

Office of Community Investment and Infrastructure

OCCI Executive Director Employment Agreement

June 17, 2025



Requested Commission Action

- Authorize an employment agreement with Thurston (Thor) Kaslofsky to extend his term of employment as Executive Director of the Successor Agency to the Redevelopment Agency of the City and County of San Francisco

Key Employment Agreement Terms

- **Term of Employment Agreement:**
 - The Commission finds that Thor Kaslofsky's performance as Executive Director has been exemplary and now seeks to extend the term of his employment agreement by five years.
 - At the direction of the Commission Chair, Dr. Carolyn Ransom-Scott, the OCII Human Resources Department has prepared for the consideration of the Commission the necessary documents to extend employment agreement from June 17, 2025 through June 30, 2030.

Key Employment Agreement Terms

- **Compensation**

- Executive Director is eligible to receive cost of living adjustments as set forth in the most recent Salary Resolution (Resolution No. 21-2024).
 - FY 25/26: 5.5%
 - FY 26/27: 4.5%
- The Agency Commission agrees to a review of potential salary increases in January 2027 for the period of July 1, 2027 through June 30, 2030.

Staff Recommendation

Staff recommends the Commission authorize the employment agreement with Thurston (Thor) Kaslofsky to extend his term of employment as Executive Director of the Successor Agency to the Redevelopment Agency of the City and County of San Francisco