

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE

Payroll Effective Date - 01/03/2026 - 1.50%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
1	500	(3) Executive Director (Z)	\$ 12,896	\$ 13,540	\$ 14,217	\$ 14,928	\$ 15,675	\$ 161.19	\$ 169.25	\$ 177.72	\$ 186.60	\$ 195.93	\$ 16,067	\$ 16,458	\$ 16,850
3	520	A - Agency General Counsel (Z)	\$ 9,701	\$ 10,187	\$ 10,697	\$ 11,232	\$ 11,793	\$ 121.27	\$ 127.34	\$ 133.71	\$ 140.40	\$ 147.42	\$ 12,088	\$ 12,383	\$ 12,678
3	520	B - Agency General Counsel (Z)	\$ 9,694	\$ 10,180	\$ 10,689	\$ 11,223	\$ 11,785	\$ 121.18	\$ 127.25	\$ 133.61	\$ 140.29	\$ 147.31	\$ 12,079	\$ 12,374	\$ 12,668
2	1060	(3) Deputy Executive Director (Z)	\$ 9,040	\$ 9,492	\$ 9,966	\$ 10,464	\$ 10,988	\$ 112.99	\$ 118.64	\$ 124.58	\$ 130.81	\$ 137.35	\$ 11,262	\$ 11,537	\$ 11,812
10	555	(2) Senior Project Manager, Supervisory (Z)	\$ 8,504	\$ 8,929	\$ 9,375	\$ 9,844	\$ 10,336	\$ 106.30	\$ 111.61	\$ 117.19	\$ 123.05	\$ 129.20	\$ 10,595	\$ 10,853	\$ 11,111
5	1010	Assistant Deputy Executive Director (Z)	\$ 7,939	\$ 8,336	\$ 8,753	\$ 9,191	\$ 9,650	\$ 99.24	\$ 104.20	\$ 109.41	\$ 114.88	\$ 120.63	\$ 9,892	\$ 10,133	\$ 10,374
4	525	Deputy General Counsel (Z) - Step 9	\$ 7,819	\$ 8,209	\$ 8,620	\$ 9,051	\$ 9,503	\$ 97.73	\$ 102.62	\$ 107.75	\$ 113.14	\$ 118.79	\$ 9,741	\$ 9,979	\$ 10,216
6	580	(1) Senior Attorney (Z) - Step 8	\$ 7,629	\$ 8,010	\$ 8,411	\$ 8,831	\$ 9,273	\$ 95.36	\$ 100.13	\$ 105.13	\$ 110.39	\$ 115.91	\$ 9,505	\$ 9,736	\$ 9,968
34	660	(1) Staff Attorney II (Z) - Step 7	\$ 7,445	\$ 7,817	\$ 8,208	\$ 8,619	\$ 9,049	\$ 93.06	\$ 97.72	\$ 102.60	\$ 107.73	\$ 113.12	\$ 9,276	\$ 9,502	\$ 9,728
48	725	(1) Staff Attorney I (Z) - Step 6	\$ 7,268	\$ 7,632	\$ 8,013	\$ 8,414	\$ 8,835	\$ 90.86	\$ 95.40	\$ 100.17	\$ 105.18	\$ 110.44	\$ 9,056	\$ 9,277	\$ 9,497
9	565	Senior Civil Engineer (Z)	\$ 7,674	\$ 8,058	\$ 8,461	\$ 8,884	\$ 9,328	\$ 95.93	\$ 100.73	\$ 105.76	\$ 111.05	\$ 116.60	\$ 9,562	\$ 9,795	\$ 10,028
16	556	Architecture & Engineering Supervisor (Z)	\$ 7,674	\$ 8,058	\$ 8,461	\$ 8,884	\$ 9,328	\$ 95.93	\$ 100.73	\$ 105.76	\$ 111.05	\$ 116.60	\$ 9,562	\$ 9,795	\$ 10,028
15	550	(2) A-Senior Project Manager (Z)	\$ 7,091	\$ 7,445	\$ 7,818	\$ 8,208	\$ 8,619	\$ 88.63	\$ 93.07	\$ 97.72	\$ 102.61	\$ 107.74	\$ 8,834	\$ 9,050	\$ 9,265
15	550	(2) B- Senior Project Manager (Z)	\$ 7,005	\$ 7,355	\$ 7,722	\$ 8,109	\$ 8,514	\$ 87.56	\$ 91.93	\$ 96.53	\$ 101.36	\$ 106.43	\$ 8,727	\$ 8,940	\$ 9,153
