

Office of Community Investment & Infrastructure

CalPERS Retirement Contract Amendment

Commission Meeting: November 6th, 2018



History: CalPERS Retirement Contributions

- OCII provides retirement benefits to its employees through a contractual agreement with California Public Employees' Retirement System (CalPERS).
- OCII management and Local 21 (International Federation of Professional and Technical Engineers) and Local 1021 (Service Employees International Union Local 1021 or SEIU) negotiated increases in employee salaries and in Employee Cost-Sharing that matched the salaries and cost-sharing provisions of comparable City labor agreements.
- This employee contribution offsets the amount that OCII would have to pay on the employees' behalf for retirement benefits.

Prior Action: Employee Contributions

- In 2015 the Commission previously approved the employee contributions in memoranda of agreement (MOAs) with Local 21 and Local 1021.
- The MOAs required the following pre tax employee contributions:
 - 1.00% - February 2015
 - 1.25% - October 2015
 - 1.25% - July 2016
- The existing CalPERS contract incorporates the first two employee contributions, but does not incorporate the third.

Prior Action: Employee Contributions

- On June 5, 2018, the Commission approved A Resolution of Intention to amend the CalPERS contract to include the third employee contribution of 1.25%.
- In September, OCII held the CalPERS-mandated election for employees to consider the proposed contract amendment
 - 33 employees voted to approve
 - 0 employees voted to disapprove.

Action: Approval of Resolution Authorizing Amendment to CalPERS Contract

- Commission approval of the resolution authorizing an amendment to the CalPERS contract is required to amend the contract with CalPERS to include the third employee contribution of 1.25%.
- Approving the resolution facilitates pre-tax treatment of the employee contribution and allows separated employees to receive a refund of their retirement contribution instead of future retirement benefits.

The End

THANK YOU QUESTIONS

