

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE

Payroll Effective Date - 07/01/2024 - 1.50%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
1	500	(3) Executive Director (Z)	\$ 12,272	\$ 12,886	\$ 13,530	\$ 14,207	\$ 14,917	\$ 153.40	\$ 161.07	\$ 169.13	\$ 177.58	\$ 186.46	\$ 15,290	\$ 15,663	\$ 16,036
3	520	A - Agency General Counsel (Z)	\$ 9,233	\$ 9,696	\$ 10,181	\$ 10,690	\$ 11,224	\$ 115.42	\$ 121.20	\$ 127.26	\$ 133.62	\$ 140.31	\$ 11,505	\$ 11,786	\$ 12,066
3	520	B - Agency General Counsel (Z)	\$ 9,226	\$ 9,689	\$ 10,173	\$ 10,682	\$ 11,216	\$ 115.33	\$ 121.11	\$ 127.16	\$ 133.52	\$ 140.20	\$ 11,496	\$ 11,777	\$ 12,057
2	1060	(3) Deputy Executive Director (Z)	\$ 8,602	\$ 9,032	\$ 9,484	\$ 9,958	\$ 10,456	\$ 107.53	\$ 112.90	\$ 118.55	\$ 124.48	\$ 130.70	\$ 10,717	\$ 10,979	\$ 11,240
10	555	(2) Senior Project Manager, Supervisory (Z)	\$ 8,093	\$ 8,498	\$ 8,923	\$ 9,369	\$ 9,936	\$ 101.17	\$ 106.22	\$ 111.54	\$ 117.11	\$ 124.20	\$ 10,184	\$ 10,433	\$ 10,681
5	1010	Assistant Deputy Executive Director (Z)	\$ 7,556	\$ 7,933	\$ 8,330	\$ 8,747	\$ 9,184	\$ 94.45	\$ 99.17	\$ 104.13	\$ 109.33	\$ 114.80	\$ 9,414	\$ 9,643	\$ 9,873
4	525	Deputy General Counsel (Z) - Step 9	\$ 7,440	\$ 7,812	\$ 8,203	\$ 8,613	\$ 9,043	\$ 93.00	\$ 97.65	\$ 102.53	\$ 107.66	\$ 113.04	\$ 9,269	\$ 9,496	\$ 9,722
6	580	(1) Senior Attorney (Z) - Step 8	\$ 7,260	\$ 7,623	\$ 8,004	\$ 8,404	\$ 8,825	\$ 90.75	\$ 95.29	\$ 100.05	\$ 105.05	\$ 110.31	\$ 9,045	\$ 9,266	\$ 9,486
34	660	(1) Staff Attorney II (Z) - Step 7	\$ 7,085	\$ 7,439	\$ 7,811	\$ 8,202	\$ 8,612	\$ 88.56	\$ 92.99	\$ 97.64	\$ 102.52	\$ 107.65	\$ 8,827	\$ 9,042	\$ 9,258
48	725	(1) Staff Attorney I (Z) - Step 6	\$ 6,917	\$ 7,263	\$ 7,626	\$ 8,007	\$ 8,408	\$ 86.46	\$ 90.79	\$ 95.32	\$ 100.09	\$ 105.10	\$ 8,618	\$ 8,828	\$ 9,038
9	565	Senior Civil Engineer (Z)	\$ 7,303	\$ 7,668	\$ 8,051	\$ 8,454	\$ 8,877	\$ 91.29	\$ 95.85	\$ 100.64	\$ 105.68	\$ 110.96	\$ 9,099	\$ 9,321	\$ 9,543
16	556	Architecture & Engineering Supervisor (Z)	\$ 7,303	\$ 7,668	\$ 8,051	\$ 8,454	\$ 8,877	\$ 91.29	\$ 95.85	\$ 100.64	\$ 105.68	\$ 110.96	\$ 9,099	\$ 9,321	\$ 9,543
15	550	(2) A-Senior Project Manager (Z)	\$ 6,748	\$ 7,085	\$ 7,439	\$ 7,811	\$ 8,202	\$ 84.34	\$ 88.56	\$ 92.99	\$ 97.64	\$ 102.52	\$ 8,407	\$ 8,612	\$ 8,817
15		(2) B- Senior Project Manager (Z)	\$ 6,666	\$ 7,000	\$ 7,350	\$ 7,717	\$ 8,185	\$ 83.33	\$ 87.50	\$ 91.87	\$ 96.46	\$ 102.31	\$ 8,390	\$ 8,594	\$ 8,799
