

RESOLUTION NO. 168-2006

Adopted December 19, 2006

Six Ayes, one nay

ESTABLISHING CLASSIFICATIONS OF POSITIONS AND COMPENSATION FOR THE AGENCY STAFF FOR FISCAL YEAR 2006-07 THROUGH FISCAL YEAR 2008-09 AND ESTABLISHING AUTHORITY FOR APPOINTMENT TO AND VACATION FROM POSITIONS UNDER SAID CLASSIFICATIONS AND OTHER MATTERS

BASIS FOR RESOLUTION

1. The Redevelopment Agency of the City and County of San Francisco ("Agency") adopted Resolution No. 131-2004 on November 9, 2004, establishing classification of positions and compensation for Agency employees effective July 1, 2004.
2. On October 3, 2006, the Agency Commission approved Memoranda of Agreement (MOAs) through June 30, 2009 with the SEIU Local 790 Bargaining Unit and with the IFPTE Local 21 Engineers and Architects, Professional/Technical, and Management/Supervisory Bargaining Units.
3. The Local 21 Engineers and Architects Bargaining Unit MOA provides 3% pay equity adjustments for all classifications tied to City Classes 5268 Architect and 5241 Engineer effective December 30, 2006.
4. The four MOAs also include, among other things, salary adjustments for Agency classifications effective January 1, 2007 and further adjustments through June 30, 2009.
5. The Agency desires to add one classification to accommodate the needs of the Agency.

RESOLUTION

ACCORDINGLY, IT IS RESOLVED that:

1. Resolution No. 131-2004, as amended, is rescinded effective December 31, 2006.
2. The following classifications and compensation range numbers are adopted for Agency staff effective January 1, 2007:

Seq. No.	Class No.	Agency Classification	Comparability	Range No.
1	500	Executive Director (Z)	Tied to market survey	59.90
2	1060	Deputy Executive Director (Z)	25% above Development Services Manager	55.60
3	520	Agency General Counsel (Z)	25% above Development Services Manager	55.60
4	525	Deputy General Counsel (Z)	Tied to Principal Attorney (8180)	54.80
5	1010	Assistant Deputy Executive Director (Z)	Same as Deputy General Counsel	54.80
6	580	Senior Attorney (Z)	Tied to Senior Attorney (8178)	51.80
7	570	Construction Coordinator (Z)	Same as Senior Civil Engineer	51.60
8	605	Senior Architect (Z)	15% above Architect	51.60
9	565	Senior Civil Engineer (Z)	15% above Civil Engineer	51.60
10	555	Senior Project Manager, Supervisory (Z)	5% Above Senior Project Manager	51.60
11	965	Human Resources Manager (Z)	25% below Deputy Executive Director	50.60
12	1015	Contract & Fiscal Services Manager (Z)	Same as Development Services Manager	50.60

Seq. No.	Class No.	Agency Classification	Comparability	Range No.
13	535	Development Services Manager (Z) ¹	Tied to Assistant Director of Property (4144)	50.60
14	540	Program Manager (Z)	Same as Development Services Manager	50.60
15	550	Senior Project Manager (Z)	Same as Development Services Manager	50.60
16	556	Architecture & Engineering Supervisor (Z)	Same as Development Services Manager	50.60
17	606	Planning Supervisor (Z)	Same as Development Services Manager	50.60
18	610	Senior Landscape Architect (Z)	10% above Architect	50.60
19	625	Information Systems Supervisor (Z)	Tied to IS Engineer – Principal (1044)	49.70
20	630	Senior Financial Analyst (Z)	Tied to Information Systems Supervisor	49.70
21	970	Accounting Supervisor (Z)	Tied to Information Systems Supervisor	49.70
22	1045	Senior Development Specialist (Supervisor) (Z)	5% above Sr. Development Specialist	49.60
23	585	Contract Compliance Supervisor (Z)	Tied to Contract Compliance Officer II (2978)	49.10
24	560	Administrative Services Manager (Z) ¹	Tied to Sr. Departmental Personnel Officer (1272)	48.70
25	590	Project Manager (Z)	10% below Senior Project Manager	48.60
26	940	Property Management Supervisor (Z)	10% below Development Services Manager	48.60
27	955	Relocation Supervisor (Z)	Same as Property Management Supervisor	48.60
28	595	Senior Development Specialist (Z)	10% below Development Services Manager	48.60
29	1025	Housing Construction Specialist (Z)	Same as Senior Development Specialist	48.60
30	635	Architect (Z)	Tied to Architect (5268)	48.60
31	620	Civil Engineer (Z)	Tied to Civil Engineer (5241)	48.60
32	975	Environmental Assessment Specialist (Z)	Tied to Civil Engineer (5241)	48.60
33	1050	Accountant IV (Z)	20% above Accountant III	48.20
34	660	Staff Attorney II (Z)	20% below Senior Attorney	47.80
35	655	Senior Planner (Z)	20% above Associate Planner	47.70
36	585	Contract Compliance Specialist III (Z)	7.5% above Contract Compliance Specialist II	47.60
37	665	Building/Construction Inspector II (Z)	5% below Civil Engineer	47.60
38	990	Assistant Project Manager (Z)	20% below Senior Project Manager	46.60
39	1050	Contract Administration Specialist (Z)	Same as Development Specialist	46.60
40	615	Development Specialist (Z)	10% below Senior Development Specialist	46.60
41	675	Building/Construction Specialist I (Z)	5% below Building/Construction Inspector II	46.60
42	640	Contract Compliance Specialist II (Z)	20% above Contract Compliance Specialist I	46.10

¹ This comparability benchmark is subject to review pursuant to Section I of Article II of the Local 21 Management/Supervisory Bargaining Unit Memorandum of Agreement (2006-09).

Seq. No.	Class No.	Agency Classification	Comparability	Range No.
43	945	Property Management Specialist (Z) ²	15% below Property Management Supervisor	45.60
44	690	Associate Civil Engineer (Z)	15% below Civil Engineer	45.60
45	700	Architectural Associate (Z)	15% below Architect	45.60
46	670	Financial Systems Accountant (Z)	5% above Accountant III	45.20
47	995	Commission Secretary (Z)	55% below Deputy Executive Director	44.60
48	1000	Executive Assistant to Executive Director (Z)	Same as Commission Secretary	44.60
49	725	Staff Attorney I (Z)	Tied to Attorney (8174)	44.40
50	695	Accountant III (Z)	20% above Accountant II	44.20
51	715	Senior Personnel Analyst (Z)	20% above Personnel Analyst	44.20
52	730	Associate Planner (Z)	Tied to Planner (5291)	43.70
53	685	Public Affairs Officer (Z)	5% above Assistant Development Specialist	43.70
54	720	Senior Programmer Analyst (Z)	19% above Programmer Analyst	43.50
55	770	Senior Community Services Specialist (Z)	25% above Community Services Specialist	42.90
56	705	Assistant Development Specialist (Z)	20% below Development Specialist	42.60
57	745	Records & Information Supervisor (Z)	10% above Personnel Analyst	42.20
58	735	Contract Compliance Specialist I (Z)	20% below Contract Compliance Specialist II	42.10
59	780	Architectural Assistant (Z)	20% below Architectural Associate	41.60
60	760	Senior Legal Secretary (Z)	10% above Legal Secretary II (1460)	41.30
61	740	Harbormaster (Z)	15% above Assistant Harbormaster	41.20
62	1030	Management Assistant III (Z)	Tied to Senior Management Assistant (1844)	41.00
63	785	Assistant Planner (Z)	15% below Associate Planner	40.70
64	755	Administrative Analyst (Z)	Tied to Administrative Analyst (1822)	40.40
65	775	Accountant II (Z)	10% above Senior Accountant (1652)	40.20
66	750	Personnel Analyst (Z)	Tied to Personnel Analyst (1241)	40.20
67	765	Programmer Analyst (Z)	Tied to IS Programmer Analyst (1062)	39.70
68	800	Executive Secretary (Z)	5% above Administrative Secretary	39.30
69	803	Support Services Supervisor (P)	Same as Executive Secretary	39.30
70	810	Administrative Secretary (P)	Tied to Executive Secretary II (1452)	38.30
71	790	Assistant Harbormaster (Z)	10% above Senior Harbor Attendant	38.20
72	1035	Management Assistant II (Z)	Tied to Management Assistant (1842)	38.20
73	795	Community Services Specialist (Z)	Tied to Senior Social Worker II (2912)	37.90
74	820	Accountant I (Z)	15% below Accountant II	37.20

² The designation of this position as exempt from paid overtime requirements is subject to review pursuant to a Side Letter of the Local 790 MOA (2006-09).

Seq. No.	Class No.	Agency Classification	Comparability	Range No.
75	815	Facility Maintenance Supervisor (Z) ²	15% above Facility Maintenance Worker	36.30
76	825	Senior Harbor Attendant (P)	10% above Harbor Attendant	36.20
77	850	Secretary (P)	12.5% below Administrative Secretary	35.80
78	1040	Management Assistant I (Z)	Tied to Junior Management Assistant (1840)	35.60
79	830	Harbor Office Supervisor (P)	15% above Harbor Office Assistant	35.20
80	855	Records Specialist II (P)	10% above Records Specialist I	34.80
81	860	Senior Office Assistant (P)	10% above Office Assistant II	34.80
82	845	Purchasing Assistant (P)	10% above Office Assistant II	34.80
83	840	Harbor Attendant (P)	10% below Senior Harbor Attendant	34.20
84	835	Facility Maintenance Worker (P)	Tied to General Laborer (7514)	33.30
85	875	Office Assistant II (P)	Tied to Senior Clerk Typist (1426)	32.80
86	880	Records Specialist I (P)	Same as Office Assistant II	32.80
87	882	Project/Planning Associate (P)	Tied to City Planning Intern (5276)	32.40
88	865	Harbor Office Assistant (P)	15% below Harbor Office Supervisor	32.20
89	870	Law Clerk II	10% above Law Clerk I	31.60
90	885	Account Clerk II (P)	Tied to Account Clerk (1630)	31.60
91	895	Office Assistant I (P)	10% below Office Assistant II	30.80
92	890	Harbor Security Officer (P)	20% below Harbor Attendant	30.20
93	900	Law Clerk I	Same as Account Clerk I	29.60
94	905	Account Clerk I (P)	10% below Account Clerk II	29.60
95	985	Staff Associate I (Z)	Tied to Special Assistant III (1362)	31.20
96	915	Staff Associate II (Z)	Tied to Special Assistant IV (1365)	32.60
97	920	Staff Associate III (Z)	Same as Assistant Development Specialist	42.60
98	921	Staff Associate IV (Z)	Same as Assistant Project Manager	46.60
99	930	Staff Associate V (Z)	Same as Project Manager	48.60
100	935	Staff Associate VI (Z)	Same as Senior Project Manager	50.60

² The designation of this position as exempt from paid overtime requirements is subject to review pursuant to a Side Letter of the Local 790 MOA (2006-09).

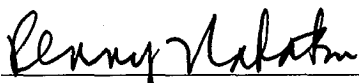
IT IS FURTHER RESOLVED that:

1. The Agency Commission shall make the appointment to the Agency classification of Executive Director and the person shall serve at the pleasure of the Agency Commission subject to the provisions of any employment agreement.
2. The Executive Director or his or her designee is authorized, as required by the workload of the Agency and the written budgets approved by the Agency, to make appointments to positions in all Agency classifications and to vacate such positions.

