

RESOLUTION NO. 100-2009

Adopted September 1, 2009

ESTABLISHING CLASSIFICATIONS OF POSITIONS AND COMPENSATION FOR AGENCY STAFF AND ESTABLISHING AUTHORITY FOR APPOINTMENT TO AND VACATION FROM POSITIONS UNDER SAID CLASSIFICATIONS AND OTHER MATTERS

BASIS FOR RESOLUTION

1. On December 19, 2006, the Redevelopment Agency of the City and County of San Francisco ("Agency") adopted Resolution No. 168-2006, establishing classification of positions and compensation for Agency employees effective January 1, 2007.
2. On September 1, 2009, the Agency Commission approved Memoranda of Agreement (MOAs) with the SEIU Local 1021 Bargaining Unit and with the IFPTE Local 21 Engineers and Architects, Professional/Technical, and Management/Supervisory Bargaining Units (collectively the "Bargaining Units"). These MOAs will remain in effect until June 30, 2011, but certain salary adjustments described in those MOAs will be effective until July 8, 2011.
3. In light of the unprecedented fiscal crisis at the national, state and local levels, the MOAs include, among other things, temporary salary adjustments effective September 5, 2009 and other temporary salary adjustments effective July 10, 2010. These adjustments reduce the salary of Agency classifications based on the value of unpaid personal leave (furlough) days to which the Agency and the Bargaining Units agreed during negotiations.
4. The Agency desires to make temporary salary adjustments for the unrepresented Agency employees consistent with those for the Local 21 Bargaining Units.

RESOLUTION

ACCORDINGLY, IT IS RESOLVED that:

1. Resolution No. 168-2006, as amended, is rescinded effective September 5, 2009.
2. The following classifications and compensation range numbers are in effect for Agency staff, subject to the temporary salary reductions described in Sections 15 and 16 below:

Seq. No.	Class No.	Agency Classification	Comparability	Range No.
1	500	Executive Director (Z)	Tied to market survey	61.00
2	1060	Deputy Executive Director (Z)	25% above Development Services Manager	56.70
3	520	Agency General Counsel (Z)	25% above Development Services Manager	56.70

Seq. No.	Class No.	Agency Classification	Comparability	Range No.
4	525	Deputy General Counsel (Z)	Tied to Principal Attorney (8180)	55.90
5	1010	Assistant Deputy Executive Director (Z)	Same as Deputy General Counsel	55.90
6	580	Senior Attorney (Z)	Tied to Senior Attorney (8178)	52.90
7	570	Construction Coordinator (Z)	Same as Senior Civil Engineer	52.70
8	605	Senior Architect (Z)	15% above Architect	52.70
9	565	Senior Civil Engineer (Z)	15% above Civil Engineer	52.70
10	555	Senior Project Manager, Supervisory (Z)	5% Above Senior Project Manager	52.70
11	965	Human Resources Manager (Z)	25% below Deputy Executive Director	51.70
12	1015	Contract & Fiscal Services Manager (Z)	Same as Development Services Manager	51.70
13	535	Development Services Manager (Z)	Tied to Assistant Director of Property (4144)	51.70
14	540	Program Manager (Z)	Same as Development Services Manager	51.70
15	550	Senior Project Manager (Z)	Same as Development Services Manager	51.70
16	556	Architecture & Engineering Supervisor (Z)	Same as Development Services Manager	51.70
17	606	Planning Supervisor (Z)	Same as Development Services Manager	51.70
18	610	Senior Landscape Architect (Z)	10% above Architect	51.70
19	625	Information Systems Supervisor (Z)	Tied to IS Engineer – Principal (1044)	50.80
20	630	Senior Financial Analyst (Z)	Tied to Information Systems Supervisor	50.80
21	970	Accounting Supervisor (Z)	Tied to Information Systems Supervisor	50.80
22	1045	Senior Development Specialist (Supervisor) (Z)	5% above Sr. Development Specialist	50.70
23	585	Contract Compliance Supervisor (Z)	Tied to Contract Compliance Officer II (2978)	50.20
24	560	Administrative Services Manager (Z)	Tied to Sr. Departmental Personnel Officer (1272)	49.80
25	590	Project Manager (Z)	10% below Senior Project Manager	49.70
26	940	Property Management Supervisor (Z)	10% below Development Services Manager	49.70
27	955	Relocation Supervisor (Z)	Same as Property Management Supervisor	49.70
28	595	Senior Development Specialist (Z)	10% below Development Services Manager	49.70
29	1025	Housing Construction Specialist (Z)	Same as Senior Development Specialist	49.70
30	635	Architect (Z)	Tied to Architect (5268)	49.70
31	620	Civil Engineer (Z)	Tied to Civil Engineer (5241)	49.70
32	975	Environmental Assessment Specialist (Z)	Tied to Civil Engineer (5241)	49.70
33	1050	Accountant IV (Z)	20% above Accountant III	49.30
34	660	Staff Attorney II (Z)	20% below Senior Attorney	48.90

Seq. No.	Class No.	Agency Classification	Comparability	Range No.
35	655	Senior Planner (Z)	20% above Associate Planner	48.85
36	585	Contract Compliance Specialist III (Z)	7.5% above Contract Compliance Specialist II	48.70
37	665	Building/Construction Inspector II (Z)	5% below Civil Engineer	48.70
38	990	Assistant Project Manager (Z)	20% below Senior Project Manager	47.70
39	1050	Contract Administration Specialist (Z)	Same as Development Specialist	47.70
40	615	Development Specialist (Z)	10% below Senior Development Specialist	47.70
41	675	Building/Construction Specialist I (Z)	5% below Building/Construction Inspector II	47.70
42	640	Contract Compliance Specialist II (Z)	20% above Contract Compliance Specialist I	47.20
43	945	Property Management Specialist (Z)	15% below Property Management Supervisor	46.75
44	690	Associate Civil Engineer (Z)	15% below Civil Engineer	46.70
45	700	Architectural Associate (Z)	15% below Architect	46.70
46	670	Financial Systems Accountant (Z)	5% above Accountant III	46.30
47	995	Commission Secretary (Z)	55% below Deputy Executive Director	45.70
48	1000	Executive Assistant to Executive Director (Z)	Same as Commission Secretary	45.70
49	725	Staff Attorney I (Z)	Tied to Attorney (8174)	45.50
50	695	Accountant III (Z)	20% above Accountant II	45.35
51	715	Senior Personnel Analyst (Z)	20% above Personnel Analyst	45.30
52	730	Associate Planner (Z)	Tied to Planner (5291)	44.85
53	685	Public Affairs Officer (Z)	5% above Assistant Development Specialist	44.80
54	720	Senior Programmer Analyst (Z)	19% above Programmer Analyst	44.60
55	770	Senior Community Services Specialist (Z)	25% above Community Services Specialist	44.05
56	705	Assistant Development Specialist (Z)	20% below Development Specialist	43.70
57	745	Records & Information Supervisor (Z)	10% above Personnel Analyst	43.35
58	735	Contract Compliance Specialist I (Z)	20% below Contract Compliance Specialist II	43.25
59	780	Architectural Assistant (Z)	20% below Architectural Associate	42.70
60	760	Senior Legal Secretary (Z)	10% above Legal Secretary II (1460)	42.45
61	740	Harbormaster (Z)	15% above Assistant Harbormaster	42.30
62	1030	Management Assistant III (Z)	Tied to Senior Management Assistant (1844)	42.15
63	785	Assistant Planner (Z)	15% below Associate Planner	41.85

Seq. No.	Class No.	Agency Classification	Comparability	Range No.
64	755	Administrative Analyst (Z)	Tied to Administrative Analyst (1822)	41.50
65	775	Accountant II (Z)	10% above Senior Accountant (1652)	41.35
66	750	Personnel Analyst (Z)	Tied to Personnel Analyst (1241)	41.30
67	765	Programmer Analyst (Z)	Tied to IS Programmer Analyst (1062)	40.80
68	800	Executive Secretary (Z)	5% above Administrative Secretary	40.45
69	803	Support Services Supervisor (P)	Same as Executive Secretary	40.45
70	810	Administrative Secretary (P)	Tied to Executive Secretary II (1452)	39.45
71	790	Assistant Harbormaster (Z)	10% above Senior Harbor Attendant	39.35
72	1035	Management Assistant II (Z)	Tied to Management Assistant (1842)	39.35
73	795	Community Services Specialist (Z)	Tied to Senior Social Worker II (2912)	39.05
74	820	Accountant I (Z)	15% below Accountant II	38.35
75	815	Facility Maintenance Supervisor (Z)	15% above Facility Maintenance Worker	37.45
76	825	Senior Harbor Attendant (P)	10% above Harbor Attendant	37.35
77	850	Secretary (P)	12.5% below Administrative Secretary	36.95
78	1040	Management Assistant I (Z)	Tied to Junior Management Assistant (1840)	36.75
79	830	Harbor Office Supervisor (P)	15% above Harbor Office Assistant	36.35
80	855	Records Specialist II (P)	10% above Records Specialist I	35.95
81	860	Senior Office Assistant (P)	10% above Office Assistant II	35.95
82	845	Purchasing Assistant (P)	10% above Office Assistant II	35.95
83	840	Harbor Attendant (P)	10% below Senior Harbor Attendant	35.35
84	835	Facility Maintenance Worker (P)	Tied to General Laborer (7514)	34.45
85	875	Office Assistant II (P)	Tied to Senior Clerk Typist (1426)	33.95
86	880	Records Specialist I (P)	Same as Office Assistant II	33.95
87	882	Project/Planning Associate (P)	Tied to City Planning Intern (5276)	33.55
88	865	Harbor Office Assistant (P)	15% below Harbor Office Supervisor	33.35
89	870	Law Clerk II	10% above Law Clerk I	32.75
90	885	Account Clerk II (P)	Tied to Account Clerk (1630)	32.75
91	895	Office Assistant I (P)	10% below Office Assistant II	31.95
92	890	Harbor Security Officer (P)	20% below Harbor Attendant	31.35
93	900	Law Clerk I	Same as Account Clerk I	30.75
94	905	Account Clerk I (P)	10% below Account Clerk II	30.75
95	985	Staff Associate I (Z)	Tied to Special Assistant III (1362)	32.35

Seq. No.	Class No.	Agency Classification	Comparability	Range No.
96	915	Staff Associate II (Z)	Tied to Special Assistant IV (1365)	33.75
97	920	Staff Associate III (Z)	Same as Assistant Development Specialist	43.70
98	921	Staff Associate IV (Z)	Same as Assistant Project Manager	47.70
99	930	Staff Associate V (Z)	Same as Project Manager	49.70
100	935	Staff Associate VI (Z)	Same as Senior Project Manager	51.70

IT IS FURTHER RESOLVED that:

1. The Agency Commission shall make the appointment to the Agency classification of Executive Director and the person shall serve at the pleasure of the Agency Commission subject to the provisions of any employment agreement.
2. The Executive Director or his or her designee is authorized, as required by the workload of the Agency and the written budgets approved by the Agency, to make appointments to positions in all Agency classifications and to vacate such positions.
3. In those cases where reclassification results in allocation of a classification to a lower salary range, the salary of the incumbent employee will not be decreased, but will, until termination or other applicable change, remain at its present level by the assignment of an off-range rate where necessary.
4. Assignment of other salary steps, where increases result from reclassification, will be handled in accordance with the Agency Personnel Policy and applicable labor agreements.
5. The Biweekly Salary Schedule Plan approved by this Resolution is set forth in Attachment "A", upon which internal comparability percentages are based.
6. From and after September 5, 2009, each person employed with the Agency will be entitled to receive the rate of compensation described for the salary range number from Step 1 through Step 5, for the classification to which his or her position is allocated and as illustrated in Attachment "B;" provided, however, that the rate of compensation shall be reduced by the amounts described in the Bargaining Units' MOAs and in Sections 15 and 16 of this Salary Resolution; and, provided further, that the rate of compensation may be increased subject to the "Extended Range" provisions of the Bargaining Units' MOAs. Employees who are required to translate to and from foreign language for ten (10) or more work hours biweekly, including sign language as used by the deaf, may be granted additional compensation of thirty-five (\$35.00) dollars biweekly.

7. Employees who were permanently assigned as primary operators of word processing equipment prior to September 25, 1995 may be granted a premium of \$.91 per hour in their regular compensation rate for such hours that they are assigned to and actually work with word processing equipment following satisfactory completion of training in the word processing equipment to which assigned.
8. Employees who are permanently assigned as Harbor Security Officer will be allowed an annual uniform allowance of up to \$416 for replacement and/or cleaning of security uniform items.
9. Employees who are required to work more than one hour in their regular work schedule, excluding flex-time and voluntary alternate work schedules, between the hours of 5:00 p.m. and 7:00 a.m. will be paid 6-1/4% more than their regular compensation rate for hours worked between 5:00 p.m. and 7:00 a.m.
10. Supervisory employees whose compensation schedule is less than one range number over the compensation schedule of the employee supervised shall be granted a 5% supervisory differential adjustment of the compensation schedule.
11. For a part-time, temporary or casual hourly employee, the Executive Director may specify an hourly rate which, when converted to an annual salary, would not exceed the applicable biweekly compensation times twenty-six.
12. Employees in positions whose classification listing is followed in this Resolution by a "Z" symbol will be entitled to compensatory time off at one and one-half times the number of overtime hours worked pursuant to the provisions of the Agency Personnel Policy and applicable Bargaining Unit MOA, if any.
13. Employees in all other (non- "Z" symbol) positions shall be paid in cash at one and one-half times regular compensation for authorized overtime worked. Consistent with the Local 1021 MOA, employees entitled to paid overtime are subject to these additional provisions:
 - a. Employees eligible for paid overtime may, once annually during the month of December, apply to the Executive Director for a change in the method of overtime compensation to receive compensatory time off instead.
 - b. Employees normally eligible to receive paid overtime who have been approved by the Executive Director for a change in the method of overtime compensation to compensatory time off shall not be allowed to accumulate more than 120 hours of compensatory time.
 - c. When this compensatory time limit is reached and until it is reduced by compensatory time off, such employees will receive overtime pay for any overtime worked.

15. This Salary Resolution authorizes temporary salary reductions that the Agency negotiated with represented employees covered by the MOAs described above and that will expire on July 8, 2011. In addition, this Salary Resolution authorizes temporary salary reductions for the Agency's unrepresented employees. Accordingly, the compensation paid to Agency employees will be less than the salary ranges described in this Salary Resolution and in Attachment B. Agency salaries shall be adjusted to reflect the temporary decreases described below.
16. The following salary decreases shall take effect during the term of this Agreement:
- a. Beginning September 5, 2009 and
ending July 9, 2011:
 - 1.82%% for unrepresented employees
 - 1.82% for all Local 21 Bargaining Units
 - 1.36% for the Local 1021 Bargaining Unit
 - b. Beginning July 10, 2010 and
ending July 8, 2011:
 - 1.54% for unrepresented employees
 - 1.54% for all Local 21 Bargaining Units
 - 1.15% for the Local 1021 Bargaining Unit
17. The Agency's unrepresented employee classifications shall receive floating holidays consistent with the provisions of the Local 21 MOAs, i.e., four (4) calendar year floating holidays and four (4) fiscal year floating holidays. See Section 3.B (2)-(6) and Section 3.E of Article II of the Local 21 MOAs.

APPROVED AS TO FORM:



James B. Morales
Agency General Counsel

Attachments

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
29.00	\$1,355	\$1,423	\$1,494	\$1,569	\$1,647	29.00	\$ 16.94	\$17.79	\$18.68	\$19.61	\$20.59
29.05	\$1,359	\$1,427	\$1,498	\$1,573	\$1,652	29.05	\$ 16.98	\$17.83	\$18.72	\$19.66	\$20.64
29.10	\$1,362	\$1,430	\$1,502	\$1,577	\$1,655	29.10	\$ 17.02	\$17.88	\$18.77	\$19.71	\$20.69
29.15	\$1,365	\$1,434	\$1,505	\$1,581	\$1,660	29.15	\$ 17.07	\$17.92	\$18.82	\$19.76	\$20.74
29.20	\$1,369	\$1,437	\$1,509	\$1,584	\$1,664	29.20	\$ 17.11	\$17.96	\$18.86	\$19.81	\$20.80
29.25	\$1,372	\$1,441	\$1,513	\$1,588	\$1,668	29.25	\$ 17.15	\$18.01	\$18.91	\$19.86	\$20.85
29.30	\$1,376	\$1,444	\$1,517	\$1,592	\$1,672	29.30	\$ 17.19	\$18.05	\$18.96	\$19.91	\$20.90
29.35	\$1,379	\$1,448	\$1,520	\$1,596	\$1,676	29.35	\$ 17.24	\$18.10	\$19.00	\$19.95	\$20.95
29.40	\$1,382	\$1,451	\$1,524	\$1,600	\$1,680	29.40	\$ 17.28	\$18.14	\$19.05	\$20.00	\$21.00
29.45	\$1,386	\$1,455	\$1,528	\$1,604	\$1,684	29.45	\$ 17.32	\$18.19	\$19.10	\$20.05	\$21.05
29.50	\$1,389	\$1,459	\$1,532	\$1,608	\$1,689	29.50	\$ 17.36	\$18.23	\$19.14	\$20.10	\$21.11
29.55	\$1,393	\$1,462	\$1,535	\$1,612	\$1,693	29.55	\$ 17.41	\$18.28	\$19.19	\$20.15	\$21.16
29.60	\$1,396	\$1,466	\$1,539	\$1,616	\$1,697	29.60	\$ 17.45	\$18.32	\$19.24	\$20.20	\$21.21
29.65	\$1,399	\$1,469	\$1,543	\$1,620	\$1,701	29.65	\$ 17.49	\$18.37	\$19.29	\$20.25	\$21.26
29.70	\$1,403	\$1,473	\$1,547	\$1,624	\$1,705	29.70	\$ 17.54	\$18.41	\$19.33	\$20.30	\$21.32
29.75	\$1,406	\$1,477	\$1,551	\$1,628	\$1,710	29.75	\$ 17.58	\$18.46	\$19.38	\$20.35	\$21.37
29.80	\$1,410	\$1,480	\$1,554	\$1,632	\$1,714	29.80	\$ 17.62	\$18.51	\$19.43	\$20.40	\$21.42
29.85	\$1,413	\$1,484	\$1,558	\$1,636	\$1,718	29.85	\$ 17.67	\$18.55	\$19.48	\$20.45	\$21.47
29.90	\$1,417	\$1,488	\$1,562	\$1,640	\$1,722	29.90	\$ 17.71	\$18.60	\$19.53	\$20.50	\$21.53
29.95	\$1,420	\$1,491	\$1,566	\$1,644	\$1,726	29.95	\$ 17.75	\$18.64	\$19.57	\$20.55	\$21.58
30.00	\$1,424	\$1,495	\$1,570	\$1,648	\$1,731	30.00	\$ 17.80	\$18.69	\$19.62	\$20.60	\$21.64
30.05	\$1,427	\$1,499	\$1,574	\$1,653	\$1,735	30.05	\$ 17.84	\$18.74	\$19.67	\$20.66	\$21.69
30.10	\$1,431	\$1,502	\$1,578	\$1,656	\$1,739	30.10	\$ 17.89	\$18.78	\$19.72	\$20.71	\$21.74
30.15	\$1,434	\$1,506	\$1,581	\$1,661	\$1,744	30.15	\$ 17.93	\$18.83	\$19.77	\$20.76	\$21.79
30.20	\$1,438	\$1,510	\$1,585	\$1,665	\$1,748	30.20	\$ 17.98	\$18.87	\$19.82	\$20.81	\$21.85
30.25	\$1,442	\$1,514	\$1,589	\$1,669	\$1,752	30.25	\$ 18.02	\$18.92	\$19.87	\$20.86	\$21.90
30.30	\$1,445	\$1,517	\$1,593	\$1,673	\$1,757	30.30	\$ 18.07	\$18.97	\$19.92	\$20.91	\$21.96
30.35	\$1,449	\$1,521	\$1,597	\$1,677	\$1,761	30.35	\$ 18.11	\$19.01	\$19.96	\$20.96	\$22.01
30.40	\$1,452	\$1,525	\$1,601	\$1,681	\$1,765	30.40	\$ 18.15	\$19.06	\$20.01	\$21.01	\$22.07
30.45	\$1,456	\$1,529	\$1,605	\$1,685	\$1,770	30.45	\$ 18.20	\$19.11	\$20.06	\$21.07	\$22.12
30.50	\$1,460	\$1,533	\$1,609	\$1,690	\$1,774	30.50	\$ 18.24	\$19.16	\$20.11	\$21.12	\$22.18
30.55	\$1,463	\$1,536	\$1,613	\$1,694	\$1,779	30.55	\$ 18.29	\$19.20	\$20.16	\$21.17	\$22.23
30.60	\$1,467	\$1,540	\$1,617	\$1,698	\$1,783	30.60	\$ 18.33	\$19.25	\$20.21	\$21.22	\$22.28
30.65	\$1,470	\$1,544	\$1,621	\$1,702	\$1,787	30.65	\$ 18.38	\$19.30	\$20.26	\$21.28	\$22.34
30.70	\$1,474	\$1,548	\$1,625	\$1,706	\$1,792	30.70	\$ 18.42	\$19.35	\$20.31	\$21.33	\$22.40
30.75	\$1,478	\$1,552	\$1,629	\$1,711	\$1,796	30.75	\$ 18.47	\$19.39	\$20.36	\$21.38	\$22.45
30.80	\$1,481	\$1,555	\$1,633	\$1,715	\$1,801	30.80	\$ 18.52	\$19.44	\$20.42	\$21.44	\$22.51

