

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**

Payroll Effective Date - 07/01/2025 - 2.00%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
1	500	(3) Executive Director (Z)	\$ 12,705	\$ 13,340	\$ 14,007	\$ 14,708	\$ 15,443	\$ 158.81	\$ 166.75	\$ 175.09	\$ 183.85	\$ 193.04	\$ 15,829	\$ 16,215	\$ 16,601
3	520	A - Agency General Counsel (Z)	\$ 9,558	\$ 10,037	\$ 10,539	\$ 11,066	\$ 11,619	\$ 119.48	\$ 125.47	\$ 131.74	\$ 138.33	\$ 145.24	\$ 11,910	\$ 12,200	\$ 12,491
3	520	B - Agency General Counsel (Z)	\$ 9,551	\$ 10,030	\$ 10,531	\$ 11,058	\$ 11,611	\$ 119.39	\$ 125.37	\$ 131.64	\$ 138.22	\$ 145.13	\$ 11,901	\$ 12,191	\$ 12,482
2	1060	(3) Deputy Executive Director (Z)	\$ 8,906	\$ 9,351	\$ 9,818	\$ 10,309	\$ 10,825	\$ 111.32	\$ 116.89	\$ 122.73	\$ 128.87	\$ 135.31	\$ 11,095	\$ 11,366	\$ 11,637
10	555	(2) Senior Project Manager, Supervisory (Z)	\$ 8,378	\$ 8,797	\$ 9,237	\$ 9,699	\$ 10,184	\$ 104.73	\$ 109.96	\$ 115.46	\$ 121.24	\$ 127.30	\$ 10,438	\$ 10,693	\$ 10,948
5	1010	Assistant Deputy Executive Director (Z)	\$ 7,822	\$ 8,213	\$ 8,624	\$ 9,055	\$ 9,508	\$ 97.78	\$ 102.67	\$ 107.80	\$ 113.19	\$ 118.85	\$ 9,746	\$ 9,984	\$ 10,221
4	525	Deputy General Counsel (Z) - Step 9	\$ 7,703	\$ 8,088	\$ 8,493	\$ 8,917	\$ 9,363	\$ 96.29	\$ 101.10	\$ 106.16	\$ 111.47	\$ 117.04	\$ 9,597	\$ 9,831	\$ 10,065
6	580	(1) Senior Attorney (Z) - Step 8	\$ 7,516	\$ 7,892	\$ 8,287	\$ 8,701	\$ 9,136	\$ 93.95	\$ 98.65	\$ 103.59	\$ 108.76	\$ 114.20	\$ 9,365	\$ 9,593	\$ 9,821
34	660	(1) Staff Attorney II (Z) - Step 7	\$ 7,335	\$ 7,702	\$ 8,087	\$ 8,491	\$ 8,916	\$ 91.69	\$ 96.27	\$ 101.08	\$ 106.14	\$ 111.44	\$ 9,138	\$ 9,361	\$ 9,584
48	725	(1) Staff Attorney I (Z) - Step 6	\$ 7,161	\$ 7,519	\$ 7,895	\$ 8,290	\$ 8,705	\$ 89.52	\$ 93.99	\$ 98.69	\$ 103.63	\$ 108.81	\$ 8,922	\$ 9,140	\$ 9,358
9	565	Senior Civil Engineer (Z)	\$ 7,561	\$ 7,939	\$ 8,336	\$ 8,753	\$ 9,191	\$ 94.52	\$ 99.24	\$ 104.20	\$ 109.41	\$ 114.88	\$ 9,421	\$ 9,650	\$ 9,880
16	556	Architecture & Engineering Supervisor (Z)	\$ 7,561	\$ 7,939	\$ 8,336	\$ 8,753	\$ 9,191	\$ 94.52	\$ 99.24	\$ 104.20	\$ 109.41	\$ 114.88	\$ 9,421	\$ 9,650	\$ 9,880
15	550	(2) A-Senior Project Manager (Z)	\$ 6,986	\$ 7,335	\$ 7,702	\$ 8,087	\$ 8,492	\$ 87.32	\$ 91.69	\$ 96.28	\$ 101.09	\$ 106.14	\$ 8,704	\$ 8,916	\$ 9,128
15	550	(2) B- Senior Project Manager (Z)	\$ 6,901	\$ 7,246	\$ 7,609	\$ 7,989	\$ 8,389	\$ 86.27	\$ 90.58	\$ 95.11	\$ 99.86	\$ 104.86	\$ 8,598	\$ 8,808	\$ 9,018
17	606	Planning Supervisor (Z)	\$ 6,861	\$ 7,204	\$ 7,564	\$ 7,942	\$ 8,339	\$ 85.76	\$ 90.04	\$ 94.55	\$ 99.27	\$ 104.24	\$ 8,547	\$ 8,756	\$ 8,964
13	535	(3) Development Services Manager (Z)	\$ 6,756	\$ 7,094	\$ 7,449	\$ 7,821	\$ 8,213	\$ 84.46	\$ 88.68	\$ 93.11	\$ 97.77	\$ 102.66	\$ 8,418	\$ 8,623	\$ 8,828
14	540	(3) A - Housing Program Manager (Z)	\$ 6,765	\$ 7,103	\$ 7,458	\$ 7,831	\$ 8,222	\$ 84.56	\$ 88.79	\$ 93.23	\$ 97.89	\$ 102.78	\$ 8,428	\$ 8,634	\$ 8,839