17	606	Planning Supervisor (Z)	\$ 6,964	\$ 7,312	\$ 7,678	\$ 8,062	\$ 8,465	\$ 87.05	\$ 91.40	\$ 95.97	\$ 100.77	\$ 105.81	\$ 8,676	\$ 8,888	\$ 9,100
13	535	(3) Development Services Manager (Z)	\$ 6,857	\$ 7,200	\$ 7,560	\$ 7,938	\$ 8,335	\$ 85.72	\$ 90.00	\$ 94.50	\$ 99.23	\$ 104.19	\$ 8,544	\$ 8,752	\$ 8,960
14	540	(3) A - Housing Program Manager (Z)	\$ 6,866	\$ 7,210	\$ 7,570	\$ 7,949	\$ 8,346	\$ 85.83	\$ 90.12	\$ 94.63	\$ 99.36	\$ 104.33	\$ 8,555	\$ 8,764	\$ 8,972
14	540	(3) B - Housing Program Manager (Z)	\$ 6,857	\$ 7,200	\$ 7,560	\$ 7,938	\$ 8,335	\$ 85.72	\$ 90.00	\$ 94.50	\$ 99.23	\$ 104.19	\$ 8,544	\$ 8,752	\$ 8,960
12	1015	(3) Contract and Fiscal Services Manager (Z)	\$ 6,857	\$ 7,200	\$ 7,560	\$ 7,938	\$ 8,335	\$ 85.72	\$ 90.00	\$ 94.50	\$ 99.23	\$ 104.19	\$ 8,544	\$ 8,752	\$ 8,960
11	965	(3) A - Human Resources Manager	\$ 6,866	\$ 7,210	\$ 7,570	\$ 7,949	\$ 8,346	\$ 85.83	\$ 90.12	\$ 94.63	\$ 99.36	\$ 104.33	\$ 8,555	\$ 8,764	\$ 8,972
11	965	(3) B - Human Resources Manager	\$ 6,857	\$ 7,200	\$ 7,560	\$ 7,938	\$ 8,335	\$ 85.72	\$ 90.00	\$ 94.50	\$ 99.23	\$ 104.19	\$ 8,544	\$ 8,752	\$ 8,960
30	635	Architect (Z)	\$ 6,628	\$ 6,959	\$ 7,307	\$ 7,673	\$ 8,056	\$ 82.85	\$ 86.99	\$ 91.34	\$ 95.91	\$ 100.70	\$ 8,258	\$ 8,459	\$ 8,661
8	605	Senior Architect (Z)	\$ 6,626	\$ 6,957	\$ 7,305	\$ 7,670	\$ 8,054	\$ 82.82	\$ 86.97	\$ 91.31	\$ 95.88	\$ 100.67	\$ 8,255	\$ 8,457	\$ 8,658
18	610	Senior Landscape Architect (Z)	\$ 6,626	\$ 6,957	\$ 7,305	\$ 7,670	\$ 8,054	\$ 82.82	\$ 86.97	\$ 91.31	\$ 95.88	\$ 100.67	\$ 8,255	\$ 8,457	\$ 8,658
31	620	Civil Engineer (Z)	\$ 6,626	\$ 6,957	\$ 7,305	\$ 7,670	\$ 8,054	\$ 82.82	\$ 86.97	\$ 91.31	\$ 95.88	\$ 100.67	\$ 8,255	\$ 8,457	\$ 8,658
19	625	(4) Information Systems Supervisor (Z)	\$ 6,615	\$ 6,945	\$ 7,293	\$ 7,657	\$ 8,040	\$ 82.68	\$ 86.82	\$ 91.16	\$ 95.72	\$ 100.50	\$ 8,241	\$ 8,442	\$ 8,643
21	970	(3) Accounting Supervisor (Z)	\$ 6,387	\$ 6,707	\$ 7,042	\$ 7,394	\$ 7,764	\$ 79.84	\$ 83.83	\$ 88.03	\$ 92.43	\$ 97.05	\$ 7,958	\$ 8,152	\$ 8,346
23	585	(3) Contract Compliance Supervisor (Z)	\$ 6,387	\$ 6,707	\$ 7,042	\$ 7,394	\$ 7,764	\$ 79.84	\$ 83.83	\$ 88.03	\$ 92.43	\$ 97.05	\$ 7,958	\$ 8,152	\$ 8,346
22	1045	(3) Senior Development Specialist (Supervisory) (Z)	\$ 6,387	\$ 6,707	\$ 7,042	\$ 7,394	\$ 7,764	\$ 79.84	\$ 83.83	\$ 88.03	\$ 92.43	\$ 97.05	\$ 7,958	\$ 8,152	\$ 8,346
24	560	(3) Administrative Services Manager (Z)	\$ 6,387	\$ 6,707	\$ 7,042	\$ 7,394	\$ 7,764	\$ 79.84	\$ 83.83	\$ 88.03	\$ 92.43	\$ 97.05	\$ 7,958	\$ 8,152	\$ 8,346