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
30.85	\$1,485	\$1,559	\$1,637	\$1,719	\$1,805	30.85	\$ 18.56	\$19.49	\$20.46	\$21.49	\$22.56
30.90	\$1,489	\$1,563	\$1,641	\$1,723	\$1,809	30.90	\$ 18.61	\$19.54	\$20.51	\$21.54	\$22.62
30.95	\$1,492	\$1,567	\$1,645	\$1,728	\$1,814	30.95	\$ 18.65	\$19.59	\$20.57	\$21.59	\$22.67
31.00	\$1,496	\$1,571	\$1,649	\$1,732	\$1,818	31.00	\$ 18.70	\$19.64	\$20.62	\$21.65	\$22.73
31.05	\$1,500	\$1,575	\$1,654	\$1,736	\$1,823	31.05	\$ 18.75	\$19.68	\$20.67	\$21.70	\$22.79
31.10	\$1,503	\$1,578	\$1,657	\$1,740	\$1,827	31.10	\$ 18.79	\$19.73	\$20.72	\$21.75	\$22.84
31.15	\$1,507	\$1,582	\$1,662	\$1,745	\$1,832	31.15	\$ 18.84	\$19.78	\$20.77	\$21.81	\$22.90
31.20	\$1,511	\$1,586	\$1,666	\$1,749	\$1,836	31.20	\$ 18.89	\$19.83	\$20.82	\$21.86	\$22.96
31.25	\$1,515	\$1,590	\$1,670	\$1,753	\$1,841	31.25	\$ 18.93	\$19.88	\$20.87	\$21.92	\$23.01
31.30	\$1,518	\$1,594	\$1,674	\$1,758	\$1,846	31.30	\$ 18.98	\$19.93	\$20.93	\$21.97	\$23.07
31.35	\$1,522	\$1,598	\$1,678	\$1,762	\$1,850	31.35	\$ 19.03	\$19.98	\$20.98	\$22.02	\$23.13
31.40	\$1,526	\$1,602	\$1,682	\$1,766	\$1,855	31.40	\$ 19.07	\$20.03	\$21.03	\$22.08	\$23.18
31.45	\$1,530	\$1,606	\$1,686	\$1,771	\$1,859	31.45	\$ 19.12	\$20.08	\$21.08	\$22.13	\$23.24
31.50	\$1,533	\$1,610	\$1,691	\$1,775	\$1,864	31.50	\$ 19.17	\$20.13	\$21.13	\$22.19	\$23.30
31.55	\$1,537	\$1,614	\$1,695	\$1,780	\$1,869	31.55	\$ 19.22	\$20.18	\$21.19	\$22.24	\$23.36
31.60	\$1,541	\$1,618	\$1,699	\$1,784	\$1,873	31.60	\$ 19.26	\$20.22	\$21.24	\$22.30	\$23.41
31.65	\$1,545	\$1,622	\$1,703	\$1,788	\$1,878	31.65	\$ 19.31	\$20.28	\$21.29	\$22.35	\$23.47
31.70	\$1,549	\$1,626	\$1,707	\$1,793	\$1,882	31.70	\$ 19.36	\$20.33	\$21.34	\$22.41	\$23.53
31.75	\$1,552	\$1,630	\$1,712	\$1,797	\$1,887	31.75	\$ 19.41	\$20.38	\$21.40	\$22.47	\$23.59
31.80	\$1,556	\$1,634	\$1,716	\$1,802	\$1,892	31.80	\$ 19.45	\$20.43	\$21.45	\$22.52	\$23.65
31.85	\$1,560	\$1,638	\$1,720	\$1,806	\$1,896	31.85	\$ 19.50	\$20.48	\$21.50	\$22.57	\$23.70
31.90	\$1,564	\$1,642	\$1,724	\$1,810	\$1,901	31.90	\$ 19.55	\$20.53	\$21.55	\$22.63	\$23.76
31.95	\$1,568	\$1,646	\$1,729	\$1,815	\$1,906	31.95	\$ 19.60	\$20.58	\$21.61	\$22.69	\$23.82
32.00	\$1,572	\$1,650	\$1,733	\$1,820	\$1,911	32.00	\$ 19.65	\$20.63	\$21.66	\$22.74	\$23.88
32.05	\$1,576	\$1,655	\$1,737	\$1,824	\$1,915	32.05	\$ 19.70	\$20.68	\$21.72	\$22.80	\$23.94
32.10	\$1,579	\$1,658	\$1,741	\$1,828	\$1,920	32.10	\$ 19.74	\$20.73	\$21.77	\$22.86	\$24.00
32.15	\$1,583	\$1,663	\$1,746	\$1,833	\$1,925	32.15	\$ 19.79	\$20.78	\$21.82	\$22.91	\$24.06
32.20	\$1,587	\$1,667	\$1,750	\$1,838	\$1,929	32.20	\$ 19.84	\$20.83	\$21.88	\$22.97	\$24.12
32.25	\$1,591	\$1,671	\$1,754	\$1,842	\$1,934	32.25	\$ 19.89	\$20.89	\$21.93	\$23.03	\$24.18
32.30	\$1,595	\$1,675	\$1,759	\$1,847	\$1,939	32.30	\$ 19.94	\$20.94	\$21.99	\$23.08	\$24.24
32.35	\$1,599	\$1,679	\$1,763	\$1,851	\$1,944	32.35	\$ 19.99	\$20.99	\$22.04	\$23.14	\$24.30
32.40	\$1,603	\$1,683	\$1,767	\$1,856	\$1,949	32.40	\$ 20.04	\$21.04	\$22.09	\$23.20	\$24.36
32.45	\$1,607	\$1,687	\$1,772	\$1,860	\$1,953	32.45	\$ 20.09	\$21.09	\$22.15	\$23.25	\$24.42
32.50	\$1,611	\$1,692	\$1,776	\$1,865	\$1,958	32.50	\$ 20.14	\$21.15	\$22.20	\$23.31	\$24.48
32.55	\$1,615	\$1,696	\$1,781	\$1,870	\$1,963	32.55	\$ 20.19	\$21.20	\$22.26	\$23.37	\$24.54
32.60	\$1,619	\$1,700	\$1,785	\$1,874	\$1,968	32.60	\$ 20.24	\$21.25	\$22.31	\$23.43	\$24.60
32.65	\$1,623	\$1,704	\$1,789	\$1,879	\$1,973	32.65	\$ 20.29	\$21.30	\$22.37	\$23.49	\$24.66

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
32.70	\$1,627	\$1,708	\$1,794	\$1,884	\$1,978	32.70	\$ 20.34	\$21.35	\$22.42	\$23.54	\$24.72
32.75	\$1,631	\$1,713	\$1,798	\$1,888	\$1,983	32.75	\$ 20.39	\$21.41	\$22.48	\$23.60	\$24.78
32.80	\$1,635	\$1,717	\$1,803	\$1,893	\$1,988	32.80	\$ 20.44	\$21.46	\$22.53	\$23.66	\$24.84
32.85	\$1,639	\$1,721	\$1,807	\$1,897	\$1,992	32.85	\$ 20.49	\$21.51	\$22.59	\$23.72	\$24.90
32.90	\$1,643	\$1,725	\$1,812	\$1,902	\$1,997	32.90	\$ 20.54	\$21.57	\$22.64	\$23.78	\$24.97
32.95	\$1,647	\$1,730	\$1,816	\$1,907	\$2,002	32.95	\$ 20.59	\$21.62	\$22.70	\$23.84	\$25.03
33.00	\$1,651	\$1,734	\$1,821	\$1,912	\$2,007	33.00	\$ 20.64	\$21.67	\$22.76	\$23.90	\$25.09
33.05	\$1,656	\$1,738	\$1,825	\$1,916	\$2,012	33.05	\$ 20.69	\$21.73	\$22.81	\$23.96	\$25.15
33.10	\$1,659	\$1,742	\$1,830	\$1,921	\$2,017	33.10	\$ 20.74	\$21.78	\$22.87	\$24.01	\$25.21
33.15	\$1,664	\$1,747	\$1,834	\$1,926	\$2,022	33.15	\$ 20.79	\$21.83	\$22.93	\$24.07	\$25.28
33.20	\$1,668	\$1,751	\$1,839	\$1,931	\$2,027	33.20	\$ 20.85	\$21.89	\$22.98	\$24.13	\$25.34
33.25	\$1,672	\$1,755	\$1,843	\$1,935	\$2,032	33.25	\$ 20.90	\$21.94	\$23.04	\$24.19	\$25.40
33.30	\$1,676	\$1,760	\$1,848	\$1,940	\$2,037	33.30	\$ 20.95	\$22.00	\$23.10	\$24.25	\$25.47
33.35	\$1,680	\$1,764	\$1,852	\$1,945	\$2,042	33.35	\$ 21.00	\$22.05	\$23.15	\$24.31	\$25.53
33.40	\$1,684	\$1,768	\$1,857	\$1,950	\$2,047	33.40	\$ 21.05	\$22.11	\$23.21	\$24.37	\$25.59
33.45	\$1,688	\$1,773	\$1,862	\$1,955	\$2,052	33.45	\$ 21.11	\$22.16	\$23.27	\$24.43	\$25.65
33.50	\$1,693	\$1,777	\$1,866	\$1,959	\$2,057	33.50	\$ 21.16	\$22.22	\$23.33	\$24.49	\$25.72
33.55	\$1,697	\$1,782	\$1,871	\$1,964	\$2,063	33.55	\$ 21.21	\$22.27	\$23.39	\$24.55	\$25.78
33.60	\$1,701	\$1,786	\$1,875	\$1,969	\$2,067	33.60	\$ 21.26	\$22.32	\$23.44	\$24.61	\$25.84
33.65	\$1,705	\$1,790	\$1,880	\$1,974	\$2,073	33.65	\$ 21.31	\$22.38	\$23.50	\$24.67	\$25.91
33.70	\$1,709	\$1,795	\$1,885	\$1,979	\$2,078	33.70	\$ 21.37	\$22.44	\$23.56	\$24.74	\$25.97
33.75	\$1,714	\$1,799	\$1,889	\$1,984	\$2,083	33.75	\$ 21.42	\$22.49	\$23.62	\$24.80	\$26.04
33.80	\$1,718	\$1,804	\$1,894	\$1,989	\$2,088	33.80	\$ 21.47	\$22.55	\$23.68	\$24.86	\$26.10
33.85	\$1,722	\$1,808	\$1,899	\$1,993	\$2,093	33.85	\$ 21.53	\$22.60	\$23.73	\$24.92	\$26.16
33.90	\$1,726	\$1,813	\$1,903	\$1,998	\$2,098	33.90	\$ 21.58	\$22.66	\$23.79	\$24.98	\$26.23
33.95	\$1,731	\$1,817	\$1,908	\$2,003	\$2,104	33.95	\$ 21.63	\$22.71	\$23.85	\$25.04	\$26.30
34.00	\$1,735	\$1,822	\$1,913	\$2,008	\$2,109	34.00	\$ 21.69	\$22.77	\$23.91	\$25.11	\$26.36
34.05	\$1,739	\$1,826	\$1,918	\$2,013	\$2,114	34.05	\$ 21.74	\$22.83	\$23.97	\$25.17	\$26.43
34.10	\$1,743	\$1,831	\$1,922	\$2,018	\$2,119	34.10	\$ 21.79	\$22.88	\$24.03	\$25.23	\$26.49
34.15	\$1,748	\$1,835	\$1,927	\$2,023	\$2,124	34.15	\$ 21.85	\$22.94	\$24.09	\$25.29	\$26.56
34.20	\$1,752	\$1,840	\$1,932	\$2,028	\$2,130	34.20	\$ 21.90	\$23.00	\$24.15	\$25.35	\$26.62
34.25	\$1,757	\$1,844	\$1,937	\$2,033	\$2,135	34.25	\$ 21.96	\$23.05	\$24.21	\$25.42	\$26.69
34.30	\$1,761	\$1,849	\$1,941	\$2,039	\$2,140	34.30	\$ 22.01	\$23.11	\$24.27	\$25.48	\$26.76
34.35	\$1,765	\$1,853	\$1,946	\$2,043	\$2,145	34.35	\$ 22.06	\$23.17	\$24.33	\$25.54	\$26.82
34.40	\$1,770	\$1,858	\$1,951	\$2,048	\$2,151	34.40	\$ 22.12	\$23.22	\$24.39	\$25.61	\$26.89
34.45	\$1,774	\$1,863	\$1,956	\$2,054	\$2,156	34.45	\$ 22.17	\$23.28	\$24.45	\$25.67	\$26.95
34.50	\$1,778	\$1,867	\$1,961	\$2,059	\$2,162	34.50	\$ 22.23	\$23.34	\$24.51	\$25.73	\$27.02

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
34.55	\$1,783	\$1,872	\$1,966	\$2,064	\$2,167	34.55	\$ 22.29	\$23.40	\$24.57	\$25.80	\$27.09
34.60	\$1,787	\$1,876	\$1,970	\$2,069	\$2,172	34.60	\$ 22.34	\$23.45	\$24.63	\$25.86	\$27.15
34.65	\$1,792	\$1,881	\$1,975	\$2,074	\$2,178	34.65	\$ 22.39	\$23.51	\$24.69	\$25.92	\$27.22
34.70	\$1,796	\$1,886	\$1,980	\$2,079	\$2,183	34.70	\$ 22.45	\$23.57	\$24.75	\$25.99	\$27.29
34.75	\$1,800	\$1,890	\$1,985	\$2,084	\$2,188	34.75	\$ 22.51	\$23.63	\$24.81	\$26.05	\$27.36
34.80	\$1,805	\$1,895	\$1,990	\$2,089	\$2,194	34.80	\$ 22.56	\$23.69	\$24.87	\$26.12	\$27.42
34.85	\$1,809	\$1,900	\$1,995	\$2,094	\$2,199	34.85	\$ 22.62	\$23.75	\$24.93	\$26.18	\$27.49
34.90	\$1,814	\$1,904	\$2,000	\$2,100	\$2,205	34.90	\$ 22.67	\$23.81	\$25.00	\$26.25	\$27.56
34.95	\$1,818	\$1,909	\$2,005	\$2,105	\$2,210	34.95	\$ 22.73	\$23.87	\$25.06	\$26.31	\$27.63
35.00	\$1,823	\$1,914	\$2,010	\$2,110	\$2,216	35.00	\$ 22.79	\$23.92	\$25.12	\$26.38	\$27.70
35.05	\$1,827	\$1,919	\$2,015	\$2,115	\$2,221	35.05	\$ 22.84	\$23.98	\$25.18	\$26.44	\$27.77
35.10	\$1,832	\$1,923	\$2,019	\$2,120	\$2,226	35.10	\$ 22.90	\$24.04	\$25.24	\$26.51	\$27.83
35.15	\$1,836	\$1,928	\$2,025	\$2,126	\$2,232	35.15	\$ 22.95	\$24.10	\$25.31	\$26.57	\$27.90
35.20	\$1,841	\$1,933	\$2,030	\$2,131	\$2,238	35.20	\$ 23.01	\$24.16	\$25.37	\$26.64	\$27.97
35.25	\$1,845	\$1,938	\$2,035	\$2,136	\$2,243	35.25	\$ 23.07	\$24.22	\$25.43	\$26.70	\$28.04
35.30	\$1,850	\$1,943	\$2,040	\$2,142	\$2,249	35.30	\$ 23.13	\$24.28	\$25.50	\$26.77	\$28.11
35.35	\$1,854	\$1,947	\$2,045	\$2,147	\$2,254	35.35	\$ 23.18	\$24.34	\$25.56	\$26.83	\$28.18
35.40	\$1,859	\$1,952	\$2,050	\$2,152	\$2,260	35.40	\$ 23.24	\$24.40	\$25.62	\$26.90	\$28.25
35.45	\$1,864	\$1,957	\$2,055	\$2,158	\$2,265	35.45	\$ 23.30	\$24.46	\$25.68	\$26.97	\$28.32
35.50	\$1,868	\$1,962	\$2,060	\$2,163	\$2,271	35.50	\$ 23.36	\$24.52	\$25.75	\$27.04	\$28.39
35.55	\$1,873	\$1,967	\$2,065	\$2,168	\$2,277	35.55	\$ 23.41	\$24.58	\$25.81	\$27.10	\$28.46
35.60	\$1,878	\$1,971	\$2,070	\$2,173	\$2,282	35.60	\$ 23.47	\$24.64	\$25.87	\$27.17	\$28.53
35.65	\$1,882	\$1,976	\$2,075	\$2,179	\$2,288	35.65	\$ 23.53	\$24.70	\$25.94	\$27.24	\$28.60
35.70	\$1,887	\$1,981	\$2,080	\$2,184	\$2,294	35.70	\$ 23.59	\$24.77	\$26.00	\$27.30	\$28.67
35.75	\$1,892	\$1,986	\$2,086	\$2,190	\$2,299	35.75	\$ 23.65	\$24.83	\$26.07	\$27.37	\$28.74
35.80	\$1,896	\$1,991	\$2,091	\$2,195	\$2,305	35.80	\$ 23.70	\$24.89	\$26.13	\$27.44	\$28.81
35.85	\$1,901	\$1,996	\$2,096	\$2,200	\$2,310	35.85	\$ 23.76	\$24.95	\$26.20	\$27.51	\$28.88
35.90	\$1,906	\$2,001	\$2,101	\$2,206	\$2,316	35.90	\$ 23.82	\$25.01	\$26.26	\$27.57	\$28.95
35.95	\$1,910	\$2,006	\$2,106	\$2,211	\$2,322	35.95	\$ 23.88	\$25.07	\$26.33	\$27.64	\$29.03
36.00	\$1,915	\$2,011	\$2,111	\$2,217	\$2,328	36.00	\$ 23.94	\$25.14	\$26.39	\$27.71	\$29.10
36.05	\$1,920	\$2,016	\$2,117	\$2,223	\$2,334	36.05	\$ 24.00	\$25.20	\$26.46	\$27.78	\$29.17
36.10	\$1,924	\$2,021	\$2,122	\$2,228	\$2,339	36.10	\$ 24.06	\$25.26	\$26.52	\$27.85	\$29.24
36.15	\$1,929	\$2,026	\$2,127	\$2,233	\$2,345	36.15	\$ 24.12	\$25.32	\$26.59	\$27.92	\$29.31
36.20	\$1,934	\$2,031	\$2,132	\$2,239	\$2,351	36.20	\$ 24.18	\$25.39	\$26.65	\$27.99	\$29.39
36.25	\$1,939	\$2,036	\$2,138	\$2,245	\$2,357	36.25	\$ 24.24	\$25.45	\$26.72	\$28.06	\$29.46
36.30	\$1,944	\$2,041	\$2,143	\$2,250	\$2,363	36.30	\$ 24.30	\$25.51	\$26.79	\$28.13	\$29.53
36.35	\$1,948	\$2,046	\$2,148	\$2,255	\$2,368	36.35	\$ 24.35	\$25.57	\$26.85	\$28.19	\$29.60