14	540	(3) B - Housing Program Manager (Z)	\$ 6,756	\$ 7,094	\$ 7,449	\$ 7,821	\$ 8,213	\$ 84.46	\$ 88.68	\$ 93.11	\$ 97.77	\$ 102.66	\$ 8,418	\$ 8,623	\$ 8,828
12	1015	(3) Contract and Fiscal Services Manager (Z)	\$ 6,756	\$ 7,094	\$ 7,449	\$ 7,821	\$ 8,213	\$ 84.46	\$ 88.68	\$ 93.11	\$ 97.77	\$ 102.66	\$ 8,418	\$ 8,623	\$ 8,828
11	965	(3) A - Human Resources Manager	\$ 6,765	\$ 7,103	\$ 7,458	\$ 7,831	\$ 8,222	\$ 84.56	\$ 88.79	\$ 93.23	\$ 97.89	\$ 102.78	\$ 8,428	\$ 8,634	\$ 8,839
11	965	(3) B - Human Resources Manager	\$ 6,756	\$ 7,094	\$ 7,449	\$ 7,821	\$ 8,213	\$ 84.46	\$ 88.68	\$ 93.11	\$ 97.77	\$ 102.66	\$ 8,418	\$ 8,623	\$ 8,828
30	635	Architect (Z)	\$ 6,530	\$ 6,857	\$ 7,199	\$ 7,559	\$ 7,937	\$ 81.63	\$ 85.71	\$ 89.99	\$ 94.49	\$ 99.22	\$ 8,136	\$ 8,334	\$ 8,533
8	605	Senior Architect (Z)	\$ 6,528	\$ 6,854	\$ 7,197	\$ 7,557	\$ 7,935	\$ 81.60	\$ 85.68	\$ 89.96	\$ 94.46	\$ 99.19	\$ 8,133	\$ 8,332	\$ 8,530
18	610	Senior Landscape Architect (Z)	\$ 6,528	\$ 6,854	\$ 7,197	\$ 7,557	\$ 7,935	\$ 81.60	\$ 85.68	\$ 89.96	\$ 94.46	\$ 99.19	\$ 8,133	\$ 8,332	\$ 8,530
31	620	Civil Engineer (Z)	\$ 6,528	\$ 6,854	\$ 7,197	\$ 7,557	\$ 7,935	\$ 81.60	\$ 85.68	\$ 89.96	\$ 94.46	\$ 99.19	\$ 8,133	\$ 8,332	\$ 8,530
19	625	(4) Information Systems Supervisor (Z)	\$ 6,517	\$ 6,843	\$ 7,185	\$ 7,544	\$ 7,921	\$ 81.46	\$ 85.53	\$ 89.81	\$ 94.30	\$ 99.01	\$ 8,119	\$ 8,317	\$ 8,515
21	970	(3) Accounting Supervisor (Z)	\$ 6,293	\$ 6,608	\$ 6,938	\$ 7,285	\$ 7,650	\$ 78.67	\$ 82.60	\$ 86.73	\$ 91.07	\$ 95.62	\$ 7,841	\$ 8,032	\$ 8,223
23	585	(3) Contract Compliance Supervisor (Z)	\$ 6,293	\$ 6,608	\$ 6,938	\$ 7,285	\$ 7,650	\$ 78.67	\$ 82.60	\$ 86.73	\$ 91.07	\$ 95.62	\$ 7,841	\$ 8,032	\$ 8,223
22	1045	(3) Senior Development Specialist (Supervisory) (Z)	\$ 6,293	\$ 6,608	\$ 6,938	\$ 7,285	\$ 7,650	\$ 78.67	\$ 82.60	\$ 86.73	\$ 91.07	\$ 95.62	\$ 7,841	\$ 8,032	\$ 8,223
24	560	(3) Administrative Services Manager (Z)	\$ 6,293	\$ 6,608	\$ 6,938	\$ 7,285	\$ 7,650	\$ 78.67	\$ 82.60	\$ 86.73	\$ 91.07	\$ 95.62	\$ 7,841	\$ 8,032	\$ 8,223
36	585	A-Contract Compliance Specialist III (Z)	\$ 5,974	\$ 6,273	\$ 6,586	\$ 6,916	\$ 7,262	\$ 74.68	\$ 78.41	\$ 82.33	\$ 86.45	\$ 90.77	\$ 7,443	\$ 7,625	\$ 7,806
36	585	B-Contract Compliance Specialist III (Z)	\$ 5,966	\$ 6,264	\$ 6,577	\$ 6,906	\$ 7,252	\$ 74.57	\$ 78.30	\$ 82.22	\$ 86.33	\$ 90.65	\$ 7,433	\$ 7,614	\$ 7,796
25	590	(2) A-Project Manager (Z)	\$ 6,033	\$ 6,335	\$ 6,652	\$ 6,984	\$ 7,334	\$ 75.42	\$ 79.19	\$ 83.15	\$ 87.30	\$ 91.67	\$ 7,517	\$ 7,700	\$ 7,884
25	590	(2) B-Project Manager (Z)	\$ 5,965	\$ 6,263	\$ 6,576	\$ 6,905	\$ 7,250	\$ 74.56	\$ 78.29	\$ 82.20	\$ 86.31	\$ 90.63	\$ 7,432	\$ 7,613	\$ 7,794
29	1025	(2) A-Housing Construction Specialist (Z)	\$ 6,033	\$ 6,335	\$ 6,652	\$ 6,984	\$ 7,334	\$ 75.42	\$ 79.19	\$ 83.15	\$ 87.30	\$ 91.67	\$ 7,517	\$ 7,700	\$ 7,884
29	1025	(2) B-Housing Construction Specialist (Z)	\$ 5,965	\$ 6,263	\$ 6,576	\$ 6,905	\$ 7,250	\$ 74.56	\$ 78.29	\$ 82.20	\$ 86.31	\$ 90.63	\$ 7,432	\$ 7,613	\$ 7,794

