

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE
Payroll Effective Date - 01/04/2025 - 1.50%

Seq. No.	Class No.	Agency Classification	Step 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Jul 1 2024	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly
1	500	(3) Executive Director (Z)	\$ 12,272	\$ 12,456	\$ 13,079	\$ 13,733	\$ 14,419	\$ 15,140	\$ 155.70	\$ 163.49	\$ 171.66	\$ 180.24	\$ 189.26	\$ 15,519	\$ 15,897	\$ 16,276
3	520	A - Agency General Counsel (Z)	\$ 9,233	\$ 9,371	\$ 9,841	\$ 10,333	\$ 10,850	\$ 11,392	\$ 117.14	\$ 123.01	\$ 129.16	\$ 135.62	\$ 142.40	\$ 11,677	\$ 11,962	\$ 12,247
3	520	B - Agency General Counsel (Z)	\$ 9,226	\$ 9,364	\$ 9,834	\$ 10,325	\$ 10,842	\$ 11,384	\$ 117.05	\$ 122.92	\$ 129.07	\$ 135.52	\$ 142.30	\$ 11,668	\$ 11,953	\$ 12,237
2	1060	(3) Deputy Executive Director (Z)	\$ 8,602	\$ 8,731	\$ 9,168	\$ 9,626	\$ 10,107	\$ 10,613	\$ 109.14	\$ 114.59	\$ 120.32	\$ 126.34	\$ 132.66	\$ 10,878	\$ 11,143	\$ 11,409
10	555	(2) Senior Project Manager, Supervisory (Z)	\$ 8,093	\$ 8,214	\$ 8,625	\$ 9,056	\$ 9,509	\$ 9,984	\$ 102.68	\$ 107.81	\$ 113.20	\$ 118.86	\$ 124.80	\$ 10,234	\$ 10,483	\$ 10,733
5	1010	Assistant Deputy Executive Director (Z)	\$ 7,556	\$ 7,669	\$ 8,053	\$ 8,455	\$ 8,878	\$ 9,322	\$ 95.87	\$ 100.66	\$ 105.69	\$ 110.98	\$ 116.53	\$ 9,555	\$ 9,788	\$ 10,021
4	525	Deputy General Counsel (Z) - Step 9	\$ 7,440	\$ 7,552	\$ 7,929	\$ 8,326	\$ 8,742	\$ 9,179	\$ 94.40	\$ 99.11	\$ 104.07	\$ 109.27	\$ 114.74	\$ 9,408	\$ 9,638	\$ 9,867
6	580	(1) Senior Attorney (Z) - Step 8	\$ 7,260	\$ 7,369	\$ 7,737	\$ 8,124	\$ 8,530	\$ 8,957	\$ 92.11	\$ 96.72	\$ 101.55	\$ 106.63	\$ 111.96	\$ 9,181	\$ 9,405	\$ 9,629
34	660	(1) Staff Attorney II (Z) - Step 7	\$ 7,085	\$ 7,191	\$ 7,551	\$ 7,928	\$ 8,325	\$ 8,741	\$ 89.89	\$ 94.39	\$ 99.10	\$ 104.06	\$ 109.26	\$ 8,960	\$ 9,178	\$ 9,397
48	725	(1) Staff Attorney I (Z) - Step 6	\$ 6,917	\$ 7,021	\$ 7,372	\$ 7,740	\$ 8,127	\$ 8,534	\$ 87.76	\$ 92.15	\$ 96.75	\$ 101.59	\$ 106.67	\$ 8,747	\$ 8,960	\$ 9,174
9	565	Senior Civil Engineer (Z)	\$ 7,303	\$ 7,413	\$ 7,783	\$ 8,172	\$ 8,581	\$ 9,010	\$ 92.66	\$ 97.29	\$ 102.15	\$ 107.26	\$ 112.62	\$ 9,235	\$ 9,460	\$ 9,686
16	556	Architecture & Engineering Supervisor (Z)	\$ 7,303	\$ 7,413	\$ 7,783	\$ 8,172	\$ 8,581	\$ 9,010	\$ 92.66	\$ 97.29	\$ 102.15	\$ 107.26	\$ 112.62	\$ 9,235	\$ 9,460	\$ 9,686
15	550	(2) A-Senior Project Manager (Z)	\$ 6,748	\$ 6,849	\$ 7,192	\$ 7,551	\$ 7,929	\$ 8,325	\$ 85.62	\$ 89.90	\$ 94.39	\$ 99.11	\$ 104.07	\$ 8,533	\$ 8,742	\$ 8,950
15	550	(2) B- Senior Project Manager (Z)	\$ 6,666	\$ 6,766	\$ 7,104	\$ 7,460	\$ 7,832	\$ 8,224	\$ 84.57	\$ 88.80	\$ 93.24	\$ 97.91	\$ 102.80	\$ 8,430	\$ 8,635	\$ 8,841