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
36.40	\$1,953	\$2,051	\$2,153	\$2,261	\$2,374	36.40	\$ 24.42	\$25.64	\$26.92	\$28.26	\$29.68
36.45	\$1,958	\$2,056	\$2,159	\$2,267	\$2,380	36.45	\$ 24.48	\$25.70	\$26.99	\$28.33	\$29.75
36.50	\$1,963	\$2,061	\$2,164	\$2,272	\$2,386	36.50	\$ 24.54	\$25.76	\$27.05	\$28.41	\$29.83
36.55	\$1,968	\$2,066	\$2,170	\$2,278	\$2,392	36.55	\$ 24.60	\$25.83	\$27.12	\$28.48	\$29.90
36.60	\$1,973	\$2,071	\$2,175	\$2,284	\$2,398	36.60	\$ 24.66	\$25.89	\$27.18	\$28.54	\$29.97
36.65	\$1,978	\$2,076	\$2,180	\$2,289	\$2,404	36.65	\$ 24.72	\$25.95	\$27.25	\$28.62	\$30.05
36.70	\$1,982	\$2,082	\$2,186	\$2,295	\$2,410	36.70	\$ 24.78	\$26.02	\$27.32	\$28.69	\$30.12
36.75	\$1,987	\$2,087	\$2,191	\$2,301	\$2,416	36.75	\$ 24.84	\$26.08	\$27.39	\$28.76	\$30.20
36.80	\$1,992	\$2,092	\$2,197	\$2,306	\$2,422	36.80	\$ 24.90	\$26.15	\$27.46	\$28.83	\$30.27
36.85	\$1,997	\$2,097	\$2,202	\$2,312	\$2,427	36.85	\$ 24.96	\$26.21	\$27.52	\$28.90	\$30.34
36.90	\$2,002	\$2,102	\$2,207	\$2,318	\$2,434	36.90	\$ 25.03	\$26.28	\$27.59	\$28.97	\$30.42
36.95	\$2,007	\$2,107	\$2,213	\$2,323	\$2,440	36.95	\$ 25.09	\$26.34	\$27.66	\$29.04	\$30.50
37.00	\$2,012	\$2,113	\$2,218	\$2,329	\$2,446	37.00	\$ 25.15	\$26.41	\$27.73	\$29.12	\$30.57
37.05	\$2,017	\$2,118	\$2,224	\$2,335	\$2,452	37.05	\$ 25.21	\$26.48	\$27.80	\$29.19	\$30.65
37.10	\$2,022	\$2,123	\$2,229	\$2,341	\$2,458	37.10	\$ 25.27	\$26.54	\$27.86	\$29.26	\$30.72
37.15	\$2,027	\$2,128	\$2,235	\$2,346	\$2,464	37.15	\$ 25.34	\$26.60	\$27.93	\$29.33	\$30.80
37.20	\$2,032	\$2,134	\$2,240	\$2,352	\$2,470	37.20	\$ 25.40	\$26.67	\$28.00	\$29.40	\$30.87
37.25	\$2,037	\$2,139	\$2,246	\$2,358	\$2,476	37.25	\$ 25.46	\$26.74	\$28.07	\$29.48	\$30.95
37.30	\$2,042	\$2,144	\$2,252	\$2,364	\$2,482	37.30	\$ 25.53	\$26.80	\$28.14	\$29.55	\$31.03
37.35	\$2,047	\$2,149	\$2,257	\$2,370	\$2,488	37.35	\$ 25.59	\$26.87	\$28.21	\$29.62	\$31.10
37.40	\$2,052	\$2,155	\$2,263	\$2,376	\$2,494	37.40	\$ 25.65	\$26.93	\$28.28	\$29.70	\$31.18
37.45	\$2,057	\$2,160	\$2,268	\$2,382	\$2,501	37.45	\$ 25.72	\$27.00	\$28.35	\$29.77	\$31.26
37.50	\$2,062	\$2,166	\$2,274	\$2,388	\$2,507	37.50	\$ 25.78	\$27.07	\$28.42	\$29.84	\$31.34
37.55	\$2,068	\$2,171	\$2,280	\$2,393	\$2,513	37.55	\$ 25.84	\$27.14	\$28.49	\$29.92	\$31.41
37.60	\$2,072	\$2,176	\$2,285	\$2,399	\$2,519	37.60	\$ 25.91	\$27.20	\$28.56	\$29.99	\$31.49
37.65	\$2,078	\$2,182	\$2,291	\$2,405	\$2,525	37.65	\$ 25.97	\$27.27	\$28.63	\$30.06	\$31.57
37.70	\$2,083	\$2,187	\$2,296	\$2,411	\$2,532	37.70	\$ 26.04	\$27.34	\$28.70	\$30.14	\$31.65
37.75	\$2,088	\$2,192	\$2,302	\$2,417	\$2,538	37.75	\$ 26.10	\$27.41	\$28.78	\$30.21	\$31.73
37.80	\$2,093	\$2,198	\$2,308	\$2,423	\$2,544	37.80	\$ 26.17	\$27.47	\$28.85	\$30.29	\$31.80
37.85	\$2,098	\$2,203	\$2,313	\$2,429	\$2,550	37.85	\$ 26.23	\$27.54	\$28.92	\$30.36	\$31.88
37.90	\$2,103	\$2,209	\$2,319	\$2,435	\$2,557	37.90	\$ 26.29	\$27.61	\$28.99	\$30.44	\$31.96
37.95	\$2,109	\$2,214	\$2,325	\$2,441	\$2,563	37.95	\$ 26.36	\$27.68	\$29.06	\$30.51	\$32.04
38.00	\$2,114	\$2,220	\$2,331	\$2,447	\$2,570	38.00	\$ 26.42	\$27.75	\$29.13	\$30.59	\$32.12
38.05	\$2,119	\$2,225	\$2,337	\$2,453	\$2,576	38.05	\$ 26.49	\$27.82	\$29.21	\$30.67	\$32.20
38.10	\$2,124	\$2,231	\$2,342	\$2,459	\$2,582	38.10	\$ 26.55	\$27.88	\$29.28	\$30.74	\$32.28
38.15	\$2,130	\$2,236	\$2,348	\$2,465	\$2,589	38.15	\$ 26.62	\$27.95	\$29.35	\$30.82	\$32.36
38.20	\$2,135	\$2,242	\$2,354	\$2,471	\$2,595	38.20	\$ 26.69	\$28.02	\$29.42	\$30.89	\$32.44

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
38.25	\$2,140	\$2,247	\$2,360	\$2,478	\$2,602	38.25	\$ 26.75	\$28.09	\$29.50	\$30.97	\$32.52
38.30	\$2,146	\$2,253	\$2,366	\$2,484	\$2,608	38.30	\$ 26.82	\$28.16	\$29.57	\$31.05	\$32.60
38.35	\$2,151	\$2,258	\$2,371	\$2,490	\$2,614	38.35	\$ 26.88	\$28.23	\$29.64	\$31.12	\$32.68
38.40	\$2,156	\$2,264	\$2,377	\$2,496	\$2,621	38.40	\$ 26.95	\$28.30	\$29.71	\$31.20	\$32.76
38.45	\$2,161	\$2,270	\$2,383	\$2,502	\$2,627	38.45	\$ 27.02	\$28.37	\$29.79	\$31.28	\$32.84
38.50	\$2,167	\$2,275	\$2,389	\$2,508	\$2,634	38.50	\$ 27.09	\$28.44	\$29.86	\$31.36	\$32.92
38.55	\$2,172	\$2,281	\$2,395	\$2,515	\$2,640	38.55	\$ 27.15	\$28.51	\$29.94	\$31.43	\$33.01
38.60	\$2,177	\$2,286	\$2,401	\$2,521	\$2,647	38.60	\$ 27.22	\$28.58	\$30.01	\$31.51	\$33.08
38.65	\$2,183	\$2,292	\$2,407	\$2,527	\$2,653	38.65	\$ 27.29	\$28.65	\$30.08	\$31.59	\$33.17
38.70	\$2,188	\$2,298	\$2,413	\$2,533	\$2,660	38.70	\$ 27.35	\$28.72	\$30.16	\$31.67	\$33.25
38.75	\$2,194	\$2,303	\$2,419	\$2,540	\$2,667	38.75	\$ 27.42	\$28.79	\$30.23	\$31.74	\$33.33
38.80	\$2,199	\$2,309	\$2,425	\$2,546	\$2,673	38.80	\$ 27.49	\$28.87	\$30.31	\$31.82	\$33.42
38.85	\$2,204	\$2,315	\$2,430	\$2,552	\$2,680	38.85	\$ 27.56	\$28.93	\$30.38	\$31.90	\$33.49
38.90	\$2,210	\$2,320	\$2,436	\$2,558	\$2,686	38.90	\$ 27.62	\$29.01	\$30.46	\$31.98	\$33.58
38.95	\$2,216	\$2,326	\$2,443	\$2,565	\$2,693	38.95	\$ 27.69	\$29.08	\$30.53	\$32.06	\$33.66
39.00	\$2,221	\$2,332	\$2,449	\$2,571	\$2,700	39.00	\$ 27.76	\$29.15	\$30.61	\$32.14	\$33.75
39.05	\$2,227	\$2,338	\$2,455	\$2,578	\$2,706	39.05	\$ 27.83	\$29.22	\$30.69	\$32.22	\$33.83
39.10	\$2,232	\$2,343	\$2,461	\$2,584	\$2,713	39.10	\$ 27.90	\$29.29	\$30.76	\$32.30	\$33.91
39.15	\$2,237	\$2,349	\$2,467	\$2,590	\$2,720	39.15	\$ 27.97	\$29.37	\$30.83	\$32.38	\$34.00
39.20	\$2,243	\$2,355	\$2,473	\$2,597	\$2,726	39.20	\$ 28.04	\$29.44	\$30.91	\$32.46	\$34.08
39.25	\$2,249	\$2,361	\$2,479	\$2,603	\$2,733	39.25	\$ 28.11	\$29.51	\$30.99	\$32.54	\$34.17
39.30	\$2,254	\$2,367	\$2,485	\$2,610	\$2,740	39.30	\$ 28.18	\$29.59	\$31.07	\$32.62	\$34.25
39.35	\$2,260	\$2,373	\$2,491	\$2,616	\$2,747	39.35	\$ 28.24	\$29.66	\$31.14	\$32.70	\$34.33
39.40	\$2,265	\$2,378	\$2,497	\$2,622	\$2,753	39.40	\$ 28.32	\$29.73	\$31.22	\$32.78	\$34.42
39.45	\$2,271	\$2,384	\$2,504	\$2,629	\$2,760	39.45	\$ 28.39	\$29.81	\$31.30	\$32.86	\$34.50
39.50	\$2,277	\$2,390	\$2,510	\$2,635	\$2,767	39.50	\$ 28.46	\$29.88	\$31.37	\$32.94	\$34.59
39.55	\$2,282	\$2,396	\$2,516	\$2,642	\$2,774	39.55	\$ 28.53	\$29.95	\$31.45	\$33.03	\$34.68
39.60	\$2,288	\$2,402	\$2,522	\$2,648	\$2,781	39.60	\$ 28.60	\$30.03	\$31.53	\$33.10	\$34.76
39.65	\$2,293	\$2,408	\$2,528	\$2,655	\$2,788	39.65	\$ 28.67	\$30.10	\$31.61	\$33.19	\$34.85
39.70	\$2,299	\$2,414	\$2,535	\$2,662	\$2,795	39.70	\$ 28.74	\$30.18	\$31.68	\$33.27	\$34.93
39.75	\$2,305	\$2,420	\$2,541	\$2,668	\$2,802	39.75	\$ 28.81	\$30.25	\$31.76	\$33.35	\$35.02
39.80	\$2,311	\$2,426	\$2,547	\$2,675	\$2,809	39.80	\$ 28.88	\$30.33	\$31.84	\$33.44	\$35.11
39.85	\$2,316	\$2,432	\$2,553	\$2,681	\$2,815	39.85	\$ 28.95	\$30.40	\$31.92	\$33.51	\$35.19
39.90	\$2,322	\$2,438	\$2,560	\$2,688	\$2,822	39.90	\$ 29.02	\$30.47	\$32.00	\$33.60	\$35.28
39.95	\$2,328	\$2,444	\$2,566	\$2,695	\$2,829	39.95	\$ 29.10	\$30.55	\$32.08	\$33.68	\$35.37
40.00	\$2,334	\$2,450	\$2,573	\$2,701	\$2,836	40.00	\$ 29.17	\$30.63	\$32.16	\$33.77	\$35.45
40.05	\$2,339	\$2,456	\$2,579	\$2,708	\$2,843	40.05	\$ 29.24	\$30.70	\$32.24	\$33.85	\$35.54

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
40.10	\$2,345	\$2,462	\$2,585	\$2,714	\$2,850	40.10	\$ 29.31	\$30.78	\$32.32	\$33.93	\$35.63
40.15	\$2,351	\$2,468	\$2,592	\$2,721	\$2,857	40.15	\$ 29.38	\$30.85	\$32.40	\$34.02	\$35.72
40.20	\$2,357	\$2,474	\$2,598	\$2,728	\$2,864	40.20	\$ 29.46	\$30.93	\$32.48	\$34.10	\$35.81
40.25	\$2,362	\$2,481	\$2,605	\$2,735	\$2,872	40.25	\$ 29.53	\$31.01	\$32.56	\$34.19	\$35.90
40.30	\$2,368	\$2,487	\$2,611	\$2,742	\$2,879	40.30	\$ 29.61	\$31.09	\$32.64	\$34.27	\$35.99
40.35	\$2,374	\$2,493	\$2,617	\$2,748	\$2,886	40.35	\$ 29.68	\$31.16	\$32.72	\$34.35	\$36.07
40.40	\$2,380	\$2,499	\$2,624	\$2,755	\$2,893	40.40	\$ 29.75	\$31.24	\$32.80	\$34.44	\$36.16
40.45	\$2,386	\$2,505	\$2,630	\$2,762	\$2,900	40.45	\$ 29.82	\$31.31	\$32.88	\$34.52	\$36.25
40.50	\$2,392	\$2,511	\$2,637	\$2,769	\$2,907	40.50	\$ 29.90	\$31.39	\$32.96	\$34.61	\$36.34
40.55	\$2,398	\$2,518	\$2,644	\$2,776	\$2,915	40.55	\$ 29.97	\$31.47	\$33.05	\$34.70	\$36.43
40.60	\$2,403	\$2,524	\$2,650	\$2,782	\$2,921	40.60	\$ 30.04	\$31.55	\$33.12	\$34.78	\$36.52
40.65	\$2,410	\$2,530	\$2,656	\$2,789	\$2,929	40.65	\$ 30.12	\$31.62	\$33.21	\$34.87	\$36.61
40.70	\$2,416	\$2,536	\$2,663	\$2,796	\$2,936	40.70	\$ 30.19	\$31.70	\$33.29	\$34.95	\$36.70
40.75	\$2,422	\$2,543	\$2,670	\$2,803	\$2,943	40.75	\$ 30.27	\$31.78	\$33.37	\$35.04	\$36.79
40.80	\$2,428	\$2,549	\$2,676	\$2,810	\$2,951	40.80	\$ 30.35	\$31.86	\$33.46	\$35.13	\$36.88
40.85	\$2,433	\$2,555	\$2,683	\$2,817	\$2,958	40.85	\$ 30.42	\$31.94	\$33.53	\$35.21	\$36.97
40.90	\$2,439	\$2,561	\$2,689	\$2,824	\$2,965	40.90	\$ 30.49	\$32.02	\$33.62	\$35.30	\$37.06
40.95	\$2,446	\$2,568	\$2,696	\$2,831	\$2,973	40.95	\$ 30.57	\$32.10	\$33.70	\$35.39	\$37.16
41.00	\$2,452	\$2,574	\$2,703	\$2,838	\$2,980	41.00	\$ 30.65	\$32.18	\$33.79	\$35.48	\$37.25
41.05	\$2,458	\$2,581	\$2,710	\$2,845	\$2,987	41.05	\$ 30.72	\$32.26	\$33.87	\$35.56	\$37.34
41.10	\$2,464	\$2,587	\$2,716	\$2,852	\$2,995	41.10	\$ 30.79	\$32.33	\$33.95	\$35.65	\$37.43
41.15	\$2,470	\$2,593	\$2,723	\$2,859	\$3,002	41.15	\$ 30.87	\$32.42	\$34.04	\$35.74	\$37.53
41.20	\$2,476	\$2,600	\$2,730	\$2,866	\$3,010	41.20	\$ 30.95	\$32.50	\$34.12	\$35.83	\$37.62
41.25	\$2,482	\$2,606	\$2,737	\$2,873	\$3,017	41.25	\$ 31.03	\$32.58	\$34.21	\$35.92	\$37.71
41.30	\$2,488	\$2,613	\$2,743	\$2,881	\$3,025	41.30	\$ 31.10	\$32.66	\$34.29	\$36.01	\$37.81
41.35	\$2,494	\$2,619	\$2,750	\$2,887	\$3,032	41.35	\$ 31.18	\$32.74	\$34.37	\$36.09	\$37.90
41.40	\$2,500	\$2,625	\$2,757	\$2,895	\$3,039	41.40	\$ 31.26	\$32.82	\$34.46	\$36.18	\$37.99
41.45	\$2,507	\$2,632	\$2,764	\$2,902	\$3,047	41.45	\$ 31.33	\$32.90	\$34.55	\$36.27	\$38.09
41.50	\$2,513	\$2,639	\$2,771	\$2,909	\$3,055	41.50	\$ 31.41	\$32.98	\$34.63	\$36.36	\$38.18
41.55	\$2,519	\$2,645	\$2,777	\$2,916	\$3,062	41.55	\$ 31.49	\$33.07	\$34.72	\$36.45	\$38.28
41.60	\$2,525	\$2,651	\$2,784	\$2,923	\$3,069	41.60	\$ 31.56	\$33.14	\$34.80	\$36.54	\$38.37
41.65	\$2,532	\$2,658	\$2,791	\$2,931	\$3,077	41.65	\$ 31.64	\$33.23	\$34.89	\$36.63	\$38.46
41.70	\$2,538	\$2,665	\$2,798	\$2,938	\$3,085	41.70	\$ 31.72	\$33.31	\$34.97	\$36.72	\$38.56
41.75	\$2,544	\$2,671	\$2,805	\$2,945	\$3,092	41.75	\$ 31.80	\$33.39	\$35.06	\$36.82	\$38.66
41.80	\$2,551	\$2,678	\$2,812	\$2,953	\$3,100	41.80	\$ 31.88	\$33.48	\$35.15	\$36.91	\$38.75
41.85	\$2,557	\$2,684	\$2,819	\$2,960	\$3,108	41.85	\$ 31.96	\$33.56	\$35.23	\$36.99	\$38.84
41.90	\$2,563	\$2,691	\$2,826	\$2,967	\$3,115	41.90	\$ 32.04	\$33.64	\$35.32	\$37.09	\$38.94

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
41.95	\$2,569	\$2,698	\$2,833	\$2,974	\$3,123	41.95	\$ 32.12	\$33.72	\$35.41	\$37.18	\$39.04
42.00	\$2,576	\$2,705	\$2,840	\$2,982	\$3,131	42.00	\$ 32.20	\$33.81	\$35.50	\$37.27	\$39.14
42.05	\$2,582	\$2,711	\$2,847	\$2,989	\$3,139	42.05	\$ 32.28	\$33.89	\$35.59	\$37.37	\$39.23
42.10	\$2,588	\$2,718	\$2,854	\$2,996	\$3,146	42.10	\$ 32.35	\$33.97	\$35.67	\$37.45	\$39.33
42.15	\$2,595	\$2,725	\$2,861	\$3,004	\$3,154	42.15	\$ 32.44	\$34.06	\$35.76	\$37.55	\$39.43
42.20	\$2,601	\$2,731	\$2,868	\$3,011	\$3,162	42.20	\$ 32.52	\$34.14	\$35.85	\$37.64	\$39.52
42.25	\$2,608	\$2,738	\$2,875	\$3,019	\$3,170	42.25	\$ 32.60	\$34.23	\$35.94	\$37.74	\$39.62
42.30	\$2,614	\$2,745	\$2,882	\$3,026	\$3,178	42.30	\$ 32.68	\$34.31	\$36.03	\$37.83	\$39.72
42.35	\$2,621	\$2,752	\$2,889	\$3,034	\$3,185	42.35	\$ 32.76	\$34.39	\$36.11	\$37.92	\$39.82
42.40	\$2,627	\$2,758	\$2,896	\$3,041	\$3,193	42.40	\$ 32.84	\$34.48	\$36.20	\$38.01	\$39.92
42.45	\$2,634	\$2,765	\$2,904	\$3,049	\$3,201	42.45	\$ 32.92	\$34.57	\$36.29	\$38.11	\$40.01
42.50	\$2,640	\$2,772	\$2,911	\$3,056	\$3,209	42.50	\$ 33.00	\$34.65	\$36.39	\$38.20	\$40.11
42.55	\$2,647	\$2,779	\$2,918	\$3,064	\$3,217	42.55	\$ 33.09	\$34.74	\$36.48	\$38.30	\$40.22
42.60	\$2,653	\$2,786	\$2,925	\$3,071	\$3,225	42.60	\$ 33.16	\$34.82	\$36.56	\$38.39	\$40.31
42.65	\$2,660	\$2,793	\$2,932	\$3,079	\$3,233	42.65	\$ 33.25	\$34.91	\$36.65	\$38.49	\$40.41
42.70	\$2,666	\$2,800	\$2,940	\$3,087	\$3,241	42.70	\$ 33.33	\$35.00	\$36.75	\$38.58	\$40.51
42.75	\$2,673	\$2,807	\$2,947	\$3,094	\$3,249	42.75	\$ 33.41	\$35.08	\$36.84	\$38.68	\$40.61
42.80	\$2,680	\$2,814	\$2,954	\$3,102	\$3,257	42.80	\$ 33.50	\$35.17	\$36.93	\$38.78	\$40.71
42.85	\$2,686	\$2,820	\$2,961	\$3,109	\$3,265	42.85	\$ 33.58	\$35.25	\$37.02	\$38.87	\$40.81
42.90	\$2,693	\$2,827	\$2,969	\$3,117	\$3,273	42.90	\$ 33.66	\$35.34	\$37.11	\$38.96	\$40.91
42.95	\$2,699	\$2,834	\$2,976	\$3,125	\$3,281	42.95	\$ 33.74	\$35.43	\$37.20	\$39.06	\$41.02
43.00	\$2,706	\$2,842	\$2,984	\$3,133	\$3,289	43.00	\$ 33.83	\$35.52	\$37.30	\$39.16	\$41.12
43.05	\$2,713	\$2,849	\$2,991	\$3,141	\$3,298	43.05	\$ 33.91	\$35.61	\$37.39	\$39.26	\$41.22
43.10	\$2,719	\$2,855	\$2,998	\$3,148	\$3,305	43.10	\$ 33.99	\$35.69	\$37.48	\$39.35	\$41.32
43.15	\$2,726	\$2,863	\$3,006	\$3,156	\$3,314	43.15	\$ 34.08	\$35.78	\$37.57	\$39.45	\$41.42
43.20	\$2,733	\$2,870	\$3,013	\$3,164	\$3,322	43.20	\$ 34.16	\$35.87	\$37.66	\$39.55	\$41.52
43.25	\$2,740	\$2,877	\$3,021	\$3,172	\$3,330	43.25	\$ 34.25	\$35.96	\$37.76	\$39.65	\$41.63
43.30	\$2,747	\$2,884	\$3,028	\$3,180	\$3,339	43.30	\$ 34.33	\$36.05	\$37.85	\$39.75	\$41.73
43.35	\$2,753	\$2,891	\$3,035	\$3,187	\$3,347	43.35	\$ 34.41	\$36.14	\$37.94	\$39.84	\$41.83
43.40	\$2,760	\$2,898	\$3,043	\$3,195	\$3,355	43.40	\$ 34.50	\$36.23	\$38.04	\$39.94	\$41.94
43.45	\$2,767	\$2,905	\$3,051	\$3,203	\$3,363	43.45	\$ 34.59	\$36.32	\$38.13	\$40.04	\$42.04
43.50	\$2,774	\$2,913	\$3,058	\$3,211	\$3,372	43.50	\$ 34.67	\$36.41	\$38.23	\$40.14	\$42.15
43.55	\$2,781	\$2,920	\$3,066	\$3,219	\$3,380	43.55	\$ 34.76	\$36.50	\$38.32	\$40.24	\$42.25
43.60	\$2,787	\$2,927	\$3,073	\$3,227	\$3,388	43.60	\$ 34.84	\$36.58	\$38.41	\$40.33	\$42.35
43.65	\$2,794	\$2,934	\$3,081	\$3,235	\$3,397	43.65	\$ 34.93	\$36.68	\$38.51	\$40.44	\$42.46
43.70	\$2,801	\$2,941	\$3,088	\$3,243	\$3,405	43.70	\$ 35.02	\$36.77	\$38.61	\$40.54	\$42.56
43.75	\$2,808	\$2,949	\$3,096	\$3,251	\$3,414	43.75	\$ 35.10	\$36.86	\$38.70	\$40.64	\$42.67