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**

Payroll Effective Date - 07/01/2025 - 2.00%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
20	630	A - Senior Financial Analyst (Z)	\$ 5,949	\$ 6,246	\$ 6,558	\$ 6,886	\$ 7,231	\$ 74.36	\$ 78.08	\$ 81.98	\$ 86.08	\$ 90.38	\$ 7,411	\$ 7,592	\$ 7,773
20	630	B - Senior Financial Analyst (Z)	\$ 5,939	\$ 6,236	\$ 6,548	\$ 6,876	\$ 7,219	\$ 74.24	\$ 77.96	\$ 81.85	\$ 85.95	\$ 90.24	\$ 7,400	\$ 7,580	\$ 7,761
101	1110	A - Principal Personnel Analyst (Z)	\$ 5,868	\$ 6,161	\$ 6,470	\$ 6,793	\$ 7,133	\$ 73.35	\$ 77.02	\$ 80.87	\$ 84.91	\$ 89.16	\$ 7,311	\$ 7,489	\$ 7,668
101	1110	B - Principal Personnel Analyst (Z)	\$ 5,866	\$ 6,159	\$ 6,467	\$ 6,791	\$ 7,130	\$ 73.33	\$ 76.99	\$ 80.84	\$ 84.88	\$ 89.13	\$ 7,308	\$ 7,487	\$ 7,665
28	595	(3) A - Senior Development Specialist (Z)	\$ 5,845	\$ 6,137	\$ 6,444	\$ 6,766	\$ 7,104	\$ 73.06	\$ 76.71	\$ 80.55	\$ 84.57	\$ 88.80	\$ 7,282	\$ 7,459	\$ 7,637
28	595	(3) B - Senior Development Specialist (Z)	\$ 5,837	\$ 6,129	\$ 6,436	\$ 6,758	\$ 7,095	\$ 72.97	\$ 76.62	\$ 80.45	\$ 84.47	\$ 88.69	\$ 7,273	\$ 7,450	\$ 7,628
35	655	Senior Planner (Z)	\$ 5,783	\$ 6,073	\$ 6,376	\$ 6,695	\$ 7,030	\$ 72.29	\$ 75.91	\$ 79.70	\$ 83.69	\$ 87.87	\$ 7,206	\$ 7,381	\$ 7,557
45	700	Architectural Associate (Z)	\$ 5,749	\$ 6,036	\$ 6,338	\$ 6,655	\$ 6,988	\$ 71.86	\$ 75.45	\$ 79.22	\$ 83.19	\$ 87.35	\$ 7,162	\$ 7,337	\$ 7,512
44	690	Associate Civil Engineer (Z)	\$ 5,748	\$ 6,035	\$ 6,337	\$ 6,654	\$ 6,986	\$ 71.85	\$ 75.44	\$ 79.21	\$ 83.17	\$ 87.33	\$ 7,161	\$ 7,336	\$ 7,510
26	940	Property Management Supervisor (Z)	\$ 5,596	\$ 5,876	\$ 6,169	\$ 6,478	\$ 6,802	\$ 69.95	\$ 73.44	\$ 77.12	\$ 80.97	\$ 85.02	\$ 6,972	\$ 7,142	\$ 7,312
61	740	(3) Harbormaster (Z)	\$ 5,436	\$ 5,707	\$ 5,993	\$ 6,292	\$ 6,607	\$ 67.94	\$ 71.34	\$ 74.91	\$ 78.65	\$ 82.59	\$ 6,772	\$ 6,937	\$ 7,103
47	995	(3) Commission Secretary (Z)	\$ 5,436	\$ 5,707	\$ 5,993	\$ 6,292	\$ 6,607	\$ 67.94	\$ 71.34	\$ 74.91	\$ 78.65	\$ 82.59	\$ 6,772	\$ 6,937	\$ 7,103
49	1000	(3) Executive Assistant to Executive Director (Z)	\$ 5,436	\$ 5,707	\$ 5,993	\$ 6,292	\$ 6,607	\$ 67.94	\$ 71.34	\$ 74.91	\$ 78.65	\$ 82.59	\$ 6,772	\$ 6,937	\$ 7,103
38	990	Assistant Project Manager (Z)	\$ 5,424	\$ 5,696	\$ 5,980	\$ 6,279	\$ 6,593	\$ 67.80	\$ 71.19	\$ 74.75	\$ 78.49	\$ 82.42	\$ 6,758	\$ 6,923	\$ 7,088
40	615	A - Development Specialist (Z)	\$ 5,434	\$ 5,705	\$ 5,990	\$ 6,290	\$ 6,605	\$ 67.92	\$ 71.32	\$ 74.88	\$ 78.63	\$ 82.56	\$ 6,770	\$ 6,935	\$ 7,100
40	615	B - Development Specialist (Z)	\$ 5,424	\$ 5,696	\$ 5,980	\$ 6,279	\$ 6,593	\$ 67.80	\$ 71.19	\$ 74.75	\$ 78.49	\$ 82.42	\$ 6,758	\$ 6,923	\$ 7,088
