

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE

Payroll Effective Date - 06/30/2026 - 2.00%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
1	500	(3) Executive Director (Z)	\$ 13,154	\$ 13,812	\$ 14,502	\$ 15,227	\$ 15,989	\$ 164.42	\$ 172.65	\$ 181.28	\$ 190.34	\$ 199.86	\$ 16,388	\$ 16,788	\$ 17,188
3	520	A - Agency General Counsel (Z)	\$ 9,895	\$ 10,391	\$ 10,910	\$ 11,456	\$ 12,029	\$ 123.69	\$ 129.88	\$ 136.38	\$ 143.20	\$ 150.36	\$ 12,329	\$ 12,630	\$ 12,931
3	520	B - Agency General Counsel (Z)	\$ 9,888	\$ 10,383	\$ 10,902	\$ 11,448	\$ 12,020	\$ 123.60	\$ 129.79	\$ 136.28	\$ 143.09	\$ 150.25	\$ 12,320	\$ 12,621	\$ 12,921
2	1060	(3) Deputy Executive Director (Z)	\$ 9,221	\$ 9,682	\$ 10,166	\$ 10,674	\$ 11,208	\$ 115.26	\$ 121.02	\$ 127.07	\$ 133.43	\$ 140.10	\$ 11,488	\$ 11,768	\$ 12,049
10	555	(2) Senior Project Manager, Supervisory (Z)	\$ 8,674	\$ 9,108	\$ 9,563	\$ 10,041	\$ 10,543	\$ 108.43	\$ 113.85	\$ 119.54	\$ 125.52	\$ 131.79	\$ 10,807	\$ 11,071	\$ 11,334
5	1010	Assistant Deputy Executive Director (Z)	\$ 8,098	\$ 8,503	\$ 8,928	\$ 9,374	\$ 9,843	\$ 101.22	\$ 106.28	\$ 111.60	\$ 117.18	\$ 123.04	\$ 10,089	\$ 10,335	\$ 10,581
4	525	Deputy General Counsel (Z) - Step 9	\$ 7,975	\$ 8,374	\$ 8,793	\$ 9,232	\$ 9,694	\$ 99.69	\$ 104.68	\$ 109.91	\$ 115.41	\$ 121.18	\$ 9,936	\$ 10,179	\$ 10,421
6	580	(1) Senior Attorney (Z) - Step 8	\$ 7,782	\$ 8,171	\$ 8,579	\$ 9,008	\$ 9,459	\$ 97.27	\$ 102.13	\$ 107.24	\$ 112.60	\$ 118.23	\$ 9,695	\$ 9,931	\$ 10,168
34	660	(1) Staff Attorney II (Z) - Step 7	\$ 7,594	\$ 7,974	\$ 8,372	\$ 8,791	\$ 9,230	\$ 94.92	\$ 99.67	\$ 104.65	\$ 109.89	\$ 115.38	\$ 9,461	\$ 9,692	\$ 9,923
48	725	(1) Staff Attorney I (Z) - Step 6	\$ 7,413	\$ 7,784	\$ 8,173	\$ 8,582	\$ 9,011	\$ 92.67	\$ 97.30	\$ 102.17	\$ 107.27	\$ 112.64	\$ 9,236	\$ 9,462	\$ 9,687
9	565	Senior Civil Engineer (Z)	\$ 7,827	\$ 8,219	\$ 8,630	\$ 9,061	\$ 9,514	\$ 97.84	\$ 102.74	\$ 107.87	\$ 113.27	\$ 118.93	\$ 9,752	\$ 9,990	\$ 10,228
16	556	Architecture & Engineering Supervisor (Z)	\$ 7,827	\$ 8,219	\$ 8,630	\$ 9,061	\$ 9,514	\$ 97.84	\$ 102.74	\$ 107.87	\$ 113.27	\$ 118.93	\$ 9,752	\$ 9,990	\$ 10,228
15	550	(2) A-Senior Project Manager (Z)	\$ 7,233	\$ 7,594	\$ 7,974	\$ 8,373	\$ 8,792	\$ 90.41	\$ 94.93	\$ 99.68	\$ 104.66	\$ 109.89	\$ 9,011	\$ 9,231	\$ 9,451
15	550	(2) B- Senior Project Manager (Z)	\$ 7,145	\$ 7,502	\$ 7,877	\$ 8,271	\$ 8,685	\$ 89.31	\$ 93.78	\$ 98.47	\$ 103.39	\$ 108.56	\$ 8,902	\$ 9,119	\$ 9,336