17	606	Planning Supervisor (Z)	\$ 6,627	\$ 6,958	\$ 7,306	\$ 7,672	\$ 8,055	\$ 82.84	\$ 86.98	\$ 91.33	\$ 95.89	\$ 100.69	\$ 8,256	\$ 8,458	\$ 8,659
13	535	(3) Development Services Manager (Z)	\$ 6,526	\$ 6,853	\$ 7,195	\$ 7,555	\$ 7,933	\$ 81.58	\$ 85.66	\$ 89.94	\$ 94.44	\$ 99.16	\$ 8,131	\$ 8,330	\$ 8,528
14	540	(3) A - Housing Program Manager (Z)	\$ 6,534	\$ 6,860	\$ 7,203	\$ 7,563	\$ 7,942	\$ 81.67	\$ 85.75	\$ 90.04	\$ 94.54	\$ 99.27	\$ 8,140	\$ 8,339	\$ 8,537
14	540	(3) B - Housing Program Manager (Z)	\$ 6,526	\$ 6,853	\$ 7,195	\$ 7,555	\$ 7,933	\$ 81.58	\$ 85.66	\$ 89.94	\$ 94.44	\$ 99.16	\$ 8,131	\$ 8,330	\$ 8,528
12	1015	(3) Contract and Fiscal Services Manager (Z)	\$ 6,526	\$ 6,853	\$ 7,195	\$ 7,555	\$ 7,933	\$ 81.58	\$ 85.66	\$ 89.94	\$ 94.44	\$ 99.16	\$ 8,131	\$ 8,330	\$ 8,528
11	965	(3) A - Human Resources Manager	\$ 6,534	\$ 6,860	\$ 7,203	\$ 7,563	\$ 7,942	\$ 81.67	\$ 85.75	\$ 90.04	\$ 94.54	\$ 99.27	\$ 8,140	\$ 8,339	\$ 8,537
11	965	(3) B - Human Resources Manager	\$ 6,526	\$ 6,852	\$ 7,195	\$ 7,555	\$ 7,932	\$ 81.58	\$ 85.65	\$ 89.94	\$ 94.43	\$ 99.15	\$ 8,131	\$ 8,329	\$ 8,527
30	635	Architect (Z)	\$ 6,307	\$ 6,623	\$ 6,954	\$ 7,301	\$ 7,666	\$ 78.84	\$ 82.78	\$ 86.92	\$ 91.27	\$ 95.83	\$ 7,858	\$ 8,050	\$ 8,241
8	605	Senior Architect (Z)	\$ 6,305	\$ 6,620	\$ 6,951	\$ 7,299	\$ 7,669	\$ 78.81	\$ 82.75	\$ 86.89	\$ 91.24	\$ 95.86	\$ 7,861	\$ 8,052	\$ 8,244
18	610	Senior Landscape Architect (Z)	\$ 6,305	\$ 6,620	\$ 6,951	\$ 7,299	\$ 7,669	\$ 78.81	\$ 82.75	\$ 86.89	\$ 91.24	\$ 95.86	\$ 7,861	\$ 8,052	\$ 8,244
31	620	Civil Engineer (Z)	\$ 6,305	\$ 6,620	\$ 6,951	\$ 7,299	\$ 7,669	\$ 78.81	\$ 82.75	\$ 86.89	\$ 91.24	\$ 95.86	\$ 7,861	\$ 8,052	\$ 8,244
19	625	(4) Information Systems Supervisor (Z)	\$ 6,295	\$ 6,610	\$ 6,940	\$ 7,287	\$ 7,725	\$ 78.69	\$ 82.62	\$ 86.75	\$ 91.09	\$ 96.56	\$ 7,918	\$ 8,111	\$ 8,304
21	970	(3) Accounting Supervisor (Z)	\$ 6,079	\$ 6,383	\$ 6,702	\$ 7,037	\$ 7,390	\$ 75.99	\$ 79.78	\$ 83.77	\$ 87.96	\$ 92.38	\$ 7,575	\$ 7,760	\$ 7,944
23	585	(3) Contract Compliance Supervisor (Z)	\$ 6,079	\$ 6,383	\$ 6,702	\$ 7,037	\$ 7,390	\$ 75.99	\$ 79.78	\$ 83.77	\$ 87.96	\$ 92.38	\$ 7,575	\$ 7,760	\$ 7,944
22	1045	(3) Senior Development Specialist (Supervisory) (Z)	\$ 6,079	\$ 6,383	\$ 6,702	\$ 7,037	\$ 7,390	\$ 75.99	\$ 79.78	\$ 83.77	\$ 87.96	\$ 92.38	\$ 7,575	\$ 7,760	\$ 7,944
24	560	(3) Administrative Services Manager (Z)	\$ 6,079	\$ 6,383	\$ 6,702	\$ 7,037	\$ 7,390	\$ 75.99	\$ 79.78	\$ 83.77	\$ 87.96	\$ 92.38	\$ 7,575	\$ 7,760	\$ 7,944