39	1050	Contract Administration Specialist (Z)	\$ 5,424	\$ 5,696	\$ 5,980	\$ 6,279	\$ 6,593	\$ 67.80	\$ 71.19	\$ 74.75	\$ 78.49	\$ 82.42	\$ 6,758	\$ 6,923	\$ 7,088
46	670	Financial Systems Accountant (Z)	\$ 5,422	\$ 5,693	\$ 5,978	\$ 6,277	\$ 6,591	\$ 67.78	\$ 71.17	\$ 74.73	\$ 78.46	\$ 82.39	\$ 6,756	\$ 6,920	\$ 7,085
33	1100	Accountant IV (Z)	\$ 5,422	\$ 5,693	\$ 5,978	\$ 6,277	\$ 6,591	\$ 67.78	\$ 71.17	\$ 74.73	\$ 78.46	\$ 82.39	\$ 6,756	\$ 6,920	\$ 7,085
51	715	Senior Personnel Analyst (Z)	\$ 5,289	\$ 5,553	\$ 5,831	\$ 6,122	\$ 6,428	\$ 66.11	\$ 69.41	\$ 72.88	\$ 76.53	\$ 80.36	\$ 6,589	\$ 6,750	\$ 6,911
7	570	Construction Coordinator (Z)	\$ 5,143	\$ 5,400	\$ 5,670	\$ 5,953	\$ 6,251	\$ 64.29	\$ 67.50	\$ 70.87	\$ 74.42	\$ 78.14	\$ 6,407	\$ 6,564	\$ 6,720
54	720	A-Senior Programmer Analyst (Z)	\$ 4,908	\$ 5,154	\$ 5,411	\$ 5,682	\$ 5,966	\$ 61.35	\$ 64.42	\$ 67.64	\$ 71.02	\$ 74.57	\$ 6,115	\$ 6,264	\$ 6,413
54	720	B-Senior Programmer Analyst (Z)	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623	\$ 5,904	\$ 60.72	\$ 63.75	\$ 66.94	\$ 70.29	\$ 73.80	\$ 6,052	\$ 6,199	\$ 6,347
52	730	Associate Planner (Z)	\$ 4,878	\$ 5,122	\$ 5,378	\$ 5,646	\$ 5,929	\$ 60.97	\$ 64.02	\$ 67.22	\$ 70.58	\$ 74.11	\$ 6,077	\$ 6,225	\$ 6,373
32	975	Environmental Assessment Specialist (Z)	\$ 4,878	\$ 5,122	\$ 5,378	\$ 5,646	\$ 5,929	\$ 60.97	\$ 64.02	\$ 67.22	\$ 70.58	\$ 74.11	\$ 6,077	\$ 6,225	\$ 6,373
43	945	Property Management Specialist (Z)	\$ 4,836	\$ 5,078	\$ 5,331	\$ 5,598	\$ 5,878	\$ 60.45	\$ 63.47	\$ 66.64	\$ 69.98	\$ 73.47	\$ 6,025	\$ 6,172	\$ 6,319
56	705	A - Assistant Development Specialist (Z)	\$ 4,706	\$ 4,942	\$ 5,189	\$ 5,448	\$ 5,721	\$ 58.83	\$ 61.77	\$ 64.86	\$ 68.10	\$ 71.51	\$ 5,864	\$ 6,007	\$ 6,150
56	705	B - Assistant Development Specialist (Z)	\$ 4,687	\$ 4,921	\$ 5,167	\$ 5,426	\$ 5,697	\$ 58.59	\$ 61.52	\$ 64.59	\$ 67.82	\$ 71.21	\$ 5,839	\$ 5,982	\$ 6,124
50	695	A - Accountant III (Z)	\$ 4,690	\$ 4,924	\$ 5,171	\$ 5,429	\$ 5,701	\$ 58.62	\$ 61.56	\$ 64.63	\$ 67.87	\$ 71.26	\$ 5,843	\$ 5,986	\$ 6,128
50	695	B - Accountant III (Z)	\$ 4,686	\$ 4,920	\$ 5,166	\$ 5,424	\$ 5,696	\$ 58.57	\$ 61.50	\$ 64.58	\$ 67.81	\$ 71.20	\$ 5,838	\$ 5,981	\$ 6,123
37	665	Building/Construction Inspector II (Z)	\$ 4,665	\$ 4,899	\$ 5,144	\$ 5,401	\$ 5,671	\$ 58.32	\$ 61.23	\$ 64.30	\$ 67.51	\$ 70.89	\$ 5,813	\$ 5,954	\$ 6,096
42	640	Contract Compliance Specialist II (Z)	\$ 4,552	\$ 4,780	\$ 5,019	\$ 5,270	\$ 5,533	\$ 56.90	\$ 59.75	\$ 62.74	\$ 65.87	\$ 69.17	\$ 5,672	\$ 5,810	\$ 5,948