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
43.80	\$2,815	\$2,956	\$3,104	\$3,259	\$3,422	43.80	\$ 35.19	\$36.95	\$38.80	\$40.74	\$42.78
43.85	\$2,822	\$2,963	\$3,111	\$3,267	\$3,430	43.85	\$ 35.28	\$37.04	\$38.89	\$40.84	\$42.88
43.90	\$2,829	\$2,971	\$3,119	\$3,275	\$3,439	43.90	\$ 35.36	\$37.13	\$38.99	\$40.94	\$42.98
43.95	\$2,836	\$2,978	\$3,127	\$3,283	\$3,447	43.95	\$ 35.45	\$37.22	\$39.09	\$41.04	\$43.09
44.00	\$2,843	\$2,985	\$3,135	\$3,291	\$3,456	44.00	\$ 35.54	\$37.32	\$39.18	\$41.14	\$43.20
44.05	\$2,850	\$2,993	\$3,143	\$3,300	\$3,465	44.05	\$ 35.63	\$37.41	\$39.28	\$41.25	\$43.31
44.10	\$2,857	\$3,000	\$3,150	\$3,307	\$3,473	44.10	\$ 35.71	\$37.50	\$39.37	\$41.34	\$43.41
44.15	\$2,864	\$3,007	\$3,158	\$3,316	\$3,482	44.15	\$ 35.80	\$37.59	\$39.47	\$41.45	\$43.52
44.20	\$2,871	\$3,015	\$3,166	\$3,324	\$3,490	44.20	\$ 35.89	\$37.69	\$39.57	\$41.55	\$43.63
44.25	\$2,879	\$3,023	\$3,174	\$3,332	\$3,499	44.25	\$ 35.98	\$37.78	\$39.67	\$41.65	\$43.74
44.30	\$2,886	\$3,030	\$3,182	\$3,341	\$3,508	44.30	\$ 36.07	\$37.88	\$39.77	\$41.76	\$43.85
44.35	\$2,893	\$3,037	\$3,189	\$3,349	\$3,516	44.35	\$ 36.16	\$37.97	\$39.86	\$41.86	\$43.95
44.40	\$2,900	\$3,045	\$3,197	\$3,357	\$3,525	44.40	\$ 36.25	\$38.06	\$39.96	\$41.96	\$44.06
44.45	\$2,907	\$3,052	\$3,205	\$3,365	\$3,534	44.45	\$ 36.34	\$38.16	\$40.06	\$42.07	\$44.17
44.50	\$2,914	\$3,060	\$3,213	\$3,374	\$3,542	44.50	\$ 36.43	\$38.25	\$40.16	\$42.17	\$44.28
44.55	\$2,922	\$3,068	\$3,221	\$3,382	\$3,551	44.55	\$ 36.52	\$38.35	\$40.26	\$42.28	\$44.39
44.60	\$2,929	\$3,075	\$3,229	\$3,390	\$3,560	44.60	\$ 36.61	\$38.44	\$40.36	\$42.38	\$44.50
44.65	\$2,936	\$3,083	\$3,237	\$3,399	\$3,569	44.65	\$ 36.70	\$38.53	\$40.46	\$42.48	\$44.61
44.70	\$2,943	\$3,090	\$3,245	\$3,407	\$3,577	44.70	\$ 36.79	\$38.63	\$40.56	\$42.59	\$44.72
44.75	\$2,951	\$3,098	\$3,253	\$3,416	\$3,586	44.75	\$ 36.88	\$38.73	\$40.66	\$42.70	\$44.83
44.80	\$2,958	\$3,106	\$3,261	\$3,424	\$3,595	44.80	\$ 36.97	\$38.82	\$40.76	\$42.80	\$44.94
44.85	\$2,965	\$3,113	\$3,269	\$3,432	\$3,604	44.85	\$ 37.06	\$38.91	\$40.86	\$42.90	\$45.05
44.90	\$2,972	\$3,121	\$3,277	\$3,441	\$3,613	44.90	\$ 37.15	\$39.01	\$40.96	\$43.01	\$45.16
44.95	\$2,980	\$3,129	\$3,285	\$3,449	\$3,622	44.95	\$ 37.25	\$39.11	\$41.06	\$43.12	\$45.27
45.00	\$2,987	\$3,137	\$3,293	\$3,458	\$3,631	45.00	\$ 37.34	\$39.21	\$41.17	\$43.23	\$45.39
45.05	\$2,995	\$3,144	\$3,302	\$3,467	\$3,640	45.05	\$ 37.43	\$39.31	\$41.27	\$43.33	\$45.50
45.10	\$3,002	\$3,152	\$3,309	\$3,475	\$3,649	45.10	\$ 37.52	\$39.40	\$41.37	\$43.44	\$45.61
45.15	\$3,009	\$3,160	\$3,318	\$3,484	\$3,658	45.15	\$ 37.62	\$39.50	\$41.47	\$43.55	\$45.72
45.20	\$3,017	\$3,168	\$3,326	\$3,492	\$3,667	45.20	\$ 37.71	\$39.60	\$41.58	\$43.65	\$45.84
45.25	\$3,024	\$3,176	\$3,334	\$3,501	\$3,676	45.25	\$ 37.80	\$39.69	\$41.68	\$43.76	\$45.95
45.30	\$3,032	\$3,183	\$3,343	\$3,510	\$3,685	45.30	\$ 37.90	\$39.79	\$41.78	\$43.87	\$46.07
45.35	\$3,039	\$3,191	\$3,351	\$3,518	\$3,694	45.35	\$ 37.99	\$39.89	\$41.88	\$43.98	\$46.18
45.40	\$3,047	\$3,199	\$3,359	\$3,527	\$3,703	45.40	\$ 38.08	\$39.99	\$41.99	\$44.09	\$46.29
45.45	\$3,054	\$3,207	\$3,367	\$3,536	\$3,712	45.45	\$ 38.18	\$40.09	\$42.09	\$44.20	\$46.41
45.50	\$3,062	\$3,215	\$3,376	\$3,545	\$3,722	45.50	\$ 38.27	\$40.19	\$42.20	\$44.31	\$46.52
45.55	\$3,070	\$3,223	\$3,384	\$3,553	\$3,731	45.55	\$ 38.37	\$40.29	\$42.30	\$44.42	\$46.64
45.60	\$3,077	\$3,231	\$3,392	\$3,562	\$3,740	45.60	\$ 38.46	\$40.38	\$42.40	\$44.52	\$46.75

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
45.65	\$3,085	\$3,239	\$3,401	\$3,571	\$3,749	45.65	\$ 38.56	\$40.48	\$42.51	\$44.63	\$46.87
45.70	\$3,092	\$3,247	\$3,409	\$3,580	\$3,759	45.70	\$ 38.65	\$40.59	\$42.61	\$44.75	\$46.98
45.75	\$3,100	\$3,255	\$3,418	\$3,589	\$3,768	45.75	\$ 38.75	\$40.69	\$42.72	\$44.86	\$47.10
45.80	\$3,108	\$3,263	\$3,426	\$3,598	\$3,777	45.80	\$ 38.85	\$40.79	\$42.83	\$44.97	\$47.22
45.85	\$3,115	\$3,271	\$3,434	\$3,606	\$3,786	45.85	\$ 38.94	\$40.89	\$42.93	\$45.08	\$47.33
45.90	\$3,123	\$3,279	\$3,443	\$3,615	\$3,796	45.90	\$ 39.04	\$40.99	\$43.04	\$45.19	\$47.45
45.95	\$3,131	\$3,287	\$3,452	\$3,624	\$3,805	45.95	\$ 39.13	\$41.09	\$43.14	\$45.30	\$47.57
46.00	\$3,138	\$3,295	\$3,460	\$3,633	\$3,815	46.00	\$ 39.23	\$41.19	\$43.25	\$45.41	\$47.69
46.05	\$3,146	\$3,304	\$3,469	\$3,642	\$3,824	46.05	\$ 39.33	\$41.30	\$43.36	\$45.53	\$47.80
46.10	\$3,154	\$3,311	\$3,477	\$3,651	\$3,833	46.10	\$ 39.42	\$41.39	\$43.46	\$45.64	\$47.92
46.15	\$3,162	\$3,320	\$3,486	\$3,660	\$3,843	46.15	\$ 39.52	\$41.50	\$43.57	\$45.75	\$48.04
46.20	\$3,170	\$3,328	\$3,494	\$3,669	\$3,853	46.20	\$ 39.62	\$41.60	\$43.68	\$45.86	\$48.16
46.25	\$3,177	\$3,336	\$3,503	\$3,678	\$3,862	46.25	\$ 39.72	\$41.70	\$43.79	\$45.98	\$48.28
46.30	\$3,185	\$3,345	\$3,512	\$3,688	\$3,872	46.30	\$ 39.82	\$41.81	\$43.90	\$46.09	\$48.40
46.35	\$3,193	\$3,353	\$3,520	\$3,696	\$3,881	46.35	\$ 39.91	\$41.91	\$44.00	\$46.20	\$48.51
46.40	\$3,201	\$3,361	\$3,529	\$3,705	\$3,891	46.40	\$ 40.01	\$42.01	\$44.11	\$46.32	\$48.63
46.45	\$3,209	\$3,369	\$3,538	\$3,715	\$3,900	46.45	\$ 40.11	\$42.12	\$44.22	\$46.43	\$48.76
46.50	\$3,217	\$3,378	\$3,547	\$3,724	\$3,910	46.50	\$ 40.21	\$42.22	\$44.33	\$46.55	\$48.88
46.55	\$3,225	\$3,386	\$3,556	\$3,733	\$3,920	46.55	\$ 40.31	\$42.33	\$44.44	\$46.67	\$49.00
46.60	\$3,233	\$3,394	\$3,564	\$3,742	\$3,929	46.60	\$ 40.41	\$42.43	\$44.55	\$46.78	\$49.12
46.65	\$3,241	\$3,403	\$3,573	\$3,752	\$3,939	46.65	\$ 40.51	\$42.53	\$44.66	\$46.89	\$49.24
46.70	\$3,249	\$3,411	\$3,582	\$3,761	\$3,949	46.70	\$ 40.61	\$42.64	\$44.77	\$47.01	\$49.36
46.75	\$3,257	\$3,420	\$3,591	\$3,770	\$3,959	46.75	\$ 40.71	\$42.75	\$44.88	\$47.13	\$49.49
46.80	\$3,265	\$3,428	\$3,600	\$3,780	\$3,969	46.80	\$ 40.81	\$42.85	\$45.00	\$47.25	\$49.61
46.85	\$3,273	\$3,436	\$3,608	\$3,789	\$3,978	46.85	\$ 40.91	\$42.96	\$45.10	\$47.36	\$49.73
46.90	\$3,281	\$3,445	\$3,617	\$3,798	\$3,988	46.90	\$ 41.01	\$43.06	\$45.22	\$47.48	\$49.85
46.95	\$3,289	\$3,454	\$3,626	\$3,808	\$3,998	46.95	\$ 41.11	\$43.17	\$45.33	\$47.60	\$49.98
47.00	\$3,297	\$3,462	\$3,635	\$3,817	\$4,008	47.00	\$ 41.22	\$43.28	\$45.44	\$47.71	\$50.10
47.05	\$3,306	\$3,471	\$3,644	\$3,827	\$4,018	47.05	\$ 41.32	\$43.39	\$45.56	\$47.83	\$50.23
47.10	\$3,313	\$3,479	\$3,653	\$3,836	\$4,028	47.10	\$ 41.42	\$43.49	\$45.66	\$47.95	\$50.34
47.15	\$3,322	\$3,488	\$3,662	\$3,845	\$4,038	47.15	\$ 41.52	\$43.60	\$45.78	\$48.07	\$50.47
47.20	\$3,330	\$3,497	\$3,671	\$3,855	\$4,048	47.20	\$ 41.63	\$43.71	\$45.89	\$48.19	\$50.60
47.25	\$3,338	\$3,505	\$3,681	\$3,865	\$4,058	47.25	\$ 41.73	\$43.82	\$46.01	\$48.31	\$50.72
47.30	\$3,347	\$3,514	\$3,690	\$3,874	\$4,068	47.30	\$ 41.83	\$43.93	\$46.12	\$48.43	\$50.85
47.35	\$3,355	\$3,522	\$3,698	\$3,883	\$4,078	47.35	\$ 41.93	\$44.03	\$46.23	\$48.54	\$50.97
47.40	\$3,363	\$3,531	\$3,708	\$3,893	\$4,088	47.40	\$ 42.04	\$44.14	\$46.35	\$48.66	\$51.10
47.45	\$3,371	\$3,540	\$3,717	\$3,903	\$4,098	47.45	\$ 42.14	\$44.25	\$46.46	\$48.79	\$51.22

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
47.50	\$3,380	\$3,549	\$3,726	\$3,913	\$4,108	47.50	\$ 42.25	\$44.36	\$46.58	\$48.91	\$51.35
47.55	\$3,388	\$3,558	\$3,736	\$3,922	\$4,118	47.55	\$ 42.35	\$44.47	\$46.69	\$49.03	\$51.48
47.60	\$3,396	\$3,566	\$3,744	\$3,932	\$4,128	47.60	\$ 42.45	\$44.58	\$46.81	\$49.15	\$51.60
47.65	\$3,405	\$3,575	\$3,754	\$3,941	\$4,139	47.65	\$ 42.56	\$44.69	\$46.92	\$49.27	\$51.73
47.70	\$3,413	\$3,584	\$3,763	\$3,951	\$4,149	47.70	\$ 42.67	\$44.80	\$47.04	\$49.39	\$51.86
47.75	\$3,422	\$3,593	\$3,773	\$3,961	\$4,159	47.75	\$ 42.77	\$44.91	\$47.16	\$49.52	\$51.99
47.80	\$3,430	\$3,602	\$3,782	\$3,971	\$4,170	47.80	\$ 42.88	\$45.02	\$47.28	\$49.64	\$52.12
47.85	\$3,439	\$3,610	\$3,791	\$3,980	\$4,180	47.85	\$ 42.98	\$45.13	\$47.39	\$49.76	\$52.24
47.90	\$3,447	\$3,619	\$3,800	\$3,990	\$4,190	47.90	\$ 43.09	\$45.24	\$47.51	\$49.88	\$52.37
47.95	\$3,456	\$3,629	\$3,810	\$4,000	\$4,200	47.95	\$ 43.20	\$45.36	\$47.62	\$50.01	\$52.51
48.00	\$3,464	\$3,638	\$3,819	\$4,010	\$4,211	48.00	\$ 43.30	\$45.47	\$47.74	\$50.13	\$52.64
48.05	\$3,473	\$3,647	\$3,829	\$4,020	\$4,221	48.05	\$ 43.41	\$45.58	\$47.86	\$50.26	\$52.77
48.10	\$3,481	\$3,655	\$3,838	\$4,030	\$4,231	48.10	\$ 43.52	\$45.69	\$47.98	\$50.37	\$52.89
48.15	\$3,490	\$3,664	\$3,848	\$4,040	\$4,242	48.15	\$ 43.62	\$45.81	\$48.10	\$50.50	\$53.03
48.20	\$3,499	\$3,674	\$3,857	\$4,050	\$4,253	48.20	\$ 43.73	\$45.92	\$48.22	\$50.63	\$53.16
48.25	\$3,507	\$3,683	\$3,867	\$4,060	\$4,263	48.25	\$ 43.84	\$46.03	\$48.34	\$50.75	\$53.29
48.30	\$3,516	\$3,692	\$3,877	\$4,070	\$4,274	48.30	\$ 43.95	\$46.15	\$48.46	\$50.88	\$53.42
48.35	\$3,524	\$3,701	\$3,886	\$4,080	\$4,284	48.35	\$ 44.06	\$46.26	\$48.57	\$51.00	\$53.55
48.40	\$3,533	\$3,710	\$3,895	\$4,090	\$4,295	48.40	\$ 44.17	\$46.37	\$48.69	\$51.13	\$53.68
48.45	\$3,542	\$3,719	\$3,905	\$4,100	\$4,305	48.45	\$ 44.28	\$46.49	\$48.81	\$51.26	\$53.82
48.50	\$3,551	\$3,729	\$3,915	\$4,111	\$4,316	48.50	\$ 44.39	\$46.61	\$48.94	\$51.38	\$53.95
48.55	\$3,560	\$3,738	\$3,925	\$4,121	\$4,327	48.55	\$ 44.50	\$46.72	\$49.06	\$51.51	\$54.09
48.60	\$3,568	\$3,747	\$3,934	\$4,131	\$4,337	48.60	\$ 44.60	\$46.83	\$49.18	\$51.63	\$54.22
48.65	\$3,577	\$3,756	\$3,944	\$4,141	\$4,348	48.65	\$ 44.71	\$46.95	\$49.30	\$51.76	\$54.35
48.70	\$3,586	\$3,765	\$3,954	\$4,151	\$4,359	48.70	\$ 44.83	\$47.07	\$49.42	\$51.89	\$54.49
48.75	\$3,595	\$3,775	\$3,964	\$4,162	\$4,370	48.75	\$ 44.94	\$47.19	\$49.55	\$52.02	\$54.62
48.80	\$3,604	\$3,784	\$3,974	\$4,172	\$4,381	48.80	\$ 45.05	\$47.30	\$49.67	\$52.15	\$54.76
48.85	\$3,613	\$3,793	\$3,983	\$4,182	\$4,391	48.85	\$ 45.16	\$47.42	\$49.79	\$52.28	\$54.89
48.90	\$3,622	\$3,803	\$3,993	\$4,193	\$4,402	48.90	\$ 45.27	\$47.53	\$49.91	\$52.41	\$55.03
48.95	\$3,631	\$3,812	\$4,003	\$4,203	\$4,413	48.95	\$ 45.38	\$47.65	\$50.04	\$52.54	\$55.16
49.00	\$3,640	\$3,822	\$4,013	\$4,213	\$4,424	49.00	\$ 45.50	\$47.77	\$50.16	\$52.67	\$55.30
49.05	\$3,649	\$3,831	\$4,023	\$4,224	\$4,435	49.05	\$ 45.61	\$47.89	\$50.29	\$52.80	\$55.44
49.10	\$3,657	\$3,840	\$4,032	\$4,234	\$4,446	49.10	\$ 45.72	\$48.00	\$50.40	\$52.93	\$55.57
49.15	\$3,667	\$3,850	\$4,042	\$4,245	\$4,457	49.15	\$ 45.83	\$48.12	\$50.53	\$53.06	\$55.71
49.20	\$3,676	\$3,860	\$4,053	\$4,255	\$4,468	49.20	\$ 45.95	\$48.24	\$50.66	\$53.19	\$55.85
49.25	\$3,685	\$3,869	\$4,063	\$4,266	\$4,479	49.25	\$ 46.06	\$48.37	\$50.78	\$53.32	\$55.99
49.30	\$3,694	\$3,879	\$4,073	\$4,277	\$4,490	49.30	\$ 46.18	\$48.49	\$50.91	\$53.46	\$56.13