36	585	A-Contract Compliance Specialist III (Z)	\$ 5,770	\$ 6,059	\$ 6,362	\$ 6,680	\$ 7,014	\$ 72.13	\$ 75.73	\$ 79.52	\$ 83.50	\$ 87.67	\$ 7,189	\$ 7,364	\$ 7,540
36	585	B-Contract Compliance Specialist III (Z)	\$ 5,763	\$ 6,051	\$ 6,354	\$ 6,672	\$ 7,005	\$ 72.04	\$ 75.64	\$ 79.42	\$ 83.39	\$ 87.56	\$ 7,180	\$ 7,355	\$ 7,531
25	590	(2) A-Project Manager (Z)	\$ 5,828	\$ 6,120	\$ 6,426	\$ 6,747	\$ 7,084	\$ 72.85	\$ 76.49	\$ 80.32	\$ 84.34	\$ 88.55	\$ 7,261	\$ 7,438	\$ 7,615
25	590	(2) B-Project Manager (Z)	\$ 5,762	\$ 6,050	\$ 6,352	\$ 6,670	\$ 7,074	\$ 72.02	\$ 75.62	\$ 79.40	\$ 83.37	\$ 87.43	\$ 7,251	\$ 7,428	\$ 7,605
29	1025	(2) A-Housing Construction Specialist (Z)	\$ 5,828	\$ 6,120	\$ 6,426	\$ 6,747	\$ 7,084	\$ 72.85	\$ 76.49	\$ 80.32	\$ 84.34	\$ 88.55	\$ 7,261	\$ 7,438	\$ 7,615
29	1025	(2) B-Housing Construction Specialist (Z)	\$ 5,762	\$ 6,050	\$ 6,352	\$ 6,670	\$ 7,074	\$ 72.02	\$ 75.62	\$ 79.40	\$ 83.37	\$ 87.43	\$ 7,251	\$ 7,428	\$ 7,605

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20	630	A - Senior Financial Analyst (Z)	\$ 5,746	\$ 6,033	\$ 6,335	\$ 6,652	\$ 6,984	\$ 71.82	\$ 75.42	\$ 79.19	\$ 83.15	\$ 87.30	\$ 7,159	\$ 7,333	\$ 7,508
20	630	B - Senior Financial Analyst (Z)	\$ 5,737	\$ 6,029	\$ 6,238	\$ 6,646	\$ 6,977	\$ 71.71	\$ 75.36	\$ 77.98	\$ 83.08	\$ 87.21	\$ 7,151	\$ 7,326	\$ 7,500
101	1110	A - Principal Personnel Analyst (Z)	\$ 5,668	\$ 5,951	\$ 6,249	\$ 6,561	\$ 6,889	\$ 70.85	\$ 74.39	\$ 78.11	\$ 82.01	\$ 86.11	\$ 7,061	\$ 7,234	\$ 7,406
101	1110	B - Principal Personnel Analyst (Z)	\$ 5,666	\$ 5,949	\$ 6,246	\$ 6,559	\$ 6,887	\$ 70.82	\$ 74.36	\$ 78.08	\$ 81.98	\$ 86.08	\$ 7,059	\$ 7,231	\$ 7,403
28	595	(3) A - Senior Development Specialist (Z)	\$ 5,645	\$ 5,928	\$ 6,224	\$ 6,535	\$ 6,862	\$ 70.57	\$ 74.10	\$ 77.80	\$ 81.69	\$ 85.78	\$ 7,034	\$ 7,205	\$ 7,377
28	595	(3) B - Senior Development Specialist (Z)	\$ 5,638	\$ 5,920	\$ 6,216	\$ 6,527	\$ 6,853	\$ 70.48	\$ 74.00	\$ 77.70	\$ 81.59	\$ 85.67	\$ 7,025	\$ 7,196	\$ 7,367
35	655	Senior Planner (Z)	\$ 5,586	\$ 5,865	\$ 6,158	\$ 6,466	\$ 6,789	\$ 69.82	\$ 73.31	\$ 76.98	\$ 80.82	\$ 84.87	\$ 6,959	\$ 7,129	\$ 7,298
45	700	Architectural Associate (Z)	\$ 5,553	\$ 5,831	\$ 6,122	\$ 6,428	\$ 6,750	\$ 69.41	\$ 72.88	\$ 76.53	\$ 80.35	\$ 84.37	\$ 6,918	\$ 7,087	\$ 7,256
44	690	Associate Civil Engineer (Z)	\$ 5,552	\$ 5,830	\$ 6,121	\$ 6,427	\$ 6,749	\$ 69.40	\$ 72.87	\$ 76.51	\$ 80.34	\$ 84.36	\$ 6,917	\$ 7,086	\$ 7,255