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**

Payroll Effective Date - 07/01/2025 - 2.00%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
53	685	Public Affairs Officer (Z)	\$ 4,423	\$ 4,644	\$ 4,876	\$ 5,120	\$ 5,376	\$ 55.28	\$ 58.05	\$ 60.95	\$ 64.00	\$ 67.20	\$ 5,510	\$ 5,645	\$ 5,779
62	1030	Management Assistant III (Z)	\$ 4,240	\$ 4,452	\$ 4,675	\$ 4,908	\$ 5,154	\$ 53.00	\$ 55.65	\$ 58.43	\$ 61.36	\$ 64.42	\$ 5,283	\$ 5,412	\$ 5,540
63	785	Assistant Planner (Z)	\$ 4,110	\$ 4,315	\$ 4,531	\$ 4,757	\$ 4,995	\$ 51.37	\$ 53.94	\$ 56.64	\$ 59.47	\$ 62.44	\$ 5,120	\$ 5,245	\$ 5,370
64	755	Administrative Analyst (Z)	\$ 4,020	\$ 4,221	\$ 4,432	\$ 4,653	\$ 4,886	\$ 50.25	\$ 52.76	\$ 55.40	\$ 58.17	\$ 61.08	\$ 5,008	\$ 5,130	\$ 5,253
67	765	Programmer Analyst (Z)	\$ 3,998	\$ 4,198	\$ 4,408	\$ 4,629	\$ 4,860	\$ 49.98	\$ 52.48	\$ 55.10	\$ 57.86	\$ 60.75	\$ 4,982	\$ 5,103	\$ 5,225
89	870	Law Clerk II	\$ 3,905	\$ 4,100	\$ 4,305	\$ 4,520	\$ 4,746	\$ 48.81	\$ 51.25	\$ 53.81	\$ 56.50	\$ 59.33	\$ 4,865	\$ 4,983	\$ 5,102
60	760	Senior Legal Secretary (Z)	\$ 3,905	\$ 4,100	\$ 4,305	\$ 4,520	\$ 4,746	\$ 48.81	\$ 51.25	\$ 53.81	\$ 56.50	\$ 59.33	\$ 4,865	\$ 4,983	\$ 5,102
65	775	A - Accountant II (Z)	\$ 3,879	\$ 4,073	\$ 4,277	\$ 4,490	\$ 4,715	\$ 48.49	\$ 50.91	\$ 53.46	\$ 56.13	\$ 58.94	\$ 4,833	\$ 4,951	\$ 5,069
65	775	B - Accountant II (Z)	\$ 3,874	\$ 4,068	\$ 4,271	\$ 4,485	\$ 4,709	\$ 48.42	\$ 50.85	\$ 53.39	\$ 56.06	\$ 58.86	\$ 4,827	\$ 4,944	\$ 5,062
59	780	Architectural Assistant (Z)	\$ 3,862	\$ 4,055	\$ 4,258	\$ 4,470	\$ 4,694	\$ 48.27	\$ 50.69	\$ 53.22	\$ 55.88	\$ 58.67	\$ 4,811	\$ 4,929	\$ 5,046
41	675	Building/Construction Specialist I (Z)	\$ 3,840	\$ 4,032	\$ 4,234	\$ 4,446	\$ 4,668	\$ 48.00	\$ 50.40	\$ 52.92	\$ 55.57	\$ 58.35	\$ 4,785	\$ 4,901	\$ 5,018
72	1035	Management Assistant II (Z)	\$ 3,703	\$ 3,888	\$ 4,082	\$ 4,286	\$ 4,501	\$ 46.28	\$ 48.60	\$ 51.03	\$ 53.58	\$ 56.26	\$ 4,613	\$ 4,726	\$ 4,838
58	735	Contract Compliance Specialist I (Z)	\$ 3,702	\$ 3,887	\$ 4,081	\$ 4,285	\$ 4,499	\$ 46.27	\$ 48.58	\$ 51.01	\$ 53.56	\$ 56.24	\$ 4,612	\$ 4,724	\$ 4,837
69	803	Support Services Supervisor (P)	\$ 3,691	\$ 3,876	\$ 4,070	\$ 4,273	\$ 4,487	\$ 46.14	\$ 48.45	\$ 50.87	\$ 53.42	\$ 56.09	\$ 4,599	\$ 4,711	\$ 4,823