3. In those cases where reclassification results in allocation of a classification to a lower salary range, the salary of the incumbent employee will not be decreased, but will, until termination or other applicable change, remain at its present level by the assignment of an off-range rate where necessary.
4. Assignment of other salary steps, where increases result from reclassification, will be handled in accordance with the Agency Personnel Policy and applicable labor agreements.
5. The Biweekly Schedule Plan approved by this Resolution is set forth in Attachment "A", upon which internal comparability percentages are based.
6. From and after January 1, 2007 each person employed with the Agency will be entitled to receive for his or her services, in his/her position, the rate of compensation described for the salary range number from Step 1 through Step 5 as assigned to the classification to which his or her position is allocated and as illustrated in Attachment "B". The equity adjustment for the Architect & Engineers Bargaining Unit for December 30, 2006 has been incorporated in Attachment "B".
7. Employees who are required to translate to and from foreign language for ten (10) or more work hours biweekly, including sign language as used by the deaf, may be granted additional compensation of thirty-five (\$35.00) dollars biweekly.
8. Employees who were permanently assigned as primary operators of word processing equipment prior to September 25, 1995 may be granted a premium of \$.91 per hour in their regular compensation rate for such hours that they are assigned to and actually work with word processing equipment following satisfactory completion of training in the word processing equipment to which assigned.
9. Employees who are permanently assigned as Harbor Security Officer will be allowed an annual uniform allowance of up to \$416 for replacement and/or cleaning of security uniform items.
10. Employees who are required to work more than one hour in their regular work schedule, excluding flex-time and voluntary alternate work schedules, between the hours of 5:00 p.m. and 7:00 a.m. will be paid 6-1/4% more than their regular compensation rate for hours worked between 5:00 p.m. and 7:00 a.m.
11. Supervisory employees whose compensation schedule is less than one range number over the compensation schedule of the employee supervised shall be granted an adjustment of the compensation schedule in accordance with the applicable provisions of the Salary Ordinance of the City and County of San Francisco, which provides for a 5% supervisory differential.
12. For a part-time, temporary or casual hourly employee, the Executive Director may specify an hourly rate which, when converted to an annual salary, would not exceed the applicable biweekly compensation times twenty-six.
13. Employees in positions whose classification listing is followed in this Resolution by a "Z" symbol will be entitled to compensatory time off at one and one-half times the number of overtime hours worked pursuant to the provisions of the Agency Personnel Policy.
14. Employees in all other (non- "Z" symbol) positions shall be paid in cash at one and one-half times regular compensation for authorized overtime worked. Consistent with the Local 790 MOA, employees entitled to paid overtime are subject to these additional provisions:

- a. Employees eligible for paid overtime may, once annually during the month of December, apply to the Executive Director for a change in the method of overtime compensation to receive compensatory time off instead.
 - b. Employees normally eligible to receive paid overtime who have been approved by the Executive Director for a change in the method of overtime compensation to compensatory time off shall not be allowed to accumulate more than 120 hours of compensatory time.
 - c. When this compensatory time limit is reached and until it is reduced by compensatory time off, such employees will receive overtime pay for any overtime worked.
15. This Salary Resolution incorporates salary increases that the Agency is obligated to provide represented employees covered by the MOAs described above in paragraph two of the Basis for Resolution; accordingly, the salary ranges described in this resolution and in Attachment B will be automatically adjusted to reflect said increases during the term of the MOAs, which expire on June 30, 2009.
16. The following salary increases shall take effect during the term of this Agreement:
- | | |
|----------------------------|---|
| Effective January 1, 2007: | 2.5% for all Bargaining Units |
| Effective June 30, 2008: | 2.0% for all Bargaining Units |
| Effective January 1, 2009: | 3.5% for all Local 21 Bargaining Units |
| Effective January 1, 2009: | 3.75% for the Local 790 Bargaining Unit |
17. The classification of Executive Director and all other unrepresented classifications shall receive salary increases that are consistent with the Local 21 Agreements, as described above in Section 16.

APPROVED AS TO FORM:


for JAMES B. MORALES
Agency General Counsel

San Francisco Redevelopment Agency
Attachment "A"

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
29.00	\$1,356	\$1,423	\$1,494	\$1,569	\$1,648	29.00	\$ 16.94	\$ 17.79	\$ 18.68	\$ 19.62	\$ 20.60
29.10	\$1,362	\$1,430	\$1,502	\$1,577	\$1,656	29.10	\$ 17.03	\$ 17.88	\$ 18.77	\$ 19.71	\$ 20.70
29.20	\$1,369	\$1,437	\$1,509	\$1,585	\$1,664	29.20	\$ 17.11	\$ 17.97	\$ 18.86	\$ 19.81	\$ 20.80
29.30	\$1,376	\$1,444	\$1,517	\$1,592	\$1,672	29.30	\$ 17.20	\$ 18.06	\$ 18.96	\$ 19.91	\$ 20.90
29.40	\$1,383	\$1,452	\$1,524	\$1,600	\$1,680	29.40	\$ 17.28	\$ 18.15	\$ 19.05	\$ 20.01	\$ 21.01
29.50	\$1,389	\$1,459	\$1,532	\$1,608	\$1,689	29.50	\$ 17.37	\$ 18.24	\$ 19.15	\$ 20.11	\$ 21.11
29.60	\$1,396	\$1,466	\$1,539	\$1,616	\$1,697	29.60	\$ 17.45	\$ 18.33	\$ 19.24	\$ 20.21	\$ 21.22
29.70	\$1,403	\$1,473	\$1,547	\$1,624	\$1,705	29.70	\$ 17.54	\$ 18.41	\$ 19.34	\$ 20.30	\$ 21.32
29.80	\$1,410	\$1,481	\$1,555	\$1,632	\$1,714	29.80	\$ 17.63	\$ 18.51	\$ 19.43	\$ 20.40	\$ 21.42
29.90	\$1,417	\$1,488	\$1,562	\$1,640	\$1,722	29.90	\$ 17.71	\$ 18.60	\$ 19.53	\$ 20.51	\$ 21.53
30.00	\$1,424	\$1,495	\$1,570	\$1,649	\$1,731	30.00	\$ 17.80	\$ 18.69	\$ 19.63	\$ 20.61	\$ 21.64
30.10	\$1,431	\$1,503	\$1,578	\$1,657	\$1,740	30.10	\$ 17.89	\$ 18.79	\$ 19.72	\$ 20.71	\$ 21.75
30.20	\$1,438	\$1,510	\$1,585	\$1,665	\$1,748	30.20	\$ 17.98	\$ 18.87	\$ 19.82	\$ 20.81	\$ 21.85
30.30	\$1,445	\$1,518	\$1,593	\$1,673	\$1,757	30.30	\$ 18.07	\$ 18.97	\$ 19.92	\$ 20.91	\$ 21.96
30.40	\$1,453	\$1,525	\$1,601	\$1,681	\$1,766	30.40	\$ 18.16	\$ 19.06	\$ 20.02	\$ 21.02	\$ 22.07
30.50	\$1,460	\$1,533	\$1,609	\$1,690	\$1,774	30.50	\$ 18.25	\$ 19.16	\$ 20.12	\$ 21.12	\$ 22.18
30.60	\$1,467	\$1,540	\$1,617	\$1,698	\$1,783	30.60	\$ 18.34	\$ 19.26	\$ 20.22	\$ 21.23	\$ 22.29
30.70	\$1,474	\$1,548	\$1,625	\$1,706	\$1,792	30.70	\$ 18.43	\$ 19.35	\$ 20.31	\$ 21.33	\$ 22.40
30.75	\$1,478	\$1,552	\$1,629	\$1,711	\$1,796	30.75	\$ 18.47	\$ 19.40	\$ 20.36	\$ 21.38	\$ 22.45
30.80	\$1,481	\$1,555	\$1,633	\$1,715	\$1,801	30.80	\$ 18.52	\$ 19.44	\$ 20.42	\$ 21.44	\$ 22.51
30.90	\$1,489	\$1,563	\$1,641	\$1,723	\$1,810	30.90	\$ 18.61	\$ 19.54	\$ 20.52	\$ 21.54	\$ 22.62
31.00	\$1,496	\$1,571	\$1,650	\$1,732	\$1,819	31.00	\$ 18.70	\$ 19.64	\$ 20.62	\$ 21.65	\$ 22.73
31.10	\$1,504	\$1,579	\$1,658	\$1,741	\$1,828	31.10	\$ 18.80	\$ 19.74	\$ 20.72	\$ 21.76	\$ 22.85
31.20	\$1,511	\$1,586	\$1,666	\$1,749	\$1,836	31.20	\$ 18.89	\$ 19.83	\$ 20.82	\$ 21.86	\$ 22.96
31.30	\$1,518	\$1,594	\$1,674	\$1,758	\$1,846	31.30	\$ 18.98	\$ 19.93	\$ 20.93	\$ 21.97	\$ 23.07
31.35	\$1,522	\$1,598	\$1,678	\$1,762	\$1,850	31.35	\$ 19.03	\$ 19.98	\$ 20.98	\$ 22.03	\$ 23.13
31.40	\$1,526	\$1,602	\$1,682	\$1,767	\$1,855	31.40	\$ 19.08	\$ 20.03	\$ 21.03	\$ 22.08	\$ 23.19
31.50	\$1,534	\$1,610	\$1,691	\$1,775	\$1,864	31.50	\$ 19.17	\$ 20.13	\$ 21.14	\$ 22.19	\$ 23.30
31.60	\$1,541	\$1,618	\$1,699	\$1,784	\$1,873	31.60	\$ 19.27	\$ 20.23	\$ 21.24	\$ 22.30	\$ 23.42
31.70	\$1,549	\$1,626	\$1,707	\$1,793	\$1,882	31.70	\$ 19.36	\$ 20.33	\$ 21.34	\$ 22.41	\$ 23.53
31.80	\$1,556	\$1,634	\$1,716	\$1,802	\$1,892	31.80	\$ 19.46	\$ 20.43	\$ 21.45	\$ 22.52	\$ 23.65
31.90	\$1,564	\$1,642	\$1,725	\$1,811	\$1,901	31.90	\$ 19.55	\$ 20.53	\$ 21.56	\$ 22.63	\$ 23.77
31.95	\$1,568	\$1,647	\$1,729	\$1,815	\$1,906	31.95	\$ 19.60	\$ 20.58	\$ 21.61	\$ 22.69	\$ 23.83
32.00	\$1,572	\$1,651	\$1,733	\$1,820	\$1,911	32.00	\$ 19.65	\$ 20.63	\$ 21.66	\$ 22.75	\$ 23.88
32.10	\$1,580	\$1,659	\$1,742	\$1,829	\$1,920	32.10	\$ 19.75	\$ 20.74	\$ 21.77	\$ 22.86	\$ 24.00
32.20	\$1,587	\$1,667	\$1,750	\$1,838	\$1,929	32.20	\$ 19.84	\$ 20.83	\$ 21.88	\$ 22.97	\$ 24.12
32.30	\$1,595	\$1,675	\$1,759	\$1,847	\$1,939	32.30	\$ 19.94	\$ 20.94	\$ 21.99	\$ 23.08	\$ 24.24
32.35	\$1,599	\$1,679	\$1,763	\$1,851	\$1,944	32.35	\$ 19.99	\$ 20.99	\$ 22.04	\$ 23.14	\$ 24.30

San Francisco Redevelopment Agency
Attachment "A"