26	940	Property Management Supervisor (Z)	\$ 5,405	\$ 5,675	\$ 5,959	\$ 6,257	\$ 6,570	\$ 67.56	\$ 70.94	\$ 74.49	\$ 78.21	\$ 82.12	\$ 6,734	\$ 6,898	\$ 7,062
61	740	(3) Harbormaster (Z)	\$ 5,250	\$ 5,512	\$ 5,788	\$ 6,077	\$ 6,383	\$ 65.62	\$ 68.90	\$ 72.35	\$ 75.96	\$ 79.79	\$ 6,543	\$ 6,702	\$ 6,862
47	995	(3) Commission Secretary (Z)	\$ 5,250	\$ 5,512	\$ 5,788	\$ 6,077	\$ 6,383	\$ 65.62	\$ 68.90	\$ 72.35	\$ 75.96	\$ 79.79	\$ 6,543	\$ 6,702	\$ 6,862
49	1000	(3) Executive Assistant to Executive Director (Z)	\$ 5,250	\$ 5,512	\$ 5,788	\$ 6,077	\$ 6,383	\$ 65.62	\$ 68.90	\$ 72.35	\$ 75.96	\$ 79.79	\$ 6,543	\$ 6,702	\$ 6,862
38	990	Assistant Project Manager (Z)	\$ 5,239	\$ 5,501	\$ 5,776	\$ 6,065	\$ 6,369	\$ 65.49	\$ 68.77	\$ 72.21	\$ 75.82	\$ 79.61	\$ 6,528	\$ 6,687	\$ 6,846
40	615	A - Development Specialist (Z)	\$ 5,248	\$ 5,510	\$ 5,785	\$ 6,075	\$ 6,378	\$ 65.59	\$ 68.87	\$ 72.32	\$ 75.93	\$ 79.73	\$ 6,538	\$ 6,697	\$ 6,857
40	615	B - Development Specialist (Z)	\$ 5,239	\$ 5,501	\$ 5,776	\$ 6,065	\$ 6,369	\$ 65.49	\$ 68.77	\$ 72.21	\$ 75.82	\$ 79.61	\$ 6,528	\$ 6,687	\$ 6,846
39	1050	Contract Administration Specialist (Z)	\$ 5,239	\$ 5,501	\$ 5,776	\$ 6,065	\$ 6,369	\$ 65.49	\$ 68.77	\$ 72.21	\$ 75.82	\$ 79.61	\$ 6,528	\$ 6,687	\$ 6,846
46	670	Financial Systems Accountant (Z)	\$ 5,237	\$ 5,499	\$ 5,774	\$ 6,063	\$ 6,366	\$ 65.47	\$ 68.74	\$ 72.18	\$ 75.79	\$ 79.58	\$ 6,525	\$ 6,684	\$ 6,844
33	1100	Accountant IV (Z)	\$ 5,237	\$ 5,499	\$ 5,774	\$ 6,063	\$ 6,366	\$ 65.47	\$ 68.74	\$ 72.18	\$ 75.79	\$ 79.58	\$ 6,525	\$ 6,684	\$ 6,844
51	715	Senior Personnel Analyst (Z)	\$ 5,018	\$ 5,269	\$ 5,533	\$ 5,809	\$ 6,095	\$ 62.73	\$ 65.86	\$ 69.16	\$ 72.61	\$ 76.19	\$ 6,247	\$ 6,400	\$ 6,552
7	570	Construction Coordinator (Z)	\$ 4,967	\$ 5,216	\$ 5,477	\$ 5,750	\$ 6,038	\$ 62.09	\$ 65.20	\$ 68.46	\$ 71.88	\$ 75.47	\$ 6,189	\$ 6,340	\$ 6,491
54	720	A-Senior Programmer Analyst (Z)	\$ 4,741	\$ 4,978	\$ 5,227	\$ 5,488	\$ 5,763	\$ 59.26	\$ 62.23	\$ 65.34	\$ 68.60	\$ 72.04	\$ 5,907	\$ 6,051	\$ 6,195
54	720	B-Senior Programmer Analyst (Z)	\$ 4,692	\$ 4,927	\$ 5,173	\$ 5,432	\$ 5,757	\$ 58.65	\$ 61.59	\$ 64.67	\$ 67.90	\$ 71.96	\$ 5,901	\$ 6,045	\$ 6,189
52	730	Associate Planner (Z)	\$ 4,711	\$ 4,946	\$ 5,193	\$ 5,453	\$ 5,726	\$ 58.88	\$ 61.83	\$ 64.92	\$ 68.16	\$ 71.57	\$ 5,869	\$ 6,012	\$ 6,155
32	975	Environmental Assessment Specialist (Z)	\$ 4,711	\$ 4,946	\$ 5,193	\$ 5,453	\$ 5,726	\$ 58.88	\$ 61.83	\$ 64.92	\$ 68.16	\$ 71.57	\$ 5,869	\$ 6,012	\$ 6,155