17	606	Planning Supervisor (Z)	\$ 6,627	\$ 6,726	\$ 7,063	\$ 7,416	\$ 7,787	\$ 8,176	\$ 84.08	\$ 88.28	\$ 92.70	\$ 97.33	\$ 102.20	\$ 8,380	\$ 8,585	\$ 8,789
13	535	(3) Development Services Manager (Z)	\$ 6,526	\$ 6,624	\$ 6,955	\$ 7,303	\$ 7,668	\$ 8,051	\$ 82.80	\$ 86.94	\$ 91.29	\$ 95.85	\$ 100.64	\$ 8,253	\$ 8,454	\$ 8,655
14	540	(3) A - Housing Program Manager (Z)	\$ 6,534	\$ 6,632	\$ 6,964	\$ 7,312	\$ 7,677	\$ 8,061	\$ 82.90	\$ 87.05	\$ 91.40	\$ 95.97	\$ 100.77	\$ 8,263	\$ 8,464	\$ 8,666
14	540	(3) B - Housing Program Manager (Z)	\$ 6,526	\$ 6,624	\$ 6,955	\$ 7,303	\$ 7,668	\$ 8,051	\$ 82.80	\$ 86.94	\$ 91.29	\$ 95.85	\$ 100.64	\$ 8,253	\$ 8,454	\$ 8,655
12	1015	(3) Contract and Fiscal Services Manager (Z)	\$ 6,526	\$ 6,624	\$ 6,955	\$ 7,303	\$ 7,668	\$ 8,051	\$ 82.80	\$ 86.94	\$ 91.29	\$ 95.85	\$ 100.64	\$ 8,253	\$ 8,454	\$ 8,655
11	965	(3) A - Human Resources Manager	\$ 6,534	\$ 6,632	\$ 6,964	\$ 7,312	\$ 7,677	\$ 8,061	\$ 82.90	\$ 87.05	\$ 91.40	\$ 95.97	\$ 100.77	\$ 8,263	\$ 8,464	\$ 8,666
11	965	(3) B - Human Resources Manager	\$ 6,526	\$ 6,624	\$ 6,955	\$ 7,303	\$ 7,668	\$ 8,051	\$ 82.80	\$ 86.94	\$ 91.29	\$ 95.85	\$ 100.64	\$ 8,253	\$ 8,454	\$ 8,655
30	635	Architect (Z)	\$ 6,307	\$ 6,402	\$ 6,722	\$ 7,058	\$ 7,411	\$ 7,781	\$ 80.02	\$ 84.02	\$ 88.22	\$ 92.63	\$ 97.26	\$ 7,976	\$ 8,170	\$ 8,365
8	605	Senior Architect (Z)	\$ 6,305	\$ 6,400	\$ 6,720	\$ 7,056	\$ 7,408	\$ 7,778	\$ 79.99	\$ 83.99	\$ 88.19	\$ 92.60	\$ 97.23	\$ 7,972	\$ 8,167	\$ 8,361
18	610	Senior Landscape Architect (Z)	\$ 6,305	\$ 6,400	\$ 6,720	\$ 7,056	\$ 7,408	\$ 7,778	\$ 79.99	\$ 83.99	\$ 88.19	\$ 92.60	\$ 97.23	\$ 7,972	\$ 8,167	\$ 8,361
31	620	Civil Engineer (Z)	\$ 6,305	\$ 6,400	\$ 6,720	\$ 7,056	\$ 7,408	\$ 7,778	\$ 79.99	\$ 83.99	\$ 88.19	\$ 92.60	\$ 97.23	\$ 7,972	\$ 8,167	\$ 8,361
19	625	(4) Information Systems Supervisor (Z)	\$ 6,295	\$ 6,389	\$ 6,709	\$ 7,044	\$ 7,397	\$ 7,767	\$ 79.87	\$ 83.86	\$ 88.05	\$ 92.46	\$ 97.09	\$ 7,961	\$ 8,155	\$ 8,350
21	970	(3) Accounting Supervisor (Z)	\$ 6,079	\$ 6,170	\$ 6,479	\$ 6,803	\$ 7,143	\$ 7,500	\$ 77.13	\$ 80.98	\$ 85.03	\$ 89.28	\$ 93.75	\$ 7,687	\$ 7,875	\$ 8,062
23	585	(3) Contract Compliance Supervisor (Z)	\$ 6,079	\$ 6,170	\$ 6,479	\$ 6,803	\$ 7,143	\$ 7,500	\$ 77.13	\$ 80.98	\$ 85.03	\$ 89.28	\$ 93.75	\$ 7,687	\$ 7,875	\$ 8,062
22	1045	(3) Senior Development Specialist (Supervisory) (Z)	\$ 6,079	\$ 6,170	\$ 6,479	\$ 6,803	\$ 7,143	\$ 7,500	\$ 77.13	\$ 80.98	\$ 85.03	\$ 89.28	\$ 93.75	\$ 7,687	\$ 7,875	\$ 8,062
24	560	(3) Administrative Services Manager (Z)	\$ 6,079	\$ 6,170	\$ 6,479	\$ 6,803	\$ 7,143	\$ 7,500	\$ 77.13	\$ 80.98	\$ 85.03	\$ 89.28	\$ 93.75	\$ 7,687	\$ 7,875	\$ 8,062