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
32.40	\$1,603	\$1,683	\$1,768	\$1,856	\$1,949	32.40	\$ 20.04	\$ 21.04	\$ 22.10	\$ 23.20	\$ 24.36
32.50	\$1,611	\$1,692	\$1,776	\$1,865	\$1,959	32.50	\$ 20.14	\$ 21.15	\$ 22.21	\$ 23.32	\$ 24.48
32.60	\$1,619	\$1,700	\$1,785	\$1,875	\$1,968	32.60	\$ 20.24	\$ 21.25	\$ 22.32	\$ 23.43	\$ 24.60
32.70	\$1,627	\$1,708	\$1,794	\$1,884	\$1,978	32.70	\$ 20.34	\$ 21.36	\$ 22.42	\$ 23.54	\$ 24.72
32.75	\$1,631	\$1,713	\$1,798	\$1,888	\$1,983	32.78	\$ 20.39	\$ 21.41	\$ 22.48	\$ 23.60	\$ 24.78
32.80	\$1,635	\$1,717	\$1,803	\$1,893	\$1,988	32.80	\$ 20.44	\$ 21.46	\$ 22.54	\$ 23.66	\$ 24.84
32.90	\$1,643	\$1,726	\$1,812	\$1,902	\$1,998	32.90	\$ 20.54	\$ 21.57	\$ 22.65	\$ 23.78	\$ 24.97
33.00	\$1,652	\$1,734	\$1,821	\$1,912	\$2,008	33.00	\$ 20.64	\$ 21.68	\$ 22.76	\$ 23.90	\$ 25.09
33.10	\$1,660	\$1,743	\$1,830	\$1,921	\$2,018	33.10	\$ 20.75	\$ 21.79	\$ 22.87	\$ 24.02	\$ 25.22
33.20	\$1,668	\$1,751	\$1,839	\$1,931	\$2,027	33.20	\$ 20.85	\$ 21.89	\$ 22.98	\$ 24.13	\$ 25.34
33.30	\$1,676	\$1,760	\$1,848	\$1,940	\$2,037	33.30	\$ 20.95	\$ 22.00	\$ 23.10	\$ 24.25	\$ 25.47
33.35	\$1,680	\$1,764	\$1,852	\$1,945	\$2,042	33.35	\$ 21.00	\$ 22.05	\$ 23.16	\$ 24.31	\$ 25.53
33.40	\$1,684	\$1,769	\$1,857	\$1,950	\$2,047	33.40	\$ 21.06	\$ 22.11	\$ 23.21	\$ 24.37	\$ 25.59
33.50	\$1,693	\$1,778	\$1,866	\$1,960	\$2,058	33.50	\$ 21.16	\$ 22.22	\$ 23.33	\$ 24.50	\$ 25.72
33.55	\$1,697	\$1,782	\$1,871	\$1,965	\$2,063	33.55	\$ 21.21	\$ 22.27	\$ 23.39	\$ 24.56	\$ 25.79
33.60	\$1,701	\$1,786	\$1,876	\$1,970	\$2,068	33.60	\$ 21.27	\$ 22.33	\$ 23.45	\$ 24.62	\$ 25.85
33.70	\$1,709	\$1,795	\$1,885	\$1,979	\$2,078	33.70	\$ 21.37	\$ 22.44	\$ 23.56	\$ 24.74	\$ 25.97
33.75	\$1,714	\$1,799	\$1,889	\$1,984	\$2,083	33.75	\$ 21.42	\$ 22.49	\$ 23.62	\$ 24.80	\$ 26.04
33.80	\$1,718	\$1,804	\$1,894	\$1,989	\$2,088	33.80	\$ 21.47	\$ 22.55	\$ 23.68	\$ 24.86	\$ 26.10
33.90	\$1,727	\$1,813	\$1,904	\$1,999	\$2,099	33.90	\$ 21.58	\$ 22.66	\$ 23.79	\$ 24.98	\$ 26.23
33.95	\$1,731	\$1,817	\$1,908	\$2,004	\$2,104	33.95	\$ 21.64	\$ 22.72	\$ 23.85	\$ 25.05	\$ 26.30
34.00	\$1,735	\$1,822	\$1,913	\$2,009	\$2,109	34.00	\$ 21.69	\$ 22.77	\$ 23.91	\$ 25.11	\$ 26.36
34.10	\$1,744	\$1,831	\$1,923	\$2,019	\$2,120	34.10	\$ 21.80	\$ 22.89	\$ 24.03	\$ 25.23	\$ 26.50
34.20	\$1,752	\$1,840	\$1,932	\$2,028	\$2,130	34.20	\$ 21.90	\$ 23.00	\$ 24.15	\$ 25.35	\$ 26.62
34.30	\$1,761	\$1,849	\$1,941	\$2,038	\$2,140	34.30	\$ 22.01	\$ 23.11	\$ 24.27	\$ 25.48	\$ 26.76
34.35	\$1,765	\$1,854	\$1,946	\$2,044	\$2,146	34.35	\$ 22.07	\$ 23.17	\$ 24.33	\$ 25.54	\$ 26.82
34.40	\$1,770	\$1,858	\$1,951	\$2,049	\$2,151	34.40	\$ 22.12	\$ 23.23	\$ 24.39	\$ 25.61	\$ 26.89
34.45	\$1,814	\$1,905	\$2,000	\$2,100	\$2,205	34.45	\$ 22.67	\$ 23.81	\$ 25.00	\$ 26.25	\$ 27.56
34.50	\$1,779	\$1,868	\$1,961	\$2,059	\$2,162	34.50	\$ 22.23	\$ 23.34	\$ 24.51	\$ 25.74	\$ 27.02
34.60	\$1,787	\$1,877	\$1,971	\$2,069	\$2,173	34.60	\$ 22.34	\$ 23.46	\$ 24.63	\$ 25.87	\$ 27.16
34.70	\$1,796	\$1,886	\$1,980	\$2,079	\$2,183	34.70	\$ 22.45	\$ 23.57	\$ 24.75	\$ 25.99	\$ 27.29
34.80	\$1,805	\$1,895	\$1,990	\$2,089	\$2,194	34.80	\$ 22.56	\$ 23.69	\$ 24.87	\$ 26.12	\$ 27.42
34.90	\$1,814	\$1,905	\$2,000	\$2,100	\$2,205	34.90	\$ 22.67	\$ 23.81	\$ 25.00	\$ 26.25	\$ 27.56
35.00	\$1,823	\$1,914	\$2,010	\$2,110	\$2,216	35.00	\$ 22.79	\$ 23.93	\$ 25.12	\$ 26.38	\$ 27.70
35.10	\$1,832	\$1,924	\$2,020	\$2,121	\$2,227	35.10	\$ 22.90	\$ 24.05	\$ 25.25	\$ 26.51	\$ 27.84
35.20	\$1,841	\$1,933	\$2,030	\$2,131	\$2,238	35.20	\$ 23.01	\$ 24.16	\$ 25.37	\$ 26.64	\$ 27.97
35.30	\$1,850	\$1,943	\$2,040	\$2,142	\$2,249	35.30	\$ 23.13	\$ 24.28	\$ 25.50	\$ 26.77	\$ 28.11
35.40	\$1,859	\$1,952	\$2,050	\$2,152	\$2,260	35.40	\$ 23.24	\$ 24.40	\$ 25.62	\$ 26.91	\$ 28.25

San Francisco Redevelopment Agency
Attachment "A"

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
35.50	\$1,869	\$1,962	\$2,060	\$2,163	\$2,271	35.50	\$ 23.36	\$ 24.53	\$ 25.75	\$ 27.04	\$ 28.39
35.60	\$1,878	\$1,972	\$2,070	\$2,174	\$2,283	35.60	\$ 23.47	\$ 24.65	\$ 25.88	\$ 27.17	\$ 28.53
35.70	\$1,887	\$1,981	\$2,080	\$2,184	\$2,294	35.70	\$ 23.59	\$ 24.77	\$ 26.00	\$ 27.30	\$ 28.67
35.80	\$1,896	\$1,991	\$2,091	\$2,195	\$2,305	35.80	\$ 23.70	\$ 24.89	\$ 26.13	\$ 27.44	\$ 28.81
35.90	\$1,906	\$2,001	\$2,101	\$2,206	\$2,317	35.90	\$ 23.82	\$ 25.01	\$ 26.26	\$ 27.58	\$ 28.96
35.95	\$1,911	\$2,006	\$2,106	\$2,212	\$2,322	35.95	\$ 23.88	\$ 25.08	\$ 26.33	\$ 27.65	\$ 29.03
36.00	\$1,915	\$2,011	\$2,112	\$2,217	\$2,328	36.00	\$ 23.94	\$ 25.14	\$ 26.40	\$ 27.72	\$ 29.10
36.10	\$1,925	\$2,021	\$2,122	\$2,228	\$2,340	36.10	\$ 24.06	\$ 25.26	\$ 26.53	\$ 27.85	\$ 29.25
36.20	\$1,934	\$2,031	\$2,132	\$2,239	\$2,351	36.20	\$ 24.18	\$ 25.38	\$ 26.65	\$ 27.99	\$ 29.39
36.30	\$1,944	\$2,041	\$2,143	\$2,250	\$2,363	36.30	\$ 24.30	\$ 25.51	\$ 26.79	\$ 28.13	\$ 29.53
36.35	\$1,949	\$2,046	\$2,148	\$2,256	\$2,369	36.35	\$ 24.36	\$ 25.58	\$ 26.85	\$ 28.20	\$ 29.61
36.40	\$1,953	\$2,051	\$2,154	\$2,261	\$2,374	36.40	\$ 24.42	\$ 25.64	\$ 26.92	\$ 28.27	\$ 29.68
36.50	\$1,963	\$2,061	\$2,164	\$2,273	\$2,386	36.50	\$ 24.54	\$ 25.77	\$ 27.06	\$ 28.41	\$ 29.83
36.60	\$1,973	\$2,072	\$2,175	\$2,284	\$2,398	36.60	\$ 24.66	\$ 25.90	\$ 27.19	\$ 28.55	\$ 29.98
36.70	\$1,982	\$2,082	\$2,186	\$2,295	\$2,410	36.70	\$ 24.78	\$ 26.02	\$ 27.32	\$ 28.69	\$ 30.12
36.75	\$1,987	\$2,087	\$2,191	\$2,301	\$2,416	36.75	\$ 24.84	\$ 26.08	\$ 27.39	\$ 28.76	\$ 30.20
36.80	\$1,992	\$2,092	\$2,197	\$2,306	\$2,422	36.80	\$ 24.90	\$ 26.15	\$ 27.46	\$ 28.83	\$ 30.27
36.90	\$2,002	\$2,102	\$2,208	\$2,318	\$2,434	36.90	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.97	\$ 30.42
36.95	\$2,007	\$2,108	\$2,213	\$2,324	\$2,440	36.95	\$ 25.09	\$ 26.35	\$ 27.66	\$ 29.05	\$ 30.50
37.00	\$2,012	\$2,113	\$2,219	\$2,329	\$2,446	37.00	\$ 25.15	\$ 26.41	\$ 27.73	\$ 29.12	\$ 30.57
37.10	\$2,022	\$2,123	\$2,230	\$2,341	\$2,458	37.10	\$ 25.28	\$ 26.54	\$ 27.87	\$ 29.26	\$ 30.73
37.20	\$2,032	\$2,134	\$2,240	\$2,352	\$2,470	37.20	\$ 25.40	\$ 26.67	\$ 28.00	\$ 29.40	\$ 30.87
37.30	\$2,042	\$2,144	\$2,251	\$2,364	\$2,482	37.30	\$ 25.53	\$ 26.80	\$ 28.14	\$ 29.55	\$ 31.03
37.35	\$2,047	\$2,150	\$2,257	\$2,370	\$2,488	37.35	\$ 25.59	\$ 26.87	\$ 28.21	\$ 29.62	\$ 31.11
37.40	\$2,052	\$2,155	\$2,263	\$2,376	\$2,495	37.40	\$ 25.65	\$ 26.94	\$ 28.28	\$ 29.70	\$ 31.18
37.45	\$2,057	\$2,160	\$2,268	\$2,382	\$2,501	37.45	\$ 25.72	\$ 27.00	\$ 28.35	\$ 29.77	\$ 31.26
37.50	\$2,063	\$2,166	\$2,274	\$2,388	\$2,507	37.50	\$ 25.78	\$ 27.07	\$ 28.43	\$ 29.85	\$ 31.34
37.60	\$2,073	\$2,177	\$2,285	\$2,400	\$2,520	37.60	\$ 25.91	\$ 27.21	\$ 28.57	\$ 30.00	\$ 31.50
37.70	\$2,083	\$2,187	\$2,296	\$2,411	\$2,532	37.70	\$ 26.03	\$ 27.34	\$ 28.70	\$ 30.14	\$ 31.65
37.80	\$2,093	\$2,198	\$2,308	\$2,423	\$2,544	37.80	\$ 26.16	\$ 27.47	\$ 28.85	\$ 30.29	\$ 31.80
37.90	\$2,104	\$2,209	\$2,319	\$2,435	\$2,557	37.90	\$ 26.30	\$ 27.61	\$ 28.99	\$ 30.44	\$ 31.96
38.00	\$2,114	\$2,220	\$2,331	\$2,447	\$2,570	38.00	\$ 26.43	\$ 27.75	\$ 29.14	\$ 30.59	\$ 32.12
38.10	\$2,125	\$2,231	\$2,343	\$2,460	\$2,583	38.10	\$ 26.56	\$ 27.89	\$ 29.28	\$ 30.75	\$ 32.28
38.20	\$2,135	\$2,242	\$2,354	\$2,471	\$2,595	38.20	\$ 26.69	\$ 28.02	\$ 29.42	\$ 30.89	\$ 32.44
38.30	\$2,146	\$2,253	\$2,365	\$2,484	\$2,608	38.30	\$ 26.82	\$ 28.16	\$ 29.57	\$ 31.05	\$ 32.60
38.35	\$2,151	\$2,258	\$2,371	\$2,490	\$2,614	38.35	\$ 26.89	\$ 28.23	\$ 29.64	\$ 31.12	\$ 32.68
38.40	\$2,156	\$2,264	\$2,377	\$2,496	\$2,621	38.40	\$ 26.95	\$ 28.30	\$ 29.72	\$ 31.20	\$ 32.76
38.50	\$2,167	\$2,275	\$2,389	\$2,509	\$2,634	38.50	\$ 27.09	\$ 28.44	\$ 29.86	\$ 31.36	\$ 32.93

San Francisco Redevelopment Agency
Attachment "A"