36	585	A-Contract Compliance Specialist III (Z)	\$ 6,064	\$ 6,367	\$ 6,685	\$ 7,019	\$ 7,370	\$ 75.80	\$ 79.58	\$ 83.56	\$ 87.74	\$ 92.13	\$ 7,555	\$ 7,739	\$ 7,923
36	585	B-Contract Compliance Specialist III (Z)	\$ 6,055	\$ 6,358	\$ 6,676	\$ 7,010	\$ 7,360	\$ 75.69	\$ 79.48	\$ 83.45	\$ 87.62	\$ 92.01	\$ 7,544	\$ 7,729	\$ 7,913
25	590	(2) A-Project Manager (Z)	\$ 6,123	\$ 6,430	\$ 6,751	\$ 7,089	\$ 7,443	\$ 76.54	\$ 80.37	\$ 84.39	\$ 88.61	\$ 93.04	\$ 7,629	\$ 7,815	\$ 8,001
25	590	(2) B-Project Manager (Z)	\$ 6,054	\$ 6,357	\$ 6,675	\$ 7,009	\$ 7,359	\$ 75.68	\$ 79.46	\$ 83.44	\$ 87.61	\$ 91.99	\$ 7,543	\$ 7,727	\$ 7,911
29	1025	(2) A-Housing Construction Specialist (Z)	\$ 6,123	\$ 6,430	\$ 6,751	\$ 7,089	\$ 7,443	\$ 76.54	\$ 80.37	\$ 84.39	\$ 88.61	\$ 93.04	\$ 7,629	\$ 7,815	\$ 8,001
29	1025	(2) B-Housing Construction Specialist (Z)	\$ 6,054	\$ 6,357	\$ 6,675	\$ 7,009	\$ 7,359	\$ 75.68	\$ 79.46	\$ 83.44	\$ 87.61	\$ 91.99	\$ 7,543	\$ 7,727	\$ 7,911

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			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly	Bi-weekly
20	630	A - Senior Financial Analyst (Z)	\$ 6,038	\$ 6,340	\$ 6,657	\$ 6,990	\$ 7,340	\$ 75.48	\$ 79.25	\$ 83.21	\$ 87.38	\$ 91.74	\$ 7,523	\$ 7,706	\$ 7,890
20	630	B - Senior Financial Analyst (Z)	\$ 6,028	\$ 6,329	\$ 6,646	\$ 6,978	\$ 7,327	\$ 75.35	\$ 79.12	\$ 83.07	\$ 87.23	\$ 91.59	\$ 7,510	\$ 7,694	\$ 7,877
101	1110	A - Principal Personnel Analyst (Z)	\$ 5,956	\$ 6,254	\$ 6,567	\$ 6,895	\$ 7,240	\$ 74.45	\$ 78.17	\$ 82.08	\$ 86.19	\$ 90.49	\$ 7,421	\$ 7,602	\$ 7,783
101	1110	B - Principal Personnel Analyst (Z)	\$ 5,954	\$ 6,252	\$ 6,564	\$ 6,892	\$ 7,237	\$ 74.42	\$ 78.15	\$ 82.05	\$ 86.16	\$ 90.46	\$ 7,418	\$ 7,599	\$ 7,780
28	595	(3) A - Senior Development Specialist (Z)	\$ 5,933	\$ 6,229	\$ 6,541	\$ 6,868	\$ 7,211	\$ 74.16	\$ 77.87	\$ 81.76	\$ 85.85	\$ 90.14	\$ 7,391	\$ 7,572	\$ 7,752
28	595	(3) B - Senior Development Specialist (Z)	\$ 5,925	\$ 6,221	\$ 6,532	\$ 6,858	\$ 7,201	\$ 74.06	\$ 77.76	\$ 81.65	\$ 85.73	\$ 90.02	\$ 7,381	\$ 7,561	\$ 7,741
35	655	Senior Planner (Z)	\$ 5,870	\$ 6,163	\$ 6,471	\$ 6,795	\$ 7,135	\$ 73.37	\$ 77.04	\$ 80.89	\$ 84.94	\$ 89.18	\$ 7,313	\$ 7,491	\$ 7,670
45	700	Architectural Associate (Z)	\$ 5,835	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,093	\$ 72.94	\$ 76.59	\$ 80.42	\$ 84.44	\$ 88.66	\$ 7,270	\$ 7,447	\$ 7,625
44	690	Associate Civil Engineer (Z)	\$ 5,834	\$ 6,126	\$ 6,432	\$ 6,754	\$ 7,092	\$ 72.93	\$ 76.57	\$ 80.40	\$ 84.42	\$ 88.64	\$ 7,269	\$ 7,446	\$ 7,623