36	585	A-Contract Compliance Specialist III (Z)	\$ 5,770	\$ 5,857	\$ 6,149	\$ 6,457	\$ 6,780	\$ 7,119	\$ 73.21	\$ 76.87	\$ 80.71	\$ 84.75	\$ 88.98	\$ 7,297	\$ 7,475	\$ 7,653
36	585	B-Contract Compliance Specialist III (Z)	\$ 5,763	\$ 5,849	\$ 6,142	\$ 6,449	\$ 6,771	\$ 7,110	\$ 73.12	\$ 76.77	\$ 80.61	\$ 84.64	\$ 88.88	\$ 7,288	\$ 7,466	\$ 7,643
25	590	(2) A-Project Manager (Z)	\$ 5,828	\$ 5,915	\$ 6,211	\$ 6,522	\$ 6,848	\$ 7,190	\$ 73.94	\$ 77.64	\$ 81.52	\$ 85.60	\$ 89.88	\$ 7,370	\$ 7,550	\$ 7,729
25	590	(2) B-Project Manager (Z)	\$ 5,762	\$ 5,848	\$ 6,141	\$ 6,448	\$ 6,770	\$ 7,109	\$ 73.11	\$ 76.76	\$ 80.60	\$ 84.63	\$ 88.86	\$ 7,287	\$ 7,464	\$ 7,642
29	1025	(2) A-Housing Construction Specialist (Z)	\$ 5,828	\$ 5,915	\$ 6,211	\$ 6,522	\$ 6,848	\$ 7,190	\$ 73.94	\$ 77.64	\$ 81.52	\$ 85.60	\$ 89.88	\$ 7,370	\$ 7,550	\$ 7,729

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			Jul 1 2024	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly
29	1025	(2) B-Housing Construction Specialist (Z)	\$ 5,762	\$ 5,848	\$ 6,141	\$ 6,448	\$ 6,770	\$ 7,109	\$ 73.11	\$ 76.76	\$ 80.60	\$ 84.63	\$ 88.86	\$ 7,287	\$ 7,464	\$ 7,642
20	630	A - Senior Financial Analyst (Z)	\$ 5,746	\$ 5,832	\$ 6,124	\$ 6,430	\$ 6,751	\$ 7,089	\$ 72.90	\$ 76.55	\$ 80.37	\$ 84.39	\$ 88.61	\$ 7,266	\$ 7,444	\$ 7,621
20	630	B - Senior Financial Analyst (Z)	\$ 5,737	\$ 5,823	\$ 6,114	\$ 6,420	\$ 6,745	\$ 7,082	\$ 72.79	\$ 76.43	\$ 80.25	\$ 84.31	\$ 88.53	\$ 7,259	\$ 7,436	\$ 7,613
101	1110	A - Principal Personnel Analyst (Z)	\$ 5,668	\$ 5,753	\$ 6,041	\$ 6,343	\$ 6,660	\$ 6,993	\$ 71.91	\$ 75.51	\$ 79.28	\$ 83.25	\$ 87.41	\$ 7,168	\$ 7,342	\$ 7,517
101	1110	B - Principal Personnel Analyst (Z)	\$ 5,666	\$ 5,751	\$ 6,039	\$ 6,340	\$ 6,657	\$ 6,990	\$ 71.89	\$ 75.48	\$ 79.26	\$ 83.22	\$ 87.38	\$ 7,165	\$ 7,340	\$ 7,515
28	595	(3) A - Senior Development Specialist (Z)	\$ 5,645	\$ 5,730	\$ 6,016	\$ 6,317	\$ 6,633	\$ 6,964	\$ 71.62	\$ 75.20	\$ 78.96	\$ 82.91	\$ 87.06	\$ 7,139	\$ 7,313	\$ 7,487
28	595	(3) B - Senior Development Specialist (Z)	\$ 5,638	\$ 5,723	\$ 6,009	\$ 6,309	\$ 6,625	\$ 6,956	\$ 71.53	\$ 75.11	\$ 78.86	\$ 82.81	\$ 86.95	\$ 7,130	\$ 7,304	\$ 7,478
35	655	Senior Planner (Z)	\$ 5,586	\$ 5,670	\$ 5,953	\$ 6,251	\$ 6,563	\$ 6,892	\$ 70.87	\$ 74.42	\$ 78.14	\$ 82.04	\$ 86.15	\$ 7,064	\$ 7,236	\$ 7,409
45	700	Architectural Associate (Z)	\$ 5,553	\$ 5,636	\$ 5,918	\$ 6,214	\$ 6,525	\$ 6,851	\$ 70.45	\$ 73.98	\$ 77.68	\$ 81.56	\$ 85.64	\$ 7,022	\$ 7,193	\$ 7,365
44	690	Associate Civil Engineer (Z)	\$ 5,552	\$ 5,635	\$ 5,917	\$ 6,213	\$ 6,524	\$ 6,850	\$ 70.44	\$ 73.96	\$ 77.66	\$ 81.54	\$ 85.62	\$ 7,021	\$ 7,192	\$ 7,363
