by the Commission at its meeting of June 17, 2025.

Commission Secretary