26	940	Property Management Supervisor (Z)	\$ 5,680	\$ 5,964	\$ 6,262	\$ 6,575	\$ 6,904	\$ 71.00	\$ 74.55	\$ 78.28	\$ 82.19	\$ 86.30	\$ 7,077	\$ 7,249	\$ 7,422
61	740	(3) Harbormaster (Z)	\$ 5,518	\$ 5,793	\$ 6,083	\$ 6,387	\$ 6,707	\$ 68.97	\$ 72.42	\$ 76.04	\$ 79.84	\$ 83.83	\$ 6,874	\$ 7,042	\$ 7,210
47	995	(3) Commission Secretary (Z)	\$ 5,518	\$ 5,793	\$ 6,083	\$ 6,387	\$ 6,707	\$ 68.97	\$ 72.42	\$ 76.04	\$ 79.84	\$ 83.83	\$ 6,874	\$ 7,042	\$ 7,210
49	1000	(3) Executive Assistant to Executive Director (Z)	\$ 5,518	\$ 5,793	\$ 6,083	\$ 6,387	\$ 6,707	\$ 68.97	\$ 72.42	\$ 76.04	\$ 79.84	\$ 83.83	\$ 6,874	\$ 7,042	\$ 7,210
38	990	Assistant Project Manager (Z)	\$ 5,505	\$ 5,781	\$ 6,070	\$ 6,373	\$ 6,692	\$ 68.82	\$ 72.26	\$ 75.87	\$ 79.66	\$ 83.65	\$ 6,859	\$ 7,026	\$ 7,194
40	615	A - Development Specialist (Z)	\$ 5,516	\$ 5,791	\$ 6,081	\$ 6,385	\$ 6,704	\$ 68.94	\$ 72.39	\$ 76.01	\$ 79.81	\$ 83.80	\$ 6,872	\$ 7,039	\$ 7,207
40	615	B - Development Specialist (Z)	\$ 5,505	\$ 5,781	\$ 6,070	\$ 6,373	\$ 6,692	\$ 68.82	\$ 72.26	\$ 75.87	\$ 79.66	\$ 83.65	\$ 6,859	\$ 7,026	\$ 7,194
39	1050	Contract Administration Specialist (Z)	\$ 5,505	\$ 5,781	\$ 6,070	\$ 6,373	\$ 6,692	\$ 68.82	\$ 72.26	\$ 75.87	\$ 79.66	\$ 83.65	\$ 6,859	\$ 7,026	\$ 7,194
46	670	Financial Systems Accountant (Z)	\$ 5,503	\$ 5,778	\$ 6,067	\$ 6,371	\$ 6,689	\$ 68.79	\$ 72.23	\$ 75.84	\$ 79.63	\$ 83.62	\$ 6,857	\$ 7,024	\$ 7,191
33	1100	Accountant IV (Z)	\$ 5,503	\$ 5,778	\$ 6,067	\$ 6,371	\$ 6,689	\$ 68.79	\$ 72.23	\$ 75.84	\$ 79.63	\$ 83.62	\$ 6,857	\$ 7,024	\$ 7,191
51	715	Senior Personnel Analyst (Z)	\$ 5,368	\$ 5,637	\$ 5,919	\$ 6,215	\$ 6,525	\$ 67.10	\$ 70.46	\$ 73.98	\$ 77.68	\$ 81.57	\$ 6,688	\$ 6,852	\$ 7,015
7	570	Construction Coordinator (Z)	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	\$ 65.25	\$ 68.51	\$ 71.94	\$ 75.54	\$ 79.31	\$ 6,504	\$ 6,662	\$ 6,821
54	720	A-Senior Programmer Analyst (Z)	\$ 4,982	\$ 5,231	\$ 5,492	\$ 5,767	\$ 6,055	\$ 62.27	\$ 65.38	\$ 68.65	\$ 72.09	\$ 75.69	\$ 6,207	\$ 6,358	\$ 6,509
54	720	B-Senior Programmer Analyst (Z)	\$ 4,930	\$ 5,176	\$ 5,435	\$ 5,707	\$ 5,992	\$ 61.62	\$ 64.70	\$ 67.94	\$ 71.34	\$ 74.90	\$ 6,142	\$ 6,292	\$ 6,442
52	730	Associate Planner (Z)	\$ 4,951	\$ 5,199	\$ 5,459	\$ 5,732	\$ 6,018	\$ 61.89	\$ 64.98	\$ 68.23	\$ 71.64	\$ 75.23	\$ 6,169	\$ 6,319	\$ 6,470
32	975	Environmental Assessment Specialist (Z)	\$ 4,951	\$ 5,199	\$ 5,459	\$ 5,732	\$ 6,018	\$ 61.89	\$ 64.98	\$ 68.23	\$ 71.64	\$ 75.23	\$ 6,169	\$ 6,319	\$ 6,470