26	940	Property Management Supervisor (Z)	\$ 5,405	\$ 5,486	\$ 5,760	\$ 6,048	\$ 6,351	\$ 6,668	\$ 68.58	\$ 72.00	\$ 75.60	\$ 79.39	\$ 83.35	\$ 6,835	\$ 7,002	\$ 7,168
61	740	(3) Harbormaster (Z)	\$ 5,250	\$ 5,329	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 66.61	\$ 69.94	\$ 73.44	\$ 77.11	\$ 80.96	\$ 6,639	\$ 6,801	\$ 6,963
47	995	(3) Commission Secretary (Z)	\$ 5,250	\$ 5,329	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 66.61	\$ 69.94	\$ 73.44	\$ 77.11	\$ 80.96	\$ 6,639	\$ 6,801	\$ 6,963
49	1000	(3) Executive Assistant to Executive Director (Z)	\$ 5,250	\$ 5,329	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 66.61	\$ 69.94	\$ 73.44	\$ 77.11	\$ 80.96	\$ 6,639	\$ 6,801	\$ 6,963
38	990	Assistant Project Manager (Z)	\$ 5,239	\$ 5,318	\$ 5,583	\$ 5,863	\$ 6,156	\$ 6,464	\$ 66.47	\$ 69.79	\$ 73.28	\$ 76.95	\$ 80.79	\$ 6,625	\$ 6,787	\$ 6,948
40	615	A - Development Specialist (Z)	\$ 5,248	\$ 5,327	\$ 5,593	\$ 5,873	\$ 6,166	\$ 6,475	\$ 66.58	\$ 69.91	\$ 73.41	\$ 77.08	\$ 80.93	\$ 6,637	\$ 6,798	\$ 6,960
40	615	B - Development Specialist (Z)	\$ 5,239	\$ 5,318	\$ 5,583	\$ 5,863	\$ 6,156	\$ 6,464	\$ 66.47	\$ 69.79	\$ 73.28	\$ 76.95	\$ 80.79	\$ 6,625	\$ 6,787	\$ 6,948
39	1050	Contract Administration Specialist (Z)	\$ 5,239	\$ 5,318	\$ 5,583	\$ 5,863	\$ 6,156	\$ 6,464	\$ 66.47	\$ 69.79	\$ 73.28	\$ 76.95	\$ 80.79	\$ 6,625	\$ 6,787	\$ 6,948
46	670	Financial Systems Accountant (Z)	\$ 5,237	\$ 5,316	\$ 5,581	\$ 5,860	\$ 6,153	\$ 6,461	\$ 66.44	\$ 69.77	\$ 73.25	\$ 76.92	\$ 80.76	\$ 6,623	\$ 6,784	\$ 6,946
33	1100	Accountant IV (Z)	\$ 5,237	\$ 5,316	\$ 5,581	\$ 5,860	\$ 6,153	\$ 6,461	\$ 66.44	\$ 69.77	\$ 73.25	\$ 76.92	\$ 80.76	\$ 6,623	\$ 6,784	\$ 6,946
51	715	Senior Personnel Analyst (Z)	\$ 5,108	\$ 5,185	\$ 5,444	\$ 5,716	\$ 6,002	\$ 6,302	\$ 64.81	\$ 68.05	\$ 71.45	\$ 75.02	\$ 78.77	\$ 6,459	\$ 6,617	\$ 6,775
7	570	Construction Coordinator (Z)	\$ 4,967	\$ 5,042	\$ 5,294	\$ 5,558	\$ 5,836	\$ 6,128	\$ 63.02	\$ 66.17	\$ 69.48	\$ 72.95	\$ 76.60	\$ 6,281	\$ 6,434	\$ 6,588
54	720	A-Senior Programmer Analyst (Z)	\$ 4,741	\$ 4,812	\$ 5,053	\$ 5,305	\$ 5,571	\$ 5,850	\$ 60.15	\$ 63.16	\$ 66.32	\$ 69.63	\$ 73.13	\$ 5,996	\$ 6,143	\$ 6,289
54	720	B-Senior Programmer Analyst (Z)	\$ 4,692	\$ 4,762	\$ 5,000	\$ 5,251	\$ 5,513	\$ 5,790	\$ 59.53	\$ 62.51	\$ 65.63	\$ 68.91	\$ 72.38	\$ 5,935	\$ 6,080	\$ 6,224
52	730	Associate Planner (Z)	\$ 4,711	\$ 4,782	\$ 5,021	\$ 5,272	\$ 5,535	\$ 5,812	\$ 59.77	\$ 62.76	\$ 65.90	\$ 69.19	\$ 72.65	\$ 5,957	\$ 6,103	\$ 6,248
32	975	Environmental Assessment Specialist (Z)	\$ 4,711	\$ 4,782	\$ 5,021	\$ 5,272	\$ 5,535	\$ 5,812	\$ 59.77	\$ 62.76	\$ 65.90	\$ 69.19	\$ 72.65	\$ 5,957	\$ 6,103	\$ 6,248