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
49.35	\$3,703	\$3,888	\$4,082	\$4,287	\$4,501	49.35	\$ 46.29	\$48.60	\$51.03	\$53.58	\$56.26
49.40	\$3,712	\$3,898	\$4,093	\$4,297	\$4,512	49.40	\$ 46.40	\$48.72	\$51.16	\$53.72	\$56.40
49.45	\$3,721	\$3,908	\$4,103	\$4,308	\$4,523	49.45	\$ 46.52	\$48.84	\$51.29	\$53.85	\$56.54
49.50	\$3,731	\$3,917	\$4,113	\$4,319	\$4,535	49.50	\$ 46.63	\$48.97	\$51.41	\$53.99	\$56.68
49.55	\$3,740	\$3,927	\$4,123	\$4,330	\$4,546	49.55	\$ 46.75	\$49.09	\$51.54	\$54.12	\$56.83
49.60	\$3,749	\$3,936	\$4,133	\$4,340	\$4,557	49.60	\$ 46.86	\$49.20	\$51.67	\$54.25	\$56.96
49.65	\$3,758	\$3,946	\$4,144	\$4,351	\$4,568	49.65	\$ 46.98	\$49.33	\$51.79	\$54.38	\$57.10
49.70	\$3,768	\$3,956	\$4,154	\$4,362	\$4,580	49.70	\$ 47.10	\$49.45	\$51.92	\$54.52	\$57.25
49.75	\$3,777	\$3,966	\$4,164	\$4,373	\$4,591	49.75	\$ 47.21	\$49.57	\$52.05	\$54.66	\$57.39
49.80	\$3,787	\$3,976	\$4,175	\$4,383	\$4,603	49.80	\$ 47.33	\$49.70	\$52.18	\$54.79	\$57.53
49.85	\$3,796	\$3,985	\$4,185	\$4,394	\$4,613	49.85	\$ 47.44	\$49.82	\$52.31	\$54.92	\$57.67
49.90	\$3,805	\$3,995	\$4,195	\$4,405	\$4,625	49.90	\$ 47.56	\$49.94	\$52.44	\$55.06	\$57.81
49.95	\$3,815	\$4,005	\$4,206	\$4,416	\$4,637	49.95	\$ 47.68	\$50.07	\$52.57	\$55.20	\$57.96
50.00	\$3,824	\$4,015	\$4,216	\$4,427	\$4,648	50.00	\$ 47.80	\$50.19	\$52.70	\$55.34	\$58.10
50.05	\$3,834	\$4,025	\$4,227	\$4,438	\$4,660	50.05	\$ 47.92	\$50.32	\$52.83	\$55.47	\$58.25
50.10	\$3,843	\$4,035	\$4,237	\$4,448	\$4,671	50.10	\$ 48.03	\$50.44	\$52.96	\$55.60	\$58.39
50.15	\$3,852	\$4,045	\$4,247	\$4,460	\$4,682	50.15	\$ 48.15	\$50.56	\$53.09	\$55.74	\$58.53
50.20	\$3,862	\$4,055	\$4,258	\$4,471	\$4,694	50.20	\$ 48.27	\$50.69	\$53.22	\$55.88	\$58.68
50.25	\$3,872	\$4,065	\$4,268	\$4,482	\$4,706	50.25	\$ 48.39	\$50.81	\$53.36	\$56.02	\$58.82
50.30	\$3,881	\$4,075	\$4,279	\$4,493	\$4,718	50.30	\$ 48.52	\$50.94	\$53.49	\$56.16	\$58.97
50.35	\$3,890	\$4,085	\$4,289	\$4,504	\$4,729	50.35	\$ 48.63	\$51.06	\$53.62	\$56.30	\$59.11
50.40	\$3,900	\$4,095	\$4,300	\$4,515	\$4,741	50.40	\$ 48.75	\$51.19	\$53.75	\$56.44	\$59.26
50.45	\$3,910	\$4,105	\$4,311	\$4,526	\$4,753	50.45	\$ 48.87	\$51.32	\$53.88	\$56.58	\$59.41
50.50	\$3,920	\$4,116	\$4,321	\$4,538	\$4,764	50.50	\$ 49.00	\$51.45	\$54.02	\$56.72	\$59.56
50.55	\$3,929	\$4,126	\$4,332	\$4,549	\$4,776	50.55	\$ 49.12	\$51.57	\$54.15	\$56.86	\$59.70
50.60	\$3,939	\$4,136	\$4,343	\$4,560	\$4,788	50.60	\$ 49.23	\$51.70	\$54.28	\$57.00	\$59.85
50.65	\$3,949	\$4,146	\$4,353	\$4,571	\$4,800	50.65	\$ 49.36	\$51.83	\$54.42	\$57.14	\$59.99
50.70	\$3,958	\$4,156	\$4,364	\$4,582	\$4,812	50.70	\$ 49.48	\$51.96	\$54.55	\$57.28	\$60.14
50.75	\$3,968	\$4,167	\$4,375	\$4,594	\$4,824	50.75	\$ 49.60	\$52.09	\$54.69	\$57.42	\$60.30
50.80	\$3,978	\$4,177	\$4,386	\$4,605	\$4,836	50.80	\$ 49.73	\$52.22	\$54.83	\$57.57	\$60.45
50.85	\$3,988	\$4,187	\$4,396	\$4,616	\$4,847	50.85	\$ 49.85	\$52.34	\$54.96	\$57.70	\$60.59
50.90	\$3,998	\$4,198	\$4,407	\$4,628	\$4,859	50.90	\$ 49.97	\$52.47	\$55.09	\$57.85	\$60.74
50.95	\$4,008	\$4,208	\$4,418	\$4,639	\$4,871	50.95	\$ 50.10	\$52.60	\$55.23	\$57.99	\$60.89
51.00	\$4,018	\$4,219	\$4,430	\$4,651	\$4,884	51.00	\$ 50.22	\$52.73	\$55.37	\$58.14	\$61.04
51.05	\$4,028	\$4,229	\$4,441	\$4,663	\$4,896	51.05	\$ 50.35	\$52.86	\$55.51	\$58.28	\$61.20
51.10	\$4,037	\$4,239	\$4,451	\$4,674	\$4,907	51.10	\$ 50.47	\$52.99	\$55.64	\$58.42	\$61.34
51.15	\$4,047	\$4,250	\$4,462	\$4,685	\$4,920	51.15	\$ 50.59	\$53.12	\$55.78	\$58.57	\$61.49

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
51.20	\$4,057	\$4,260	\$4,473	\$4,697	\$4,932	51.20	\$ 50.72	\$53.25	\$55.92	\$58.71	\$61.65
51.25	\$4,068	\$4,271	\$4,485	\$4,709	\$4,944	51.25	\$ 50.85	\$53.39	\$56.06	\$58.86	\$61.80
51.30	\$4,078	\$4,282	\$4,496	\$4,721	\$4,957	51.30	\$ 50.97	\$53.52	\$56.20	\$59.01	\$61.96
51.35	\$4,087	\$4,292	\$4,506	\$4,732	\$4,968	51.35	\$ 51.09	\$53.65	\$56.33	\$59.15	\$62.10
51.40	\$4,098	\$4,303	\$4,518	\$4,744	\$4,981	51.40	\$ 51.22	\$53.78	\$56.47	\$59.29	\$62.26
51.45	\$4,108	\$4,313	\$4,529	\$4,755	\$4,993	51.45	\$ 51.35	\$53.92	\$56.61	\$59.44	\$62.41
51.50	\$4,118	\$4,324	\$4,540	\$4,767	\$5,006	51.50	\$ 51.48	\$54.05	\$56.75	\$59.59	\$62.57
51.55	\$4,128	\$4,335	\$4,552	\$4,779	\$5,018	51.55	\$ 51.61	\$54.19	\$56.90	\$59.74	\$62.73
51.60	\$4,138	\$4,345	\$4,562	\$4,791	\$5,030	51.60	\$ 51.73	\$54.31	\$57.03	\$59.88	\$62.88
51.65	\$4,149	\$4,356	\$4,574	\$4,802	\$5,043	51.65	\$ 51.86	\$54.45	\$57.17	\$60.03	\$63.03
51.70	\$4,159	\$4,367	\$4,585	\$4,814	\$5,055	51.70	\$ 51.99	\$54.59	\$57.32	\$60.18	\$63.19
51.75	\$4,169	\$4,378	\$4,597	\$4,827	\$5,068	51.75	\$ 52.12	\$54.72	\$57.46	\$60.33	\$63.35
51.80	\$4,180	\$4,389	\$4,608	\$4,839	\$5,081	51.80	\$ 52.25	\$54.86	\$57.60	\$60.48	\$63.51
51.85	\$4,190	\$4,399	\$4,619	\$4,850	\$5,093	51.85	\$ 52.37	\$54.99	\$57.74	\$60.63	\$63.66
51.90	\$4,200	\$4,410	\$4,631	\$4,862	\$5,105	51.90	\$ 52.50	\$55.13	\$57.88	\$60.78	\$63.82
51.95	\$4,211	\$4,421	\$4,642	\$4,874	\$5,118	51.95	\$ 52.63	\$55.26	\$58.03	\$60.93	\$63.98
52.00	\$4,221	\$4,432	\$4,654	\$4,886	\$5,131	52.00	\$ 52.76	\$55.40	\$58.17	\$61.08	\$64.14
52.05	\$4,232	\$4,443	\$4,665	\$4,899	\$5,144	52.05	\$ 52.90	\$55.54	\$58.32	\$61.23	\$64.30
52.10	\$4,242	\$4,454	\$4,676	\$4,910	\$5,156	52.10	\$ 53.02	\$55.67	\$58.46	\$61.38	\$64.45
52.15	\$4,252	\$4,465	\$4,688	\$4,923	\$5,169	52.15	\$ 53.15	\$55.81	\$58.60	\$61.53	\$64.61
52.20	\$4,263	\$4,476	\$4,700	\$4,935	\$5,182	52.20	\$ 53.29	\$55.95	\$58.75	\$61.69	\$64.77
52.25	\$4,274	\$4,487	\$4,712	\$4,947	\$5,195	52.25	\$ 53.42	\$56.09	\$58.90	\$61.84	\$64.93
52.30	\$4,284	\$4,498	\$4,723	\$4,960	\$5,208	52.30	\$ 53.55	\$56.23	\$59.04	\$61.99	\$65.09
52.35	\$4,294	\$4,509	\$4,735	\$4,971	\$5,220	52.35	\$ 53.68	\$56.36	\$59.18	\$62.14	\$65.25
52.40	\$4,305	\$4,520	\$4,746	\$4,984	\$5,233	52.40	\$ 53.81	\$56.50	\$59.33	\$62.30	\$65.41
52.45	\$4,316	\$4,532	\$4,758	\$4,996	\$5,246	52.45	\$ 53.95	\$56.65	\$59.48	\$62.45	\$65.57
52.50	\$4,327	\$4,543	\$4,770	\$5,009	\$5,259	52.50	\$ 54.08	\$56.79	\$59.63	\$62.61	\$65.74
52.55	\$4,338	\$4,554	\$4,782	\$5,021	\$5,272	52.55	\$ 54.22	\$56.93	\$59.78	\$62.77	\$65.90
52.60	\$4,348	\$4,565	\$4,793	\$5,033	\$5,285	52.60	\$ 54.35	\$57.06	\$59.92	\$62.91	\$66.06
52.65	\$4,359	\$4,577	\$4,805	\$5,046	\$5,298	52.65	\$ 54.48	\$57.21	\$60.07	\$63.07	\$66.22
52.70	\$4,370	\$4,588	\$4,817	\$5,058	\$5,311	52.70	\$ 54.62	\$57.35	\$60.22	\$63.23	\$66.39
52.75	\$4,380	\$4,599	\$4,829	\$5,071	\$5,324	52.75	\$ 54.76	\$57.49	\$60.37	\$63.39	\$66.56
52.80	\$4,391	\$4,611	\$4,842	\$5,084	\$5,338	52.80	\$ 54.89	\$57.64	\$60.52	\$63.54	\$66.72
52.85	\$4,402	\$4,622	\$4,853	\$5,096	\$5,350	52.85	\$ 55.02	\$57.77	\$60.66	\$63.70	\$66.88
52.90	\$4,413	\$4,633	\$4,865	\$5,108	\$5,364	52.90	\$ 55.16	\$57.92	\$60.81	\$63.85	\$67.05
52.95	\$4,424	\$4,645	\$4,877	\$5,121	\$5,377	52.95	\$ 55.30	\$58.06	\$60.97	\$64.01	\$67.21
53.00	\$4,435	\$4,657	\$4,889	\$5,134	\$5,391	53.00	\$ 55.44	\$58.21	\$61.12	\$64.17	\$67.38

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
53.05	\$4,446	\$4,668	\$4,902	\$5,147	\$5,404	53.05	\$ 55.57	\$58.35	\$61.27	\$64.33	\$67.55
53.10	\$4,456	\$4,679	\$4,913	\$5,159	\$5,417	53.10	\$ 55.71	\$58.49	\$61.42	\$64.49	\$67.71
53.15	\$4,468	\$4,691	\$4,926	\$5,172	\$5,430	53.15	\$ 55.85	\$58.64	\$61.57	\$64.65	\$67.88
53.20	\$4,479	\$4,703	\$4,938	\$5,185	\$5,444	53.20	\$ 55.98	\$58.78	\$61.72	\$64.81	\$68.05
53.25	\$4,490	\$4,714	\$4,950	\$5,198	\$5,458	53.25	\$ 56.12	\$58.93	\$61.88	\$64.97	\$68.22
53.30	\$4,501	\$4,726	\$4,963	\$5,211	\$5,471	53.30	\$ 56.27	\$59.08	\$62.03	\$65.13	\$68.39
53.35	\$4,512	\$4,737	\$4,974	\$5,223	\$5,484	53.35	\$ 56.40	\$59.22	\$62.18	\$65.29	\$68.55
53.40	\$4,523	\$4,749	\$4,987	\$5,236	\$5,498	53.40	\$ 56.54	\$59.37	\$62.33	\$65.45	\$68.72
53.45	\$4,534	\$4,761	\$4,999	\$5,249	\$5,512	53.45	\$ 56.68	\$59.51	\$62.49	\$65.61	\$68.90
53.50	\$4,546	\$4,773	\$5,012	\$5,262	\$5,525	53.50	\$ 56.82	\$59.66	\$62.65	\$65.78	\$69.07
53.55	\$4,557	\$4,785	\$5,024	\$5,275	\$5,539	53.55	\$ 56.96	\$59.81	\$62.80	\$65.94	\$69.24
53.60	\$4,568	\$4,796	\$5,036	\$5,288	\$5,552	53.60	\$ 57.10	\$59.95	\$62.95	\$66.10	\$69.40
53.65	\$4,579	\$4,808	\$5,049	\$5,301	\$5,566	53.65	\$ 57.24	\$60.10	\$63.11	\$66.26	\$69.58
53.70	\$4,591	\$4,820	\$5,061	\$5,314	\$5,580	53.70	\$ 57.38	\$60.25	\$63.27	\$66.43	\$69.75
53.75	\$4,602	\$4,832	\$5,074	\$5,328	\$5,594	53.75	\$ 57.53	\$60.40	\$63.42	\$66.60	\$69.93
53.80	\$4,614	\$4,844	\$5,087	\$5,341	\$5,608	53.80	\$ 57.67	\$60.56	\$63.58	\$66.76	\$70.10
53.85	\$4,625	\$4,856	\$5,099	\$5,354	\$5,621	53.85	\$ 57.81	\$60.70	\$63.73	\$66.92	\$70.27
53.90	\$4,636	\$4,868	\$5,111	\$5,367	\$5,635	53.90	\$ 57.95	\$60.85	\$63.89	\$67.09	\$70.44
53.95	\$4,648	\$4,880	\$5,124	\$5,380	\$5,649	53.95	\$ 58.10	\$61.00	\$64.05	\$67.26	\$70.62
54.00	\$4,659	\$4,892	\$5,137	\$5,394	\$5,664	54.00	\$ 58.24	\$61.16	\$64.21	\$67.42	\$70.79
54.05	\$4,671	\$4,905	\$5,150	\$5,407	\$5,678	54.05	\$ 58.39	\$61.31	\$64.37	\$67.59	\$70.97
54.10	\$4,682	\$4,916	\$5,162	\$5,420	\$5,691	54.10	\$ 58.53	\$61.45	\$64.53	\$67.75	\$71.14
54.15	\$4,694	\$4,929	\$5,175	\$5,434	\$5,705	54.15	\$ 58.67	\$61.61	\$64.69	\$67.92	\$71.32
54.20	\$4,706	\$4,941	\$5,188	\$5,447	\$5,720	54.20	\$ 58.82	\$61.76	\$64.85	\$68.09	\$71.50
54.25	\$4,717	\$4,953	\$5,201	\$5,461	\$5,734	54.25	\$ 58.97	\$61.91	\$65.01	\$68.26	\$71.67
54.30	\$4,729	\$4,966	\$5,214	\$5,475	\$5,748	54.30	\$ 59.11	\$62.07	\$65.17	\$68.43	\$71.85
54.35	\$4,740	\$4,977	\$5,226	\$5,487	\$5,762	54.35	\$ 59.25	\$62.22	\$65.33	\$68.59	\$72.02
54.40	\$4,752	\$4,990	\$5,239	\$5,501	\$5,776	54.40	\$ 59.40	\$62.37	\$65.49	\$68.77	\$72.20
54.45	\$4,764	\$5,002	\$5,252	\$5,515	\$5,791	54.45	\$ 59.55	\$62.53	\$65.65	\$68.94	\$72.38
54.50	\$4,776	\$5,015	\$5,265	\$5,529	\$5,805	54.50	\$ 59.70	\$62.68	\$65.82	\$69.11	\$72.56
54.55	\$4,788	\$5,027	\$5,279	\$5,543	\$5,820	54.55	\$ 59.85	\$62.84	\$65.98	\$69.28	\$72.75
54.60	\$4,799	\$5,039	\$5,291	\$5,556	\$5,833	54.60	\$ 59.99	\$62.99	\$66.14	\$69.45	\$72.92
54.65	\$4,811	\$5,052	\$5,304	\$5,570	\$5,848	54.65	\$ 60.14	\$63.15	\$66.30	\$69.62	\$73.10
54.70	\$4,823	\$5,064	\$5,318	\$5,583	\$5,863	54.70	\$ 60.29	\$63.30	\$66.47	\$69.79	\$73.28
54.75	\$4,835	\$5,077	\$5,331	\$5,597	\$5,877	54.75	\$ 60.44	\$63.46	\$66.64	\$69.97	\$73.47
54.80	\$4,847	\$5,090	\$5,344	\$5,611	\$5,892	54.80	\$ 60.59	\$63.62	\$66.80	\$70.14	\$73.65
54.85	\$4,859	\$5,102	\$5,357	\$5,625	\$5,906	54.85	\$ 60.74	\$63.77	\$66.96	\$70.31	\$73.82