43	945	Property Management Specialist (Z)	\$ 4,909	\$ 5,154	\$ 5,412	\$ 5,682	\$ 5,966	\$ 61.36	\$ 64.42	\$ 67.65	\$ 71.03	\$ 74.58	\$ 6,116	\$ 6,265	\$ 6,414
56	705	A - Assistant Development Specialist (Z)	\$ 4,777	\$ 5,015	\$ 5,266	\$ 5,529	\$ 5,806	\$ 59.71	\$ 62.69	\$ 65.83	\$ 69.12	\$ 72.57	\$ 5,951	\$ 6,096	\$ 6,241
56	705	B - Assistant Development Specialist (Z)	\$ 4,757	\$ 4,995	\$ 5,245	\$ 5,507	\$ 5,783	\$ 59.47	\$ 62.44	\$ 65.56	\$ 68.84	\$ 72.28	\$ 5,927	\$ 6,072	\$ 6,216
50	695	A - Accountant III (Z)	\$ 4,760	\$ 4,998	\$ 5,248	\$ 5,511	\$ 5,786	\$ 59.50	\$ 62.48	\$ 65.60	\$ 68.88	\$ 72.33	\$ 5,931	\$ 6,076	\$ 6,220
50	695	B - Accountant III (Z)	\$ 4,756	\$ 4,994	\$ 5,244	\$ 5,506	\$ 5,781	\$ 59.45	\$ 62.43	\$ 65.55	\$ 68.83	\$ 72.27	\$ 5,926	\$ 6,070	\$ 6,215
37	665	Building/Construction Inspector II (Z)	\$ 4,735	\$ 4,972	\$ 5,220	\$ 5,481	\$ 5,755	\$ 59.19	\$ 62.15	\$ 65.25	\$ 68.52	\$ 71.94	\$ 5,899	\$ 6,043	\$ 6,187
42	640	Contract Compliance Specialist II (Z)	\$ 4,620	\$ 4,851	\$ 5,094	\$ 5,349	\$ 5,616	\$ 57.75	\$ 60.64	\$ 63.67	\$ 66.86	\$ 70.20	\$ 5,756	\$ 5,897	\$ 6,037

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53	685	Public Affairs Officer (Z)	\$ 4,489	\$ 4,714	\$ 4,950	\$ 5,197	\$ 5,457	\$ 56.12	\$ 58.92	\$ 61.87	\$ 64.96	\$ 68.21	\$ 5,593	\$ 5,730	\$ 5,866
62	1030	Management Assistant III (Z)	\$ 4,304	\$ 4,519	\$ 4,745	\$ 4,982	\$ 5,231	\$ 53.80	\$ 56.48	\$ 59.31	\$ 62.27	\$ 65.39	\$ 5,362	\$ 5,493	\$ 5,623
63	785	Assistant Planner (Z)	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	\$ 52.15	\$ 54.75	\$ 57.49	\$ 60.37	\$ 63.38	\$ 5,197	\$ 5,324	\$ 5,451
64	755	Administrative Analyst (Z)	\$ 4,080	\$ 4,284	\$ 4,499	\$ 4,723	\$ 4,960	\$ 51.00	\$ 53.55	\$ 56.23	\$ 59.04	\$ 62.00	\$ 5,084	\$ 5,208	\$ 5,332
67	765	Programmer Analyst (Z)	\$ 4,058	\$ 4,261	\$ 4,474	\$ 4,698	\$ 4,932	\$ 50.72	\$ 53.26	\$ 55.92	\$ 58.72	\$ 61.66	\$ 5,056	\$ 5,179	\$ 5,302
89	870	Law Clerk II	\$ 3,964	\$ 4,162	\$ 4,370	\$ 4,588	\$ 4,818	\$ 49.54	\$ 52.02	\$ 54.62	\$ 57.35	\$ 60.22	\$ 4,938	\$ 5,059	\$ 5,179
60	760	Senior Legal Secretary (Z)	\$ 3,964	\$ 4,162	\$ 4,370	\$ 4,588	\$ 4,818	\$ 49.54	\$ 52.02	\$ 54.62	\$ 57.35	\$ 60.22	\$ 4,938	\$ 5,059	\$ 5,179
65	775	A - Accountant II (Z)	\$ 3,937	\$ 4,134	\$ 4,341	\$ 4,558	\$ 4,786	\$ 49.21	\$ 51.68	\$ 54.26	\$ 56.97	\$ 59.82	\$ 4,905	\$ 5,025	\$ 5,145
65	775	B - Accountant II (Z)	\$ 3,932	\$ 4,129	\$ 4,335	\$ 4,552	\$ 4,780	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90	\$ 59.74	\$ 4,899	\$ 5,018	\$ 5,138