17	606	Planning Supervisor (Z)	\$ 7,103	\$ 7,458	\$ 7,831	\$ 8,223	\$ 8,634	\$ 88.79	\$ 93.23	\$ 97.89	\$ 102.79	\$ 107.93	\$ 8,850	\$ 9,066	\$ 9,282
13	535	(3) Development Services Manager (Z)	\$ 6,994	\$ 7,344	\$ 7,711	\$ 8,097	\$ 8,501	\$ 87.43	\$ 91.80	\$ 96.39	\$ 101.21	\$ 106.27	\$ 8,714	\$ 8,926	\$ 9,139
14	540	(3) A - Housing Program Manager (Z)	\$ 7,003	\$ 7,353	\$ 7,721	\$ 8,107	\$ 8,513	\$ 87.54	\$ 91.92	\$ 96.51	\$ 101.34	\$ 106.41	\$ 8,725	\$ 8,938	\$ 9,151
14	540	(3) B - Housing Program Manager (Z)	\$ 6,994	\$ 7,344	\$ 7,711	\$ 8,097	\$ 8,501	\$ 87.43	\$ 91.80	\$ 96.39	\$ 101.21	\$ 106.27	\$ 8,714	\$ 8,926	\$ 9,139
12	1015	(3) Contract and Fiscal Services Manager (Z)	\$ 6,994	\$ 7,344	\$ 7,711	\$ 8,097	\$ 8,501	\$ 87.43	\$ 91.80	\$ 96.39	\$ 101.21	\$ 106.27	\$ 8,714	\$ 8,926	\$ 9,139
11	965	(3) A - Human Resources Manager	\$ 7,003	\$ 7,353	\$ 7,721	\$ 8,107	\$ 8,513	\$ 87.54	\$ 91.92	\$ 96.51	\$ 101.34	\$ 106.41	\$ 8,725	\$ 8,938	\$ 9,151
11	965	(3) B - Human Resources Manager	\$ 6,994	\$ 7,344	\$ 7,711	\$ 8,097	\$ 8,501	\$ 87.43	\$ 91.80	\$ 96.39	\$ 101.21	\$ 106.27	\$ 8,714	\$ 8,926	\$ 9,139
30	635	Architect (Z)	\$ 6,761	\$ 7,099	\$ 7,454	\$ 7,826	\$ 8,218	\$ 84.51	\$ 88.73	\$ 93.17	\$ 97.83	\$ 102.72	\$ 8,423	\$ 8,628	\$ 8,834
8	605	Senior Architect (Z)	\$ 6,759	\$ 7,096	\$ 7,451	\$ 7,824	\$ 8,215	\$ 84.48	\$ 88.71	\$ 93.14	\$ 97.80	\$ 102.69	\$ 8,420	\$ 8,626	\$ 8,831
18	610	Senior Landscape Architect (Z)	\$ 6,759	\$ 7,096	\$ 7,451	\$ 7,824	\$ 8,215	\$ 84.48	\$ 88.71	\$ 93.14	\$ 97.80	\$ 102.69	\$ 8,420	\$ 8,626	\$ 8,831
31	620	Civil Engineer (Z)	\$ 6,759	\$ 7,096	\$ 7,451	\$ 7,824	\$ 8,215	\$ 84.48	\$ 88.71	\$ 93.14	\$ 97.80	\$ 102.69	\$ 8,420	\$ 8,626	\$ 8,831
19	625	(4) Information Systems Supervisor (Z)	\$ 6,747	\$ 7,085	\$ 7,439	\$ 7,811	\$ 8,201	\$ 84.34	\$ 88.56	\$ 92.99	\$ 97.64	\$ 102.52	\$ 8,406	\$ 8,611	\$ 8,816
21	970	(3) Accounting Supervisor (Z)	\$ 6,515	\$ 6,840	\$ 7,183	\$ 7,542	\$ 7,919	\$ 81.43	\$ 85.51	\$ 89.78	\$ 94.27	\$ 98.98	\$ 8,117	\$ 8,315	\$ 8,513
23	585	(3) Contract Compliance Supervisor (Z)	\$ 6,515	\$ 6,840	\$ 7,183	\$ 7,542	\$ 7,919	\$ 81.43	\$ 85.51	\$ 89.78	\$ 94.27	\$ 98.98	\$ 8,117	\$ 8,315	\$ 8,513
22	1045	(3) Senior Development Specialist (Supervisory) (Z)	\$ 6,515	\$ 6,840	\$ 7,183	\$ 7,542	\$ 7,919	\$ 81.43	\$ 85.51	\$ 89.78	\$ 94.27	\$ 98.98	\$ 8,117	\$ 8,315	\$ 8,513
24	560	(3) Administrative Services Manager (Z)	\$ 6,515	\$ 6,840	\$ 7,183	\$ 7,542	\$ 7,919	\$ 81.43	\$ 85.51	\$ 89.78	\$ 94.27	\$ 98.98	\$ 8,117	\$ 8,315	\$ 8,513
