

**RESOLUTION NO. 85-2011**

Adopted June 21, 2011

**AUTHORIZING AN AMENDMENT TO THE MEMORANDUM OF AGREEMENT  
WITH THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND  
TECHNICAL ENGINEERS (IFPTE) LOCAL 21 ARCHITECTS AND ENGINEERS  
BARGAINING UNIT TO EXTEND THE TERM THROUGH MARCH 31, 2012**


**BASIS FOR RESOLUTION**

1. The International Federation of Professional and Technical Engineers (IFPTE), Local 21, represents three bargaining units at the Redevelopment Agency of the City and County of San Francisco ("Agency"): the Architects and Engineers Unit, Professional/Technical Unit, and Management/Supervisory Unit. Each bargaining unit has its own agreement with the Agency.
2. By Resolution No. 97-2009, dated September 1, 2009, the Agency Commission authorized the execution of a Memorandum of Agreement ("MOA") with IFPTE Local 21 Architects and Engineers Unit ("Union"). This MOA expires on June 30, 2011.
3. The Union and the Agency have negotiated an extension of the MOA to cover the period of July 1, 2011 through March 31, 2012. The extension includes the following new provisions: temporary salary reductions (based on the value of unpaid personal leave days); increases in the number of floating holidays corresponding to the value of the salary reductions; and a no-layoff provision through September 30, 2011. In other respects, the extension does not change the terms of the previous agreement.
4. Authorizing an MOA amendment with the Local 21 Architects and Engineers Unit is an administrative activity of the Agency and is not a project as defined by the California Environmental Quality Act Guidelines Section 15378(b)(5). This administrative activity would not independently result in a significant physical effect on the environment.

**RESOLUTION**

**ACCORDINGLY, IT IS RESOLVED** by the Redevelopment Agency of the City and County of San Francisco that the Executive Director is authorized to execute an Amendment to the Memorandum of Agreement with IFPTE Local 21 Architects and Engineers Unit, to extend the term through March 31, 2012, based on the Tentative Agreement lodged with the Agency General Counsel.

**APPROVED AS TO FORM:**

  
James B. Morales  
Agency General Counsel