59	780	Architectural Assistant (Z)	\$ 3,920	\$ 4,116	\$ 4,322	\$ 4,538	\$ 4,765	\$ 49.00	\$ 51.45	\$ 54.02	\$ 56.72	\$ 59.56	\$ 4,884	\$ 5,003	\$ 5,122
41	675	Building/Construction Specialist I (Z)	\$ 3,898	\$ 4,092	\$ 4,297	\$ 4,512	\$ 4,738	\$ 48.72	\$ 51.16	\$ 53.71	\$ 56.40	\$ 59.22	\$ 4,856	\$ 4,974	\$ 5,093
72	1035	Management Assistant II (Z)	\$ 3,759	\$ 3,946	\$ 4,144	\$ 4,351	\$ 4,569	\$ 46.98	\$ 49.33	\$ 51.80	\$ 54.39	\$ 57.11	\$ 4,683	\$ 4,797	\$ 4,911
58	735	Contract Compliance Specialist I (Z)	\$ 3,758	\$ 3,945	\$ 4,143	\$ 4,350	\$ 4,567	\$ 46.97	\$ 49.32	\$ 51.78	\$ 54.37	\$ 57.09	\$ 4,681	\$ 4,796	\$ 4,910
69	803	Support Services Supervisor (P)	\$ 3,746	\$ 3,934	\$ 4,130	\$ 4,337	\$ 4,554	\$ 46.83	\$ 49.17	\$ 51.63	\$ 54.21	\$ 56.92	\$ 4,668	\$ 4,781	\$ 4,895
66	750	Personnel Analyst (Z)	\$ 3,729	\$ 3,916	\$ 4,111	\$ 4,317	\$ 4,533	\$ 46.61	\$ 48.94	\$ 51.39	\$ 53.96	\$ 56.66	\$ 4,646	\$ 4,759	\$ 4,873
55	770	Senior Community Services Specialist (Z)	\$ 3,706	\$ 3,891	\$ 4,086	\$ 4,290	\$ 4,504	\$ 46.32	\$ 48.64	\$ 51.07	\$ 53.62	\$ 56.30	\$ 4,617	\$ 4,730	\$ 4,842
27	955	Relocation Supervisor (Z)	\$ 3,706	\$ 3,891	\$ 4,086	\$ 4,290	\$ 4,504	\$ 46.32	\$ 48.64	\$ 51.07	\$ 53.62	\$ 56.30	\$ 4,617	\$ 4,730	\$ 4,842
70	810	A - Administrative Secretary (P)	\$ 3,484	\$ 3,659	\$ 3,842	\$ 4,034	\$ 4,235	\$ 43.56	\$ 45.73	\$ 48.02	\$ 50.42	\$ 52.94	\$ 4,341	\$ 4,447	\$ 4,553
70	810	B - Administrative Secretary (P)	\$ 2,617	\$ 2,748	\$ 2,885	\$ 3,029	\$ 3,181	\$ 32.71	\$ 34.34	\$ 36.06	\$ 37.86	\$ 39.76	\$ 3,260	\$ 3,340	\$ 3,419
79	830	Harbor Office Supervisor (P)	\$ 3,455	\$ 3,628	\$ 3,809	\$ 4,000	\$ 4,200	\$ 43.19	\$ 45.35	\$ 47.62	\$ 50.00	\$ 52.50	\$ 4,305	\$ 4,410	\$ 4,515
57	745	Records & Information Supervisor (Z)	\$ 3,455	\$ 3,628	\$ 3,809	\$ 4,000	\$ 4,200	\$ 43.19	\$ 45.35	\$ 47.62	\$ 50.00	\$ 52.50	\$ 4,305	\$ 4,410	\$ 4,515
68	800	Executive Secretary	\$ 3,455	\$ 3,628	\$ 3,809	\$ 4,000	\$ 4,200	\$ 43.19	\$ 45.35	\$ 47.62	\$ 50.00	\$ 52.50	\$ 4,305	\$ 4,410	\$ 4,515
74	820	Accountant I (Z)	\$ 3,423	\$ 3,594	\$ 3,773	\$ 3,962	\$ 4,160	\$ 42.78	\$ 44.92	\$ 47.17	\$ 49.53	\$ 52.00	\$ 4,264	\$ 4,368	\$ 4,472
75	815	Facility Maintenance Supervisor (Z)	\$ 3,362	\$ 3,530	\$ 3,706	\$ 3,892	\$ 4,086	\$ 42.02	\$ 44.12	\$ 46.33	\$ 48.64	\$ 51.08	\$ 4,188	\$ 4,290	\$ 4,393
78	1040	Management Assistant I (Z)	\$ 3,308	\$ 3,473	\$ 3,647	\$ 3,829	\$ 4,021	\$ 41.35	\$ 43.42	\$ 45.59	\$ 47.87	\$ 50.26	\$ 4,121	\$ 4,222	\$ 4,322