43	945	Property Management Specialist (Z)	\$ 4,671	\$ 4,905	\$ 5,150	\$ 5,407	\$ 5,674	\$ 58.39	\$ 61.31	\$ 64.37	\$ 67.59	\$ 70.93	\$ 5,816	\$ 5,958	\$ 6,100
56	705	A - Assistant Development Specialist (Z)	\$ 4,546	\$ 4,773	\$ 5,012	\$ 5,263	\$ 5,526	\$ 56.83	\$ 59.67	\$ 62.65	\$ 65.78	\$ 69.07	\$ 5,664	\$ 5,802	\$ 5,940
56	705	B - Assistant Development Specialist (Z)	\$ 4,527	\$ 4,753	\$ 4,991	\$ 5,240	\$ 5,502	\$ 56.59	\$ 59.42	\$ 62.39	\$ 65.51	\$ 68.78	\$ 5,640	\$ 5,778	\$ 5,915
50	695	A - Accountant III (Z)	\$ 4,530	\$ 4,756	\$ 4,994	\$ 5,244	\$ 5,506	\$ 56.62	\$ 59.46	\$ 62.43	\$ 65.55	\$ 68.83	\$ 5,644	\$ 5,781	\$ 5,919
50	695	B - Accountant III (Z)	\$ 4,526	\$ 4,752	\$ 4,990	\$ 5,239	\$ 5,501	\$ 56.57	\$ 59.40	\$ 62.37	\$ 65.49	\$ 68.77	\$ 5,639	\$ 5,776	\$ 5,914
37	665	Building/Construction Inspector II (Z)	\$ 4,506	\$ 4,731	\$ 4,967	\$ 5,216	\$ 5,478	\$ 56.32	\$ 59.14	\$ 62.09	\$ 65.20	\$ 68.48	\$ 5,615	\$ 5,752	\$ 5,889
42	640	Contract Compliance Specialist II (Z)	\$ 4,397	\$ 4,617	\$ 4,848	\$ 5,090	\$ 5,345	\$ 54.96	\$ 57.71	\$ 60.60	\$ 63.63	\$ 66.81	\$ 5,478	\$ 5,612	\$ 5,745

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53	685	Public Affairs Officer (Z)	\$ 4,272	\$ 4,486	\$ 4,710	\$ 4,946	\$ 5,193	\$ 53.40	\$ 56.07	\$ 58.88	\$ 61.82	\$ 64.91	\$ 5,323	\$ 5,452	\$ 5,582
62	1030	Management Assistant III (Z)	\$ 4,096	\$ 4,300	\$ 4,515	\$ 4,741	\$ 4,979	\$ 51.19	\$ 53.75	\$ 56.44	\$ 59.26	\$ 62.24	\$ 5,103	\$ 5,228	\$ 5,352
63	785	Assistant Planner (Z)	\$ 3,969	\$ 4,167	\$ 4,375	\$ 4,594	\$ 4,824	\$ 49.61	\$ 52.09	\$ 54.69	\$ 57.43	\$ 60.30	\$ 4,945	\$ 5,065	\$ 5,186
64	755	Administrative Analyst (Z)	\$ 3,883	\$ 4,078	\$ 4,281	\$ 4,496	\$ 4,720	\$ 48.54	\$ 50.97	\$ 53.52	\$ 56.19	\$ 59.00	\$ 4,838	\$ 4,956	\$ 5,074
67	765	Programmer Analyst (Z)	\$ 3,862	\$ 4,055	\$ 4,258	\$ 4,471	\$ 4,734	\$ 48.28	\$ 50.69	\$ 53.22	\$ 55.89	\$ 59.18	\$ 4,852	\$ 4,971	\$ 5,089
89	870	Law Clerk II	\$ 3,771	\$ 3,960	\$ 4,154	\$ 4,364	\$ 4,582	\$ 47.14	\$ 49.49	\$ 51.93	\$ 54.55	\$ 57.28	\$ 4,697	\$ 4,811	\$ 4,926
60	760	Senior Legal Secretary (Z)	\$ 3,771	\$ 3,960	\$ 4,154	\$ 4,364	\$ 4,582	\$ 47.14	\$ 49.49	\$ 51.93	\$ 54.55	\$ 57.28	\$ 4,697	\$ 4,811	\$ 4,926
65	775	A - Accountant II (Z)	\$ 3,747	\$ 3,935	\$ 4,131	\$ 4,338	\$ 4,555	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.23	\$ 56.94	\$ 4,669	\$ 4,783	\$ 4,897
65	775	B - Accountant II (Z)	\$ 3,742	\$ 3,929	\$ 4,126	\$ 4,332	\$ 4,549	\$ 46.78	\$ 49.12	\$ 51.57	\$ 54.15	\$ 56.86	\$ 4,663	\$ 4,776	\$ 4,890