43	945	Property Management Specialist (Z)	\$ 4,671	\$ 4,741	\$ 4,978	\$ 5,227	\$ 5,488	\$ 5,762	\$ 59.26	\$ 62.23	\$ 65.34	\$ 68.60	\$ 72.03	\$ 5,906	\$ 6,050	\$ 6,194
56	705	A - Assistant Development Specialist (Z)	\$ 4,546	\$ 4,614	\$ 4,845	\$ 5,087	\$ 5,342	\$ 5,609	\$ 57.68	\$ 60.56	\$ 63.59	\$ 66.77	\$ 70.11	\$ 5,749	\$ 5,889	\$ 6,029
56	705	B - Assistant Development Specialist (Z)	\$ 4,527	\$ 4,595	\$ 4,825	\$ 5,066	\$ 5,319	\$ 5,585	\$ 57.44	\$ 60.31	\$ 63.32	\$ 66.49	\$ 69.81	\$ 5,725	\$ 5,864	\$ 6,004
50	695	A - Accountant III (Z)	\$ 4,530	\$ 4,598	\$ 4,828	\$ 5,069	\$ 5,323	\$ 5,589	\$ 57.47	\$ 60.35	\$ 63.37	\$ 66.53	\$ 69.86	\$ 5,729	\$ 5,868	\$ 6,008
50	695	B - Accountant III (Z)	\$ 4,526	\$ 4,594	\$ 4,824	\$ 5,065	\$ 5,318	\$ 5,584	\$ 57.42	\$ 60.29	\$ 63.31	\$ 66.48	\$ 69.80	\$ 5,723	\$ 5,863	\$ 6,003
37	665	Building/Construction Inspector II (Z)	\$ 4,506	\$ 4,574	\$ 4,802	\$ 5,042	\$ 5,295	\$ 5,560	\$ 57.17	\$ 60.03	\$ 63.03	\$ 66.18	\$ 69.50	\$ 5,699	\$ 5,838	\$ 5,977
42	640	Contract Compliance Specialist II (Z)	\$ 4,397	\$ 4,463	\$ 4,686	\$ 4,920	\$ 5,166	\$ 5,425	\$ 55.79	\$ 58.58	\$ 61.51	\$ 64.58	\$ 67.81	\$ 5,560	\$ 5,696	\$ 5,832

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53	685	Public Affairs Officer (Z)	\$ 4,272	\$ 4,336	\$ 4,553	\$ 4,781	\$ 5,020	\$ 5,271	\$ 54.20	\$ 56.91	\$ 59.76	\$ 62.74	\$ 65.88	\$ 5,402	\$ 5,534	\$ 5,666
62	1030	Management Assistant III (Z)	\$ 4,096	\$ 4,157	\$ 4,365	\$ 4,584	\$ 4,813	\$ 5,053	\$ 51.97	\$ 54.57	\$ 57.29	\$ 60.16	\$ 63.17	\$ 5,180	\$ 5,306	\$ 5,432
63	785	Assistant Planner (Z)	\$ 3,969	\$ 4,029	\$ 4,230	\$ 4,441	\$ 4,664	\$ 4,897	\$ 50.36	\$ 52.87	\$ 55.52	\$ 58.29	\$ 61.21	\$ 5,019	\$ 5,142	\$ 5,264
64	755	Administrative Analyst (Z)	\$ 3,883	\$ 3,941	\$ 4,138	\$ 4,345	\$ 4,562	\$ 4,791	\$ 49.27	\$ 51.73	\$ 54.32	\$ 57.03	\$ 59.88	\$ 4,910	\$ 5,030	\$ 5,150
67	765	Programmer Analyst (Z)	\$ 3,862	\$ 3,920	\$ 4,116	\$ 4,322	\$ 4,538	\$ 4,765	\$ 49.00	\$ 51.45	\$ 54.02	\$ 56.72	\$ 59.56	\$ 4,884	\$ 5,003	\$ 5,122
89	870	Law Clerk II	\$ 3,771	\$ 3,828	\$ 4,019	\$ 4,220	\$ 4,431	\$ 4,652	\$ 47.84	\$ 50.24	\$ 52.75	\$ 55.39	\$ 58.16	\$ 4,769	\$ 4,885	\$ 5,001
60	760	Senior Legal Secretary (Z)	\$ 3,771	\$ 3,828	\$ 4,019	\$ 4,220	\$ 4,431	\$ 4,652	\$ 47.84	\$ 50.24	\$ 52.75	\$ 55.39	\$ 58.16	\$ 4,769	\$ 4,885	\$ 5,001
65	775	A - Accountant II (Z)	\$ 3,747	\$ 3,803	\$ 3,993	\$ 4,193	\$ 4,403	\$ 4,623	\$ 47.54	\$ 49.92	\$ 52.41	\$ 55.03	\$ 57.79	\$ 4,738	\$ 4,854	\$ 4,970
65	775	B - Accountant II (Z)	\$ 3,742	\$ 3,798	\$ 3,988	\$ 4,187	\$ 4,397	\$ 4,617	\$ 47.48	\$ 49.85	\$ 52.34	\$ 54.96	\$ 57.71	\$ 4,732	\$ 4,847	\$ 4,963