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
54.90	\$4,871	\$5,115	\$5,370	\$5,639	\$5,921	54.90	\$ 60.89	\$63.93	\$67.13	\$70.48	\$74.01
54.95	\$4,883	\$5,127	\$5,384	\$5,653	\$5,936	54.95	\$ 61.04	\$64.09	\$67.30	\$70.66	\$74.19
55.00	\$4,895	\$5,140	\$5,397	\$5,667	\$5,950	55.00	\$ 61.19	\$64.25	\$67.46	\$70.84	\$74.38
55.05	\$4,908	\$5,153	\$5,411	\$5,681	\$5,965	55.05	\$ 61.35	\$64.41	\$67.63	\$71.01	\$74.57
55.10	\$4,919	\$5,165	\$5,423	\$5,695	\$5,979	55.10	\$ 61.49	\$64.56	\$67.79	\$71.18	\$74.74
55.15	\$4,931	\$5,178	\$5,437	\$5,709	\$5,994	55.15	\$ 61.64	\$64.73	\$67.96	\$71.36	\$74.93
55.20	\$4,944	\$5,191	\$5,451	\$5,723	\$6,009	55.20	\$ 61.80	\$64.89	\$68.13	\$71.54	\$75.12
55.25	\$4,956	\$5,204	\$5,464	\$5,737	\$6,024	55.25	\$ 61.95	\$65.05	\$68.30	\$71.72	\$75.30
55.30	\$4,969	\$5,217	\$5,478	\$5,752	\$6,039	55.30	\$ 62.11	\$65.21	\$68.47	\$71.90	\$75.49
55.35	\$4,980	\$5,229	\$5,491	\$5,765	\$6,054	55.35	\$ 62.25	\$65.37	\$68.64	\$72.07	\$75.67
55.40	\$4,993	\$5,242	\$5,505	\$5,780	\$6,069	55.40	\$ 62.41	\$65.53	\$68.81	\$72.25	\$75.86
55.45	\$5,005	\$5,256	\$5,518	\$5,794	\$6,084	55.45	\$ 62.57	\$65.69	\$68.98	\$72.43	\$76.05
55.50	\$5,018	\$5,269	\$5,532	\$5,809	\$6,099	55.50	\$ 62.72	\$65.86	\$69.15	\$72.61	\$76.24
55.55	\$5,030	\$5,282	\$5,546	\$5,823	\$6,114	55.55	\$ 62.88	\$66.02	\$69.32	\$72.79	\$76.43
55.60	\$5,042	\$5,294	\$5,559	\$5,837	\$6,129	55.60	\$ 63.03	\$66.18	\$69.49	\$72.96	\$76.61
55.65	\$5,055	\$5,308	\$5,573	\$5,852	\$6,144	55.65	\$ 63.19	\$66.34	\$69.66	\$73.14	\$76.80
55.70	\$5,067	\$5,321	\$5,587	\$5,866	\$6,160	55.70	\$ 63.34	\$66.51	\$69.84	\$73.33	\$76.99
55.75	\$5,080	\$5,334	\$5,601	\$5,881	\$6,175	55.75	\$ 63.50	\$66.68	\$70.01	\$73.51	\$77.19
55.80	\$5,093	\$5,347	\$5,615	\$5,896	\$6,190	55.80	\$ 63.66	\$66.84	\$70.19	\$73.69	\$77.38
55.85	\$5,105	\$5,360	\$5,628	\$5,910	\$6,205	55.85	\$ 63.81	\$67.00	\$70.35	\$73.87	\$77.56
55.90	\$5,118	\$5,373	\$5,642	\$5,924	\$6,220	55.90	\$ 63.97	\$67.17	\$70.53	\$74.05	\$77.76
55.95	\$5,130	\$5,387	\$5,656	\$5,939	\$6,236	55.95	\$ 64.13	\$67.34	\$70.70	\$74.24	\$77.95
56.00	\$5,143	\$5,400	\$5,670	\$5,954	\$6,252	56.00	\$ 64.29	\$67.50	\$70.88	\$74.42	\$78.15
56.05	\$5,156	\$5,414	\$5,685	\$5,969	\$6,267	56.05	\$ 64.45	\$67.67	\$71.06	\$74.61	\$78.34
56.10	\$5,168	\$5,427	\$5,698	\$5,983	\$6,282	56.10	\$ 64.60	\$67.83	\$71.23	\$74.79	\$78.53
56.15	\$5,181	\$5,440	\$5,712	\$5,998	\$6,298	56.15	\$ 64.77	\$68.00	\$71.40	\$74.97	\$78.72
56.20	\$5,194	\$5,454	\$5,727	\$6,013	\$6,314	56.20	\$ 64.93	\$68.17	\$71.58	\$75.16	\$78.92
56.25	\$5,207	\$5,468	\$5,741	\$6,028	\$6,329	56.25	\$ 65.09	\$68.34	\$71.76	\$75.35	\$79.12
56.30	\$5,220	\$5,481	\$5,755	\$6,043	\$6,345	56.30	\$ 65.25	\$68.51	\$71.94	\$75.54	\$79.31
56.35	\$5,233	\$5,494	\$5,769	\$6,057	\$6,360	56.35	\$ 65.41	\$68.68	\$72.11	\$75.72	\$79.50
56.40	\$5,246	\$5,508	\$5,783	\$6,072	\$6,376	56.40	\$ 65.57	\$68.85	\$72.29	\$75.91	\$79.70
56.45	\$5,259	\$5,522	\$5,798	\$6,088	\$6,392	56.45	\$ 65.73	\$69.02	\$72.47	\$76.09	\$79.90
56.50	\$5,272	\$5,535	\$5,812	\$6,103	\$6,408	56.50	\$ 65.90	\$69.19	\$72.65	\$76.29	\$80.10
56.55	\$5,285	\$5,549	\$5,827	\$6,118	\$6,424	56.55	\$ 66.06	\$69.37	\$72.83	\$76.48	\$80.30
56.60	\$5,298	\$5,562	\$5,841	\$6,133	\$6,439	56.60	\$ 66.22	\$69.53	\$73.01	\$76.66	\$80.49
56.65	\$5,311	\$5,576	\$5,855	\$6,148	\$6,455	56.65	\$ 66.38	\$69.70	\$73.19	\$76.85	\$80.69
56.70	\$5,324	\$5,590	\$5,870	\$6,163	\$6,471	56.70	\$ 66.55	\$69.88	\$73.37	\$77.04	\$80.89

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
56.75	\$5,337	\$5,604	\$5,884	\$6,179	\$6,488	56.75	\$ 66.72	\$70.05	\$73.56	\$77.23	\$81.09
56.80	\$5,351	\$5,618	\$5,899	\$6,194	\$6,504	56.80	\$ 66.88	\$70.23	\$73.74	\$77.43	\$81.30
56.85	\$5,363	\$5,632	\$5,913	\$6,209	\$6,519	56.85	\$ 67.04	\$70.39	\$73.91	\$77.61	\$81.49
56.90	\$5,377	\$5,646	\$5,928	\$6,224	\$6,535	56.90	\$ 67.21	\$70.57	\$74.10	\$77.80	\$81.69
56.95	\$5,390	\$5,660	\$5,943	\$6,240	\$6,552	56.95	\$ 67.38	\$70.75	\$74.28	\$78.00	\$81.90
57.00	\$5,404	\$5,674	\$5,958	\$6,255	\$6,568	57.00	\$ 67.55	\$70.92	\$74.47	\$78.19	\$82.10
57.05	\$5,417	\$5,688	\$5,972	\$6,271	\$6,585	57.05	\$ 67.71	\$71.10	\$74.66	\$78.39	\$82.31
57.10	\$5,430	\$5,701	\$5,987	\$6,286	\$6,600	57.10	\$ 67.87	\$71.27	\$74.83	\$78.57	\$82.50
57.15	\$5,444	\$5,716	\$6,002	\$6,302	\$6,617	57.15	\$ 68.04	\$71.45	\$75.02	\$78.77	\$82.71
57.20	\$5,457	\$5,730	\$6,017	\$6,317	\$6,633	57.20	\$ 68.21	\$71.63	\$75.21	\$78.97	\$82.92
57.25	\$5,471	\$5,744	\$6,032	\$6,333	\$6,650	57.25	\$ 68.39	\$71.80	\$75.39	\$79.16	\$83.12
57.30	\$5,484	\$5,759	\$6,047	\$6,349	\$6,666	57.30	\$ 68.56	\$71.98	\$75.58	\$79.36	\$83.33
57.35	\$5,497	\$5,772	\$6,061	\$6,364	\$6,682	57.35	\$ 68.72	\$72.15	\$75.76	\$79.55	\$83.53
57.40	\$5,511	\$5,787	\$6,076	\$6,380	\$6,699	57.40	\$ 68.89	\$72.33	\$75.95	\$79.75	\$83.74
57.45	\$5,525	\$5,801	\$6,091	\$6,396	\$6,716	57.45	\$ 69.06	\$72.52	\$76.14	\$79.95	\$83.95
57.50	\$5,539	\$5,816	\$6,107	\$6,412	\$6,732	57.50	\$ 69.23	\$72.70	\$76.33	\$80.15	\$84.16
57.55	\$5,553	\$5,830	\$6,122	\$6,428	\$6,749	57.55	\$ 69.41	\$72.88	\$76.52	\$80.35	\$84.37
57.60	\$5,566	\$5,844	\$6,136	\$6,443	\$6,765	57.60	\$ 69.57	\$73.05	\$76.70	\$80.54	\$84.57
57.65	\$5,580	\$5,859	\$6,152	\$6,459	\$6,782	57.65	\$ 69.75	\$73.23	\$76.89	\$80.74	\$84.78
57.70	\$5,594	\$5,873	\$6,167	\$6,475	\$6,799	57.70	\$ 69.92	\$73.42	\$77.09	\$80.94	\$84.99
57.75	\$5,608	\$5,888	\$6,182	\$6,492	\$6,816	57.75	\$ 70.10	\$73.60	\$77.28	\$81.14	\$85.20
57.80	\$5,622	\$5,903	\$6,198	\$6,508	\$6,833	57.80	\$ 70.27	\$73.78	\$77.47	\$81.35	\$85.41
57.85	\$5,635	\$5,917	\$6,212	\$6,523	\$6,849	57.85	\$ 70.44	\$73.96	\$77.66	\$81.54	\$85.62
57.90	\$5,649	\$5,931	\$6,228	\$6,539	\$6,866	57.90	\$ 70.61	\$74.14	\$77.85	\$81.74	\$85.83
57.95	\$5,663	\$5,946	\$6,244	\$6,556	\$6,884	57.95	\$ 70.79	\$74.33	\$78.04	\$81.95	\$86.04
58.00	\$5,677	\$5,961	\$6,259	\$6,572	\$6,901	58.00	\$ 70.97	\$74.51	\$78.24	\$82.15	\$86.26
58.05	\$5,691	\$5,976	\$6,275	\$6,589	\$6,918	58.05	\$ 71.14	\$74.70	\$78.44	\$82.36	\$86.48
58.10	\$5,705	\$5,990	\$6,290	\$6,604	\$6,934	58.10	\$ 71.31	\$74.88	\$78.62	\$82.55	\$86.68
58.15	\$5,719	\$6,005	\$6,305	\$6,621	\$6,952	58.15	\$ 71.49	\$75.06	\$78.82	\$82.76	\$86.90
58.20	\$5,733	\$6,020	\$6,321	\$6,637	\$6,969	58.20	\$ 71.67	\$75.25	\$79.01	\$82.97	\$87.11
58.25	\$5,748	\$6,035	\$6,337	\$6,654	\$6,987	58.25	\$ 71.85	\$75.44	\$79.21	\$83.17	\$87.33
58.30	\$5,762	\$6,050	\$6,353	\$6,670	\$7,004	58.30	\$ 72.03	\$75.63	\$79.41	\$83.38	\$87.55
58.35	\$5,776	\$6,065	\$6,368	\$6,686	\$7,021	58.35	\$ 72.20	\$75.81	\$79.60	\$83.58	\$87.76
58.40	\$5,790	\$6,080	\$6,384	\$6,703	\$7,038	58.40	\$ 72.38	\$76.00	\$79.80	\$83.79	\$87.98
58.45	\$5,805	\$6,095	\$6,400	\$6,720	\$7,056	58.45	\$ 72.56	\$76.19	\$80.00	\$84.00	\$88.20
58.50	\$5,819	\$6,110	\$6,416	\$6,736	\$7,073	58.50	\$ 72.74	\$76.38	\$80.20	\$84.21	\$88.42
58.55	\$5,834	\$6,125	\$6,432	\$6,753	\$7,091	58.55	\$ 72.92	\$76.57	\$80.40	\$84.42	\$88.64

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
58.60	\$5,848	\$6,140	\$6,447	\$6,769	\$7,108	58.60	\$ 73.09	\$76.75	\$80.59	\$84.62	\$88.85
58.65	\$5,862	\$6,155	\$6,463	\$6,786	\$7,126	58.65	\$ 73.28	\$76.94	\$80.79	\$84.83	\$89.07
58.70	\$5,877	\$6,171	\$6,479	\$6,803	\$7,143	58.70	\$ 73.46	\$77.13	\$80.99	\$85.04	\$89.29
58.75	\$5,892	\$6,186	\$6,495	\$6,820	\$7,161	58.75	\$ 73.64	\$77.33	\$81.19	\$85.25	\$89.52
58.80	\$5,906	\$6,202	\$6,512	\$6,837	\$7,179	58.80	\$ 73.83	\$77.52	\$81.40	\$85.47	\$89.74
58.85	\$5,920	\$6,216	\$6,527	\$6,853	\$7,196	58.85	\$ 74.00	\$77.70	\$81.59	\$85.67	\$89.95
58.90	\$5,935	\$6,232	\$6,543	\$6,871	\$7,214	58.90	\$ 74.19	\$77.90	\$81.79	\$85.88	\$90.18
58.95	\$5,950	\$6,247	\$6,560	\$6,888	\$7,232	58.95	\$ 74.37	\$78.09	\$82.00	\$86.10	\$90.40
59.00	\$5,965	\$6,263	\$6,576	\$6,905	\$7,250	59.00	\$ 74.56	\$78.29	\$82.20	\$86.31	\$90.63
59.05	\$5,980	\$6,279	\$6,593	\$6,922	\$7,268	59.05	\$ 74.75	\$78.48	\$82.41	\$86.53	\$90.85
59.10	\$5,994	\$6,293	\$6,608	\$6,939	\$7,285	59.10	\$ 74.92	\$78.67	\$82.60	\$86.73	\$91.07
59.15	\$6,009	\$6,309	\$6,625	\$6,956	\$7,304	59.15	\$ 75.11	\$78.87	\$82.81	\$86.95	\$91.30
59.20	\$6,024	\$6,325	\$6,641	\$6,973	\$7,322	59.20	\$ 75.30	\$79.06	\$83.02	\$87.17	\$91.52
59.25	\$6,039	\$6,341	\$6,658	\$6,991	\$7,340	59.25	\$ 75.49	\$79.26	\$83.22	\$87.38	\$91.75
59.30	\$6,054	\$6,357	\$6,674	\$7,008	\$7,359	59.30	\$ 75.67	\$79.46	\$83.43	\$87.60	\$91.98
59.35	\$6,068	\$6,372	\$6,690	\$7,025	\$7,376	59.35	\$ 75.85	\$79.65	\$83.63	\$87.81	\$92.20
59.40	\$6,083	\$6,388	\$6,707	\$7,042	\$7,394	59.40	\$ 76.04	\$79.85	\$83.84	\$88.03	\$92.43
59.45	\$6,099	\$6,404	\$6,724	\$7,060	\$7,413	59.45	\$ 76.23	\$80.04	\$84.05	\$88.25	\$92.66
59.50	\$6,114	\$6,420	\$6,741	\$7,078	\$7,431	59.50	\$ 76.42	\$80.24	\$84.26	\$88.47	\$92.89
59.55	\$6,129	\$6,436	\$6,757	\$7,095	\$7,450	59.55	\$ 76.61	\$80.45	\$84.47	\$88.69	\$93.13
59.60	\$6,144	\$6,451	\$6,773	\$7,112	\$7,468	59.60	\$ 76.80	\$80.64	\$84.67	\$88.90	\$93.35
59.65	\$6,159	\$6,467	\$6,790	\$7,130	\$7,486	59.65	\$ 76.99	\$80.84	\$84.88	\$89.12	\$93.58
59.70	\$6,174	\$6,483	\$6,807	\$7,148	\$7,505	59.70	\$ 77.18	\$81.04	\$85.09	\$89.35	\$93.81
59.75	\$6,190	\$6,499	\$6,824	\$7,166	\$7,524	59.75	\$ 77.37	\$81.24	\$85.30	\$89.57	\$94.05
59.80	\$6,205	\$6,516	\$6,841	\$7,183	\$7,543	59.80	\$ 77.57	\$81.44	\$85.52	\$89.79	\$94.28
59.85	\$6,220	\$6,531	\$6,858	\$7,200	\$7,560	59.85	\$ 77.75	\$81.64	\$85.72	\$90.01	\$94.51
59.90	\$6,236	\$6,547	\$6,875	\$7,218	\$7,579	59.90	\$ 77.94	\$81.84	\$85.93	\$90.23	\$94.74
59.95	\$6,251	\$6,564	\$6,892	\$7,236	\$7,598	59.95	\$ 78.14	\$82.05	\$86.15	\$90.46	\$94.98
60.00	\$6,267	\$6,580	\$6,909	\$7,255	\$7,615	60.00	\$ 78.33	\$82.25	\$86.36	\$90.68	\$95.19
60.05	\$6,282	\$6,597	\$6,926	\$7,273	\$7,636	60.05	\$ 78.53	\$82.46	\$86.58	\$90.91	\$95.45
60.10	\$6,297	\$6,612	\$6,943	\$7,290	\$7,654	60.10	\$ 78.72	\$82.65	\$86.78	\$91.12	\$95.68
60.15	\$6,313	\$6,629	\$6,960	\$7,308	\$7,674	60.15	\$ 78.91	\$82.86	\$87.00	\$91.35	\$95.92
60.20	\$6,329	\$6,645	\$6,978	\$7,326	\$7,693	60.20	\$ 79.11	\$83.07	\$87.22	\$91.58	\$96.16
60.25	\$6,345	\$6,662	\$6,995	\$7,345	\$7,712	60.25	\$ 79.31	\$83.27	\$87.44	\$91.81	\$96.40
60.30	\$6,360	\$6,679	\$7,012	\$7,363	\$7,731	60.30	\$ 79.51	\$83.48	\$87.66	\$92.04	\$96.64
60.35	\$6,376	\$6,694	\$7,029	\$7,380	\$7,749	60.35	\$ 79.69	\$83.68	\$87.86	\$92.26	\$96.87
60.40	\$6,391	\$6,711	\$7,047	\$7,399	\$7,769	60.40	\$ 79.89	\$83.89	\$88.08	\$92.49	\$97.11

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
60.45	\$6,407	\$6,728	\$7,064	\$7,417	\$7,788	60.45	\$ 80.09	\$84.10	\$88.30	\$92.72	\$97.35
60.50	\$6,423	\$6,745	\$7,082	\$7,436	\$7,808	60.50	\$ 80.29	\$84.31	\$88.52	\$92.95	\$97.60
60.55	\$6,440	\$6,762	\$7,100	\$7,455	\$7,827	60.55	\$ 80.49	\$84.52	\$88.74	\$93.18	\$97.84
60.60	\$6,455	\$6,777	\$7,116	\$7,472	\$7,846	60.60	\$ 80.68	\$84.72	\$88.95	\$93.40	\$98.07
60.65	\$6,471	\$6,794	\$7,134	\$7,491	\$7,865	60.65	\$ 80.89	\$84.93	\$89.18	\$93.64	\$98.32
60.70	\$6,487	\$6,811	\$7,152	\$7,510	\$7,885	60.70	\$ 81.09	\$85.14	\$89.40	\$93.87	\$98.56
60.75	\$6,503	\$6,828	\$7,170	\$7,528	\$7,905	60.75	\$ 81.29	\$85.36	\$89.62	\$94.10	\$98.81
60.80	\$6,520	\$6,846	\$7,188	\$7,547	\$7,925	60.80	\$ 81.49	\$85.57	\$89.85	\$94.34	\$99.06
60.85	\$6,535	\$6,862	\$7,205	\$7,565	\$7,943	60.85	\$ 81.69	\$85.77	\$90.06	\$94.56	\$99.29
60.90	\$6,551	\$6,879	\$7,223	\$7,584	\$7,963	60.90	\$ 81.89	\$85.99	\$90.28	\$94.80	\$99.54
60.95	\$6,568	\$6,896	\$7,241	\$7,603	\$7,983	60.95	\$ 82.10	\$86.20	\$90.51	\$95.04	\$99.79
61.00	\$6,584	\$6,913	\$7,259	\$7,622	\$8,003	61.00	\$ 82.30	\$86.42	\$90.74	\$95.27	\$100.04
61.05	\$6,601	\$6,931	\$7,277	\$7,641	\$8,023	61.05	\$ 82.51	\$86.63	\$90.96	\$95.51	\$100.29
61.10	\$6,616	\$6,947	\$7,294	\$7,659	\$8,042	61.10	\$ 82.70	\$86.84	\$91.18	\$95.74	\$100.52
61.15	\$6,633	\$6,964	\$7,313	\$7,678	\$8,062	61.15	\$ 82.91	\$87.05	\$91.41	\$95.98	\$100.78
61.20	\$6,649	\$6,982	\$7,331	\$7,697	\$8,082	61.20	\$ 83.12	\$87.27	\$91.64	\$96.22	\$101.03
61.25	\$6,666	\$6,999	\$7,349	\$7,717	\$8,102	61.25	\$ 83.32	\$87.49	\$91.86	\$96.46	\$101.28
61.30	\$6,683	\$7,017	\$7,368	\$7,736	\$8,123	61.30	\$ 83.53	\$87.71	\$92.09	\$96.70	\$101.53
61.35	\$6,698	\$7,033	\$7,385	\$7,754	\$8,142	61.35	\$ 83.73	\$87.92	\$92.31	\$96.93	\$101.77
61.40	\$6,715	\$7,051	\$7,403	\$7,774	\$8,162	61.40	\$ 83.94	\$88.14	\$92.54	\$97.17	\$102.03
61.45	\$6,732	\$7,068	\$7,422	\$7,793	\$8,183	61.45	\$ 84.15	\$88.36	\$92.77	\$97.41	\$102.28
61.50	\$6,749	\$7,086	\$7,440	\$7,812	\$8,203	61.50	\$ 84.36	\$88.58	\$93.01	\$97.66	\$102.54
61.55	\$6,766	\$7,104	\$7,459	\$7,832	\$8,224	61.55	\$ 84.57	\$88.80	\$93.24	\$97.90	\$102.80
61.60	\$6,782	\$7,121	\$7,477	\$7,851	\$8,243	61.60	\$ 84.77	\$89.01	\$93.46	\$98.13	\$103.04
61.65	\$6,799	\$7,138	\$7,495	\$7,870	\$8,264	61.65	\$ 84.98	\$89.23	\$93.69	\$98.38	\$103.30
61.70	\$6,816	\$7,156	\$7,514	\$7,890	\$8,284	61.70	\$ 85.19	\$89.45	\$93.93	\$98.62	\$103.55
61.75	\$6,833	\$7,174	\$7,533	\$7,910	\$8,305	61.75	\$ 85.41	\$89.68	\$94.16	\$98.87	\$103.81
61.80	\$6,850	\$7,192	\$7,552	\$7,929	\$8,326	61.80	\$ 85.62	\$89.90	\$94.40	\$99.12	\$104.07
61.85	\$6,866	\$7,209	\$7,570	\$7,948	\$8,345	61.85	\$ 85.82	\$90.11	\$94.62	\$99.35	\$104.32
61.90	\$6,883	\$7,227	\$7,589	\$7,968	\$8,366	61.90	\$ 86.04	\$90.34	\$94.86	\$99.60	\$104.58
61.95	\$6,900	\$7,245	\$7,607	\$7,988	\$8,387	61.95	\$ 86.25	\$90.57	\$95.09	\$99.85	\$104.84
62.00	\$6,917	\$7,263	\$7,627	\$8,008	\$8,408	62.00	\$ 86.47	\$90.79	\$95.33	\$100.10	\$105.10
62.05	\$6,935	\$7,282	\$7,646	\$8,028	\$8,429	62.05	\$ 86.68	\$91.02	\$95.57	\$100.35	\$105.37
62.10	\$6,951	\$7,299	\$7,664	\$8,047	\$8,449	62.10	\$ 86.89	\$91.23	\$95.80	\$100.59	\$105.61
62.15	\$6,969	\$7,317	\$7,683	\$8,067	\$8,470	62.15	\$ 87.11	\$91.46	\$96.04	\$100.84	\$105.88
62.20	\$6,986	\$7,335	\$7,702	\$8,087	\$8,491	62.20	\$ 87.32	\$91.69	\$96.28	\$101.09	\$106.14
62.25	\$7,003	\$7,354	\$7,721	\$8,107	\$8,513	62.25	\$ 87.54	\$91.92	\$96.52	\$101.34	\$106.41