66	750	Personnel Analyst (Z)	\$ 3,674	\$ 3,858	\$ 4,051	\$ 4,253	\$ 4,466	\$ 45.93	\$ 48.22	\$ 50.63	\$ 53.16	\$ 55.82	\$ 4,577	\$ 4,689	\$ 4,801
55	770	Senior Community Services Specialist (Z)	\$ 3,651	\$ 3,833	\$ 4,025	\$ 4,226	\$ 4,437	\$ 45.63	\$ 47.91	\$ 50.31	\$ 52.83	\$ 55.47	\$ 4,548	\$ 4,659	\$ 4,770
27	955	Relocation Supervisor (Z)	\$ 3,651	\$ 3,833	\$ 4,025	\$ 4,226	\$ 4,437	\$ 45.63	\$ 47.91	\$ 50.31	\$ 52.83	\$ 55.47	\$ 4,548	\$ 4,659	\$ 4,770
70	810	A - Administrative Secretary (P)	\$ 3,433	\$ 3,605	\$ 3,785	\$ 3,974	\$ 4,173	\$ 42.92	\$ 45.06	\$ 47.32	\$ 49.68	\$ 52.17	\$ 4,278	\$ 4,382	\$ 4,486
70	810	B - Administrative Secretary (P)	\$ 2,578	\$ 2,706	\$ 2,842	\$ 2,984	\$ 3,133	\$ 32.22	\$ 33.83	\$ 35.52	\$ 37.30	\$ 39.16	\$ 3,211	\$ 3,290	\$ 3,368
79	830	Harbor Office Supervisor (P)	\$ 3,404	\$ 3,574	\$ 3,753	\$ 3,940	\$ 4,137	\$ 42.55	\$ 44.67	\$ 46.91	\$ 49.25	\$ 51.72	\$ 4,241	\$ 4,344	\$ 4,448
57	745	Records & Information Supervisor (Z)	\$ 3,404	\$ 3,574	\$ 3,753	\$ 3,940	\$ 4,137	\$ 42.55	\$ 44.67	\$ 46.91	\$ 49.25	\$ 51.72	\$ 4,241	\$ 4,344	\$ 4,448
68	800	Executive Secretary	\$ 3,404	\$ 3,574	\$ 3,753	\$ 3,940	\$ 4,137	\$ 42.55	\$ 44.67	\$ 46.91	\$ 49.25	\$ 51.72	\$ 4,241	\$ 4,344	\$ 4,448
74	820	Accountant I (Z)	\$ 3,372	\$ 3,541	\$ 3,718	\$ 3,904	\$ 4,099	\$ 42.15	\$ 44.26	\$ 46.47	\$ 48.80	\$ 51.24	\$ 4,201	\$ 4,304	\$ 4,406
75	815	Facility Maintenance Supervisor (Z)	\$ 3,312	\$ 3,478	\$ 3,651	\$ 3,834	\$ 4,026	\$ 41.40	\$ 43.47	\$ 45.64	\$ 47.92	\$ 50.32	\$ 4,126	\$ 4,227	\$ 4,328
78	1040	Management Assistant I (Z)	\$ 3,259	\$ 3,422	\$ 3,593	\$ 3,773	\$ 3,961	\$ 40.74	\$ 42.77	\$ 44.91	\$ 47.16	\$ 49.52	\$ 4,060	\$ 4,159	\$ 4,258
71	790	Assistant Harbormaster (Z)	\$ 3,212	\$ 3,373	\$ 3,541	\$ 3,718	\$ 3,904	\$ 40.15	\$ 42.16	\$ 44.27	\$ 46.48	\$ 48.80	\$ 4,002	\$ 4,099	\$ 4,197
73	795	Community Services Specialist (Z)	\$ 3,180	\$ 3,339	\$ 3,506	\$ 3,682	\$ 3,866	\$ 39.75	\$ 41.74	\$ 43.83	\$ 46.02	\$ 48.32	\$ 3,962	\$ 4,059	\$ 4,156
82	845	Purchasing Assistant (P)	\$ 3,157	\$ 3,315	\$ 3,480	\$ 3,655	\$ 3,837	\$ 39.46	\$ 41.43	\$ 43.51	\$ 45.68	\$ 47.97	\$ 3,933	\$ 4,029	\$ 4,125
90	885	Account Clerk II (P)	\$ 3,090	\$ 3,244	\$ 3,406	\$ 3,577	\$ 3,755	\$ 38.62	\$ 40.55	\$ 42.58	\$ 44.71	\$ 46.94	\$ 3,849	\$ 3,943	\$ 4,037