59	780	Architectural Assistant (Z)	\$ 3,730	\$ 3,786	\$ 3,975	\$ 4,174	\$ 4,383	\$ 4,602	\$ 47.32	\$ 49.69	\$ 52.18	\$ 54.78	\$ 57.52	\$ 4,717	\$ 4,832	\$ 4,947
41	675	Building/Construction Specialist I (Z)	\$ 3,709	\$ 3,765	\$ 3,953	\$ 4,151	\$ 4,358	\$ 4,576	\$ 47.06	\$ 49.41	\$ 51.88	\$ 54.48	\$ 57.20	\$ 4,690	\$ 4,805	\$ 4,919
72	1035	Management Assistant II (Z)	\$ 3,576	\$ 3,630	\$ 3,811	\$ 4,002	\$ 4,202	\$ 4,412	\$ 45.37	\$ 47.64	\$ 50.02	\$ 52.52	\$ 55.15	\$ 4,522	\$ 4,632	\$ 4,743
58	735	Contract Compliance Specialist I (Z)	\$ 3,575	\$ 3,629	\$ 3,810	\$ 4,001	\$ 4,201	\$ 4,411	\$ 45.36	\$ 47.63	\$ 50.01	\$ 52.51	\$ 55.13	\$ 4,521	\$ 4,631	\$ 4,741
69	803	Support Services Supervisor (P)	\$ 3,566	\$ 3,619	\$ 3,800	\$ 3,990	\$ 4,190	\$ 4,400	\$ 45.24	\$ 47.51	\$ 49.88	\$ 52.38	\$ 54.99	\$ 4,510	\$ 4,619	\$ 4,729
66	750	Personnel Analyst (Z)	\$ 3,549	\$ 3,602	\$ 3,782	\$ 3,971	\$ 4,170	\$ 4,379	\$ 45.03	\$ 47.28	\$ 49.64	\$ 52.13	\$ 54.73	\$ 4,488	\$ 4,597	\$ 4,707
55	770	Senior Community Services Specialist (Z)	\$ 3,526	\$ 3,579	\$ 3,758	\$ 3,946	\$ 4,143	\$ 4,350	\$ 44.74	\$ 46.97	\$ 49.32	\$ 51.79	\$ 54.38	\$ 4,459	\$ 4,568	\$ 4,676
27	955	Relocation Supervisor (Z)	\$ 3,526	\$ 3,579	\$ 3,758	\$ 3,946	\$ 4,143	\$ 4,350	\$ 44.74	\$ 46.97	\$ 49.32	\$ 51.79	\$ 54.38	\$ 4,459	\$ 4,568	\$ 4,676
70	810	A - Administrative Secretary (P)	\$ 3,316	\$ 3,366	\$ 3,534	\$ 3,711	\$ 3,896	\$ 4,091	\$ 42.07	\$ 44.18	\$ 46.38	\$ 48.70	\$ 51.14	\$ 4,193	\$ 4,296	\$ 4,398
70	810	B - Administrative Secretary (P)	\$ 2,490	\$ 2,527	\$ 2,654	\$ 2,786	\$ 2,926	\$ 3,072	\$ 31.59	\$ 33.17	\$ 34.83	\$ 36.57	\$ 38.40	\$ 3,149	\$ 3,226	\$ 3,302
79	830	Harbor Office Supervisor (P)	\$ 3,288	\$ 3,337	\$ 3,504	\$ 3,679	\$ 3,863	\$ 4,057	\$ 41.72	\$ 43.80	\$ 45.99	\$ 48.29	\$ 50.71	\$ 4,158	\$ 4,259	\$ 4,361
57	745	Records & Information Supervisor (Z)	\$ 3,288	\$ 3,337	\$ 3,504	\$ 3,679	\$ 3,863	\$ 4,057	\$ 41.72	\$ 43.80	\$ 45.99	\$ 48.29	\$ 50.71	\$ 4,158	\$ 4,259	\$ 4,361
68	800	Executive Secretary	\$ 3,288	\$ 3,337	\$ 3,504	\$ 3,679	\$ 3,863	\$ 4,057	\$ 41.72	\$ 43.80	\$ 45.99	\$ 48.29	\$ 50.71	\$ 4,158	\$ 4,259	\$ 4,361
74	820	Accountant I (Z)	\$ 3,257	\$ 3,306	\$ 3,471	\$ 3,645	\$ 3,827	\$ 4,018	\$ 41.32	\$ 43.39	\$ 45.56	\$ 47.84	\$ 50.23	\$ 4,119	\$ 4,219	\$ 4,320
75	815	Facility Maintenance Supervisor (Z)	\$ 3,199	\$ 3,247	\$ 3,409	\$ 3,580	\$ 3,759	\$ 3,947	\$ 40.59	\$ 42.62	\$ 44.75	\$ 46.98	\$ 49.33	\$ 4,045	\$ 4,144	\$ 4,243
78	1040	Management Assistant I (Z)	\$ 3,148	\$ 3,195	\$ 3,355	\$ 3,523	\$ 3,699	\$ 3,885	\$ 39.94	\$ 41.94	\$ 44.03	\$ 46.24	\$ 48.56	\$ 3,982	\$ 4,079	\$ 4,176