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
62.30	\$7,021	\$7,372	\$7,741	\$8,128	\$8,534	62.30	\$ 87.76	\$92.15	\$96.76	\$101.60	\$106.67
62.35	\$7,038	\$7,389	\$7,759	\$8,147	\$8,554	62.35	\$ 87.97	\$92.37	\$96.99	\$101.84	\$106.93
62.40	\$7,055	\$7,408	\$7,778	\$8,167	\$8,576	62.40	\$ 88.19	\$92.60	\$97.23	\$102.09	\$107.19
62.45	\$7,073	\$7,426	\$7,798	\$8,188	\$8,597	62.45	\$ 88.41	\$92.83	\$97.47	\$102.34	\$107.46
62.50	\$7,090	\$7,445	\$7,817	\$8,208	\$8,618	62.50	\$ 88.63	\$93.06	\$97.72	\$102.60	\$107.73
62.55	\$7,108	\$7,464	\$7,837	\$8,229	\$8,640	62.55	\$ 88.85	\$93.29	\$97.96	\$102.86	\$108.00
62.60	\$7,125	\$7,481	\$7,855	\$8,248	\$8,660	62.60	\$ 89.06	\$93.52	\$98.19	\$103.10	\$108.26
62.65	\$7,143	\$7,500	\$7,875	\$8,269	\$8,682	62.65	\$ 89.28	\$93.75	\$98.44	\$103.36	\$108.53
62.70	\$7,161	\$7,519	\$7,895	\$8,289	\$8,704	62.70	\$ 89.51	\$93.98	\$98.68	\$103.62	\$108.80
62.75	\$7,179	\$7,537	\$7,914	\$8,310	\$8,726	62.75	\$ 89.73	\$94.22	\$98.93	\$103.88	\$109.07
62.80	\$7,196	\$7,556	\$7,934	\$8,331	\$8,747	62.80	\$ 89.96	\$94.45	\$99.18	\$104.14	\$109.34
62.85	\$7,213	\$7,574	\$7,953	\$8,351	\$8,768	62.85	\$ 90.17	\$94.68	\$99.41	\$104.38	\$109.60
62.90	\$7,232	\$7,593	\$7,973	\$8,371	\$8,790	62.90	\$ 90.39	\$94.91	\$99.66	\$104.64	\$109.87
62.95	\$7,250	\$7,612	\$7,993	\$8,392	\$8,812	62.95	\$ 90.62	\$95.15	\$99.91	\$104.90	\$110.15
63.00	\$7,268	\$7,631	\$8,013	\$8,413	\$8,834	63.00	\$ 90.85	\$95.39	\$100.16	\$105.17	\$110.42
63.05	\$7,286	\$7,650	\$8,033	\$8,434	\$8,856	63.05	\$ 91.07	\$95.63	\$100.41	\$105.43	\$110.70
63.10	\$7,303	\$7,668	\$8,052	\$8,454	\$8,877	63.10	\$ 91.29	\$95.85	\$100.65	\$105.68	\$110.96
63.15	\$7,321	\$7,687	\$8,072	\$8,475	\$8,899	63.15	\$ 91.52	\$96.09	\$100.90	\$105.94	\$111.24
63.20	\$7,340	\$7,707	\$8,092	\$8,497	\$8,921	63.20	\$ 91.75	\$96.33	\$101.15	\$106.21	\$111.52
63.25	\$7,358	\$7,726	\$8,112	\$8,518	\$8,944	63.25	\$ 91.98	\$96.57	\$101.40	\$106.47	\$111.80
63.30	\$7,376	\$7,745	\$8,133	\$8,539	\$8,966	63.30	\$ 92.21	\$96.82	\$101.66	\$106.74	\$112.08
63.35	\$7,394	\$7,764	\$8,152	\$8,559	\$8,987	63.35	\$ 92.42	\$97.04	\$101.90	\$106.99	\$112.34
63.40	\$7,412	\$7,783	\$8,172	\$8,581	\$9,010	63.40	\$ 92.65	\$97.29	\$102.15	\$107.26	\$112.62
63.45	\$7,431	\$7,802	\$8,193	\$8,602	\$9,032	63.45	\$ 92.89	\$97.53	\$102.41	\$107.53	\$112.90
63.50	\$7,449	\$7,822	\$8,213	\$8,624	\$9,055	63.50	\$ 93.12	\$97.77	\$102.66	\$107.80	\$113.19
63.55	\$7,468	\$7,841	\$8,234	\$8,645	\$9,078	63.55	\$ 93.35	\$98.02	\$102.92	\$108.07	\$113.47
63.60	\$7,486	\$7,860	\$8,253	\$8,666	\$9,099	63.60	\$ 93.57	\$98.25	\$103.16	\$108.32	\$113.74
63.65	\$7,504	\$7,880	\$8,274	\$8,687	\$9,122	63.65	\$ 93.81	\$98.50	\$103.42	\$108.59	\$114.02
63.70	\$7,523	\$7,899	\$8,294	\$8,709	\$9,145	63.70	\$ 94.04	\$98.74	\$103.68	\$108.86	\$114.31
63.75	\$7,542	\$7,919	\$8,315	\$8,731	\$9,167	63.75	\$ 94.28	\$98.99	\$103.94	\$109.14	\$114.59
63.80	\$7,561	\$7,939	\$8,336	\$8,753	\$9,190	63.80	\$ 94.51	\$99.24	\$104.20	\$109.41	\$114.88
63.85	\$7,579	\$7,958	\$8,356	\$8,773	\$9,212	63.85	\$ 94.73	\$99.47	\$104.44	\$109.67	\$115.15
63.90	\$7,598	\$7,978	\$8,376	\$8,795	\$9,235	63.90	\$ 94.97	\$99.72	\$104.71	\$109.94	\$115.44
63.95	\$7,617	\$7,998	\$8,397	\$8,817	\$9,258	63.95	\$ 95.21	\$99.97	\$104.97	\$110.22	\$115.73
64.00	\$7,636	\$8,018	\$8,418	\$8,839	\$9,281	64.00	\$ 95.45	\$100.22	\$105.23	\$110.49	\$116.02
64.05	\$7,655	\$8,038	\$8,439	\$8,861	\$9,304	64.05	\$ 95.69	\$100.47	\$105.49	\$110.77	\$116.31
64.10	\$7,673	\$8,057	\$8,459	\$8,882	\$9,326	64.10	\$ 95.91	\$100.71	\$105.74	\$111.03	\$116.58

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
64.15	\$7,692	\$8,077	\$8,481	\$8,905	\$9,350	64.15	\$ 96.15	\$100.96	\$106.01	\$111.31	\$116.87
64.20	\$7,711	\$8,097	\$8,502	\$8,927	\$9,373	64.20	\$ 96.39	\$101.21	\$106.27	\$111.59	\$117.16
64.25	\$7,731	\$8,117	\$8,523	\$8,949	\$9,397	64.25	\$ 96.63	\$101.46	\$106.54	\$111.86	\$117.46
64.30	\$7,750	\$8,137	\$8,544	\$8,972	\$9,420	64.30	\$ 96.87	\$101.72	\$106.80	\$112.14	\$117.75
64.35	\$7,768	\$8,157	\$8,565	\$8,993	\$9,442	64.35	\$ 97.10	\$101.96	\$107.06	\$112.41	\$118.03
64.40	\$7,788	\$8,177	\$8,586	\$9,015	\$9,466	64.40	\$ 97.35	\$102.21	\$107.32	\$112.69	\$118.32
64.45	\$7,807	\$8,198	\$8,607	\$9,038	\$9,490	64.45	\$ 97.59	\$102.47	\$107.59	\$112.97	\$118.62
64.50	\$7,827	\$8,218	\$8,629	\$9,060	\$9,513	64.50	\$ 97.83	\$102.72	\$107.86	\$113.25	\$118.92
64.55	\$7,846	\$8,239	\$8,650	\$9,083	\$9,537	64.55	\$ 98.08	\$102.98	\$108.13	\$113.54	\$119.21
64.60	\$7,865	\$8,258	\$8,671	\$9,104	\$9,560	64.60	\$ 98.31	\$103.23	\$108.39	\$113.81	\$119.50
64.65	\$7,884	\$8,279	\$8,693	\$9,127	\$9,584	64.65	\$ 98.56	\$103.48	\$108.66	\$114.09	\$119.79
64.70	\$7,904	\$8,299	\$8,714	\$9,150	\$9,608	64.70	\$ 98.80	\$103.74	\$108.93	\$114.38	\$120.09
64.75	\$7,924	\$8,320	\$8,736	\$9,173	\$9,632	64.75	\$ 99.05	\$104.00	\$109.20	\$114.66	\$120.39
64.80	\$7,944	\$8,341	\$8,758	\$9,196	\$9,656	64.80	\$ 99.30	\$104.26	\$109.47	\$114.95	\$120.70
64.85	\$7,962	\$8,361	\$8,779	\$9,218	\$9,678	64.85	\$ 99.53	\$104.51	\$109.73	\$115.22	\$120.98
64.90	\$7,982	\$8,382	\$8,801	\$9,241	\$9,703	64.90	\$ 99.78	\$104.77	\$110.01	\$115.51	\$121.28
64.95	\$8,002	\$8,402	\$8,823	\$9,264	\$9,727	64.95	\$ 100.03	\$105.03	\$110.28	\$115.80	\$121.59
65.00	\$8,022	\$8,423	\$8,845	\$9,287	\$9,751	65.00	\$ 100.28	\$105.29	\$110.56	\$116.09	\$121.89
65.05	\$8,042	\$8,445	\$8,867	\$9,310	\$9,776	65.05	\$ 100.53	\$105.56	\$110.83	\$116.38	\$122.20
65.10	\$8,061	\$8,465	\$8,888	\$9,332	\$9,799	65.10	\$ 100.77	\$105.81	\$111.10	\$116.65	\$122.48
65.15	\$8,082	\$8,486	\$8,910	\$9,355	\$9,823	65.15	\$ 101.02	\$106.07	\$111.37	\$116.94	\$122.79
65.20	\$8,102	\$8,507	\$8,932	\$9,379	\$9,848	65.20	\$ 101.27	\$106.34	\$111.65	\$117.24	\$123.10
65.25	\$8,122	\$8,528	\$8,955	\$9,402	\$9,872	65.25	\$ 101.53	\$106.60	\$111.93	\$117.53	\$123.40
65.30	\$8,142	\$8,549	\$8,977	\$9,426	\$9,897	65.30	\$ 101.78	\$106.87	\$112.21	\$117.82	\$123.71
65.35	\$8,162	\$8,570	\$8,998	\$9,448	\$9,920	65.35	\$ 102.02	\$107.12	\$112.48	\$118.10	\$124.01
65.40	\$8,182	\$8,591	\$9,021	\$9,472	\$9,945	65.40	\$ 102.28	\$107.39	\$112.76	\$118.40	\$124.32
65.45	\$8,202	\$8,613	\$9,043	\$9,495	\$9,970	65.45	\$ 102.53	\$107.66	\$113.04	\$118.69	\$124.63
65.50	\$8,223	\$8,634	\$9,066	\$9,519	\$9,995	65.50	\$ 102.79	\$107.93	\$113.32	\$118.99	\$124.94
65.55	\$8,244	\$8,656	\$9,088	\$9,543	\$10,020	65.55	\$ 103.04	\$108.20	\$113.61	\$119.29	\$125.25
65.60	\$8,263	\$8,676	\$9,110	\$9,565	\$10,044	65.60	\$ 103.29	\$108.45	\$113.87	\$119.57	\$125.55
65.65	\$8,284	\$8,698	\$9,133	\$9,589	\$10,069	65.65	\$ 103.55	\$108.72	\$114.16	\$119.87	\$125.86
65.70	\$8,304	\$8,720	\$9,156	\$9,613	\$10,094	65.70	\$ 103.80	\$108.99	\$114.44	\$120.17	\$126.18
65.75	\$8,325	\$8,741	\$9,178	\$9,637	\$10,119	65.75	\$ 104.06	\$109.27	\$114.73	\$120.47	\$126.49
65.80	\$8,346	\$8,763	\$9,201	\$9,661	\$10,145	65.80	\$ 104.32	\$109.54	\$115.02	\$120.77	\$126.81
65.85	\$8,366	\$8,784	\$9,223	\$9,684	\$10,169	65.85	\$ 104.57	\$109.80	\$115.29	\$121.05	\$127.11
65.90	\$8,387	\$8,806	\$9,246	\$9,709	\$10,194	65.90	\$ 104.83	\$110.07	\$115.58	\$121.36	\$127.42
65.95	\$8,408	\$8,828	\$9,269	\$9,733	\$10,219	65.95	\$ 105.09	\$110.35	\$115.87	\$121.66	\$127.74

Attachment "A"
Biweekly Salary Schedule Plan

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
66.00	\$8,429	\$8,850	\$9,293	\$9,757	\$10,245	66.00	\$ 105.36	\$110.63	\$116.16	\$121.96	\$128.06
66.05	\$8,450	\$8,872	\$9,316	\$9,782	\$10,271	66.05	\$ 105.62	\$110.90	\$116.45	\$122.27	\$128.38
66.10	\$8,470	\$8,893	\$9,338	\$9,805	\$10,295	66.10	\$ 105.87	\$111.16	\$116.72	\$122.56	\$128.69
66.15	\$8,491	\$8,915	\$9,361	\$9,829	\$10,321	66.15	\$ 106.13	\$111.44	\$117.01	\$122.86	\$129.01
66.20	\$8,512	\$8,938	\$9,385	\$9,854	\$10,346	66.20	\$ 106.40	\$111.72	\$117.31	\$123.17	\$129.33
66.25	\$8,533	\$8,960	\$9,408	\$9,878	\$10,372	66.25	\$ 106.67	\$112.00	\$117.60	\$123.48	\$129.65
66.30	\$8,555	\$8,982	\$9,431	\$9,903	\$10,398	66.30	\$ 106.93	\$112.28	\$117.89	\$123.79	\$129.98
66.35	\$8,575	\$9,004	\$9,454	\$9,926	\$10,423	66.35	\$ 107.19	\$112.55	\$118.17	\$124.08	\$130.28
66.40	\$8,596	\$9,026	\$9,477	\$9,951	\$10,449	66.40	\$ 107.45	\$112.83	\$118.47	\$124.39	\$130.61
66.45	\$8,618	\$9,049	\$9,501	\$9,976	\$10,475	66.45	\$ 107.72	\$113.11	\$118.76	\$124.70	\$130.94
66.50	\$8,639	\$9,071	\$9,525	\$10,001	\$10,501	66.50	\$ 107.99	\$113.39	\$119.06	\$125.01	\$131.26
66.55	\$8,661	\$9,094	\$9,549	\$10,026	\$10,527	66.55	\$ 108.26	\$113.67	\$119.36	\$125.33	\$131.59
66.60	\$8,681	\$9,115	\$9,571	\$10,050	\$10,552	66.60	\$ 108.52	\$113.94	\$119.64	\$125.62	\$131.90
66.65	\$8,703	\$9,138	\$9,595	\$10,075	\$10,579	66.65	\$ 108.79	\$114.23	\$119.94	\$125.94	\$132.23
66.70	\$8,725	\$9,161	\$9,619	\$10,100	\$10,605	66.70	\$ 109.06	\$114.51	\$120.24	\$126.25	\$132.56
66.75	\$8,747	\$9,184	\$9,643	\$10,125	\$10,632	66.75	\$ 109.33	\$114.80	\$120.54	\$126.57	\$132.90
66.80	\$8,769	\$9,207	\$9,667	\$10,151	\$10,658	66.80	\$ 109.61	\$115.09	\$120.84	\$126.88	\$133.23
66.85	\$8,789	\$9,229	\$9,690	\$10,175	\$10,683	66.85	\$ 109.87	\$115.36	\$121.13	\$127.18	\$133.54
66.90	\$8,811	\$9,252	\$9,714	\$10,200	\$10,710	66.90	\$ 110.14	\$115.65	\$121.43	\$127.50	\$133.88

San Francisco Redevelopment Agency
Attachment "B"
(Effective July 1, 2009)
(Does Not Include Salary Adjustments per Resolution Paragraph 3)

Seq No.	Class No.	Agency Classification	Range Number	Bi-weekly STEP 1	Bi-weekly STEP 2	Bi-weekly STEP 3	Bi-weekly STEP 4	Bi-weekly STEP 5	Hourly STEP 1	Hourly STEP 2	Hourly STEP 3	Hourly STEP 4	Hourly STEP 5
1	500	Executive Director (Z)	61.00	\$ 6,584	\$ 6,913	\$ 7,259	\$ 7,622	\$ 8,003	\$ 82.30	\$ 86.42	\$ 90.74	\$ 95.27	\$ 100.04
2	1060	Deputy Executive Director (Z)	56.70	\$ 5,324	\$ 5,590	\$ 5,870	\$ 6,163	\$ 6,471	\$ 66.55	\$ 69.88	\$ 73.37	\$ 77.04	\$ 80.89
3	520	Agency General Counsel (Z)	56.70	\$ 5,324	\$ 5,590	\$ 5,870	\$ 6,163	\$ 6,471	\$ 66.55	\$ 69.88	\$ 73.37	\$ 77.04	\$ 80.89
4	525	Deputy General Counsel (Z)	55.90	\$ 5,118	\$ 5,373	\$ 5,642	\$ 5,924	\$ 6,220	\$ 63.97	\$ 67.17	\$ 70.53	\$ 74.05	\$ 77.76
5	1010	Assistant Deputy Executive Director (Z)	55.90	\$ 5,118	\$ 5,373	\$ 5,642	\$ 5,924	\$ 6,220	\$ 63.97	\$ 67.17	\$ 70.53	\$ 74.05	\$ 77.76
6	580	Senior Attorney (Z)	52.90	\$ 4,413	\$ 4,633	\$ 4,865	\$ 5,108	\$ 5,364	\$ 55.16	\$ 57.92	\$ 60.81	\$ 63.85	\$ 67.05
7	570	Construction Coordinator (Z)	52.70	\$ 4,370	\$ 4,588	\$ 4,817	\$ 5,058	\$ 5,311	\$ 54.62	\$ 57.35	\$ 60.22	\$ 63.23	\$ 66.39
8	605	Senior Architect (Z)	52.70	\$ 4,370	\$ 4,588	\$ 4,817	\$ 5,058	\$ 5,311	\$ 54.62	\$ 57.35	\$ 60.22	\$ 63.23	\$ 66.39
9	565	Senior Civil Engineer (Z)	52.70	\$ 4,370	\$ 4,588	\$ 4,817	\$ 5,058	\$ 5,311	\$ 54.62	\$ 57.35	\$ 60.22	\$ 63.23	\$ 66.39
10	555	Senior Project Manager, Supervisory (Z)	52.70	\$ 4,370	\$ 4,588	\$ 4,817	\$ 5,058	\$ 5,311	\$ 54.62	\$ 57.35	\$ 60.22	\$ 63.23	\$ 66.39
11	965	Human Resources Manager	51.70	\$ 4,159	\$ 4,367	\$ 4,585	\$ 4,814	\$ 5,055	\$ 51.99	\$ 54.59	\$ 57.32	\$ 60.18	\$ 63.19
12	1015	Contract and Fiscal Services Manager (Z)	51.70	\$ 4,159	\$ 4,367	\$ 4,585	\$ 4,814	\$ 5,055	\$ 51.99	\$ 54.59	\$ 57.32	\$ 60.18	\$ 63.19
13	535	Development Services Manager (Z)	51.70	\$ 4,159	\$ 4,367	\$ 4,585	\$ 4,814	\$ 5,055	\$ 51.99	\$ 54.59	\$ 57.32	\$ 60.18	\$ 63.19
14	540	Program Manager (Z)	51.70	\$ 4,159	\$ 4,367	\$ 4,585	\$ 4,814	\$ 5,055	\$ 51.99	\$ 54.59	\$ 57.32	\$ 60.18	\$ 63.19
15	550	Senior Project Manager (Z)	51.70	\$ 4,159	\$ 4,367	\$ 4,585	\$ 4,814	\$ 5,055	\$ 51.99	\$ 54.59	\$ 57.32	\$ 60.18	\$ 63.19
16	556	Architecture & Engineering Supervisor (Z)	51.70	\$ 4,159	\$ 4,367	\$ 4,585	\$ 4,814	\$ 5,055	\$ 51.99	\$ 54.59	\$ 57.32	\$ 60.18	\$ 63.19
17	606	Planning Supervisor (Z)	51.70	\$ 4,159	\$ 4,367	\$ 4,585	\$ 4,814	\$ 5,055	\$ 51.99	\$ 54.59	\$ 57.32	\$ 60.18	\$ 63.19
18	610	Senior Landscape Architect (Z)	51.70	\$ 4,159	\$ 4,367	\$ 4,585	\$ 4,814	\$ 5,055	\$ 51.99	\$ 54.59	\$ 57.32	\$ 60.18	\$ 63.19
19	625	Information Systems Supervisor (Z)	50.80	\$ 3,978	\$ 4,177	\$ 4,386	\$ 4,605	\$ 4,836	\$ 49.73	\$ 52.22	\$ 54.83	\$ 57.57	\$ 60.45
20	630	Senior Financial Analyst (Z)	50.80	\$ 3,978	\$ 4,177	\$ 4,386	\$ 4,605	\$ 4,836	\$ 49.73	\$ 52.22	\$ 54.83	\$ 57.57	\$ 60.45
21	970	Accounting Supervisor (Z)	50.80	\$ 3,978	\$ 4,177	\$ 4,386	\$ 4,605	\$ 4,836	\$ 49.73	\$ 52.22	\$ 54.83	\$ 57.57	\$ 60.45
22	1045	Senior Development Specialist (Supervisor)	50.70	\$ 3,958	\$ 4,156	\$ 4,364	\$ 4,582	\$ 4,812	\$ 49.48	\$ 51.96	\$ 54.55	\$ 57.28	\$ 60.14
23	585	Contract Compliance Supervisor (Z)	50.20	\$ 3,862	\$ 4,055	\$ 4,258	\$ 4,471	\$ 4,694	\$ 48.27	\$ 50.69	\$ 53.22	\$ 55.88	\$ 58.68
24	560	Administrative Services Manager (Z)	49.80	\$ 3,787	\$ 3,976	\$ 4,175	\$ 4,383	\$ 4,603	\$ 47.33	\$ 49.70	\$ 52.18	\$ 54.79	\$ 57.53
25	590	Project Manager (Z)	49.70	\$ 3,768	\$ 3,956	\$ 4,154	\$ 4,362	\$ 4,580	\$ 47.10	\$ 49.45	\$ 51.92	\$ 54.52	\$ 57.25
26	940	Property Management Supervisor (Z)	49.70	\$ 3,768	\$ 3,956	\$ 4,154	\$ 4,362	\$ 4,580	\$ 47.10	\$ 49.45	\$ 51.92	\$ 54.52	\$ 57.25
27	955	Relocation Supervisor (Z)	49.70	\$ 3,768	\$ 3,956	\$ 4,154	\$ 4,362	\$ 4,580	\$ 47.10	\$ 49.45	\$ 51.92	\$ 54.52	\$ 57.25
28	595	Senior Development Specialist (Z)	49.70	\$ 3,768	\$ 3,956	\$ 4,154	\$ 4,362	\$ 4,580	\$ 47.10	\$ 49.45	\$ 51.92	\$ 54.52	\$ 57.25
29	1025	Housing Construction Specialist (Z)	49.70	\$ 3,768	\$ 3,956	\$ 4,154	\$ 4,362	\$ 4,580	\$ 47.10	\$ 49.45	\$ 51.92	\$ 54.52	\$ 57.25

