

RESOLUTION NO. 98-2007

Adopted September 18, 2007

COMMENDING AND EXPRESSING APPRECIATION TO JAMES NYBAKKEN FOR HIS SERVICES ON THE OCCASION OF HIS RETIREMENT FROM THE REDEVELOPMENT AGENCY OF THE CITY AND COUNTY OF SAN FRANCISCO

BASIS FOR RESOLUTION

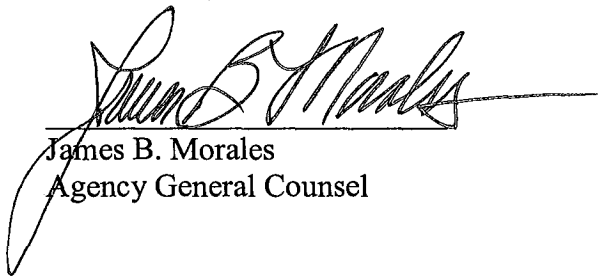
1. James Nybakken was appointed as Principal Personnel Analyst of the Redevelopment Agency of the City and County of San Francisco ("Agency") on September 10, 1975, and during the ensuing 32 years he has also served as Personnel Officer, Administrative Services Officer, and Administrative Services Manager.
2. For over 23 years, Mr. Nybakken was responsible for all human resources, employee relations, and administrative support functions for the Agency. During his tenure, the Agency attracted, developed and retained an exceptional staff and enjoyed excellent employee relations even while undergoing a number of major organizational changes.
3. In 1985, the Agency adopted a Risk Management Policy and assigned Mr. Nybakken, as the Administrative Services Officer, to be the Agency's first risk manager. In 1987, the Agency appointed him to the Board of Directors of the Bay Cities Joint Powers Insurance Authority ("Bay Cities"). For the following 20 years, Mr. Nybakken served in various Bay Cities leadership capacities, including as Treasurer, Vice President, and President. During this period of time, the Insurance Authority grew to become one of the leading public agency risk sharing pools in the State of California.
4. Through his leadership positions with the Bay Cities Board, Mr. Nybakken was instrumental in the creation of two statewide risk sharing pools, the California Affiliated Risk Management Authorities, an excess liability pool, and the Employment Risk Management Authority, an employment practices liability pool. Through the Agency's participation in these pools, it has been able to obtain broad coverage with substantial limits and at reasonable cost.
5. In September 1998, Mr. Nybakken demonstrated exceptional dedication to the Agency by accepting the responsibility of being the manager of South Beach Harbor in addition to his administrative services responsibilities. During the ensuing nine years, a major construction program was implemented and significant improvements to the South Beach Park and Harbor facilities have been realized. Under his leadership, South Beach Harbor attained fiscal sustainability and has become widely recognized as one of the premier marinas on San Francisco Bay.

6. The Agency has benefited greatly from Mr. Nybakken's wide range of diverse professional skills as evidenced by his performance as the Agency's Administrative Services Manager and Manager of South Beach Harbor. Mr. Nybakken has also extended himself by training and assisting staff to improve their own professional development. His work has made significant impact to the Agency's mission and goals and his presence will be greatly missed.

RESOLUTION

ACCORDINGLY, IT IS RESOLVED by the Redevelopment Agency of the City and County of San Francisco, on behalf of its past and present Commissioners, Executive Directors and staff, recognizes the dedication and achievements of James Nybakken and commends and appreciates his contributions to the City and County of San Francisco and the Redevelopment Agency, and offers Mr. Nybakken its best wishes in all of his future endeavors.

APPROVED AS TO FORM:



James B. Morales
Agency General Counsel