71	790	Assistant Harbormaster (Z)	\$ 3,260	\$ 3,423	\$ 3,594	\$ 3,774	\$ 3,963	\$ 40.75	\$ 42.79	\$ 44.93	\$ 47.18	\$ 49.53	\$ 4,062	\$ 4,161	\$ 4,260
73	795	Community Services Specialist (Z)	\$ 3,228	\$ 3,389	\$ 3,559	\$ 3,736	\$ 3,923	\$ 40.35	\$ 42.36	\$ 44.48	\$ 46.71	\$ 49.04	\$ 4,021	\$ 4,119	\$ 4,218
82	845	Purchasing Assistant (P)	\$ 3,204	\$ 3,365	\$ 3,533	\$ 3,709	\$ 3,895	\$ 40.05	\$ 42.06	\$ 44.16	\$ 46.37	\$ 48.69	\$ 3,992	\$ 4,090	\$ 4,187
90	885	Account Clerk II (P)	\$ 3,136	\$ 3,293	\$ 3,458	\$ 3,631	\$ 3,812	\$ 39.20	\$ 41.16	\$ 43.22	\$ 45.38	\$ 47.65	\$ 3,908	\$ 4,003	\$ 4,098

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE

Payroll Effective Date - 01/03/2026 - 1.50%

Seq. No.	Class No.	Agency Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	*2.5% Extended Range	*5.0% Extended Range	*7.5% Extended Range
			Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Bi-weekly	Bi-weekly
85	835	Facility Maintenance Worker (P)	\$ 2,977	\$ 3,126	\$ 3,282	\$ 3,446	\$ 3,619	\$ 37.21	\$ 39.07	\$ 41.03	\$ 43.08	\$ 45.23	\$ 3,709	\$ 3,799	\$ 3,890
83	840	Harbor Attendant (P)	\$ 2,977	\$ 3,126	\$ 3,282	\$ 3,446	\$ 3,619	\$ 37.21	\$ 39.07	\$ 41.03	\$ 43.08	\$ 45.23	\$ 3,709	\$ 3,799	\$ 3,890
80	855	A - Records Specialist II (P)	\$ 2,945	\$ 3,092	\$ 3,246	\$ 3,409	\$ 3,579	\$ 36.81	\$ 38.65	\$ 40.58	\$ 42.61	\$ 44.74	\$ 3,669	\$ 3,758	\$ 3,848
80	855	B - Records Specialist II (P)	\$ 2,881	\$ 3,025	\$ 3,176	\$ 3,335	\$ 3,501	\$ 36.01	\$ 37.81	\$ 39.70	\$ 41.68	\$ 43.77	\$ 3,589	\$ 3,676	\$ 3,764
81	860	Senior Office Assistant (P)	\$ 2,618	\$ 2,749	\$ 2,886	\$ 3,030	\$ 3,182	\$ 32.72	\$ 34.36	\$ 36.07	\$ 37.88	\$ 39.77	\$ 3,261	\$ 3,341	\$ 3,420
76	825	Senior Harbor Attendant (P)	\$ 2,887	\$ 3,031	\$ 3,183	\$ 3,342	\$ 3,509	\$ 36.08	\$ 37.89	\$ 39.78	\$ 41.77	\$ 43.86	\$ 3,596	\$ 3,684	\$ 3,772
87	882	Project/Planning Associate (P)	\$ 2,834	\$ 2,976	\$ 3,124	\$ 3,281	\$ 3,445	\$ 35.42	\$ 37.19	\$ 39.05	\$ 41.01	\$ 43.06	\$ 3,531	\$ 3,617	\$ 3,703
93	900	Law Clerk I	\$ 2,834	\$ 2,976	\$ 3,124	\$ 3,281	\$ 3,445	\$ 35.42	\$ 37.19	\$ 39.05	\$ 41.01	\$ 43.06	\$ 3,531	\$ 3,617	\$ 3,703
77	850	Secretary (P)	\$ 2,743	\$ 2,880	\$ 3,024	\$ 3,175	\$ 3,334	\$ 34.28	\$ 36.00	\$ 37.80	\$ 39.69	\$ 41.67	\$ 3,417	\$ 3,500	\$ 3,584
94	905	Account Clerk I (P)	\$ 2,707	\$ 2,842	\$ 2,984	\$ 3,134	\$ 3,290	\$ 33.84	\$ 35.53	\$ 37.31	\$ 39.17	\$ 41.13	\$ 3,373	\$ 3,455	\$ 3,537
84	875	Office Assistant II (P)	\$ 2,523	\$ 2,649	\$ 2,782	\$ 2,921	\$ 3,067	\$ 31.54	\$ 33.12	\$ 34.77	\$ 36.51	\$ 38.34	\$ 3,144	\$ 3,220	\$ 3,297