36	585	A-Contract Compliance Specialist III (Z)	\$ 6,185	\$ 6,495	\$ 6,819	\$ 7,160	\$ 7,518	\$ 77.32	\$ 81.18	\$ 85.24	\$ 89.50	\$ 93.98	\$ 7,706	\$ 7,894	\$ 8,082
36	585	B-Contract Compliance Specialist III (Z)	\$ 6,176	\$ 6,485	\$ 6,809	\$ 7,150	\$ 7,507	\$ 77.20	\$ 81.06	\$ 85.11	\$ 89.37	\$ 93.84	\$ 7,695	\$ 7,882	\$ 8,070
25	590	(2) A-Project Manager (Z)	\$ 6,245	\$ 6,558	\$ 6,886	\$ 7,230	\$ 7,591	\$ 78.07	\$ 81.97	\$ 86.07	\$ 90.37	\$ 94.89	\$ 7,781	\$ 7,971	\$ 8,161
25	590	(2) B-Project Manager (Z)	\$ 6,175	\$ 6,484	\$ 6,808	\$ 7,148	\$ 7,506	\$ 77.19	\$ 81.05	\$ 85.10	\$ 89.36	\$ 93.82	\$ 7,693	\$ 7,881	\$ 8,069
29	1025	(2) A-Housing Construction Specialist (Z)	\$ 6,245	\$ 6,558	\$ 6,886	\$ 7,230	\$ 7,591	\$ 78.07	\$ 81.97	\$ 86.07	\$ 90.37	\$ 94.89	\$ 7,781	\$ 7,971	\$ 8,161
29	1025	(2) B-Housing Construction Specialist (Z)	\$ 6,175	\$ 6,484	\$ 6,808	\$ 7,148	\$ 7,506	\$ 77.19	\$ 81.05	\$ 85.10	\$ 89.36	\$ 93.82	\$ 7,693	\$ 7,881	\$ 8,069

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20	630	A - Senior Financial Analyst (Z)	\$ 6,159	\$ 6,467	\$ 6,790	\$ 7,130	\$ 7,486	\$ 76.98	\$ 80.83	\$ 84.88	\$ 89.12	\$ 93.58	\$ 7,673	\$ 7,860	\$ 8,047
20	630	B - Senior Financial Analyst (Z)	\$ 6,149	\$ 6,456	\$ 6,779	\$ 7,118	\$ 7,474	\$ 76.86	\$ 80.70	\$ 84.73	\$ 88.97	\$ 93.42	\$ 7,660	\$ 7,847	\$ 8,034
101	1110	A - Principal Personnel Analyst (Z)	\$ 6,075	\$ 6,379	\$ 6,698	\$ 7,033	\$ 7,384	\$ 75.94	\$ 79.74	\$ 83.72	\$ 87.91	\$ 92.30	\$ 7,569	\$ 7,754	\$ 7,938
101	1110	B - Principal Personnel Analyst (Z)	\$ 6,073	\$ 6,377	\$ 6,696	\$ 7,030	\$ 7,382	\$ 75.91	\$ 79.71	\$ 83.69	\$ 87.88	\$ 92.27	\$ 7,566	\$ 7,751	\$ 7,936
28	595	(3) A - Senior Development Specialist (Z)	\$ 6,052	\$ 6,354	\$ 6,672	\$ 7,006	\$ 7,356	\$ 75.65	\$ 79.43	\$ 83.40	\$ 87.57	\$ 91.95	\$ 7,540	\$ 7,724	\$ 7,908
28	595	(3) B - Senior Development Specialist (Z)	\$ 6,044	\$ 6,346	\$ 6,663	\$ 6,996	\$ 7,346	\$ 75.54	\$ 79.32	\$ 83.29	\$ 87.45	\$ 91.82	\$ 7,530	\$ 7,713	\$ 7,897
35	655	Senior Planner (Z)	\$ 5,987	\$ 6,287	\$ 6,601	\$ 6,931	\$ 7,278	\$ 74.84	\$ 78.58	\$ 82.51	\$ 86.64	\$ 90.97	\$ 7,460	\$ 7,642	\$ 7,824
45	700	Architectural Associate (Z)	\$ 5,952	\$ 6,249	\$ 6,562	\$ 6,890	\$ 7,234	\$ 74.40	\$ 78.12	\$ 82.02	\$ 86.12	\$ 90.43	\$ 7,415	\$ 7,596	\$ 7,777
44	690	Associate Civil Engineer (Z)	\$ 5,951	\$ 6,248	\$ 6,561	\$ 6,889	\$ 7,233	\$ 74.38	\$ 78.10	\$ 82.01	\$ 86.11	\$ 90.41	\$ 7,414	\$ 7,595	\$ 7,776