71	790	Assistant Harbormaster (Z)	\$ 3,102	\$ 3,149	\$ 3,306	\$ 3,471	\$ 3,645	\$ 3,827	\$ 39.36	\$ 41.32	\$ 43.39	\$ 45.56	\$ 47.84	\$ 3,923	\$ 4,018	\$ 4,114
73	795	Community Services Specialist (Z)	\$ 3,072	\$ 3,118	\$ 3,274	\$ 3,438	\$ 3,610	\$ 3,790	\$ 38.98	\$ 40.92	\$ 42.97	\$ 45.12	\$ 47.38	\$ 3,885	\$ 3,980	\$ 4,074
82	845	Purchasing Assistant (P)	\$ 3,049	\$ 3,095	\$ 3,249	\$ 3,412	\$ 3,583	\$ 3,762	\$ 38.68	\$ 40.62	\$ 42.65	\$ 44.78	\$ 47.02	\$ 3,856	\$ 3,950	\$ 4,044
90	885	Account Clerk II (P)	\$ 2,984	\$ 3,029	\$ 3,180	\$ 3,339	\$ 3,506	\$ 3,681	\$ 37.86	\$ 39.75	\$ 41.74	\$ 43.83	\$ 46.02	\$ 3,774	\$ 3,866	\$ 3,958

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE
Payroll Effective Date - 01/04/2025 - 1.50%

Seq. No.	Class No.	Agency Classification	Step 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Jul 1 2024							Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly
85	835	Facility Maintenance Worker (P)	\$ 2,833	\$ 2,875	\$ 3,019	\$ 3,170	\$ 3,329	\$ 3,495	\$ 35.94	\$ 37.74	\$ 39.63	\$ 41.61	\$ 43.69	\$ 3,583	\$ 3,670	\$ 3,757
83	840	Harbor Attendant (P)	\$ 2,833	\$ 2,875	\$ 3,019	\$ 3,170	\$ 3,329	\$ 3,495	\$ 35.94	\$ 37.74	\$ 39.63	\$ 41.61	\$ 43.69	\$ 3,583	\$ 3,670	\$ 3,757
80	855	A - Records Specialist II (P)	\$ 2,802	\$ 2,844	\$ 2,986	\$ 3,136	\$ 3,292	\$ 3,457	\$ 35.55	\$ 37.33	\$ 39.19	\$ 41.15	\$ 43.21	\$ 3,543	\$ 3,630	\$ 3,716
80	855	B - Records Specialist II (P)	\$ 2,741	\$ 2,782	\$ 2,921	\$ 3,067	\$ 3,221	\$ 3,382	\$ 34.78	\$ 36.52	\$ 38.34	\$ 40.26	\$ 42.27	\$ 3,466	\$ 3,551	\$ 3,635
81	860	Senior Office Assistant (P)	\$ 2,491	\$ 2,528	\$ 2,655	\$ 2,788	\$ 2,927	\$ 3,073	\$ 31.60	\$ 33.18	\$ 34.84	\$ 36.59	\$ 38.42	\$ 3,150	\$ 3,227	\$ 3,304
76	825	Senior Harbor Attendant (P)	\$ 2,747	\$ 2,788	\$ 2,928	\$ 3,074	\$ 3,228	\$ 3,389	\$ 34.85	\$ 36.60	\$ 38.42	\$ 40.35	\$ 42.36	\$ 3,474	\$ 3,559	\$ 3,643
87	882	Project/Planning Associate (P)	\$ 2,697	\$ 2,737	\$ 2,874	\$ 3,018	\$ 3,169	\$ 3,327	\$ 34.22	\$ 35.93	\$ 37.73	\$ 39.61	\$ 41.59	\$ 3,411	\$ 3,494	\$ 3,577
93	900	Law Clerk I	\$ 2,697	\$ 2,737	\$ 2,874	\$ 3,018	\$ 3,169	\$ 3,327	\$ 34.22	\$ 35.93	\$ 37.73	\$ 39.61	\$ 41.59	\$ 3,411	\$ 3,494	\$ 3,577
77	850	Secretary (P)	\$ 2,610	\$ 2,649	\$ 2,782	\$ 2,921	\$ 3,067	\$ 3,220	\$ 33.11	\$ 34.77	\$ 36.51	\$ 38.33	\$ 40.25	\$ 3,301	\$ 3,381	\$ 3,462
94	905	Account Clerk I (P)	\$ 2,576	\$ 2,615	\$ 2,745	\$ 2,883	\$ 3,027	\$ 3,178	\$ 32.68	\$ 34.32	\$ 36.03	\$ 37.83	\$ 39.73	\$ 3,258	\$ 3,337	\$ 3,416
84	875	Office Assistant II (P)	\$ 2,401	\$ 2,437	\$ 2,559	\$ 2,687	\$ 2,821	\$ 2,962	\$ 30.46	\$ 31.99	\$ 33.59	\$ 35.26	\$ 37.03	\$ 3,036	\$ 3,110	\$ 3,184