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
38.60	\$2,178	\$2,287	\$2,401	\$2,521	\$2,647	38.60	\$ 27.22	\$ 28.58	\$ 30.01	\$ 31.51	\$ 33.09
38.70	\$2,188	\$2,298	\$2,413	\$2,533	\$2,660	38.70	\$ 27.35	\$ 28.72	\$ 30.16	\$ 31.66	\$ 33.25
38.80	\$2,199	\$2,309	\$2,425	\$2,546	\$2,673	38.80	\$ 27.49	\$ 28.86	\$ 30.31	\$ 31.82	\$ 33.41
38.90	\$2,210	\$2,321	\$2,437	\$2,559	\$2,686	38.90	\$ 27.63	\$ 29.01	\$ 30.46	\$ 31.98	\$ 33.58
39.00	\$2,221	\$2,332	\$2,449	\$2,571	\$2,700	39.00	\$ 27.77	\$ 29.15	\$ 30.61	\$ 32.14	\$ 33.75
39.10	\$2,232	\$2,344	\$2,461	\$2,584	\$2,713	39.10	\$ 27.90	\$ 29.30	\$ 30.76	\$ 32.30	\$ 33.92
39.20	\$2,243	\$2,355	\$2,473	\$2,596	\$2,726	39.20	\$ 28.04	\$ 29.44	\$ 30.91	\$ 32.46	\$ 34.08
39.30	\$2,254	\$2,367	\$2,485	\$2,609	\$2,740	39.30	\$ 28.18	\$ 29.59	\$ 31.06	\$ 32.62	\$ 34.25
39.35	\$2,260	\$2,373	\$2,491	\$2,616	\$2,747	39.40	\$ 28.25	\$ 29.66	\$ 31.14	\$ 32.70	\$ 34.33
39.40	\$2,265	\$2,379	\$2,498	\$2,622	\$2,754	39.40	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
39.45	\$2,271	\$2,385	\$2,504	\$2,629	\$2,761	39.45	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.86	\$ 34.51
39.50	\$2,277	\$2,391	\$2,510	\$2,636	\$2,767	39.50	\$ 28.46	\$ 29.88	\$ 31.38	\$ 32.95	\$ 34.59
39.60	\$2,288	\$2,403	\$2,523	\$2,649	\$2,781	39.60	\$ 28.60	\$ 30.03	\$ 31.53	\$ 33.11	\$ 34.77
39.70	\$2,299	\$2,414	\$2,535	\$2,661	\$2,794	39.70	\$ 28.74	\$ 30.17	\$ 31.68	\$ 33.27	\$ 34.93
39.80	\$2,310	\$2,426	\$2,547	\$2,675	\$2,808	39.80	\$ 28.88	\$ 30.33	\$ 31.84	\$ 33.43	\$ 35.11
39.90	\$2,322	\$2,438	\$2,560	\$2,688	\$2,822	39.90	\$ 29.03	\$ 30.48	\$ 32.00	\$ 33.60	\$ 35.28
40.00	\$2,334	\$2,450	\$2,573	\$2,701	\$2,837	40.00	\$ 29.17	\$ 30.63	\$ 32.16	\$ 33.77	\$ 35.46
40.10	\$2,345	\$2,463	\$2,586	\$2,715	\$2,851	40.10	\$ 29.32	\$ 30.78	\$ 32.32	\$ 33.94	\$ 35.63
40.20	\$2,356	\$2,474	\$2,598	\$2,728	\$2,864	40.20	\$ 29.46	\$ 30.93	\$ 32.48	\$ 34.10	\$ 35.80
40.30	\$2,368	\$2,487	\$2,611	\$2,742	\$2,879	40.30	\$ 29.60	\$ 31.08	\$ 32.64	\$ 34.27	\$ 35.98
40.40	\$2,380	\$2,499	\$2,624	\$2,755	\$2,893	40.40	\$ 29.75	\$ 31.24	\$ 32.80	\$ 34.44	\$ 36.16
40.45	\$2,386	\$2,505	\$2,631	\$2,762	\$2,900	40.45	\$ 29.83	\$ 31.32	\$ 32.88	\$ 34.53	\$ 36.25
40.50	\$2,392	\$2,512	\$2,637	\$2,769	\$2,907	40.50	\$ 29.90	\$ 31.39	\$ 32.96	\$ 34.61	\$ 36.34
40.60	\$2,404	\$2,524	\$2,650	\$2,783	\$2,922	40.60	\$ 30.05	\$ 31.55	\$ 33.13	\$ 34.79	\$ 36.53
40.70	\$2,415	\$2,536	\$2,663	\$2,796	\$2,936	40.70	\$ 30.19	\$ 31.70	\$ 33.29	\$ 34.95	\$ 36.70
40.80	\$2,427	\$2,549	\$2,676	\$2,810	\$2,951	40.80	\$ 30.34	\$ 31.86	\$ 33.45	\$ 35.13	\$ 36.88
40.85	\$2,434	\$2,555	\$2,683	\$2,817	\$2,958	40.85	\$ 30.42	\$ 31.94	\$ 33.54	\$ 35.21	\$ 36.97
40.90	\$2,440	\$2,562	\$2,690	\$2,824	\$2,965	40.90	\$ 30.49	\$ 32.02	\$ 33.62	\$ 35.30	\$ 37.07
41.00	\$2,452	\$2,574	\$2,703	\$2,838	\$2,980	41.00	\$ 30.65	\$ 32.18	\$ 33.79	\$ 35.48	\$ 37.25
41.10	\$2,464	\$2,587	\$2,717	\$2,852	\$2,995	41.10	\$ 30.80	\$ 32.34	\$ 33.96	\$ 35.66	\$ 37.44
41.20	\$2,476	\$2,600	\$2,730	\$2,866	\$3,009	41.20	\$ 30.95	\$ 32.49	\$ 34.12	\$ 35.83	\$ 37.62
41.30	\$2,488	\$2,613	\$2,743	\$2,880	\$3,024	41.30	\$ 31.10	\$ 32.66	\$ 34.29	\$ 36.00	\$ 37.80
41.40	\$2,501	\$2,626	\$2,757	\$2,895	\$3,039	41.40	\$ 31.26	\$ 32.82	\$ 34.46	\$ 36.18	\$ 37.99
41.50	\$2,513	\$2,639	\$2,771	\$2,909	\$3,055	41.50	\$ 31.41	\$ 32.98	\$ 34.63	\$ 36.37	\$ 38.18
41.60	\$2,526	\$2,652	\$2,785	\$2,924	\$3,070	41.60	\$ 31.57	\$ 33.15	\$ 34.81	\$ 36.55	\$ 38.37
41.70	\$2,538	\$2,665	\$2,798	\$2,938	\$3,085	41.70	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56
41.80	\$2,550	\$2,678	\$2,812	\$2,952	\$3,100	41.80	\$ 31.88	\$ 33.47	\$ 35.15	\$ 36.90	\$ 38.75
41.85	\$2,557	\$2,685	\$2,819	\$2,960	\$3,108	41.85	\$ 31.96	\$ 33.56	\$ 35.23	\$ 37.00	\$ 38.85

San Francisco Redevelopment Agency
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BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
41.90	\$2,563	\$2,691	\$2,826	\$2,967	\$3,115	41.90	\$ 32.04	\$ 33.64	\$ 35.32	\$ 37.09	\$ 38.94
42.00	\$2,576	\$2,705	\$2,840	\$2,982	\$3,131	42.00	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.27	\$ 39.14
42.10	\$2,589	\$2,718	\$2,854	\$2,997	\$3,147	42.10	\$ 32.36	\$ 33.98	\$ 35.68	\$ 37.46	\$ 39.33
42.15	\$2,595	\$2,725	\$2,861	\$3,004	\$3,155	42.15	\$ 32.44	\$ 34.06	\$ 35.77	\$ 37.55	\$ 39.43
42.20	\$2,601	\$2,731	\$2,868	\$3,011	\$3,162	42.20	\$ 32.51	\$ 34.14	\$ 35.85	\$ 37.64	\$ 39.52
42.30	\$2,614	\$2,745	\$2,882	\$3,026	\$3,177	42.30	\$ 32.68	\$ 34.31	\$ 36.03	\$ 37.83	\$ 39.72
42.40	\$2,627	\$2,759	\$2,896	\$3,041	\$3,193	42.40	\$ 32.84	\$ 34.48	\$ 36.21	\$ 38.02	\$ 39.92
42.45	\$2,634	\$2,765	\$2,904	\$3,049	\$3,201	42.45	\$ 32.92	\$ 34.57	\$ 36.30	\$ 38.11	\$ 40.02
42.50	\$2,640	\$2,772	\$2,911	\$3,056	\$3,209	42.50	\$ 33.00	\$ 34.65	\$ 36.39	\$ 38.21	\$ 40.12
42.60	\$2,654	\$2,786	\$2,925	\$3,072	\$3,225	42.60	\$ 33.17	\$ 34.83	\$ 36.57	\$ 38.40	\$ 40.32
42.70	\$2,666	\$2,799	\$2,939	\$3,086	\$3,241	42.70	\$ 33.33	\$ 34.99	\$ 36.74	\$ 38.58	\$ 40.51
42.80	\$2,679	\$2,813	\$2,954	\$3,102	\$3,257	42.80	\$ 33.49	\$ 35.17	\$ 36.93	\$ 38.77	\$ 40.71
42.90	\$2,693	\$2,827	\$2,969	\$3,117	\$3,273	42.90	\$ 33.66	\$ 35.34	\$ 37.11	\$ 38.97	\$ 40.91
43.00	\$2,706	\$2,842	\$2,984	\$3,133	\$3,290	43.00	\$ 33.83	\$ 35.52	\$ 37.30	\$ 39.16	\$ 41.12
43.10	\$2,720	\$2,856	\$2,999	\$3,149	\$3,306	43.10	\$ 34.00	\$ 35.70	\$ 37.48	\$ 39.36	\$ 41.32
43.20	\$2,733	\$2,869	\$3,013	\$3,164	\$3,322	43.20	\$ 34.16	\$ 35.87	\$ 37.66	\$ 39.54	\$ 41.52
43.25	\$2,740	\$2,877	\$3,020	\$3,171	\$3,330	43.25	\$ 34.25	\$ 35.96	\$ 37.76	\$ 39.64	\$ 41.63
43.30	\$2,746	\$2,884	\$3,028	\$3,179	\$3,338	43.30	\$ 34.33	\$ 36.05	\$ 37.85	\$ 39.74	\$ 41.73
43.35	\$2,753	\$2,891	\$3,036	\$3,187	\$3,347	43.35	\$ 34.42	\$ 36.14	\$ 37.94	\$ 39.84	\$ 41.83
43.40	\$2,760	\$2,898	\$3,043	\$3,195	\$3,355	43.40	\$ 34.50	\$ 36.23	\$ 38.04	\$ 39.94	\$ 41.94
43.50	\$2,774	\$2,913	\$3,058	\$3,211	\$3,372	43.50	\$ 34.67	\$ 36.41	\$ 38.23	\$ 40.14	\$ 42.15
43.60	\$2,788	\$2,927	\$3,074	\$3,227	\$3,389	43.60	\$ 34.85	\$ 36.59	\$ 38.42	\$ 40.34	\$ 42.36
43.70	\$2,801	\$2,941	\$3,088	\$3,243	\$3,405	43.70	\$ 35.01	\$ 36.76	\$ 38.60	\$ 40.53	\$ 42.56
43.80	\$2,815	\$2,956	\$3,104	\$3,259	\$3,422	43.80	\$ 35.19	\$ 36.95	\$ 38.80	\$ 40.74	\$ 42.77
43.90	\$2,829	\$2,971	\$3,119	\$3,275	\$3,439	43.90	\$ 35.36	\$ 37.13	\$ 38.99	\$ 40.94	\$ 42.99
44.00	\$2,843	\$2,985	\$3,135	\$3,292	\$3,456	44.00	\$ 35.54	\$ 37.32	\$ 39.18	\$ 41.14	\$ 43.20
44.05	\$2,850	\$2,993	\$3,143	\$3,300	\$3,465	44.05	\$ 35.63	\$ 37.41	\$ 39.28	\$ 41.25	\$ 43.31
44.10	\$2,858	\$3,000	\$3,150	\$3,308	\$3,473	44.10	\$ 35.72	\$ 37.51	\$ 39.38	\$ 41.35	\$ 43.42
44.20	\$2,871	\$3,015	\$3,165	\$3,324	\$3,490	44.20	\$ 35.89	\$ 37.68	\$ 39.57	\$ 41.55	\$ 43.62
44.30	\$2,885	\$3,030	\$3,181	\$3,340	\$3,507	44.30	\$ 36.07	\$ 37.87	\$ 39.77	\$ 41.75	\$ 43.84
44.40	\$2,900	\$3,045	\$3,197	\$3,357	\$3,525	44.40	\$ 36.25	\$ 38.06	\$ 39.96	\$ 41.96	\$ 44.06
44.50	\$2,914	\$3,060	\$3,213	\$3,374	\$3,542	44.50	\$ 36.43	\$ 38.25	\$ 40.16	\$ 42.17	\$ 44.28
44.60	\$2,929	\$3,075	\$3,229	\$3,391	\$3,560	44.60	\$ 36.61	\$ 38.44	\$ 40.37	\$ 42.38	\$ 44.50
44.70	\$2,943	\$3,090	\$3,245	\$3,407	\$3,577	44.70	\$ 36.79	\$ 38.63	\$ 40.56	\$ 42.58	\$ 44.71
44.80	\$2,958	\$3,106	\$3,261	\$3,424	\$3,595	44.80	\$ 36.97	\$ 38.82	\$ 40.76	\$ 42.80	\$ 44.94
44.85	\$3,032	\$3,183	\$3,342	\$3,509	\$3,685	44.85	\$ 37.89	\$ 39.79	\$ 41.78	\$ 43.87	\$ 46.06
44.90	\$2,972	\$3,121	\$3,277	\$3,441	\$3,613	44.90	\$ 37.16	\$ 39.01	\$ 40.96	\$ 43.01	\$ 45.16
45.00	\$2,987	\$3,137	\$3,293	\$3,458	\$3,631	45.00	\$ 37.34	\$ 39.21	\$ 41.17	\$ 43.23	\$ 45.39