26	940	Property Management Supervisor (Z)	\$ 5,794	\$ 6,083	\$ 6,387	\$ 6,707	\$ 7,042	\$ 72.42	\$ 76.04	\$ 79.84	\$ 83.84	\$ 88.03	\$ 7,218	\$ 7,394	\$ 7,570
61	740	(3) Harbormaster (Z)	\$ 5,628	\$ 5,910	\$ 6,205	\$ 6,516	\$ 6,841	\$ 70.35	\$ 73.87	\$ 77.57	\$ 81.44	\$ 85.52	\$ 7,012	\$ 7,183	\$ 7,354
47	995	(3) Commission Secretary (Z)	\$ 5,628	\$ 5,910	\$ 6,205	\$ 6,516	\$ 6,841	\$ 70.35	\$ 73.87	\$ 77.57	\$ 81.44	\$ 85.52	\$ 7,012	\$ 7,183	\$ 7,354
49	1000	(3) Executive Assistant to Executive Director (Z)	\$ 5,628	\$ 5,910	\$ 6,205	\$ 6,516	\$ 6,841	\$ 70.35	\$ 73.87	\$ 77.57	\$ 81.44	\$ 85.52	\$ 7,012	\$ 7,183	\$ 7,354
38	990	Assistant Project Manager (Z)	\$ 5,615	\$ 5,896	\$ 6,191	\$ 6,500	\$ 6,825	\$ 70.19	\$ 73.70	\$ 77.38	\$ 81.25	\$ 85.31	\$ 6,996	\$ 7,166	\$ 7,337
40	615	A - Development Specialist (Z)	\$ 5,626	\$ 5,908	\$ 6,203	\$ 6,513	\$ 6,839	\$ 70.33	\$ 73.85	\$ 77.54	\$ 81.41	\$ 85.49	\$ 7,010	\$ 7,181	\$ 7,352
40	615	B - Development Specialist (Z)	\$ 5,615	\$ 5,896	\$ 6,191	\$ 6,500	\$ 6,825	\$ 70.19	\$ 73.70	\$ 77.38	\$ 81.25	\$ 85.31	\$ 6,996	\$ 7,166	\$ 7,337
39	1050	Contract Administration Specialist (Z)	\$ 5,615	\$ 5,896	\$ 6,191	\$ 6,500	\$ 6,825	\$ 70.19	\$ 73.70	\$ 77.38	\$ 81.25	\$ 85.31	\$ 6,996	\$ 7,166	\$ 7,337
46	670	Financial Systems Accountant (Z)	\$ 5,613	\$ 5,894	\$ 6,188	\$ 6,498	\$ 6,823	\$ 70.16	\$ 73.67	\$ 77.35	\$ 81.22	\$ 85.28	\$ 6,993	\$ 7,164	\$ 7,334
33	1100	Accountant IV (Z)	\$ 5,613	\$ 5,894	\$ 6,188	\$ 6,498	\$ 6,823	\$ 70.16	\$ 73.67	\$ 77.35	\$ 81.22	\$ 85.28	\$ 6,993	\$ 7,164	\$ 7,334
51	715	Senior Personnel Analyst (Z)	\$ 5,475	\$ 5,749	\$ 6,037	\$ 6,338	\$ 6,655	\$ 68.44	\$ 71.86	\$ 75.46	\$ 79.23	\$ 83.19	\$ 6,822	\$ 6,988	\$ 7,154
7	570	Construction Coordinator (Z)	\$ 5,324	\$ 5,591	\$ 5,870	\$ 6,164	\$ 6,472	\$ 66.56	\$ 69.88	\$ 73.38	\$ 77.05	\$ 80.90	\$ 6,634	\$ 6,795	\$ 6,957
54	720	A-Senior Programmer Analyst (Z)	\$ 5,082	\$ 5,336	\$ 5,603	\$ 5,883	\$ 6,177	\$ 63.52	\$ 66.70	\$ 70.03	\$ 73.53	\$ 77.21	\$ 6,331	\$ 6,486	\$ 6,640
54	720	B-Senior Programmer Analyst (Z)	\$ 5,029	\$ 5,280	\$ 5,544	\$ 5,821	\$ 6,112	\$ 62.86	\$ 66.00	\$ 69.30	\$ 72.77	\$ 76.40	\$ 6,265	\$ 6,418	\$ 6,571
52	730	Associate Planner (Z)	\$ 5,050	\$ 5,303	\$ 5,568	\$ 5,846	\$ 6,138	\$ 63.13	\$ 66.28	\$ 69.60	\$ 73.08	\$ 76.73	\$ 6,292	\$ 6,445	\$ 6,599
32	975	Environmental Assessment Specialist (Z)	\$ 5,050	\$ 5,303	\$ 5,568	\$ 5,846	\$ 6,138	\$ 63.13	\$ 66.28	\$ 69.60	\$ 73.08	\$ 76.73	\$ 6,292	\$ 6,445	\$ 6,599
