

COMMISSION ON COMMUNITY INVESTMENT AND INFRASTRUCTURE

RESOLUTION NO. 20-2024

**AUTHORIZING APPROVAL OF A MEMORANDUM OF AGREEMENT WITH
THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 1021 FOR
THE TERM OF JULY 1, 2024 THROUGH JUNE 30, 2027**

- WHEREAS, The California Community Redevelopment Law, as amended by the Redevelopment Dissolution Law, established that successor agencies to redevelopment agencies are separate public entities from cities and counties and that the “separate former redevelopment agency employees shall not automatically become sponsoring entity employees of the sponsoring entity and the successor agency shall retain its own collective bargaining status.” Cal. Health & Safety Code § 34173 (g); and,
- WHEREAS, The Successor Agency, commonly known as the Office of Community Investment and Infrastructure (“OCII”), approved, by Resolution No. 33-2022 (September 20, 2022) a two-year contract with the Service Employees International Union (“SEIU”) Local 1021; and,
- WHEREAS, OCII negotiators and representatives of the SEIU Local 1021 bargaining unit recently reached a tentative agreement for a new memorandum of agreement that has a term from July 1, 2024 through June 30, 2027 (“MOA”). The MOA provides a 1.50% base wage increase effective July 1, 2024, a 1.50% increase effective January 1, 2025, a 2.00% increase effective July 1, 2025, a 1.5% increase effective January 3, 2026, a 2% increase effective June 30, 2026, a 2% increase effective January 2, 2026, and a 2% July 2, 2027. Because of the wage structure of this proposal, no wage deferrals or offramps will be utilized; and,
- WHEREAS, The MOA also modifies other terms and conditions of employment for OCII classifications represented by SEIU, including an update of contracting out; and modification of bereavement leave, and use of sick leave for reproductive loss; and,
- WHEREAS, Authorizing an agreement to the MOA with the Local 1021 is an administrative activity of the Agency and is not a project as defined by the California Environmental Quality Act Guidelines Section 15378(b)(5). This administrative activity would not independently result in a significant physical effect on the environment. Now, therefore, be it

RESOLVED, by the Office of Community Investment and Infrastructure that the Executive Director is authorized to execute the Memorandum of Agreement with IFPTE Local 1021, substantially in the form that is attached to the memorandum accompanying this Resolution.

I hereby certify that the foregoing resolution was adopted by the Commission at its meeting of August 20, 2024

Commission Secretary