San Francisco Redevelopment Agency
Attachment "A"

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
45.10	\$3,002	\$3,152	\$3,310	\$3,475	\$3,649	45.10	\$ 37.53	\$ 39.40	\$ 41.37	\$ 43.44	\$ 45.62
45.20	\$3,016	\$3,167	\$3,326	\$3,492	\$3,667	45.20	\$ 37.71	\$ 39.59	\$ 41.57	\$ 43.65	\$ 45.83
45.30	\$3,032	\$3,183	\$3,342	\$3,509	\$3,685	45.30	\$ 37.89	\$ 39.79	\$ 41.78	\$ 43.87	\$ 46.06
45.35	\$3,039	\$3,191	\$3,351	\$3,518	\$3,694	45.35	\$ 37.99	\$ 39.89	\$ 41.88	\$ 43.98	\$ 46.18
45.40	\$3,047	\$3,199	\$3,359	\$3,527	\$3,703	45.40	\$ 38.08	\$ 39.99	\$ 41.99	\$ 44.09	\$ 46.29
45.50	\$3,062	\$3,215	\$3,376	\$3,545	\$3,722	45.50	\$ 38.27	\$ 40.19	\$ 42.20	\$ 44.31	\$ 46.52
45.60	\$3,077	\$3,231	\$3,393	\$3,562	\$3,740	45.60	\$ 38.47	\$ 40.39	\$ 42.41	\$ 44.53	\$ 46.76
45.70	\$3,092	\$3,246	\$3,409	\$3,579	\$3,758	45.70	\$ 38.65	\$ 40.58	\$ 42.61	\$ 44.74	\$ 46.98
45.80	\$3,107	\$3,263	\$3,426	\$3,597	\$3,777	45.80	\$ 38.84	\$ 40.78	\$ 42.82	\$ 44.96	\$ 47.21
45.90	\$3,123	\$3,279	\$3,443	\$3,615	\$3,796	45.90	\$ 39.04	\$ 40.99	\$ 43.04	\$ 45.19	\$ 47.45
46.00	\$3,139	\$3,295	\$3,460	\$3,633	\$3,815	46.00	\$ 39.23	\$ 41.19	\$ 43.25	\$ 45.42	\$ 47.69
46.10	\$3,154	\$3,312	\$3,478	\$3,651	\$3,834	46.10	\$ 39.43	\$ 41.40	\$ 43.47	\$ 45.64	\$ 47.92
46.20	\$3,169	\$3,328	\$3,494	\$3,669	\$3,852	46.20	\$ 39.61	\$ 41.60	\$ 43.68	\$ 45.86	\$ 48.15
46.30	\$3,185	\$3,344	\$3,512	\$3,687	\$3,871	46.30	\$ 39.81	\$ 41.80	\$ 43.89	\$ 46.09	\$ 48.39
46.35	\$3,193	\$3,353	\$3,520	\$3,696	\$3,881	46.35	\$ 39.91	\$ 41.91	\$ 44.00	\$ 46.20	\$ 48.51
46.40	\$3,201	\$3,361	\$3,529	\$3,706	\$3,891	46.40	\$ 40.01	\$ 42.01	\$ 44.11	\$ 46.32	\$ 48.63
46.50	\$3,217	\$3,378	\$3,547	\$3,724	\$3,910	46.50	\$ 40.21	\$ 42.22	\$ 44.33	\$ 46.55	\$ 48.88
46.60	\$3,233	\$3,395	\$3,564	\$3,743	\$3,930	46.60	\$ 40.41	\$ 42.43	\$ 44.56	\$ 46.78	\$ 49.12
46.70	\$3,248	\$3,411	\$3,581	\$3,760	\$3,948	46.70	\$ 40.61	\$ 42.64	\$ 44.77	\$ 47.01	\$ 49.36
46.80	\$3,265	\$3,428	\$3,599	\$3,779	\$3,968	46.80	\$ 40.81	\$ 42.85	\$ 44.99	\$ 47.24	\$ 49.60
46.90	\$3,281	\$3,445	\$3,617	\$3,798	\$3,988	46.90	\$ 41.01	\$ 43.06	\$ 45.22	\$ 47.48	\$ 49.85
47.00	\$3,297	\$3,462	\$3,635	\$3,817	\$4,008	47.00	\$ 41.22	\$ 43.28	\$ 45.44	\$ 47.71	\$ 50.10
47.10	\$3,314	\$3,480	\$3,654	\$3,836	\$4,028	47.10	\$ 41.42	\$ 43.49	\$ 45.67	\$ 47.95	\$ 50.35
47.20	\$3,330	\$3,496	\$3,671	\$3,854	\$4,047	47.20	\$ 41.62	\$ 43.70	\$ 45.89	\$ 48.18	\$ 50.59
47.30	\$3,346	\$3,514	\$3,689	\$3,874	\$4,067	47.30	\$ 41.83	\$ 43.92	\$ 46.12	\$ 48.42	\$ 50.84
47.40	\$3,363	\$3,531	\$3,708	\$3,893	\$4,088	47.40	\$ 42.04	\$ 44.14	\$ 46.35	\$ 48.66	\$ 51.10
47.50	\$3,380	\$3,549	\$3,726	\$3,913	\$4,108	47.50	\$ 42.25	\$ 44.36	\$ 46.58	\$ 48.91	\$ 51.35
47.60	\$3,397	\$3,567	\$3,745	\$3,932	\$4,129	47.60	\$ 42.46	\$ 44.58	\$ 46.81	\$ 49.15	\$ 51.61
47.70	\$3,413	\$3,584	\$3,763	\$3,951	\$4,148	47.70	\$ 42.66	\$ 44.79	\$ 47.03	\$ 49.39	\$ 51.85
47.80	\$3,430	\$3,601	\$3,782	\$3,971	\$4,169	47.80	\$ 42.87	\$ 45.02	\$ 47.27	\$ 49.63	\$ 52.11
47.90	\$3,447	\$3,619	\$3,800	\$3,990	\$4,190	47.90	\$ 43.09	\$ 45.24	\$ 47.51	\$ 49.88	\$ 52.37
48.00	\$3,464	\$3,638	\$3,819	\$4,010	\$4,211	48.00	\$ 43.30	\$ 45.47	\$ 47.74	\$ 50.13	\$ 52.64
48.10	\$3,482	\$3,656	\$3,839	\$4,030	\$4,232	48.10	\$ 43.52	\$ 45.70	\$ 47.98	\$ 50.38	\$ 52.90
48.20	\$3,498	\$3,673	\$3,857	\$4,050	\$4,252	48.20	\$ 43.73	\$ 45.91	\$ 48.21	\$ 50.62	\$ 53.15
48.30	\$3,516	\$3,691	\$3,876	\$4,070	\$4,273	48.30	\$ 43.95	\$ 46.14	\$ 48.45	\$ 50.87	\$ 53.42
48.40	\$3,533	\$3,710	\$3,895	\$4,090	\$4,295	48.40	\$ 44.17	\$ 46.37	\$ 48.69	\$ 51.13	\$ 53.68
48.50	\$3,551	\$3,728	\$3,915	\$4,111	\$4,316	48.50	\$ 44.39	\$ 46.61	\$ 48.94	\$ 51.38	\$ 53.95
48.60	\$3,569	\$3,747	\$3,934	\$4,131	\$4,338	48.60	\$ 44.61	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22

San Francisco Redevelopment Agency
Attachment "A"

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
48.70	\$3,586	\$3,765	\$3,953	\$4,151	\$4,358	48.70	\$ 44.82	\$ 47.06	\$ 49.41	\$ 51.89	\$ 54.48
48.80	\$3,604	\$3,784	\$3,973	\$4,172	\$4,380	48.80	\$ 45.04	\$ 47.30	\$ 49.66	\$ 52.14	\$ 54.75
48.85	\$3,613	\$3,793	\$3,983	\$4,182	\$4,391	48.85	\$ 45.16	\$ 47.42	\$ 49.79	\$ 52.28	\$ 54.89
48.90	\$3,622	\$3,803	\$3,993	\$4,192	\$4,402	48.90	\$ 45.27	\$ 47.53	\$ 49.91	\$ 52.41	\$ 55.03
49.00	\$3,640	\$3,822	\$4,013	\$4,213	\$4,424	49.00	\$ 45.50	\$ 47.77	\$ 50.16	\$ 52.67	\$ 55.30
49.10	\$3,658	\$3,841	\$4,033	\$4,234	\$4,446	49.10	\$ 45.72	\$ 48.01	\$ 50.41	\$ 52.93	\$ 55.58
49.20	\$3,675	\$3,859	\$4,052	\$4,255	\$4,467	49.20	\$ 45.94	\$ 48.24	\$ 50.65	\$ 53.18	\$ 55.84
49.30	\$3,694	\$3,878	\$4,072	\$4,276	\$4,490	49.30	\$ 46.17	\$ 48.48	\$ 50.90	\$ 53.45	\$ 56.12
49.40	\$3,712	\$3,898	\$4,093	\$4,297	\$4,512	49.40	\$ 46.40	\$ 48.72	\$ 51.16	\$ 53.72	\$ 56.40
49.50	\$3,731	\$3,917	\$4,113	\$4,319	\$4,535	49.50	\$ 46.63	\$ 48.97	\$ 51.41	\$ 53.98	\$ 56.68
49.60	\$3,749	\$3,937	\$4,134	\$4,340	\$4,557	49.60	\$ 46.87	\$ 49.21	\$ 51.67	\$ 54.25	\$ 56.97
49.70	\$3,767	\$3,956	\$4,153	\$4,361	\$4,579	49.70	\$ 47.09	\$ 49.44	\$ 51.92	\$ 54.51	\$ 57.24
49.80	\$3,786	\$3,975	\$4,174	\$4,383	\$4,602	49.80	\$ 47.33	\$ 49.69	\$ 52.18	\$ 54.78	\$ 57.52
49.85	\$3,795	\$3,985	\$4,185	\$4,394	\$4,613	49.85	\$ 47.44	\$ 49.82	\$ 52.31	\$ 54.92	\$ 57.67
49.90	\$3,805	\$3,995	\$4,195	\$4,405	\$4,625	49.90	\$ 47.56	\$ 49.94	\$ 52.44	\$ 55.06	\$ 57.81
50.00	\$3,824	\$4,015	\$4,216	\$4,427	\$4,648	50.00	\$ 47.80	\$ 50.19	\$ 52.70	\$ 55.33	\$ 58.10
50.10	\$3,843	\$4,035	\$4,237	\$4,449	\$4,671	50.10	\$ 48.04	\$ 50.44	\$ 52.96	\$ 55.61	\$ 58.39
50.20	\$3,861	\$4,054	\$4,257	\$4,470	\$4,693	50.20	\$ 48.27	\$ 50.68	\$ 53.21	\$ 55.87	\$ 58.67
50.30	\$3,881	\$4,075	\$4,278	\$4,492	\$4,717	50.30	\$ 48.51	\$ 50.93	\$ 53.48	\$ 56.15	\$ 58.96
50.40	\$3,900	\$4,095	\$4,300	\$4,515	\$4,741	50.40	\$ 48.75	\$ 51.19	\$ 53.75	\$ 56.44	\$ 59.26
50.50	\$3,920	\$4,116	\$4,321	\$4,537	\$4,764	50.50	\$ 48.99	\$ 51.44	\$ 54.02	\$ 56.72	\$ 59.55
50.60	\$3,939	\$4,136	\$4,343	\$4,560	\$4,788	50.60	\$ 49.24	\$ 51.70	\$ 54.29	\$ 57.00	\$ 59.85
50.70	\$3,958	\$4,156	\$4,364	\$4,582	\$4,811	50.70	\$ 49.47	\$ 51.95	\$ 54.54	\$ 57.27	\$ 60.14
50.80	\$3,978	\$4,177	\$4,385	\$4,605	\$4,835	50.80	\$ 49.72	\$ 52.21	\$ 54.82	\$ 57.56	\$ 60.44
50.90	\$3,998	\$4,197	\$4,407	\$4,628	\$4,859	50.90	\$ 49.97	\$ 52.47	\$ 55.09	\$ 57.85	\$ 60.74
51.00	\$4,018	\$4,218	\$4,429	\$4,651	\$4,883	51.00	\$ 50.22	\$ 52.73	\$ 55.37	\$ 58.14	\$ 61.04
51.10	\$4,038	\$4,240	\$4,451	\$4,674	\$4,908	51.10	\$ 50.47	\$ 52.99	\$ 55.64	\$ 58.43	\$ 61.35
51.20	\$4,057	\$4,260	\$4,473	\$4,696	\$4,931	51.20	\$ 50.71	\$ 53.25	\$ 55.91	\$ 58.70	\$ 61.64
51.30	\$4,077	\$4,281	\$4,495	\$4,720	\$4,956	51.30	\$ 50.96	\$ 53.51	\$ 56.19	\$ 59.00	\$ 61.95
51.40	\$4,097	\$4,302	\$4,517	\$4,743	\$4,981	51.40	\$ 51.22	\$ 53.78	\$ 56.47	\$ 59.29	\$ 62.26
51.50	\$4,118	\$4,324	\$4,540	\$4,767	\$5,005	51.50	\$ 51.47	\$ 54.05	\$ 56.75	\$ 59.59	\$ 62.57
51.60	\$4,139	\$4,346	\$4,563	\$4,791	\$5,030	51.60	\$ 51.73	\$ 54.32	\$ 57.03	\$ 59.89	\$ 62.88
51.70	\$4,158	\$4,366	\$4,584	\$4,814	\$5,054	51.70	\$ 51.98	\$ 54.58	\$ 57.31	\$ 60.17	\$ 63.18
51.80	\$4,179	\$4,388	\$4,607	\$4,838	\$5,080	51.80	\$ 52.24	\$ 54.85	\$ 57.59	\$ 60.47	\$ 63.50
51.90	\$4,200	\$4,410	\$4,630	\$4,862	\$5,105	51.90	\$ 52.50	\$ 55.12	\$ 57.88	\$ 60.77	\$ 63.81
52.00	\$4,221	\$4,432	\$4,654	\$4,886	\$5,131	52.00	\$ 52.76	\$ 55.40	\$ 58.17	\$ 61.08	\$ 64.13
52.10	\$4,242	\$4,454	\$4,677	\$4,911	\$5,156	52.10	\$ 53.03	\$ 55.68	\$ 58.46	\$ 61.38	\$ 64.45
52.20	\$4,262	\$4,475	\$4,699	\$4,934	\$5,181	52.20	\$ 53.28	\$ 55.94	\$ 58.74	\$ 61.68	\$ 64.76