43	945	Property Management Specialist (Z)	\$ 4,978	\$ 5,226	\$ 5,488	\$ 5,762	\$ 6,050	\$ 62.22	\$ 65.33	\$ 68.60	\$ 72.03	\$ 75.63	\$ 6,202	\$ 6,353	\$ 6,504
56	705	A - Assistant Development Specialist (Z)	\$ 4,873	\$ 5,116	\$ 5,372	\$ 5,641	\$ 5,923	\$ 60.91	\$ 63.95	\$ 67.15	\$ 70.51	\$ 74.03	\$ 6,071	\$ 6,219	\$ 6,367
56	705	B - Assistant Development Specialist (Z)	\$ 4,852	\$ 5,095	\$ 5,349	\$ 5,617	\$ 5,898	\$ 60.65	\$ 63.68	\$ 66.87	\$ 70.21	\$ 73.72	\$ 6,045	\$ 6,193	\$ 6,340
50	695	A - Accountant III (Z)	\$ 4,855	\$ 5,098	\$ 5,353	\$ 5,621	\$ 5,902	\$ 60.69	\$ 63.72	\$ 66.91	\$ 70.26	\$ 73.77	\$ 6,049	\$ 6,197	\$ 6,344
50	695	B - Accountant III (Z)	\$ 4,851	\$ 5,094	\$ 5,348	\$ 5,616	\$ 5,897	\$ 60.64	\$ 63.67	\$ 66.85	\$ 70.20	\$ 73.71	\$ 6,044	\$ 6,191	\$ 6,339
37	665	Building/Construction Inspector II (Z)	\$ 4,830	\$ 5,071	\$ 5,325	\$ 5,591	\$ 5,871	\$ 60.37	\$ 63.39	\$ 66.56	\$ 69.89	\$ 73.38	\$ 6,017	\$ 6,164	\$ 6,311
42	640	Contract Compliance Specialist II (Z)	\$ 4,712	\$ 4,948	\$ 5,195	\$ 5,455	\$ 5,728	\$ 58.91	\$ 61.85	\$ 64.94	\$ 68.19	\$ 71.60	\$ 5,871	\$ 6,014	\$ 6,158

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53	685	Public Affairs Officer (Z)	\$ 4,579	\$ 4,808	\$ 5,048	\$ 5,301	\$ 5,566	\$ 57.23	\$ 60.10	\$ 63.10	\$ 66.26	\$ 69.57	\$ 5,705	\$ 5,844	\$ 5,983
62	1030	Management Assistant III (Z)	\$ 4,390	\$ 4,610	\$ 4,840	\$ 5,082	\$ 5,336	\$ 54.88	\$ 57.62	\$ 60.50	\$ 63.53	\$ 66.70	\$ 5,470	\$ 5,603	\$ 5,736
63	785	Assistant Planner (Z)	\$ 4,255	\$ 4,468	\$ 4,692	\$ 4,926	\$ 5,173	\$ 53.19	\$ 55.85	\$ 58.65	\$ 61.58	\$ 64.66	\$ 5,302	\$ 5,431	\$ 5,560
64	755	Administrative Analyst (Z)	\$ 4,162	\$ 4,370	\$ 4,588	\$ 4,818	\$ 5,058	\$ 52.02	\$ 54.62	\$ 57.35	\$ 60.22	\$ 63.23	\$ 5,185	\$ 5,311	\$ 5,438
67	765	Programmer Analyst (Z)	\$ 4,139	\$ 4,346	\$ 4,563	\$ 4,792	\$ 5,031	\$ 51.74	\$ 54.33	\$ 57.04	\$ 59.89	\$ 62.89	\$ 5,157	\$ 5,283	\$ 5,409
89	870	Law Clerk II	\$ 4,043	\$ 4,245	\$ 4,458	\$ 4,681	\$ 4,915	\$ 50.54	\$ 53.07	\$ 55.72	\$ 58.51	\$ 61.43	\$ 5,037	\$ 5,160	\$ 5,283
60	760	Senior Legal Secretary (Z)	\$ 4,043	\$ 4,245	\$ 4,458	\$ 4,681	\$ 4,915	\$ 50.54	\$ 53.07	\$ 55.72	\$ 58.51	\$ 61.43	\$ 5,037	\$ 5,160	\$ 5,283
65	775	A - Accountant II (Z)	\$ 4,016	\$ 4,217	\$ 4,427	\$ 4,649	\$ 4,881	\$ 50.20	\$ 52.71	\$ 55.34	\$ 58.11	\$ 61.01	\$ 5,003	\$ 5,125	\$ 5,247
65	775	B - Accountant II (Z)	\$ 4,011	\$ 4,211	\$ 4,422	\$ 4,643	\$ 4,875	\$ 50.13	\$ 52.64	\$ 55.27	\$ 58.04	\$ 60.94	\$ 4,997	\$ 5,119	\$ 5,241
