

OCII TRAINEE PROGRAM CYCLE 11

CAPSTONE CELEBRATION
AND OUTCOMES



Presented by Maria Pecot, Contract Compliance Supervisor

AUGUST 13, 2026

On Thursday, August 13, OCII and JCYC hosted the 11th Annual OCII Summer Trainee Program Capstone Presentation Event to celebrate the cycle and the accomplishments of this summer's cohort.

Participants shared highlights from their job placements and reflected on the skills, knowledge, and professional growth they gained through this internship opportunity.

Event Attendees included OCII Staff and Commissioners, JCYC Staff, OEWD Workforce Leadership, Sponsoring Employers, Friends, and Family.



ORIGIN

Established in partnership with OEWD in 2016 under the late Mayor Ed Lee's Youth Jobs+ Program, the OCII Trainee Program was launched to help consultants on OCII Projects meet trainee hiring obligations pursuant to OCII's SBE Policy.

To achieve this goal, the program matches students living or studying in San Francisco, with paid, hands-on internship opportunities with consultants on OCII Projects.

IMPACT & REACH

To date, the OCII Trainee Program has created 106 student placements across 46 firms.

Participating employers include architects, engineers, environmental consultants, construction managers, general contractors, and developers.

Students are sourced heavily from local colleges and universities, including City College of San Francisco and San Francisco State University.

Through educational and employer partnerships, the program creates a crucial workforce pipeline for aspiring professionals entering construction and development careers in San Francisco.



REAL WORLD EXPERIENCE

Every summer, each trainee participant is matched with an employer and assigned a mentor at their jobsite. Trainees are assigned meaningful work on active projects to gain substantive hands-on experience.



AFFORDABLE HOUSING

This summer interns worked on various aspects of OCII Affordable Housing Projects including Mission Bay 4E and Transbay Block 4W

In Summer 2026, Young Community Developers(YCD) became the first affordable housing developer to hire a summer placement, bringing on a local finance student to work on the Transbay Block 4W affordable housing development

PARKS AND OPEN SPACES

Beyond Affordable Housing, trainees contributed to the design of parks and open spaces, through internships at CMG, TS Studio, and Plural. Relevant projects included Mission Bay Park Commons, as well as school playgrounds outside of OCII's jurisdiction.

These Landscape Architecture internships gave program participants the unique opportunity to envision and shape the future of community spaces.





PROFESSIONAL DEVELOPMENT

The program complements workplace learning with professional development workshops, site visits, and networking opportunities providing a comprehensive approach to career growth.

SUMMER 2026 COHORT STATS

10 Placements Across 10 Firms: In Summer 2026 10 OCII interns were placed across 10 firms including 5 architectural interns, 3 landscape architectural interns, 2 construction management interns, and 1 project management intern with an affordable housing developer.

106

Jobs Created to Date across 46 firm

EVENT HIGHLIGHTS

JCYC

Tri Vu, Summer 2026 Fellow and Mithun Intern was the Master of Ceremonies for this year's Capstone. Here they are pictured with Ailed Paningbatan-Swan, Associate Director Special Projects Youth Workforce at JCYC.





CITY PARTNERSHIPS

OEWD Director of Workforce, Diana Ponce De Leon, was in attendance along with Ken Nim, OEWD CityBuild Director. OEWD has been a crucial partner in establishing the Trainee Program, strengthening stakeholder relationships, and providing fiscal support..



THANK YOU!

Dr. Carolyn Scott, OCII Commissioner Chair, is pictured here with Thor Kaslofsky, OCII Executive Director; Maria Pecot, Contract Compliance Supervisor; Ailed Paningbatan-Swan, Associate Director of Special Projects Youth Workforce; Jiban Gurung, Trainee Program Alum and Architect; and William David, Trainee Program Alum.



Q&A

