

## RESOLUTION NO. 105-2011

Adopted October 18, 2011

### AMENDMENT OF SALARY STEP FOR APPOINTMENT OF TIFFANY BOHEE AS INTERIM EXECUTIVE DIRECTOR

#### BASIS FOR RESOLUTION

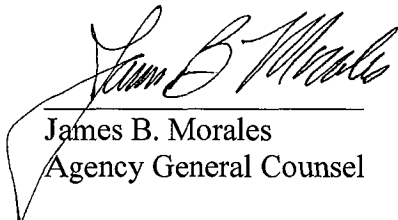
1. On October 4, 2011, the Redevelopment Agency of the City and County of San Francisco ("Agency") approved Resolution No. 101-2011 appointing Tiffany Bohee as Interim Executive Director at Step 1 of Salary Range No. 61.00.
2. Subsequently, the Agency compared the Step 1 salary for the Executive Director position with the salaries of the Agency staff directly reporting to the Executive Director and determined that a "salary compaction" problem existed. Under the Agency's Salary Resolution (No. 92-2011, July 5, 2011) (the "Salary Resolution"), the differential between supervisory employees and supervised employees must be at least five percent. Given the current salaries of staff who report to the Executive Director, the Step 1 salary for the Executive Director position would be inconsistent with the Salary Resolution.
3. In addition, the Agency Commission has met, in closed session, with Ms. Bohee and established Performance Goals that justify an additional increase in her salary level.
4. The Agency desires to establish a salary level for the Interim Executive Director that is consistent with the Salary Resolution and with the Commission's expectations for her job performance and therefore proposes that Ms. Bohee's appointment as Interim Executive Director be set at Step 3 of Salary Range No. 61.00 (\$7258 bi-weekly), subject to the temporary salary reductions authorized under the Salary Resolution.

#### RESOLUTION

**ACCORDING, IT IS RESOLVED** by the redevelopment agency of the City and County of San Francisco that:

1. The Appointment of Interim Executive Director Resolution (No. 101-2011, October 4, 2011) be amended to appoint Tiffany Bohee to the position of Executive Director of the Agency at Sequence No. 1, Class No. 500, Salary Range No. 61.00, Step 3, effective October 17, 2011.
2. All other terms and condition of her appointment per the Appointment of the Interim Executive Director Resolution (No. 101-2011, October 4, 2011) remain unchanged.

**APPROVED AS TO FORM:**



James B. Morales  
Agency General Counsel