59	780	Architectural Assistant (Z)	\$ 3,998	\$ 4,198	\$ 4,408	\$ 4,629	\$ 4,860	\$ 49.98	\$ 52.48	\$ 55.10	\$ 57.86	\$ 60.75	\$ 4,982	\$ 5,103	\$ 5,225
41	675	Building/Construction Specialist I (Z)	\$ 3,976	\$ 4,175	\$ 4,383	\$ 4,603	\$ 4,833	\$ 49.70	\$ 52.18	\$ 54.79	\$ 57.53	\$ 60.41	\$ 4,954	\$ 5,074	\$ 5,195
72	1035	Management Assistant II (Z)	\$ 3,834	\$ 4,026	\$ 4,227	\$ 4,439	\$ 4,660	\$ 47.93	\$ 50.32	\$ 52.84	\$ 55.48	\$ 58.26	\$ 4,777	\$ 4,893	\$ 5,010
58	735	Contract Compliance Specialist I (Z)	\$ 3,833	\$ 4,025	\$ 4,226	\$ 4,437	\$ 4,659	\$ 47.91	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 4,776	\$ 4,892	\$ 5,009
69	803	Support Services Supervisor (P)	\$ 3,821	\$ 4,012	\$ 4,213	\$ 4,423	\$ 4,644	\$ 47.76	\$ 50.15	\$ 52.66	\$ 55.29	\$ 58.05	\$ 4,760	\$ 4,877	\$ 4,993
66	750	Personnel Analyst (Z)	\$ 3,804	\$ 3,994	\$ 4,193	\$ 4,403	\$ 4,623	\$ 47.54	\$ 49.92	\$ 52.42	\$ 55.04	\$ 57.79	\$ 4,739	\$ 4,854	\$ 4,970
55	770	Senior Community Services Specialist (Z)	\$ 3,780	\$ 3,969	\$ 4,168	\$ 4,376	\$ 4,595	\$ 47.25	\$ 49.61	\$ 52.09	\$ 54.70	\$ 57.43	\$ 4,710	\$ 4,824	\$ 4,939
27	955	Relocation Supervisor (Z)	\$ 3,780	\$ 3,969	\$ 4,168	\$ 4,376	\$ 4,595	\$ 47.25	\$ 49.61	\$ 52.09	\$ 54.70	\$ 57.43	\$ 4,710	\$ 4,824	\$ 4,939
70	810	A - Administrative Secretary (P)	\$ 3,554	\$ 3,731	\$ 3,918	\$ 4,114	\$ 4,320	\$ 44.42	\$ 46.64	\$ 48.97	\$ 51.42	\$ 53.99	\$ 4,428	\$ 4,535	\$ 4,643
70	810	B - Administrative Secretary (P)	\$ 2,669	\$ 2,803	\$ 2,943	\$ 3,090	\$ 3,245	\$ 33.37	\$ 35.04	\$ 36.79	\$ 38.63	\$ 40.56	\$ 3,326	\$ 3,407	\$ 3,488
79	830	Harbor Office Supervisor (P)	\$ 3,524	\$ 3,700	\$ 3,885	\$ 4,080	\$ 4,284	\$ 44.05	\$ 46.25	\$ 48.57	\$ 50.99	\$ 53.54	\$ 4,391	\$ 4,498	\$ 4,605
57	745	Records & Information Supervisor (Z)	\$ 3,524	\$ 3,700	\$ 3,885	\$ 4,080	\$ 4,284	\$ 44.05	\$ 46.25	\$ 48.57	\$ 50.99	\$ 53.54	\$ 4,391	\$ 4,498	\$ 4,605
68	800	Executive Secretary	\$ 3,524	\$ 3,700	\$ 3,885	\$ 4,080	\$ 4,284	\$ 44.05	\$ 46.25	\$ 48.57	\$ 50.99	\$ 53.54	\$ 4,391	\$ 4,498	\$ 4,605
74	820	Accountant I (Z)	\$ 3,491	\$ 3,666	\$ 3,849	\$ 4,042	\$ 4,244	\$ 43.64	\$ 45.83	\$ 48.12	\$ 50.52	\$ 53.05	\$ 4,350	\$ 4,456	\$ 4,562
75	815	Facility Maintenance Supervisor (Z)	\$ 3,429	\$ 3,601	\$ 3,781	\$ 3,970	\$ 4,168	\$ 42.87	\$ 45.01	\$ 47.26	\$ 49.62	\$ 52.10	\$ 4,272	\$ 4,377	\$ 4,481
78	1040	Management Assistant I (Z)	\$ 3,374	\$ 3,543	\$ 3,720	\$ 3,906	\$ 4,101	\$ 42.18	\$ 44.29	\$ 46.50	\$ 48.83	\$ 51.27	\$ 4,204	\$ 4,306	\$ 4,409