86	880	Records Specialist I (P)	\$ 2,523	\$ 2,649	\$ 2,782	\$ 2,921	\$ 3,067	\$ 31.54	\$ 33.12	\$ 34.77	\$ 36.51	\$ 38.34	\$ 3,144	\$ 3,220	\$ 3,297
88	865	Harbor Office Assistant	\$ 2,523	\$ 2,649	\$ 2,782	\$ 2,921	\$ 3,067	\$ 31.54	\$ 33.12	\$ 34.77	\$ 36.51	\$ 38.34	\$ 3,144	\$ 3,220	\$ 3,297
91	895	Office Assistant I (P)	\$ 2,318	\$ 2,434	\$ 2,556	\$ 2,684	\$ 2,818	\$ 28.98	\$ 30.43	\$ 31.95	\$ 33.55	\$ 35.22	\$ 2,888	\$ 2,959	\$ 3,029
92	890	Harbor Security Officer (P)	\$ 2,422	\$ 2,543	\$ 2,670	\$ 2,804	\$ 2,944	\$ 30.27	\$ 31.79	\$ 33.38	\$ 35.04	\$ 36.80	\$ 3,017	\$ 3,091	\$ 3,164
100	935	(2) A-Staff Associate VI (Z)	\$ 7,091	\$ 7,445	\$ 7,818	\$ 8,208	\$ 8,619	\$ 88.63	\$ 93.07	\$ 97.72	\$ 102.61	\$ 107.74	\$ 8,834	\$ 9,050	\$ 9,265
100	935	(2) B-Staff Associate VI (Z)	\$ 7,074	\$ 7,427	\$ 7,799	\$ 8,189	\$ 8,598	\$ 88.42	\$ 92.84	\$ 97.48	\$ 102.36	\$ 107.47	\$ 8,813	\$ 9,028	\$ 9,243
99	930	(2) A - Staff Associate V (Z)	\$ 7,435	\$ 7,807	\$ 8,197	\$ 8,607	\$ 9,037	\$ 92.94	\$ 97.58	\$ 102.46	\$ 107.58	\$ 112.96	\$ 9,263	\$ 9,489	\$ 9,715
99	930	(2) B - Staff Associate V (Z)	\$ 6,115	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433	\$ 76.44	\$ 80.26	\$ 84.28	\$ 88.49	\$ 92.92	\$ 7,619	\$ 7,805	\$ 7,991
98	921	A - Staff Associate IV (Z)	\$ 5,516	\$ 5,791	\$ 6,081	\$ 6,385	\$ 6,704	\$ 68.94	\$ 72.39	\$ 76.01	\$ 79.81	\$ 83.80	\$ 6,872	\$ 7,039	\$ 7,207
98	921	B - Staff Associate IV (Z)	\$ 5,505	\$ 5,781	\$ 6,070	\$ 6,373	\$ 6,692	\$ 68.82	\$ 72.26	\$ 75.87	\$ 79.66	\$ 83.65	\$ 6,859	\$ 7,026	\$ 7,194
97	920	Staff Associate III (Z)	\$ 4,756	\$ 4,994	\$ 5,244	\$ 5,506	\$ 5,781	\$ 59.45	\$ 62.43	\$ 65.55	\$ 68.83	\$ 72.27	\$ 5,926	\$ 6,070	\$ 6,215
96	915	Staff Associate II (Z)	\$ 3,298	\$ 3,463	\$ 3,636	\$ 3,818	\$ 4,008	\$ 41.22	\$ 43.28	\$ 45.45	\$ 47.72	\$ 50.11	\$ 4,109	\$ 4,209	\$ 4,309
95	985	Staff Associate I (Z)	\$ 2,661	\$ 2,794	\$ 2,934	\$ 3,081	\$ 3,235	\$ 33.27	\$ 34.93	\$ 36.68	\$ 38.51	\$ 40.44	\$ 3,316	\$ 3,397	\$ 3,477

* Ranges from 2.5% up to 7.5% Maximum

(1) Attorney Pay Range Varies for 8177 Classification.

(2) 550 Series OCII - Step 5 is equal to CCSF Step 1 Range A

(3) 09 Series OCII Step1 is equal to CCSF Step 5 Range A

(4) 1044 CCSF Step 2 is OCII Step 1; CCSF Step 10 is OCII Step 5; 5% Variance Between 2-4 (See Tab 1044)

A Incumbent paid consistent with previously approved salary chart. When position is vacated, new hire will be paid consistent with comparable City class match.

B Paid consistent with comparable City class match.