59	780	Architectural Assistant (Z)	\$ 3,730	\$ 3,918	\$ 4,112	\$ 4,317	\$ 4,533	\$ 46.63	\$ 48.98	\$ 51.40	\$ 53.96	\$ 56.66	\$ 4,646	\$ 4,759	\$ 4,873
41	675	Building/Construction Specialist I (Z)	\$ 3,709	\$ 3,894	\$ 4,089	\$ 4,293	\$ 4,508	\$ 46.36	\$ 48.68	\$ 51.11	\$ 53.67	\$ 56.35	\$ 4,621	\$ 4,733	\$ 4,846
72	1035	Management Assistant II (Z)	\$ 3,576	\$ 3,755	\$ 3,942	\$ 4,139	\$ 4,346	\$ 44.70	\$ 46.93	\$ 49.28	\$ 51.74	\$ 54.33	\$ 4,455	\$ 4,564	\$ 4,672
58	735	Contract Compliance Specialist I (Z)	\$ 3,575	\$ 3,754	\$ 3,941	\$ 4,138	\$ 4,345	\$ 44.69	\$ 46.92	\$ 49.27	\$ 51.73	\$ 54.32	\$ 4,454	\$ 4,562	\$ 4,671
69	803	Support Services Supervisor (P)	\$ 3,566	\$ 3,744	\$ 3,931	\$ 4,128	\$ 4,334	\$ 44.57	\$ 46.80	\$ 49.14	\$ 51.60	\$ 54.18	\$ 4,442	\$ 4,551	\$ 4,659
66	750	Personnel Analyst (Z)	\$ 3,549	\$ 3,722	\$ 3,908	\$ 4,096	\$ 4,295	\$ 44.37	\$ 46.53	\$ 48.85	\$ 51.20	\$ 53.69	\$ 4,402	\$ 4,510	\$ 4,617
55	770	Senior Community Services Specialist (Z)	\$ 3,526	\$ 3,702	\$ 3,888	\$ 4,082	\$ 4,286	\$ 44.08	\$ 46.28	\$ 48.59	\$ 51.02	\$ 53.58	\$ 4,393	\$ 4,500	\$ 4,607
27	955	Relocation Supervisor (Z)	\$ 3,526	\$ 3,702	\$ 3,888	\$ 4,082	\$ 4,286	\$ 44.08	\$ 46.28	\$ 48.59	\$ 51.02	\$ 53.58	\$ 4,393	\$ 4,500	\$ 4,607
70	810	A - Administrative Secretary (P)	\$ 3,316	\$ 3,482	\$ 3,656	\$ 3,839	\$ 4,031	\$ 41.45	\$ 43.52	\$ 45.70	\$ 47.98	\$ 50.38	\$ 4,131	\$ 4,232	\$ 4,333
70	810	B - Administrative Secretary (P)	\$ 2,490	\$ 2,614	\$ 2,745	\$ 2,882	\$ 3,026	\$ 31.12	\$ 32.68	\$ 34.31	\$ 36.03	\$ 37.83	\$ 3,102	\$ 3,178	\$ 3,253
79	830	Harbor Office Supervisor (P)	\$ 3,288	\$ 3,452	\$ 3,625	\$ 3,806	\$ 3,996	\$ 41.09	\$ 43.15	\$ 45.31	\$ 47.57	\$ 49.95	\$ 4,096	\$ 4,196	\$ 4,296
57	745	Records & Information Supervisor (Z)	\$ 3,288	\$ 3,452	\$ 3,625	\$ 3,806	\$ 3,996	\$ 41.09	\$ 43.15	\$ 45.31	\$ 47.57	\$ 49.95	\$ 4,096	\$ 4,196	\$ 4,296
68	800	Executive Secretary	\$ 3,288	\$ 3,452	\$ 3,625	\$ 3,806	\$ 3,996	\$ 41.09	\$ 43.15	\$ 45.31	\$ 47.57	\$ 49.95	\$ 4,096	\$ 4,196	\$ 4,296
74	820	Accountant I (Z)	\$ 3,257	\$ 3,420	\$ 3,591	\$ 3,770	\$ 3,959	\$ 40.71	\$ 42.75	\$ 44.89	\$ 47.13	\$ 49.49	\$ 4,058	\$ 4,157	\$ 4,256
75	815	Facility Maintenance Supervisor (Z)	\$ 3,199	\$ 3,359	\$ 3,527	\$ 3,703	\$ 3,887	\$ 39.99	\$ 41.99	\$ 44.09	\$ 46.29	\$ 48.59	\$ 3,984	\$ 4,081	\$ 4,179
78	1040	Management Assistant I (Z)	\$ 3,148	\$ 3,305	\$ 3,470	\$ 3,646	\$ 3,828	\$ 39.34	\$ 41.31	\$ 43.38	\$ 45.57	\$ 47.85	\$ 3,924	\$ 4,019	\$ 4,115