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**

Payroll Effective Date - 07/01/2025 - 2.00%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
85	835	Facility Maintenance Worker (P)	\$ 2,933	\$ 3,079	\$ 3,233	\$ 3,395	\$ 3,564	\$ 36.66	\$ 38.49	\$ 40.41	\$ 42.43	\$ 44.56	\$ 3,654	\$ 3,743	\$ 3,832
83	840	Harbor Attendant (P)	\$ 2,933	\$ 3,079	\$ 3,233	\$ 3,395	\$ 3,564	\$ 36.66	\$ 38.49	\$ 40.41	\$ 42.43	\$ 44.56	\$ 3,654	\$ 3,743	\$ 3,832
80	855	A - Records Specialist II (P)	\$ 2,901	\$ 3,046	\$ 3,198	\$ 3,358	\$ 3,526	\$ 36.26	\$ 38.07	\$ 39.98	\$ 41.98	\$ 44.08	\$ 3,614	\$ 3,702	\$ 3,790
80	855	B - Records Specialist II (P)	\$ 2,838	\$ 2,980	\$ 3,128	\$ 3,285	\$ 3,449	\$ 35.47	\$ 37.24	\$ 39.11	\$ 41.06	\$ 43.11	\$ 3,535	\$ 3,622	\$ 3,708
81	860	Senior Office Assistant (P)	\$ 2,579	\$ 2,707	\$ 2,843	\$ 2,985	\$ 3,134	\$ 32.23	\$ 33.84	\$ 35.54	\$ 37.31	\$ 39.18	\$ 3,213	\$ 3,291	\$ 3,369
76	825	Senior Harbor Attendant (P)	\$ 2,844	\$ 2,986	\$ 3,135	\$ 3,292	\$ 3,457	\$ 35.55	\$ 37.32	\$ 39.19	\$ 41.15	\$ 43.21	\$ 3,543	\$ 3,629	\$ 3,716
87	882	Project/Planning Associate (P)	\$ 2,792	\$ 2,931	\$ 3,078	\$ 3,232	\$ 3,393	\$ 34.90	\$ 36.64	\$ 38.47	\$ 40.40	\$ 42.42	\$ 3,478	\$ 3,563	\$ 3,648
93	900	Law Clerk I	\$ 2,792	\$ 2,931	\$ 3,078	\$ 3,232	\$ 3,393	\$ 34.90	\$ 36.64	\$ 38.47	\$ 40.40	\$ 42.42	\$ 3,478	\$ 3,563	\$ 3,648
77	850	Secretary (P)	\$ 2,702	\$ 2,837	\$ 2,979	\$ 3,128	\$ 3,284	\$ 33.77	\$ 35.46	\$ 37.24	\$ 39.10	\$ 41.05	\$ 3,366	\$ 3,448	\$ 3,531
94	905	Account Clerk I (P)	\$ 2,667	\$ 2,801	\$ 2,941	\$ 3,088	\$ 3,242	\$ 33.34	\$ 35.01	\$ 36.76	\$ 38.60	\$ 40.53	\$ 3,323	\$ 3,404	\$ 3,485
84	875	Office Assistant II (P)	\$ 2,486	\$ 2,610	\$ 2,741	\$ 2,878	\$ 3,021	\$ 31.07	\$ 32.63	\$ 34.26	\$ 35.97	\$ 37.77	\$ 3,097	\$ 3,173	\$ 3,248
86	880	Records Specialist I (P)	\$ 2,486	\$ 2,610	\$ 2,741	\$ 2,878	\$ 3,021	\$ 31.07	\$ 32.63	\$ 34.26	\$ 35.97	\$ 37.77	\$ 3,097	\$ 3,173	\$ 3,248
88	865	Harbor Office Assistant	\$ 2,486	\$ 2,610	\$ 2,741	\$ 2,878	\$ 3,021	\$ 31.07	\$ 32.63	\$ 34.26	\$ 35.97	\$ 37.77	\$ 3,097	\$ 3,173	\$ 3,248