San Francisco Redevelopment Agency
Attachment "A"

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
52.30	\$4,284	\$4,498	\$4,723	\$4,959	\$5,207	52.30	\$ 53.54	\$ 56.22	\$ 59.03	\$ 61.98	\$ 65.08
52.40	\$4,305	\$4,520	\$4,746	\$4,984	\$5,233	52.40	\$ 53.81	\$ 56.50	\$ 59.33	\$ 62.29	\$ 65.41
52.50	\$4,326	\$4,543	\$4,770	\$5,008	\$5,259	52.50	\$ 54.08	\$ 56.78	\$ 59.62	\$ 62.61	\$ 65.74
52.60	\$4,348	\$4,565	\$4,794	\$5,033	\$5,285	52.60	\$ 54.35	\$ 57.07	\$ 59.92	\$ 62.92	\$ 66.06
52.70	\$4,369	\$4,587	\$4,817	\$5,057	\$5,310	52.70	\$ 54.61	\$ 57.34	\$ 60.21	\$ 63.22	\$ 66.38
52.80	\$4,391	\$4,610	\$4,841	\$5,083	\$5,337	52.80	\$ 54.88	\$ 57.63	\$ 60.51	\$ 63.53	\$ 66.71
52.90	\$4,413	\$4,633	\$4,865	\$5,108	\$5,363	52.90	\$ 55.16	\$ 57.91	\$ 60.81	\$ 63.85	\$ 67.04
53.00	\$4,435	\$4,656	\$4,889	\$5,134	\$5,390	53.00	\$ 55.43	\$ 58.20	\$ 61.11	\$ 64.17	\$ 67.38
53.10	\$4,457	\$4,680	\$4,914	\$5,159	\$5,417	53.10	\$ 55.71	\$ 58.50	\$ 61.42	\$ 64.49	\$ 67.72
53.20	\$4,478	\$4,702	\$4,937	\$5,184	\$5,443	53.20	\$ 55.97	\$ 58.77	\$ 61.71	\$ 64.80	\$ 68.04
53.30	\$4,500	\$4,725	\$4,962	\$5,210	\$5,470	53.30	\$ 56.25	\$ 59.07	\$ 62.02	\$ 65.12	\$ 68.38
53.40	\$4,523	\$4,749	\$4,986	\$5,236	\$5,498	53.40	\$ 56.54	\$ 59.36	\$ 62.33	\$ 65.45	\$ 68.72
53.50	\$4,545	\$4,773	\$5,011	\$5,262	\$5,525	53.50	\$ 56.82	\$ 59.66	\$ 62.64	\$ 65.77	\$ 69.06
53.60	\$4,568	\$4,797	\$5,036	\$5,288	\$5,553	53.60	\$ 57.10	\$ 59.96	\$ 62.96	\$ 66.10	\$ 69.41
53.70	\$4,590	\$4,819	\$5,060	\$5,313	\$5,579	53.70	\$ 57.37	\$ 60.24	\$ 63.25	\$ 66.42	\$ 69.74
53.80	\$4,613	\$4,844	\$5,086	\$5,340	\$5,607	53.80	\$ 57.66	\$ 60.54	\$ 63.57	\$ 66.75	\$ 70.09
53.90	\$4,636	\$4,868	\$5,111	\$5,367	\$5,635	53.90	\$ 57.95	\$ 60.85	\$ 63.89	\$ 67.08	\$ 70.44
54.00	\$4,659	\$4,892	\$5,137	\$5,394	\$5,663	54.00	\$ 58.24	\$ 61.15	\$ 64.21	\$ 67.42	\$ 70.79
54.10	\$4,682	\$4,917	\$5,162	\$5,420	\$5,692	54.10	\$ 58.53	\$ 61.46	\$ 64.53	\$ 67.76	\$ 71.14
54.20	\$4,705	\$4,940	\$5,187	\$5,446	\$5,719	54.20	\$ 58.81	\$ 61.75	\$ 64.84	\$ 68.08	\$ 71.48
54.30	\$4,728	\$4,965	\$5,213	\$5,473	\$5,747	54.30	\$ 59.10	\$ 62.06	\$ 65.16	\$ 68.42	\$ 71.84
54.40	\$4,752	\$4,989	\$5,239	\$5,501	\$5,776	54.40	\$ 59.40	\$ 62.37	\$ 65.49	\$ 68.76	\$ 72.20
54.50	\$4,776	\$5,014	\$5,265	\$5,528	\$5,805	54.50	\$ 59.70	\$ 62.68	\$ 65.81	\$ 69.10	\$ 72.56
54.60	\$4,799	\$5,039	\$5,291	\$5,556	\$5,834	54.60	\$ 59.99	\$ 62.99	\$ 66.14	\$ 69.45	\$ 72.92
54.70	\$4,822	\$5,063	\$5,317	\$5,582	\$5,862	54.70	\$ 60.28	\$ 63.29	\$ 66.46	\$ 69.78	\$ 73.27
54.80	\$4,846	\$5,089	\$5,343	\$5,610	\$5,891	54.80	\$ 60.58	\$ 63.61	\$ 66.79	\$ 70.13	\$ 73.64
54.90	\$4,871	\$5,114	\$5,370	\$5,638	\$5,920	54.90	\$ 60.88	\$ 63.93	\$ 67.12	\$ 70.48	\$ 74.00
55.00	\$4,895	\$5,140	\$5,397	\$5,667	\$5,950	55.00	\$ 61.19	\$ 64.25	\$ 67.46	\$ 70.83	\$ 74.37
55.10	\$4,919	\$5,165	\$5,424	\$5,695	\$5,980	55.10	\$ 61.49	\$ 64.57	\$ 67.80	\$ 71.19	\$ 74.75
55.20	\$4,943	\$5,190	\$5,449	\$5,722	\$6,008	55.20	\$ 61.79	\$ 64.87	\$ 68.12	\$ 71.52	\$ 75.10
55.30	\$4,968	\$5,216	\$5,477	\$5,751	\$6,038	55.30	\$ 62.09	\$ 65.20	\$ 68.46	\$ 71.88	\$ 75.48
55.40	\$4,992	\$5,242	\$5,504	\$5,779	\$6,068	55.40	\$ 62.41	\$ 65.53	\$ 68.80	\$ 72.24	\$ 75.85
55.50	\$5,017	\$5,268	\$5,532	\$5,808	\$6,099	55.50	\$ 62.72	\$ 65.85	\$ 69.15	\$ 72.60	\$ 76.23
55.60	\$5,042	\$5,295	\$5,559	\$5,837	\$6,129	55.60	\$ 63.03	\$ 66.18	\$ 69.49	\$ 72.97	\$ 76.61
55.70	\$5,066	\$5,320	\$5,586	\$5,865	\$6,158	55.70	\$ 63.33	\$ 66.50	\$ 69.82	\$ 73.31	\$ 76.98
55.80	\$5,092	\$5,346	\$5,614	\$5,894	\$6,189	55.80	\$ 63.65	\$ 66.83	\$ 70.17	\$ 73.68	\$ 77.36
55.90	\$5,117	\$5,373	\$5,642	\$5,924	\$6,220	55.90	\$ 63.97	\$ 67.16	\$ 70.52	\$ 74.05	\$ 77.75
56.00	\$5,143	\$5,400	\$5,670	\$5,953	\$6,251	56.00	\$ 64.29	\$ 67.50	\$ 70.87	\$ 74.42	\$ 78.14

San Francisco Redevelopment Agency
Attachment "A"