86	880	Records Specialist I (P)	\$ 2,401	\$ 2,437	\$ 2,559	\$ 2,687	\$ 2,821	\$ 2,962	\$ 30.46	\$ 31.99	\$ 33.59	\$ 35.26	\$ 37.03	\$ 3,036	\$ 3,110	\$ 3,184
88	865	Harbor Office Assistant	\$ 2,401	\$ 2,437	\$ 2,559	\$ 2,687	\$ 2,821	\$ 2,962	\$ 30.46	\$ 31.99	\$ 33.59	\$ 35.26	\$ 37.03	\$ 3,036	\$ 3,110	\$ 3,184
91	895	Office Assistant I (P)	\$ 2,206	\$ 2,239	\$ 2,351	\$ 2,469	\$ 2,592	\$ 2,722	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.40	\$ 34.02	\$ 2,790	\$ 2,858	\$ 2,926
92	890	Harbor Security Officer (P)	\$ 2,304	\$ 2,339	\$ 2,455	\$ 2,578	\$ 2,707	\$ 2,843	\$ 29.23	\$ 30.69	\$ 32.23	\$ 33.84	\$ 35.53	\$ 2,914	\$ 2,985	\$ 3,056
100	935	(2) A-Staff Associate VI (Z)	\$ 6,748	\$ 6,849	\$ 7,192	\$ 7,551	\$ 7,929	\$ 8,325	\$ 85.62	\$ 89.90	\$ 94.39	\$ 99.11	\$ 104.07	\$ 8,533	\$ 8,742	\$ 8,950
100	935	(2) B-Staff Associate VI (Z)	\$ 6,731	\$ 6,832	\$ 7,174	\$ 7,532	\$ 7,909	\$ 8,304	\$ 85.40	\$ 89.67	\$ 94.15	\$ 98.86	\$ 103.80	\$ 8,512	\$ 8,720	\$ 8,927
99	930	(2) A - Staff Associate V (Z)	\$ 7,075	\$ 7,181	\$ 7,540	\$ 7,917	\$ 8,313	\$ 8,729	\$ 89.76	\$ 94.25	\$ 98.96	\$ 103.91	\$ 109.11	\$ 8,947	\$ 9,165	\$ 9,383
99	930	(2) B - Staff Associate V (Z)	\$ 5,820	\$ 5,907	\$ 6,203	\$ 6,513	\$ 6,838	\$ 7,180	\$ 73.84	\$ 77.53	\$ 81.41	\$ 85.48	\$ 89.75	\$ 7,360	\$ 7,539	\$ 7,719
98	921	A - Staff Associate IV (Z)	\$ 5,248	\$ 5,327	\$ 5,593	\$ 5,873	\$ 6,166	\$ 6,475	\$ 66.58	\$ 69.91	\$ 73.41	\$ 77.08	\$ 80.93	\$ 6,637	\$ 6,798	\$ 6,960
98	921	B - Staff Associate IV (Z)	\$ 5,239	\$ 5,318	\$ 5,583	\$ 5,863	\$ 6,156	\$ 6,464	\$ 66.47	\$ 69.79	\$ 73.28	\$ 76.95	\$ 80.79	\$ 6,625	\$ 6,787	\$ 6,948
97	920	Staff Associate III (Z)	\$ 4,526	\$ 4,594	\$ 4,824	\$ 5,065	\$ 5,318	\$ 5,584	\$ 57.42	\$ 60.29	\$ 63.31	\$ 66.48	\$ 69.80	\$ 5,723	\$ 5,863	\$ 6,003
96	915	Staff Associate II (Z)	\$ 3,138	\$ 3,185	\$ 3,344	\$ 3,512	\$ 3,687	\$ 3,871	\$ 39.81	\$ 41.80	\$ 43.89	\$ 46.09	\$ 48.39	\$ 3,968	\$ 4,065	\$ 4,162
95	985	Staff Associate I (Z)	\$ 2,533	\$ 2,571	\$ 2,700	\$ 2,835	\$ 2,976	\$ 3,125	\$ 32.14	\$ 33.74	\$ 35.43	\$ 37.20	\$ 39.06	\$ 3,203	\$ 3,281	\$ 3,359

* Ranges from 2.5% up to 7.5% Maximum

(1) Attorney Pay Range Varies for 8177 Classification.

(2) 550 Series OCII - Step 5 is equal to CCSF Step 1 Range A

(3) 09 Series OCII Step1 is equal to CCSF Step 5 Range A

(4) 1044 CCSF Step 2 is OCII Step 1; CCSF Step 10 is OCII Step 5; 5% Variance Between 2-4 (See Tab 1044)

A Incumbent paid consistent with previously approved salary chart. When position is vacated, new hire will be paid consistent with comparable City class match.

B Paid consistent with comparable City class match.