71	790	Assistant Harbormaster (Z)	\$ 3,102	\$ 3,257	\$ 3,420	\$ 3,591	\$ 3,770	\$ 38.77	\$ 40.71	\$ 42.75	\$ 44.88	\$ 47.13	\$ 3,865	\$ 3,959	\$ 4,053
73	795	Community Services Specialist (Z)	\$ 3,072	\$ 3,226	\$ 3,387	\$ 3,557	\$ 3,735	\$ 38.41	\$ 40.33	\$ 42.34	\$ 44.46	\$ 46.68	\$ 3,828	\$ 3,921	\$ 4,015
82	845	Purchasing Assistant (P)	\$ 3,049	\$ 3,202	\$ 3,362	\$ 3,530	\$ 3,706	\$ 38.11	\$ 40.02	\$ 42.02	\$ 44.12	\$ 46.33	\$ 3,799	\$ 3,891	\$ 3,984
90	885	Account Clerk II (P)	\$ 2,984	\$ 3,133	\$ 3,290	\$ 3,454	\$ 3,627	\$ 37.30	\$ 39.17	\$ 41.12	\$ 43.18	\$ 45.34	\$ 3,718	\$ 3,809	\$ 3,899
85	835	Facility Maintenance Worker (P)	\$ 2,833	\$ 2,975	\$ 3,123	\$ 3,279	\$ 3,443	\$ 35.41	\$ 37.18	\$ 39.04	\$ 40.99	\$ 43.04	\$ 3,529	\$ 3,616	\$ 3,702

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE

Payroll Effective Date - 07/01/2024 - 1.50%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
83	840	Harbor Attendant (P)	\$ 2,833	\$ 2,975	\$ 3,123	\$ 3,279	\$ 3,443	\$ 35.41	\$ 37.18	\$ 39.04	\$ 40.99	\$ 43.04	\$ 3,529	\$ 3,616	\$ 3,702
80	855	A - Records Specialist II (P)	\$ 2,802	\$ 2,943	\$ 3,090	\$ 3,244	\$ 3,406	\$ 35.03	\$ 36.78	\$ 38.62	\$ 40.55	\$ 42.58	\$ 3,492	\$ 3,577	\$ 3,662
80	855	B - Records Specialist II (P)	\$ 2,741	\$ 2,877	\$ 3,020	\$ 3,172	\$ 3,327	\$ 34.26	\$ 35.96	\$ 37.75	\$ 39.65	\$ 41.59	\$ 3,410	\$ 3,493	\$ 3,577
81	860	Senior Office Assistant (P)	\$ 2,491	\$ 2,616	\$ 2,746	\$ 2,884	\$ 3,028	\$ 31.14	\$ 32.69	\$ 34.33	\$ 36.05	\$ 37.85	\$ 3,104	\$ 3,179	\$ 3,255
76	825	Senior Harbor Attendant (P)	\$ 2,747	\$ 2,884	\$ 3,028	\$ 3,180	\$ 3,338	\$ 34.33	\$ 36.05	\$ 37.85	\$ 39.74	\$ 41.73	\$ 3,422	\$ 3,505	\$ 3,589
87	882	Project/Planning Associate (P)	\$ 2,697	\$ 2,832	\$ 2,973	\$ 3,122	\$ 3,278	\$ 33.71	\$ 35.40	\$ 37.17	\$ 39.02	\$ 40.98	\$ 3,360	\$ 3,442	\$ 3,524
93	900	Law Clerk I	\$ 2,697	\$ 2,832	\$ 2,973	\$ 3,122	\$ 3,278	\$ 33.71	\$ 35.40	\$ 37.17	\$ 39.02	\$ 40.98	\$ 3,360	\$ 3,442	\$ 3,524
77	850	Secretary (P)	\$ 2,610	\$ 2,740	\$ 2,877	\$ 3,021	\$ 3,172	\$ 32.62	\$ 34.25	\$ 35.96	\$ 37.76	\$ 39.65	\$ 3,251	\$ 3,331	\$ 3,410
94	905	Account Clerk I (P)	\$ 2,576	\$ 2,705	\$ 2,840	\$ 2,982	\$ 3,131	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.28	\$ 39.14	\$ 3,209	\$ 3,288	\$ 3,366
84	875	Office Assistant II (P)	\$ 2,401	\$ 2,521	\$ 2,647	\$ 2,779	\$ 2,918	\$ 30.01	\$ 31.51	\$ 33.09	\$ 34.74	\$ 36.48	\$ 2,991	\$ 3,064	\$ 3,137
