

RESOLUTION NO. 120-2007

Adopted November 6, 2007

AUTHORIZING AN AMENDMENT TO THE MEMORANDUM OF AGREEMENT WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 790 FOR THE PERIOD OF JULY 1, 2006 THROUGH JUNE 30, 2009 BY RECOGNIZING SEIU LOCAL 1021 AS THE SUCCESSOR COLLECTIVE BARGAINING REPRESENTATIVE

BASIS FOR RESOLUTION

1. The Service Employees International Union ("SEIU"), Local 790, represents a bargaining unit of miscellaneous, non-management employees ("Bargaining Unit") at the Redevelopment Agency of the City and County of San Francisco ("Agency"). The Agency first recognized the SEIU chapter (then known as SEIU, Local 400) as a representative of Agency workers in 1969.
2. By Resolution No. 130-2006, dated October 3, 2006, the Agency Commission authorized the execution of a three-year Memorandum of Agreement with the SEIU Local 790 for the period of July 1, 2006 through June 30, 2009 ("MOA").
3. In a letter dated October 10, 2007, SEIU Local 790 requested that the Agency recognize SEIU Local 1021 as the successor collective bargaining representative of all Agency employees represented by Local 790. Letter, A. Laiacona to J. Morales, Re: Recognition by San Francisco Redevelopment Agency of SEIU Local 1021 (Oct. 10, 2007). (Attached as Exhibit B to the Commission Memorandum supporting this Resolution.)
4. In 2006, SEIU conducted numerous state-wide hearings and meetings with its members about the reorganization of local chapters and jurisdictional issues. In September 2006, SEIU conducted an independently-supervised election of its members throughout the state to determine if they supported the merging of existing local unions into newly-formed local chapters. The results of the election were that 31,408 votes were cast in favor of the reorganization plan, 4,256 voters were against it, and 88 votes were inconclusive.
5. On January 2, 2007, the SEIU President directed "that all units of workers represented by SEIU Local 790 . . . be, and are hereby reorganized into SEIU Local 1021." A. Stern, International President, SEIU, Order of Reorganization to All Officers and Members of Locals 790, 1021 and 1877, California, Service Employees International Union, CW, CLC (Jan. 2, 2007).
6. SEIU's change in the local chapter representation of the Bargaining Unit will provide a continuity of representation. Local 1021 will, among other things, assume all of the rights and duties of Local 790 under the Agency's MOA, will maintain the existing

chapter structure and representational system for the Bargaining Unit, and will provide members of the Bargaining Unit with full membership in Local 1021 without any initiation fee or other preliminary requirements.

7. The Agency desires to amend the MOA with Local 790 for the sole purpose of recognizing Local 1021 as the successor bargaining unit representative.

RESOLUTION

ACCORDINGLY, IT IS RESOLVED by the Redevelopment Agency of the City and County of San Francisco that the Executive Director is authorized to execute, substantially in the form lodged with the Agency General Counsel, an Amendment to the Memorandum of Agreement with SEIU Local 790 for the purpose of recognizing SEIU Local 1021 as the bargaining unit representative.

APPROVED AS TO FORM:

A handwritten signature in black ink, appearing to read "James B. Morales", written over a horizontal line.

James B. Morales
Agency General Counsel