71	790	Assistant Harbormaster (Z)	\$ 3,325	\$ 3,491	\$ 3,666	\$ 3,849	\$ 4,042	\$ 41.57	\$ 43.64	\$ 45.83	\$ 48.12	\$ 50.52	\$ 4,143	\$ 4,244	\$ 4,345
73	795	Community Services Specialist (Z)	\$ 3,293	\$ 3,457	\$ 3,630	\$ 3,812	\$ 4,002	\$ 41.16	\$ 43.21	\$ 45.38	\$ 47.64	\$ 50.03	\$ 4,102	\$ 4,202	\$ 4,302
82	845	Purchasing Assistant (P)	\$ 3,268	\$ 3,431	\$ 3,603	\$ 3,783	\$ 3,972	\$ 40.85	\$ 42.89	\$ 45.04	\$ 47.29	\$ 49.65	\$ 4,072	\$ 4,171	\$ 4,270
90	885	Account Clerk II (P)	\$ 3,199	\$ 3,359	\$ 3,527	\$ 3,703	\$ 3,888	\$ 39.98	\$ 41.98	\$ 44.08	\$ 46.29	\$ 48.60	\$ 3,985	\$ 4,082	\$ 4,180

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE

Payroll Effective Date - 06/30/2026 - 2.00%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly
85	835	Facility Maintenance Worker (P)	\$ 3,037	\$ 3,188	\$ 3,348	\$ 3,515	\$ 3,691	\$ 37.96	\$ 39.85	\$ 41.85	\$ 43.94	\$ 46.14	\$ 3,783	\$ 3,875	\$ 3,968
83	840	Harbor Attendant (P)	\$ 3,037	\$ 3,188	\$ 3,348	\$ 3,515	\$ 3,691	\$ 37.96	\$ 39.85	\$ 41.85	\$ 43.94	\$ 46.14	\$ 3,783	\$ 3,875	\$ 3,968
80	855	A - Records Specialist II (P)	\$ 3,004	\$ 3,154	\$ 3,312	\$ 3,477	\$ 3,651	\$ 37.55	\$ 39.43	\$ 41.40	\$ 43.47	\$ 45.64	\$ 3,743	\$ 3,834	\$ 3,925
80	855	B - Records Specialist II (P)	\$ 2,939	\$ 3,086	\$ 3,240	\$ 3,402	\$ 3,572	\$ 36.73	\$ 38.57	\$ 40.50	\$ 42.52	\$ 44.65	\$ 3,661	\$ 3,751	\$ 3,840
81	860	Senior Office Assistant (P)	\$ 2,670	\$ 2,804	\$ 2,944	\$ 3,091	\$ 3,246	\$ 33.38	\$ 35.05	\$ 36.80	\$ 38.64	\$ 40.57	\$ 3,327	\$ 3,408	\$ 3,489
76	825	Senior Harbor Attendant (P)	\$ 2,945	\$ 3,092	\$ 3,247	\$ 3,409	\$ 3,579	\$ 36.81	\$ 38.65	\$ 40.58	\$ 42.61	\$ 44.74	\$ 3,669	\$ 3,758	\$ 3,848
87	882	Project/Planning Associate (P)	\$ 2,891	\$ 3,035	\$ 3,187	\$ 3,346	\$ 3,514	\$ 36.13	\$ 37.94	\$ 39.84	\$ 41.83	\$ 43.92	\$ 3,601	\$ 3,689	\$ 3,777
93	900	Law Clerk I	\$ 2,891	\$ 3,035	\$ 3,187	\$ 3,346	\$ 3,514	\$ 36.13	\$ 37.94	\$ 39.84	\$ 41.83	\$ 43.92	\$ 3,601	\$ 3,689	\$ 3,777
77	850	Secretary (P)	\$ 2,798	\$ 2,938	\$ 3,085	\$ 3,239	\$ 3,401	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.49	\$ 42.51	\$ 3,486	\$ 3,571	\$ 3,656
94	905	Account Clerk I (P)	\$ 2,761	\$ 2,899	\$ 3,044	\$ 3,196	\$ 3,356	\$ 34.51	\$ 36.24	\$ 38.05	\$ 39.95	\$ 41.95	\$ 3,440	\$ 3,524	\$ 3,608
84	875	Office Assistant II (P)	\$ 2,573	\$ 2,702	\$ 2,837	\$ 2,979	\$ 3,128	\$ 32.17	\$ 33.78	\$ 35.47	\$ 37.24	\$ 39.10	\$ 3,206	\$ 3,284	\$ 3,363