San Francisco Redevelopment Agency
Attachment "B"
(Effective July 1, 2009)
(Does Not Include Salary Adjustments per Resolution Paragraph 3)

Seq No.	Class No.	Agency Classification	Range	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly
			Number	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
30	635	Architect (Z)	49.70	\$ 3,768	\$ 3,956	\$ 4,154	\$ 4,362	\$ 4,580	\$ 47.10	\$ 49.45	\$ 51.92	\$ 54.52	\$ 57.25
31	620	Civil Engineer (Z)	49.70	\$ 3,768	\$ 3,956	\$ 4,154	\$ 4,362	\$ 4,580	\$ 47.10	\$ 49.45	\$ 51.92	\$ 54.52	\$ 57.25
32	975	Environmental Assessment Specialist (Z)	49.70	\$ 3,768	\$ 3,956	\$ 4,154	\$ 4,362	\$ 4,580	\$ 47.10	\$ 49.45	\$ 51.92	\$ 54.52	\$ 57.25
33	1050	Accountant IV (Z)	49.30	\$ 3,694	\$ 3,879	\$ 4,073	\$ 4,277	\$ 4,490	\$ 46.18	\$ 48.49	\$ 50.91	\$ 53.46	\$ 56.13
34	660	Staff Attorney II (Z)	48.90	\$ 3,622	\$ 3,803	\$ 3,993	\$ 4,193	\$ 4,402	\$ 45.27	\$ 47.53	\$ 49.91	\$ 52.41	\$ 55.03
35	655	Senior Planner (Z)	48.85	\$ 3,613	\$ 3,793	\$ 3,983	\$ 4,182	\$ 4,391	\$ 45.16	\$ 47.42	\$ 49.79	\$ 52.28	\$ 54.89
36	585	Contract Compliance Specialist III (Z)	48.70	\$ 3,586	\$ 3,765	\$ 3,954	\$ 4,151	\$ 4,359	\$ 44.83	\$ 47.07	\$ 49.42	\$ 51.89	\$ 54.49
37	665	Building/Construction Inspector II (Z)	48.70	\$ 3,586	\$ 3,765	\$ 3,954	\$ 4,151	\$ 4,359	\$ 44.83	\$ 47.07	\$ 49.42	\$ 51.89	\$ 54.49
38	990	Assistant Project Manager (Z)	47.70	\$ 3,413	\$ 3,584	\$ 3,763	\$ 3,951	\$ 4,149	\$ 42.67	\$ 44.80	\$ 47.04	\$ 49.39	\$ 51.86
39	1050	Contract Administration Specialist	47.70	\$ 3,413	\$ 3,584	\$ 3,763	\$ 3,951	\$ 4,149	\$ 42.67	\$ 44.80	\$ 47.04	\$ 49.39	\$ 51.86
40	615	Development Specialist (Z)	47.70	\$ 3,413	\$ 3,584	\$ 3,763	\$ 3,951	\$ 4,149	\$ 42.67	\$ 44.80	\$ 47.04	\$ 49.39	\$ 51.86
41	675	Building/Construction Specialist I (Z)	47.70	\$ 3,413	\$ 3,584	\$ 3,763	\$ 3,951	\$ 4,149	\$ 42.67	\$ 44.80	\$ 47.04	\$ 49.39	\$ 51.86
42	640	Contract Compliance Specialist II (Z)	47.20	\$ 3,330	\$ 3,497	\$ 3,671	\$ 3,855	\$ 4,048	\$ 41.63	\$ 43.71	\$ 45.89	\$ 48.19	\$ 50.60
43	945	Property Management Specialist (Z)	46.75	\$ 3,257	\$ 3,420	\$ 3,591	\$ 3,770	\$ 3,959	\$ 40.71	\$ 42.75	\$ 44.88	\$ 47.13	\$ 49.49
44	690	Associate Civil Engineer (Z)	46.70	\$ 3,249	\$ 3,411	\$ 3,582	\$ 3,761	\$ 3,949	\$ 40.61	\$ 42.64	\$ 44.77	\$ 47.01	\$ 49.36
45	700	Architectural Associate (Z)	46.70	\$ 3,249	\$ 3,411	\$ 3,582	\$ 3,761	\$ 3,949	\$ 40.61	\$ 42.64	\$ 44.77	\$ 47.01	\$ 49.36
46	670	Financial Systems Accountant (Z)	46.30	\$ 3,185	\$ 3,345	\$ 3,512	\$ 3,688	\$ 3,872	\$ 39.82	\$ 41.81	\$ 43.90	\$ 46.09	\$ 48.40
47	995	Commission Secretary (Z)	45.70	\$ 3,092	\$ 3,247	\$ 3,409	\$ 3,580	\$ 3,759	\$ 38.65	\$ 40.59	\$ 42.61	\$ 44.75	\$ 46.98
48	1000	Executive Assistant to Executive Director (Z)	45.70	\$ 3,092	\$ 3,247	\$ 3,409	\$ 3,580	\$ 3,759	\$ 38.65	\$ 40.59	\$ 42.61	\$ 44.75	\$ 46.98
49	725	Staff Attorney I (Z)	45.50	\$ 3,062	\$ 3,215	\$ 3,376	\$ 3,545	\$ 3,722	\$ 38.27	\$ 40.19	\$ 42.20	\$ 44.31	\$ 46.52
50	695	Accountant III (Z)	45.35	\$ 3,039	\$ 3,191	\$ 3,351	\$ 3,518	\$ 3,694	\$ 37.99	\$ 39.89	\$ 41.88	\$ 43.98	\$ 46.18
51	715	Senior Personnel Analyst (Z)	45.30	\$ 3,032	\$ 3,183	\$ 3,343	\$ 3,510	\$ 3,685	\$ 37.90	\$ 39.79	\$ 41.78	\$ 43.87	\$ 46.07
52	730	Associate Planner (Z)	44.85	\$ 2,965	\$ 3,113	\$ 3,269	\$ 3,432	\$ 3,604	\$ 37.06	\$ 38.91	\$ 40.86	\$ 42.90	\$ 45.05
53	685	Public Affairs Officer (Z)	44.80	\$ 2,958	\$ 3,106	\$ 3,261	\$ 3,424	\$ 3,595	\$ 36.97	\$ 38.82	\$ 40.76	\$ 42.80	\$ 44.94
54	720	Senior Programmer Analyst (Z)	44.60	\$ 2,929	\$ 3,075	\$ 3,229	\$ 3,390	\$ 3,560	\$ 36.61	\$ 38.44	\$ 40.36	\$ 42.38	\$ 44.50

San Francisco Redevelopment Agency
Attachment "B"
(Effective July 1, 2009)
(Does Not Include Salary Adjustments per Resolution Paragraph 3)

Seq No.	Class No.	Agency Classification	Range Number	Bi-weekly STEP 1	Bi-weekly STEP 2	Bi-weekly STEP 3	Bi-weekly STEP 4	Bi-weekly STEP 5	Hourly STEP 1	Hourly STEP 2	Hourly STEP 3	Hourly STEP 4	Hourly STEP 5
55	770	Senior Community Services Specialist (Z)	44.05	\$ 2,850	\$ 2,993	\$ 3,143	\$ 3,300	\$ 3,465	\$ 35.63	\$ 37.41	\$ 39.28	\$ 41.25	\$ 43.31
56	705	Assistant Development Specialist (Z)	43.70	\$ 2,801	\$ 2,941	\$ 3,088	\$ 3,243	\$ 3,405	\$ 35.02	\$ 36.77	\$ 38.61	\$ 40.54	\$ 42.56
57	745	Records & Information Supervisor (Z)	43.35	\$ 2,753	\$ 2,891	\$ 3,035	\$ 3,187	\$ 3,347	\$ 34.41	\$ 36.14	\$ 37.94	\$ 39.84	\$ 41.83
58	735	Contract Compliance Specialist I (Z)	43.25	\$ 2,740	\$ 2,877	\$ 3,021	\$ 3,172	\$ 3,330	\$ 34.25	\$ 35.96	\$ 37.76	\$ 39.65	\$ 41.63
59	780	Architectural Assistant (Z)	42.70	\$ 2,666	\$ 2,800	\$ 2,940	\$ 3,087	\$ 3,241	\$ 33.33	\$ 35.00	\$ 36.75	\$ 38.58	\$ 40.51
60	760	Senior Legal Secretary (Z)	42.45	\$ 2,634	\$ 2,765	\$ 2,904	\$ 3,049	\$ 3,201	\$ 32.92	\$ 34.57	\$ 36.29	\$ 38.11	\$ 40.01
61	740	Harbormaster (Z)	42.30	\$ 2,614	\$ 2,745	\$ 2,882	\$ 3,026	\$ 3,178	\$ 32.68	\$ 34.31	\$ 36.03	\$ 37.83	\$ 39.72
62	1030	Management Assistant III (Z)	42.15	\$ 2,595	\$ 2,725	\$ 2,861	\$ 3,004	\$ 3,154	\$ 32.44	\$ 34.06	\$ 35.76	\$ 37.55	\$ 39.43
63	785	Assistant Planner (Z)	41.85	\$ 2,557	\$ 2,684	\$ 2,819	\$ 2,960	\$ 3,108	\$ 31.96	\$ 33.56	\$ 35.23	\$ 36.99	\$ 38.84
64	755	Administrative Analyst (Z)	41.50	\$ 2,513	\$ 2,639	\$ 2,771	\$ 2,909	\$ 3,055	\$ 31.41	\$ 32.98	\$ 34.63	\$ 36.36	\$ 38.18
65	775	Accountant II (Z)	41.35	\$ 2,494	\$ 2,619	\$ 2,750	\$ 2,887	\$ 3,032	\$ 31.18	\$ 32.74	\$ 34.37	\$ 36.09	\$ 37.90
66	750	Personnel Analyst (Z)	41.30	\$ 2,488	\$ 2,613	\$ 2,743	\$ 2,881	\$ 3,025	\$ 31.10	\$ 32.66	\$ 34.29	\$ 36.01	\$ 37.81
67	765	Programmer Analyst (Z)	40.80	\$ 2,428	\$ 2,549	\$ 2,676	\$ 2,810	\$ 2,951	\$ 30.35	\$ 31.86	\$ 33.46	\$ 35.13	\$ 36.88
68	800	Executive Secretary (Z)	40.45	\$ 2,386	\$ 2,505	\$ 2,630	\$ 2,762	\$ 2,900	\$ 29.82	\$ 31.31	\$ 32.88	\$ 34.52	\$ 36.25
69	803	Support Services Supervisor (P)	40.45	\$ 2,386	\$ 2,505	\$ 2,630	\$ 2,762	\$ 2,900	\$ 29.82	\$ 31.31	\$ 32.88	\$ 34.52	\$ 36.25
70	810	Administrative Secretary (P)	39.45	\$ 2,271	\$ 2,384	\$ 2,504	\$ 2,629	\$ 2,760	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.86	\$ 34.50
71	790	Assistant Harbormaster (Z)	39.35	\$ 2,260	\$ 2,373	\$ 2,491	\$ 2,616	\$ 2,747	\$ 28.24	\$ 29.66	\$ 31.14	\$ 32.70	\$ 34.33
72	1035	Management Assistant II (Z)	39.35	\$ 2,260	\$ 2,373	\$ 2,491	\$ 2,616	\$ 2,747	\$ 28.24	\$ 29.66	\$ 31.14	\$ 32.70	\$ 34.33
73	795	Community Services Specialist (Z)	39.05	\$ 2,227	\$ 2,338	\$ 2,455	\$ 2,578	\$ 2,706	\$ 27.83	\$ 29.22	\$ 30.69	\$ 32.22	\$ 33.83
74	820	Accountant I (Z)	38.35	\$ 2,151	\$ 2,258	\$ 2,371	\$ 2,490	\$ 2,614	\$ 26.88	\$ 28.23	\$ 29.64	\$ 31.12	\$ 32.68
75	815	Facility Maintenance Supervisor (Z)	37.45	\$ 2,057	\$ 2,160	\$ 2,268	\$ 2,382	\$ 2,501	\$ 25.72	\$ 27.00	\$ 28.35	\$ 29.77	\$ 31.26

San Francisco Redevelopment Agency
Attachment "B"
(Effective July 1, 2009)
(Does Not Include Salary Adjustments per Resolution Paragraph 3)

Seq	Class		Range	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Bi-weekly	Hourly	Hourly	Hourly	Hourly	Hourly
No.	No.	Agency Classification	Number	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	825	Senior Harbor Attendant (P)	37.35	\$ 2,047	\$ 2,149	\$ 2,257	\$ 2,370	\$ 2,488	\$ 25.59	\$ 26.87	\$ 28.21	\$ 29.62	\$ 31.10
77	850	Secretary (P)	36.95	\$ 2,007	\$ 2,108	\$ 2,213	\$ 2,324	\$ 2,440	\$ 25.09	\$ 26.35	\$ 27.66	\$ 29.05	\$ 30.50
78	1040	Management Assistant I (Z)	36.75	\$ 1,987	\$ 2,087	\$ 2,191	\$ 2,301	\$ 2,416	\$ 24.84	\$ 26.08	\$ 27.39	\$ 28.76	\$ 30.20
79	830	Harbor Office Supervisor (P)	36.35	\$ 1,948	\$ 2,046	\$ 2,148	\$ 2,255	\$ 2,368	\$ 24.35	\$ 25.57	\$ 26.85	\$ 28.19	\$ 29.60
80	855	Records Specialist II (P)	35.95	\$ 1,910	\$ 2,006	\$ 2,106	\$ 2,211	\$ 2,322	\$ 23.88	\$ 25.07	\$ 26.33	\$ 27.64	\$ 29.03
81	860	Senior Office Assistant (P)	35.95	\$ 1,910	\$ 2,006	\$ 2,106	\$ 2,211	\$ 2,322	\$ 23.88	\$ 25.07	\$ 26.33	\$ 27.64	\$ 29.03
82	845	Purchasing Assistant (P)	35.95	\$ 1,910	\$ 2,006	\$ 2,106	\$ 2,211	\$ 2,322	\$ 23.88	\$ 25.07	\$ 26.33	\$ 27.64	\$ 29.03
83	840	Harbor Attendant (P)	35.35	\$ 1,854	\$ 1,947	\$ 2,045	\$ 2,147	\$ 2,254	\$ 23.18	\$ 24.34	\$ 25.56	\$ 26.83	\$ 28.18
84	835	Facility Maintenance Worker (P)	34.45	\$ 1,774	\$ 1,863	\$ 1,956	\$ 2,054	\$ 2,156	\$ 22.17	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.95
85	875	Office Assistant II (P)	33.95	\$ 1,731	\$ 1,817	\$ 1,908	\$ 2,003	\$ 2,104	\$ 21.63	\$ 22.71	\$ 23.85	\$ 25.04	\$ 26.30
86	880	Records Specialist I (P)	33.95	\$ 1,731	\$ 1,817	\$ 1,908	\$ 2,003	\$ 2,104	\$ 21.63	\$ 22.71	\$ 23.85	\$ 25.04	\$ 26.30
87	882	Project/Planning Associate (P)	33.55	\$ 1,697	\$ 1,782	\$ 1,871	\$ 1,964	\$ 2,063	\$ 21.21	\$ 22.27	\$ 23.39	\$ 24.55	\$ 25.78
88	865	Harbor Office Assistant (P)	33.35	\$ 1,680	\$ 1,764	\$ 1,852	\$ 1,945	\$ 2,042	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31	\$ 25.53
89	870	Law Clerk II	32.75	\$ 1,631	\$ 1,713	\$ 1,798	\$ 1,888	\$ 1,983	\$ 20.39	\$ 21.41	\$ 22.48	\$ 23.60	\$ 24.78
90	885	Account Clerk II (P)	32.75	\$ 1,631	\$ 1,713	\$ 1,798	\$ 1,888	\$ 1,983	\$ 20.39	\$ 21.41	\$ 22.48	\$ 23.60	\$ 24.78
91	895	Office Assistant I (P)	31.95	\$ 1,568	\$ 1,646	\$ 1,729	\$ 1,815	\$ 1,906	\$ 19.60	\$ 20.58	\$ 21.61	\$ 22.69	\$ 23.82
92	890	Harbor Security Officer (P)	31.35	\$ 1,522	\$ 1,598	\$ 1,678	\$ 1,762	\$ 1,850	\$ 19.03	\$ 19.98	\$ 20.98	\$ 22.02	\$ 23.13
93	900	Law Clerk I	30.75	\$ 1,478	\$ 1,552	\$ 1,629	\$ 1,711	\$ 1,796	\$ 18.47	\$ 19.39	\$ 20.36	\$ 21.38	\$ 22.45
94	905	Account Clerk I (P)	30.75	\$ 1,478	\$ 1,552	\$ 1,629	\$ 1,711	\$ 1,796	\$ 18.47	\$ 19.39	\$ 20.36	\$ 21.38	\$ 22.45
95	985	Staff Associate I (Z)	32.35	\$ 1,599	\$ 1,679	\$ 1,763	\$ 1,851	\$ 1,944	\$ 19.99	\$ 20.99	\$ 22.04	\$ 23.14	\$ 24.30
96	915	Staff Associate II (Z)	33.75	\$ 1,714	\$ 1,799	\$ 1,889	\$ 1,984	\$ 2,083	\$ 21.42	\$ 22.49	\$ 23.62	\$ 24.80	\$ 26.04
97	920	Staff Associate III (Z)	43.70	\$ 2,801	\$ 2,941	\$ 3,088	\$ 3,243	\$ 3,405	\$ 35.02	\$ 36.77	\$ 38.61	\$ 40.54	\$ 42.56
98	921	Staff Associate IV (Z)	47.70	\$ 3,413	\$ 3,584	\$ 3,763	\$ 3,951	\$ 4,149	\$ 42.67	\$ 44.80	\$ 47.04	\$ 49.39	\$ 51.86
99	930	Staff Associate V (Z)	49.70	\$ 3,768	\$ 3,956	\$ 4,154	\$ 4,362	\$ 4,580	\$ 47.10	\$ 49.45	\$ 51.92	\$ 54.52	\$ 57.25
100	935	Staff Associate VI (Z)	51.70	\$ 4,159	\$ 4,367	\$ 4,585	\$ 4,814	\$ 5,055	\$ 51.99	\$ 54.59	\$ 57.32	\$ 60.18	\$ 63.19