

MISSION ON COMMUNITY INVESTMENT AND INFRASTRUCTURE

RESOLUTION NO. 19-2024

**AUTHORIZING APPROVAL OF A MEMORANDUM OF AGREEMENT WITH
THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL
ENGINEERS (IFPTE) LOCAL 21 FOR THE TERM OF JULY 1, 2024 THROUGH
JUNE 30, 2027**

- WHEREAS, The California Community Redevelopment Law, as amended by the Redevelopment Dissolution Law, established that successor agencies to redevelopment agencies are separate public entities from cities and counties and that the “separate former redevelopment agency employees shall not automatically become sponsoring entity employees of the sponsoring entity and the successor agency shall retain its own collective bargaining status.” Cal. Health & Safety Code § 34173 (g); and,
- WHEREAS, The Successor Agency, commonly known as the Office of Community Investment and Infrastructure (“OCII”), approved by Resolution No. 32-2022 (September 20, 2022), a two-year contract with the International Federation of Professional and Technical Engineers (“IFPTE”) Local 21; and,
- WHEREAS, OCII negotiators and representatives of the IFPTE Local 21 bargaining unit recently reached a tentative agreement for a new memorandum of agreement that has a term from July 1, 2024 through June 30, 2027 (“MOA”). The MOA provides a 1.50% base wage increase effective July 1, 2024, a 1.50% increase effective January 4, 2025, a 2.00% increase effective July 1, 2025, a 1.5% increase effective January 3, 2026, a 2% increase effective June 30, 2026, a 2% increase effective January 2, 2027, and a 2% July 2, 2027. Because of the wage structure of this proposal, no wage deferrals or offramps will be utilized; and,
- WHEREAS, The MOA also modifies other terms and conditions of employment for OCII classifications represented by IFPTE, including an update of contracting out; modification of bereavement leave, use of sick leave for reproductive loss; and some clean up changes to the MOA’s enumeration of conditions of employment; and,
- WHEREAS, Authorizing an agreement to the MOA with the Local 21 is an administrative activity of the Agency and is not a project as defined by the California Environmental Quality Act Guidelines Section 15378(b)(5). This administrative activity would not independently result in a significant physical effect on the environment. Now, therefore, be it

RESOLVED, by the Office of Community Investment and Infrastructure that the Executive Director is authorized to execute the Memorandum of Agreement with IFPTE Local 21, substantially in the form that is attached to the memorandum accompanying this Resolution.

I hereby certify that the foregoing resolution was adopted by the Commission at its meeting of August 20, 2024.

Commission Secretary