86	880	Records Specialist I (P)	\$ 2,573	\$ 2,702	\$ 2,837	\$ 2,979	\$ 3,128	\$ 32.17	\$ 33.78	\$ 35.47	\$ 37.24	\$ 39.10	\$ 3,206	\$ 3,284	\$ 3,363
88	865	Harbor Office Assistant	\$ 2,573	\$ 2,702	\$ 2,837	\$ 2,979	\$ 3,128	\$ 32.17	\$ 33.78	\$ 35.47	\$ 37.24	\$ 39.10	\$ 3,206	\$ 3,284	\$ 3,363
91	895	Office Assistant I (P)	\$ 2,364	\$ 2,483	\$ 2,607	\$ 2,737	\$ 2,874	\$ 29.55	\$ 31.03	\$ 32.58	\$ 34.21	\$ 35.92	\$ 2,946	\$ 3,018	\$ 3,089
92	890	Harbor Security Officer (P)	\$ 2,470	\$ 2,594	\$ 2,724	\$ 2,860	\$ 3,003	\$ 30.88	\$ 32.42	\$ 34.05	\$ 35.75	\$ 37.54	\$ 3,078	\$ 3,153	\$ 3,228
100	935	(2) A-Staff Associate VI (Z)	\$ 7,233	\$ 7,594	\$ 7,974	\$ 8,373	\$ 8,792	\$ 90.41	\$ 94.93	\$ 99.68	\$ 104.66	\$ 109.89	\$ 9,011	\$ 9,231	\$ 9,451
100	935	(2) B-Staff Associate VI (Z)	\$ 7,215	\$ 7,576	\$ 7,955	\$ 8,353	\$ 8,770	\$ 90.19	\$ 94.70	\$ 99.44	\$ 104.41	\$ 109.63	\$ 8,990	\$ 9,209	\$ 9,428
99	930	(2) A - Staff Associate V (Z)	\$ 7,583	\$ 7,962	\$ 8,360	\$ 8,778	\$ 9,217	\$ 94.78	\$ 99.52	\$ 104.50	\$ 109.72	\$ 115.21	\$ 9,447	\$ 9,678	\$ 9,908
99	930	(2) B - Staff Associate V (Z)	\$ 6,237	\$ 6,549	\$ 6,877	\$ 7,220	\$ 7,581	\$ 77.97	\$ 81.86	\$ 85.96	\$ 90.26	\$ 94.77	\$ 7,771	\$ 7,961	\$ 8,150
98	921	A - Staff Associate IV (Z)	\$ 5,626	\$ 5,908	\$ 6,203	\$ 6,513	\$ 6,839	\$ 70.33	\$ 73.85	\$ 77.54	\$ 81.41	\$ 85.49	\$ 7,010	\$ 7,181	\$ 7,352
98	921	B - Staff Associate IV (Z)	\$ 5,615	\$ 5,896	\$ 6,191	\$ 6,500	\$ 6,825	\$ 70.19	\$ 73.70	\$ 77.38	\$ 81.25	\$ 85.31	\$ 6,996	\$ 7,166	\$ 7,337
97	920	Staff Associate III (Z)	\$ 4,851	\$ 5,094	\$ 5,348	\$ 5,616	\$ 5,897	\$ 60.64	\$ 63.67	\$ 66.85	\$ 70.20	\$ 73.71	\$ 6,044	\$ 6,191	\$ 6,339
96	915	Staff Associate II (Z)	\$ 3,364	\$ 3,532	\$ 3,709	\$ 3,894	\$ 4,089	\$ 42.05	\$ 44.15	\$ 46.36	\$ 48.68	\$ 51.11	\$ 4,191	\$ 4,293	\$ 4,396
95	985	Staff Associate I (Z)	\$ 2,714	\$ 2,850	\$ 2,992	\$ 3,142	\$ 3,299	\$ 33.93	\$ 35.62	\$ 37.41	\$ 39.28	\$ 41.24	\$ 3,382	\$ 3,464	\$ 3,547

* Ranges from 2.5% up to 7.5% Maximum

(1) Attorney Pay Range Varies for 8177 Classification.

(2) 550 Series OCII - Step 5 is equal to CCSF Step 1 Range A

(3) 09 Series OCII Step1 is equal to CCSF Step 5 Range A

(4) 1044 CCSF Step 2 is OCII Step 1; CCSF Step 10 is OCII Step 5; 5% Variance Between 2-4 (See Tab 1044)

A Incumbent paid consistent with previously approved salary chart. When position is vacated, new hire will be paid consistent with comparable City class match.

B Paid consistent with comparable City class match.