91	895	Office Assistant I (P)	\$ 2,284	\$ 2,398	\$ 2,518	\$ 2,644	\$ 2,776	\$ 28.55	\$ 29.97	\$ 31.47	\$ 33.05	\$ 34.70	\$ 2,845	\$ 2,915	\$ 2,984
92	890	Harbor Security Officer (P)	\$ 2,386	\$ 2,505	\$ 2,630	\$ 2,762	\$ 2,900	\$ 29.82	\$ 31.31	\$ 32.88	\$ 34.52	\$ 36.25	\$ 2,972	\$ 3,045	\$ 3,117
100	935	(2) A-Staff Associate VI (Z)	\$ 6,986	\$ 7,335	\$ 7,702	\$ 8,087	\$ 8,492	\$ 87.32	\$ 91.69	\$ 96.28	\$ 101.09	\$ 106.14	\$ 8,704	\$ 8,916	\$ 9,128
100	935	(2) B-Staff Associate VI (Z)	\$ 6,969	\$ 7,317	\$ 7,683	\$ 8,067	\$ 8,470	\$ 87.11	\$ 91.46	\$ 96.04	\$ 100.84	\$ 105.88	\$ 8,682	\$ 8,894	\$ 9,106
99	930	(2) A - Staff Associate V (Z)	\$ 7,325	\$ 7,691	\$ 8,075	\$ 8,479	\$ 8,903	\$ 91.56	\$ 96.14	\$ 100.94	\$ 105.99	\$ 111.29	\$ 9,126	\$ 9,348	\$ 9,571
99	930	(2) B - Staff Associate V (Z)	\$ 6,025	\$ 6,326	\$ 6,643	\$ 6,975	\$ 7,324	\$ 75.31	\$ 79.08	\$ 83.03	\$ 87.19	\$ 91.54	\$ 7,507	\$ 7,690	\$ 7,873
98	921	A - Staff Associate IV (Z)	\$ 5,434	\$ 5,705	\$ 5,990	\$ 6,290	\$ 6,605	\$ 67.92	\$ 71.32	\$ 74.88	\$ 78.63	\$ 82.56	\$ 6,770	\$ 6,935	\$ 7,100
98	921	B - Staff Associate IV (Z)	\$ 5,424	\$ 5,696	\$ 5,980	\$ 6,279	\$ 6,593	\$ 67.80	\$ 71.19	\$ 74.75	\$ 78.49	\$ 82.42	\$ 6,758	\$ 6,923	\$ 7,088
97	920	Staff Associate III (Z)	\$ 4,686	\$ 4,920	\$ 5,166	\$ 5,424	\$ 5,696	\$ 58.57	\$ 61.50	\$ 64.58	\$ 67.81	\$ 71.20	\$ 5,838	\$ 5,981	\$ 6,123
96	915	Staff Associate II (Z)	\$ 3,249	\$ 3,411	\$ 3,582	\$ 3,761	\$ 3,949	\$ 40.61	\$ 42.64	\$ 44.77	\$ 47.01	\$ 49.36	\$ 4,048	\$ 4,146	\$ 4,245
95	985	Staff Associate I (Z)	\$ 2,622	\$ 2,754	\$ 2,891	\$ 3,036	\$ 3,188	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.84	\$ 3,267	\$ 3,347	\$ 3,427

\* Ranges from 2.5% up to 7.5% Maximum

(1) Attorney Pay Range Varies for 8177 Classification.

(2) 550 Series OCII - Step 5 is equal to CCSF Step 1 Range A

(3) 09 Series OCII Step1 is equal to CCSF Step 5 Range A

(4) 1044 CCSF Step 2 is OCII Step 1; CCSF Step 10 is OCII Step 5; 5% Variance Between 2-4 (See Tab 1044)

A Incumbent paid consistent with previously approved salary chart. When position is vacated, new hire will be paid consistent with comparable City class match.

B Paid consistent with comparable City class match.