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
56.10	\$5,169	\$5,427	\$5,698	\$5,983	\$6,282	56.10	\$ 64.61	\$ 67.84	\$ 71.23	\$ 74.79	\$ 78.53
56.20	\$5,193	\$5,453	\$5,725	\$6,012	\$6,312	56.20	\$ 64.91	\$ 68.16	\$ 71.57	\$ 75.15	\$ 78.90
56.30	\$5,219	\$5,480	\$5,754	\$6,042	\$6,344	56.30	\$ 65.24	\$ 68.50	\$ 71.93	\$ 75.52	\$ 79.30
56.40	\$5,245	\$5,507	\$5,783	\$6,072	\$6,376	56.40	\$ 65.56	\$ 68.84	\$ 72.28	\$ 75.90	\$ 79.69
56.50	\$5,271	\$5,535	\$5,812	\$6,102	\$6,407	56.50	\$ 65.89	\$ 69.19	\$ 72.65	\$ 76.28	\$ 80.09
56.60	\$5,298	\$5,563	\$5,841	\$6,133	\$6,439	56.60	\$ 66.22	\$ 69.53	\$ 73.01	\$ 76.66	\$ 80.49
56.70	\$5,323	\$5,589	\$5,869	\$6,162	\$6,470	56.70	\$ 66.54	\$ 69.86	\$ 73.36	\$ 77.02	\$ 80.88
56.80	\$5,350	\$5,617	\$5,898	\$6,193	\$6,502	56.80	\$ 66.87	\$ 70.21	\$ 73.72	\$ 77.41	\$ 81.28
56.90	\$5,376	\$5,645	\$5,927	\$6,224	\$6,535	56.90	\$ 67.20	\$ 70.56	\$ 74.09	\$ 77.80	\$ 81.69
57.00	\$5,403	\$5,673	\$5,957	\$6,255	\$6,568	57.00	\$ 67.54	\$ 70.92	\$ 74.46	\$ 78.19	\$ 82.09
57.10	\$5,430	\$5,702	\$5,987	\$6,286	\$6,600	57.10	\$ 67.88	\$ 71.27	\$ 74.83	\$ 78.58	\$ 82.51
57.20	\$5,456	\$5,729	\$6,015	\$6,316	\$6,632	57.20	\$ 68.20	\$ 71.61	\$ 75.19	\$ 78.95	\$ 82.90
57.30	\$5,483	\$5,757	\$6,045	\$6,348	\$6,665	57.30	\$ 68.54	\$ 71.97	\$ 75.57	\$ 79.34	\$ 83.31
57.40	\$5,511	\$5,786	\$6,076	\$6,379	\$6,698	57.40	\$ 68.88	\$ 72.33	\$ 75.94	\$ 79.74	\$ 83.73
57.50	\$5,538	\$5,815	\$6,106	\$6,411	\$6,732	57.50	\$ 69.23	\$ 72.69	\$ 76.32	\$ 80.14	\$ 84.15
57.60	\$5,566	\$5,844	\$6,136	\$6,443	\$6,765	57.60	\$ 69.57	\$ 73.05	\$ 76.71	\$ 80.54	\$ 84.57
57.70	\$5,592	\$5,872	\$6,166	\$6,474	\$6,798	57.70	\$ 69.90	\$ 73.40	\$ 77.07	\$ 80.92	\$ 84.97
57.80	\$5,620	\$5,901	\$6,196	\$6,506	\$6,832	57.80	\$ 70.25	\$ 73.77	\$ 77.46	\$ 81.33	\$ 85.39
57.90	\$5,648	\$5,931	\$6,227	\$6,539	\$6,866	57.90	\$ 70.61	\$ 74.14	\$ 77.84	\$ 81.73	\$ 85.82
58.00	\$5,677	\$5,961	\$6,259	\$6,571	\$6,900	58.00	\$ 70.96	\$ 74.51	\$ 78.23	\$ 82.14	\$ 86.25
58.10	\$5,705	\$5,990	\$6,290	\$6,604	\$6,935	58.10	\$ 71.31	\$ 74.88	\$ 78.62	\$ 82.55	\$ 86.68
58.20	\$5,732	\$6,019	\$6,320	\$6,636	\$6,968	58.20	\$ 71.65	\$ 75.24	\$ 79.00	\$ 82.95	\$ 87.09
58.30	\$5,761	\$6,049	\$6,351	\$6,669	\$7,002	58.30	\$ 72.01	\$ 75.61	\$ 79.39	\$ 83.36	\$ 87.53
58.40	\$5,790	\$6,079	\$6,383	\$6,702	\$7,037	58.40	\$ 72.37	\$ 75.99	\$ 79.79	\$ 83.78	\$ 87.97
58.50	\$5,819	\$6,110	\$6,415	\$6,736	\$7,073	58.50	\$ 72.73	\$ 76.37	\$ 80.19	\$ 84.20	\$ 88.41
58.60	\$5,848	\$6,140	\$6,447	\$6,769	\$7,108	58.60	\$ 73.10	\$ 76.75	\$ 80.59	\$ 84.62	\$ 88.85
58.70	\$5,875	\$6,169	\$6,478	\$6,802	\$7,142	58.70	\$ 73.44	\$ 77.12	\$ 80.97	\$ 85.02	\$ 89.27
58.80	\$5,905	\$6,200	\$6,510	\$6,836	\$7,177	58.80	\$ 73.81	\$ 77.50	\$ 81.38	\$ 85.45	\$ 89.72
58.90	\$5,934	\$6,231	\$6,543	\$6,870	\$7,213	58.90	\$ 74.18	\$ 77.89	\$ 81.78	\$ 85.87	\$ 90.17
59.00	\$5,964	\$6,262	\$6,575	\$6,904	\$7,249	59.00	\$ 74.55	\$ 78.28	\$ 82.19	\$ 86.30	\$ 90.62
59.10	\$5,994	\$6,294	\$6,608	\$6,939	\$7,286	59.10	\$ 74.92	\$ 78.67	\$ 82.60	\$ 86.73	\$ 91.07
59.20	\$6,022	\$6,324	\$6,640	\$6,972	\$7,320	59.20	\$ 75.28	\$ 79.04	\$ 83.00	\$ 87.15	\$ 91.50
59.30	\$6,052	\$6,355	\$6,673	\$7,007	\$7,357	59.30	\$ 75.66	\$ 79.44	\$ 83.41	\$ 87.58	\$ 91.96
59.40	\$6,083	\$6,387	\$6,706	\$7,042	\$7,394	59.40	\$ 76.03	\$ 79.84	\$ 83.83	\$ 88.02	\$ 92.42
59.50	\$6,113	\$6,419	\$6,740	\$7,077	\$7,431	59.50	\$ 76.41	\$ 80.24	\$ 84.25	\$ 88.46	\$ 92.88
59.60	\$6,144	\$6,451	\$6,773	\$7,112	\$7,468	59.60	\$ 76.80	\$ 80.64	\$ 84.67	\$ 88.90	\$ 93.35
59.70	\$6,173	\$6,482	\$6,806	\$7,146	\$7,503	59.70	\$ 77.16	\$ 81.02	\$ 85.07	\$ 89.32	\$ 93.79
59.80	\$6,204	\$6,514	\$6,840	\$7,182	\$7,541	59.80	\$ 77.55	\$ 81.43	\$ 85.50	\$ 89.77	\$ 94.26

San Francisco Redevelopment Agency
Attachment "A"

BIWEEKLY SALARY EMPLOYEES						HOURLY EMPLOYEES					
RANGE						RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	NUMBER	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
59.90	\$6,235	\$6,547	\$6,874	\$7,218	\$7,578	59.90	\$ 77.94	\$ 81.83	\$ 85.92	\$ 90.22	\$ 94.73
60.00	\$6,266	\$6,579	\$6,908	\$7,254	\$7,616	60.00	\$ 78.33	\$ 82.24	\$ 86.35	\$ 90.67	\$ 95.20
60.10	\$6,297	\$6,612	\$6,943	\$7,290	\$7,654	60.10	\$ 78.72	\$ 82.65	\$ 86.79	\$ 91.12	\$ 95.68
60.20	\$6,327	\$6,644	\$6,976	\$7,325	\$7,691	60.20	\$ 79.09	\$ 83.05	\$ 87.20	\$ 91.56	\$ 96.14
60.30	\$6,359	\$6,677	\$7,011	\$7,361	\$7,729	60.30	\$ 79.49	\$ 83.46	\$ 87.63	\$ 92.02	\$ 96.62
60.40	\$6,391	\$6,710	\$7,046	\$7,398	\$7,768	60.40	\$ 79.88	\$ 83.88	\$ 88.07	\$ 92.48	\$ 97.10
60.50	\$6,423	\$6,744	\$7,081	\$7,435	\$7,807	60.50	\$ 80.28	\$ 84.30	\$ 88.51	\$ 92.94	\$ 97.58
60.60	\$6,455	\$6,778	\$7,116	\$7,472	\$7,846	60.60	\$ 80.68	\$ 84.72	\$ 88.95	\$ 93.40	\$ 98.07
60.70	\$6,485	\$6,810	\$7,150	\$7,508	\$7,883	60.70	\$ 81.07	\$ 85.12	\$ 89.38	\$ 93.85	\$ 98.54
60.80	\$6,518	\$6,844	\$7,186	\$7,545	\$7,923	60.80	\$ 81.47	\$ 85.55	\$ 89.82	\$ 94.32	\$ 99.03
60.90	\$6,550	\$6,878	\$7,222	\$7,583	\$7,962	60.90	\$ 81.88	\$ 85.97	\$ 90.27	\$ 94.79	\$ 99.53
61.00	\$6,583	\$6,912	\$7,258	\$7,621	\$8,002	61.00	\$ 82.29	\$ 86.40	\$ 90.73	\$ 95.26	\$ 100.02
61.10	\$6,616	\$6,947	\$7,294	\$7,659	\$8,042	61.10	\$ 82.70	\$ 86.84	\$ 91.18	\$ 95.74	\$ 100.52
61.20	\$6,648	\$6,980	\$7,329	\$7,695	\$8,080	61.20	\$ 83.09	\$ 87.25	\$ 91.61	\$ 96.19	\$ 101.00
61.30	\$6,681	\$7,015	\$7,366	\$7,734	\$8,121	61.30	\$ 83.51	\$ 87.69	\$ 92.07	\$ 96.67	\$ 101.51
61.40	\$6,714	\$7,050	\$7,402	\$7,773	\$8,161	61.40	\$ 83.93	\$ 88.12	\$ 92.53	\$ 97.16	\$ 102.01
61.50	\$6,748	\$7,085	\$7,439	\$7,811	\$8,202	61.50	\$ 84.35	\$ 88.56	\$ 92.99	\$ 97.64	\$ 102.52
61.60	\$6,782	\$7,121	\$7,477	\$7,850	\$8,243	61.60	\$ 84.77	\$ 89.01	\$ 93.46	\$ 98.13	\$ 103.04
61.70	\$6,814	\$7,154	\$7,512	\$7,888	\$8,282	61.70	\$ 85.17	\$ 89.43	\$ 93.90	\$ 98.60	\$ 103.53
61.80	\$6,848	\$7,190	\$7,550	\$7,927	\$8,324	61.80	\$ 85.60	\$ 89.88	\$ 94.37	\$ 99.09	\$ 104.05
61.90	\$6,882	\$7,226	\$7,588	\$7,967	\$8,365	61.90	\$ 86.03	\$ 90.33	\$ 94.84	\$ 99.59	\$ 104.57
62.00	\$6,916	\$7,262	\$7,625	\$8,007	\$8,407	62.00	\$ 86.46	\$ 90.78	\$ 95.32	\$ 100.08	\$ 105.09
62.10	\$6,951	\$7,299	\$7,664	\$8,047	\$8,449	62.10	\$ 86.89	\$ 91.23	\$ 95.79	\$ 100.58	\$ 105.61
62.20	\$6,984	\$7,333	\$7,700	\$8,085	\$8,489	62.20	\$ 87.30	\$ 91.67	\$ 96.25	\$ 101.06	\$ 106.12
62.30	\$7,019	\$7,370	\$7,738	\$8,125	\$8,532	62.30	\$ 87.74	\$ 92.12	\$ 96.73	\$ 101.57	\$ 106.65
62.40	\$7,054	\$7,407	\$7,777	\$8,166	\$8,574	62.40	\$ 88.18	\$ 92.59	\$ 97.21	\$ 102.08	\$ 107.18
62.50	\$7,089	\$7,444	\$7,816	\$8,207	\$8,617	62.50	\$ 88.62	\$ 93.05	\$ 97.70	\$ 102.59	\$ 107.72
62.60	\$7,125	\$7,481	\$7,855	\$8,248	\$8,660	62.60	\$ 89.06	\$ 93.51	\$ 98.19	\$ 103.10	\$ 108.25
62.70	\$7,159	\$7,517	\$7,892	\$8,287	\$8,701	62.70	\$ 89.48	\$ 93.96	\$ 98.66	\$ 103.59	\$ 108.77
62.80	\$7,195	\$7,554	\$7,932	\$8,329	\$8,745	62.80	\$ 89.93	\$ 94.43	\$ 99.15	\$ 104.11	\$ 109.31
62.90	\$7,230	\$7,592	\$7,972	\$8,370	\$8,789	62.90	\$ 90.38	\$ 94.90	\$ 99.65	\$ 104.63	\$ 109.86
63.00	\$7,267	\$7,630	\$8,011	\$8,412	\$8,833	63.00	\$ 90.83	\$ 95.37	\$ 100.14	\$ 105.15	\$ 110.41
63.10	\$7,303	\$7,668	\$8,052	\$8,454	\$8,877	63.10	\$ 91.29	\$ 95.85	\$ 100.64	\$ 105.68	\$ 110.96
63.20	\$7,338	\$7,705	\$8,090	\$8,494	\$8,919	63.20	\$ 91.72	\$ 96.31	\$ 101.12	\$ 106.18	\$ 111.49
63.30	\$7,374	\$7,743	\$8,130	\$8,537	\$8,964	63.30	\$ 92.18	\$ 96.79	\$ 101.63	\$ 106.71	\$ 112.05
63.40	\$7,411	\$7,782	\$8,171	\$8,579	\$9,008	63.40	\$ 92.64	\$ 97.27	\$ 102.14	\$ 107.24	\$ 112.61
63.50	\$7,448	\$7,821	\$8,212	\$8,622	\$9,053	63.50	\$ 93.10	\$ 97.76	\$ 102.65	\$ 107.78	\$ 113.17
63.60	\$7,486	\$7,860	\$8,253	\$8,665	\$9,099	63.60	\$ 93.57	\$ 98.25	\$ 103.16	\$ 108.32	\$ 113.73

San Francisco Redevelopment Agency
Attachment "B"
(Effective January 1, 2007)