86	880	Records Specialist I (P)	\$ 2,401	\$ 2,521	\$ 2,647	\$ 2,779	\$ 2,918	\$ 30.01	\$ 31.51	\$ 33.09	\$ 34.74	\$ 36.48	\$ 2,991	\$ 3,064	\$ 3,137
88	865	Harbor Office Assistant	\$ 2,401	\$ 2,521	\$ 2,647	\$ 2,779	\$ 2,918	\$ 30.01	\$ 31.51	\$ 33.09	\$ 34.74	\$ 36.48	\$ 2,991	\$ 3,064	\$ 3,137
91	895	Office Assistant I (P)	\$ 2,206	\$ 2,314	\$ 2,430	\$ 2,552	\$ 2,680	\$ 27.58	\$ 28.93	\$ 30.37	\$ 31.90	\$ 33.50	\$ 2,747	\$ 2,814	\$ 2,881
92	890	Harbor Security Officer (P)	\$ 2,304	\$ 2,419	\$ 2,540	\$ 2,667	\$ 2,801	\$ 28.80	\$ 30.24	\$ 31.75	\$ 33.34	\$ 35.01	\$ 2,871	\$ 2,941	\$ 3,011
100	935	(2) A-Staff Associate VI (Z)	\$ 6,748	\$ 7,085	\$ 7,439	\$ 7,811	\$ 8,202	\$ 84.34	\$ 88.56	\$ 92.99	\$ 97.64	\$ 102.52	\$ 8,407	\$ 8,612	\$ 8,817
100	935	(2) B-Staff Associate VI (Z)	\$ 6,731	\$ 7,067	\$ 7,420	\$ 7,791	\$ 8,185	\$ 84.13	\$ 88.34	\$ 92.75	\$ 97.39	\$ 102.31	\$ 8,390	\$ 8,594	\$ 8,799
99	930	(2) A - Staff Associate V (Z)	\$ 7,075	\$ 7,429	\$ 7,800	\$ 8,190	\$ 8,600	\$ 88.44	\$ 92.86	\$ 97.50	\$ 102.38	\$ 107.50	\$ 8,815	\$ 9,030	\$ 9,245
99	930	(2) B - Staff Associate V (Z)	\$ 5,820	\$ 6,111	\$ 6,416	\$ 6,737	\$ 7,074	\$ 72.75	\$ 76.39	\$ 80.20	\$ 84.21	\$ 88.43	\$ 7,251	\$ 7,428	\$ 7,605
98	921	A - Staff Associate IV (Z)	\$ 5,248	\$ 5,510	\$ 5,785	\$ 6,075	\$ 6,378	\$ 65.59	\$ 68.87	\$ 72.32	\$ 75.93	\$ 79.73	\$ 6,538	\$ 6,697	\$ 6,857
98	921	B - Staff Associate IV (Z)	\$ 5,239	\$ 5,501	\$ 5,776	\$ 6,065	\$ 6,369	\$ 65.49	\$ 68.77	\$ 72.21	\$ 75.82	\$ 79.61	\$ 6,528	\$ 6,687	\$ 6,846
97	920	Staff Associate III (Z)	\$ 4,526	\$ 4,752	\$ 4,990	\$ 5,239	\$ 5,501	\$ 56.57	\$ 59.40	\$ 62.37	\$ 65.49	\$ 68.77	\$ 5,639	\$ 5,776	\$ 5,914
96	915	Staff Associate II (Z)	\$ 3,138	\$ 3,295	\$ 3,460	\$ 3,633	\$ 3,815	\$ 39.23	\$ 41.19	\$ 43.25	\$ 45.41	\$ 47.68	\$ 3,910	\$ 4,005	\$ 4,101
95	985	Staff Associate I (Z)	\$ 2,533	\$ 2,660	\$ 2,793	\$ 2,933	\$ 3,080	\$ 31.67	\$ 33.25	\$ 34.91	\$ 36.66	\$ 38.50	\$ 3,157	\$ 3,234	\$ 3,311

* Ranges from 2.5% up to 7.5% Maximum

(1) Attorney Pay Range Varies for 8177 Classification.

(2) 550 Series OCII - Step 5 is equal to CCSF Step 1 Range A

(3) 09 Series OCII Step1 is equal to CCSF Step 5 Range A

(4) 1044 CCSF Step 2 is OCII Step 1; CCSF Step 10 is OCII Step 5; 5% Variance Between 2-4 (See Tab 1044)

A Incumbent paid consistent with previously approved salary chart. When position is vacated, new hire will be paid consistent with comparable City class match.

B Paid consistent with comparable City class match.