Seq No.	Class No.	Agency Classification	Range Number	Bi-weekly STEP 1	Bi-weekly STEP 2	Bi-weekly STEP 3	Bi-weekly STEP 4	Bi-weekly STEP 5	Hourly STEP 1	Hourly STEP 2	Hourly STEP 3	Hourly STEP 4	Hourly STEP 5
1	500	Executive Director (Z)	59.90	\$ 6,235	\$ 6,547	\$ 6,874	\$ 7,218	\$ 7,578	\$ 77.94	\$ 81.83	\$ 85.92	\$ 90.22	\$ 94.73
2	1060	Deputy Executive Director (Z)	55.60	\$ 5,042	\$ 5,295	\$ 5,559	\$ 5,837	\$ 6,129	\$ 63.03	\$ 66.18	\$ 69.49	\$ 72.97	\$ 76.61
3	520	Agency General Counsel (Z)	55.60	\$ 5,042	\$ 5,295	\$ 5,559	\$ 5,837	\$ 6,129	\$ 63.03	\$ 66.18	\$ 69.49	\$ 72.97	\$ 76.61
4	525	Deputy General Counsel (Z)	54.80	\$ 4,846	\$ 5,089	\$ 5,343	\$ 5,610	\$ 5,891	\$ 60.58	\$ 63.61	\$ 66.79	\$ 70.13	\$ 73.64
5	1010	Assistant Deputy Executive Director (Z)	54.80	\$ 4,846	\$ 5,089	\$ 5,343	\$ 5,610	\$ 5,891	\$ 60.58	\$ 63.61	\$ 66.79	\$ 70.13	\$ 73.64
6	580	Senior Attorney (Z)	51.80	\$ 4,179	\$ 4,388	\$ 4,607	\$ 4,838	\$ 5,080	\$ 52.24	\$ 54.85	\$ 57.59	\$ 60.47	\$ 63.50
7	570	Construction Coordinator (Z)	51.60	\$ 4,139	\$ 4,346	\$ 4,563	\$ 4,791	\$ 5,030	\$ 51.73	\$ 54.32	\$ 57.03	\$ 59.89	\$ 62.88
8	605	Senior Architect (Z)	51.60	\$ 4,139	\$ 4,346	\$ 4,563	\$ 4,791	\$ 5,030	\$ 51.73	\$ 54.32	\$ 57.03	\$ 59.89	\$ 62.88
9	565	Senior Civil Engineer (Z)	51.60	\$ 4,139	\$ 4,346	\$ 4,563	\$ 4,791	\$ 5,030	\$ 51.73	\$ 54.32	\$ 57.03	\$ 59.89	\$ 62.88
10	555	Senior Project Manager, Supervisory (Z)	51.60	\$ 4,139	\$ 4,346	\$ 4,563	\$ 4,791	\$ 5,030	\$ 51.73	\$ 54.32	\$ 57.03	\$ 59.89	\$ 62.88
11	965	Human Resources Manager	50.60	\$ 3,939	\$ 4,136	\$ 4,343	\$ 4,560	\$ 4,788	\$ 49.24	\$ 51.70	\$ 54.29	\$ 57.00	\$ 59.85
12	1015	Contract and Fiscal Services Manager (Z)	50.60	\$ 3,939	\$ 4,136	\$ 4,343	\$ 4,560	\$ 4,788	\$ 49.24	\$ 51.70	\$ 54.29	\$ 57.00	\$ 59.85
13	535	Development Services Manager (Z)	50.60	\$ 3,939	\$ 4,136	\$ 4,343	\$ 4,560	\$ 4,788	\$ 49.24	\$ 51.70	\$ 54.29	\$ 57.00	\$ 59.85
14	540	Program Manager (Z)	50.60	\$ 3,939	\$ 4,136	\$ 4,343	\$ 4,560	\$ 4,788	\$ 49.24	\$ 51.70	\$ 54.29	\$ 57.00	\$ 59.85
15	550	Senior Project Manager (Z)	50.60	\$ 3,939	\$ 4,136	\$ 4,343	\$ 4,560	\$ 4,788	\$ 49.24	\$ 51.70	\$ 54.29	\$ 57.00	\$ 59.85
16	556	Architecture & Engineering Supervisor (Z)	50.60	\$ 3,939	\$ 4,136	\$ 4,343	\$ 4,560	\$ 4,788	\$ 49.24	\$ 51.70	\$ 54.29	\$ 57.00	\$ 59.85
17	606	Planning Supervisor (Z)	50.60	\$ 3,939	\$ 4,136	\$ 4,343	\$ 4,560	\$ 4,788	\$ 49.24	\$ 51.70	\$ 54.29	\$ 57.00	\$ 59.85
18	610	Senior Landscape Architect (Z)	50.60	\$ 3,939	\$ 4,136	\$ 4,343	\$ 4,560	\$ 4,788	\$ 49.24	\$ 51.70	\$ 54.29	\$ 57.00	\$ 59.85
19	625	Information Systems Supervisor (Z)	49.70	\$ 3,767	\$ 3,956	\$ 4,153	\$ 4,361	\$ 4,579	\$ 47.09	\$ 49.44	\$ 51.92	\$ 54.51	\$ 57.24
20	630	Senior Financial Analyst (Z)	49.70	\$ 3,767	\$ 3,956	\$ 4,153	\$ 4,361	\$ 4,579	\$ 47.09	\$ 49.44	\$ 51.92	\$ 54.51	\$ 57.24
21	970	Accounting Supervisor (Z)	49.70	\$ 3,767	\$ 3,956	\$ 4,153	\$ 4,361	\$ 4,579	\$ 47.09	\$ 49.44	\$ 51.92	\$ 54.51	\$ 57.24
22	1045	Senior Development Specialist (Supervisor) (Z)	49.60	\$ 3,749	\$ 3,937	\$ 4,134	\$ 4,340	\$ 4,557	\$ 46.87	\$ 49.21	\$ 51.67	\$ 54.25	\$ 56.97
23	585	Contract Compliance Supervisor (Z)	49.10	\$ 3,658	\$ 3,841	\$ 4,033	\$ 4,234	\$ 4,446	\$ 45.72	\$ 48.01	\$ 50.41	\$ 52.93	\$ 55.58
24	560	Administrative Services Manager (Z)	48.70	\$ 3,586	\$ 3,765	\$ 3,953	\$ 4,151	\$ 4,358	\$ 44.82	\$ 47.06	\$ 49.41	\$ 51.89	\$ 54.48
25	590	Project Manager (Z)	48.60	\$ 3,569	\$ 3,747	\$ 3,934	\$ 4,131	\$ 4,338	\$ 44.61	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22
26	940	Property Management Supervisor (Z)	48.60	\$ 3,569	\$ 3,747	\$ 3,934	\$ 4,131	\$ 4,338	\$ 44.61	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22
27	955	Relocation Supervisor (Z)	48.60	\$ 3,569	\$ 3,747	\$ 3,934	\$ 4,131	\$ 4,338	\$ 44.61	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22
28	595	Senior Development Specialist (Z)	48.60	\$ 3,569	\$ 3,747	\$ 3,934	\$ 4,131	\$ 4,338	\$ 44.61	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22
29	1025	Housing Construction Specialist (Z)	48.60	\$ 3,569	\$ 3,747	\$ 3,934	\$ 4,131	\$ 4,338	\$ 44.61	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22
30	635	Architect (Z)	48.60	\$ 3,569	\$ 3,747	\$ 3,934	\$ 4,131	\$ 4,338	\$ 44.61	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22
31	620	Civil Engineer (Z)	48.60	\$ 3,569	\$ 3,747	\$ 3,934	\$ 4,131	\$ 4,338	\$ 44.61	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22
32	975	Environmental Assessment Specialist (Z)	48.60	\$ 3,569	\$ 3,747	\$ 3,934	\$ 4,131	\$ 4,338	\$ 44.61	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22

San Francisco Redevelopment Agency
Attachment "B"
(Effective January 1, 2007)

Seq No.	Class No.	Agency Classification	Range Number	Bi-weekly STEP 1	Bi-weekly STEP 2	Bi-weekly STEP 3	Bi-weekly STEP 4	Bi-weekly STEP 5	Hourly STEP 1	Hourly STEP 2	Hourly STEP 3	Hourly STEP 4	Hourly STEP 5
33	1050	Accountant IV (Z)	48.20	\$ 3,498	\$ 3,673	\$ 3,857	\$ 4,050	\$ 4,252	\$ 43.73	\$ 45.91	\$ 48.21	\$ 50.62	\$ 53.15
34	660	Staff Attorney II (Z)	47.80	\$ 3,430	\$ 3,601	\$ 3,782	\$ 3,971	\$ 4,169	\$ 42.87	\$ 45.02	\$ 47.27	\$ 49.63	\$ 52.11
35	655	Senior Planner (Z)	47.70	\$ 3,413	\$ 3,584	\$ 3,763	\$ 3,951	\$ 4,148	\$ 42.66	\$ 44.79	\$ 47.03	\$ 49.39	\$ 51.85
36	585	Contract Compliance Specialist III (Z)	47.60	\$ 3,397	\$ 3,567	\$ 3,745	\$ 3,932	\$ 4,129	\$ 42.46	\$ 44.58	\$ 46.81	\$ 49.15	\$ 51.61
37	665	Building/Construction Inspector II (Z)	47.60	\$ 3,397	\$ 3,567	\$ 3,745	\$ 3,932	\$ 4,129	\$ 42.46	\$ 44.58	\$ 46.81	\$ 49.15	\$ 51.61
38	990	Assistant Project Manager (Z)	46.60	\$ 3,233	\$ 3,395	\$ 3,564	\$ 3,743	\$ 3,930	\$ 40.41	\$ 42.43	\$ 44.56	\$ 46.78	\$ 49.12
39	1050	Contract Administration Specialist	46.60	\$ 3,233	\$ 3,395	\$ 3,564	\$ 3,743	\$ 3,930	\$ 40.41	\$ 42.43	\$ 44.56	\$ 46.78	\$ 49.12
40	615	Development Specialist (Z)	46.60	\$ 3,233	\$ 3,395	\$ 3,564	\$ 3,743	\$ 3,930	\$ 40.41	\$ 42.43	\$ 44.56	\$ 46.78	\$ 49.12
41	675	Building/Construction Specialist I (Z)	46.60	\$ 3,233	\$ 3,395	\$ 3,564	\$ 3,743	\$ 3,930	\$ 40.41	\$ 42.43	\$ 44.56	\$ 46.78	\$ 49.12
42	640	Contract Compliance Specialist II (Z)	46.10	\$ 3,154	\$ 3,312	\$ 3,478	\$ 3,651	\$ 3,834	\$ 39.43	\$ 41.40	\$ 43.47	\$ 45.64	\$ 47.92
43	945	Property Management Specialist (Z)	45.60	\$ 3,077	\$ 3,231	\$ 3,393	\$ 3,562	\$ 3,740	\$ 38.47	\$ 40.39	\$ 42.41	\$ 44.53	\$ 46.76
44	690	Associate Civil Engineer (Z)	45.60	\$ 3,077	\$ 3,231	\$ 3,393	\$ 3,562	\$ 3,740	\$ 38.47	\$ 40.39	\$ 42.41	\$ 44.53	\$ 46.76
45	700	Architectural Associate (Z)	45.60	\$ 3,077	\$ 3,231	\$ 3,393	\$ 3,562	\$ 3,740	\$ 38.47	\$ 40.39	\$ 42.41	\$ 44.53	\$ 46.76
46	670	Financial Systems Accountant (Z)	45.20	\$ 3,016	\$ 3,167	\$ 3,326	\$ 3,492	\$ 3,667	\$ 37.71	\$ 39.59	\$ 41.57	\$ 43.65	\$ 45.83
47	995	Commission Secretary (Z)	44.60	\$ 2,929	\$ 3,075	\$ 3,229	\$ 3,391	\$ 3,560	\$ 36.61	\$ 38.44	\$ 40.37	\$ 42.38	\$ 44.50
48	1000	Executive Assistant to Executive Director (Z)	44.60	\$ 2,929	\$ 3,075	\$ 3,229	\$ 3,391	\$ 3,560	\$ 36.61	\$ 38.44	\$ 40.37	\$ 42.38	\$ 44.50
49	725	Staff Attorney I (Z)	44.40	\$ 2,900	\$ 3,045	\$ 3,197	\$ 3,357	\$ 3,525	\$ 36.25	\$ 38.06	\$ 39.96	\$ 41.96	\$ 44.06
50	695	Accountant III (Z)	44.20	\$ 2,871	\$ 3,015	\$ 3,165	\$ 3,324	\$ 3,490	\$ 35.89	\$ 37.68	\$ 39.57	\$ 41.55	\$ 43.62
51	715	Senior Personnel Analyst (Z)	44.20	\$ 2,871	\$ 3,015	\$ 3,165	\$ 3,324	\$ 3,490	\$ 35.89	\$ 37.68	\$ 39.57	\$ 41.55	\$ 43.62
52	730	Associate Planner (Z)	43.70	\$ 2,801	\$ 2,941	\$ 3,088	\$ 3,243	\$ 3,405	\$ 35.01	\$ 36.76	\$ 38.60	\$ 40.53	\$ 42.56
53	685	Public Affairs Officer (Z)	43.70	\$ 2,801	\$ 2,941	\$ 3,088	\$ 3,243	\$ 3,405	\$ 35.01	\$ 36.76	\$ 38.60	\$ 40.53	\$ 42.56
54	720	Senior Programmer Analyst (Z)	43.50	\$ 2,774	\$ 2,913	\$ 3,058	\$ 3,211	\$ 3,372	\$ 34.67	\$ 36.41	\$ 38.23	\$ 40.14	\$ 42.15
55	770	Senior Community Services Specialist (Z)	42.90	\$ 2,693	\$ 2,827	\$ 2,969	\$ 3,117	\$ 3,273	\$ 33.66	\$ 35.34	\$ 37.11	\$ 38.97	\$ 40.91
56	705	Assistant Development Specialist (Z)	42.60	\$ 2,654	\$ 2,786	\$ 2,925	\$ 3,072	\$ 3,225	\$ 33.17	\$ 34.83	\$ 36.57	\$ 38.40	\$ 40.32
57	745	Records & Information Supervisor (Z)	42.20	\$ 2,601	\$ 2,731	\$ 2,868	\$ 3,011	\$ 3,162	\$ 32.51	\$ 34.14	\$ 35.85	\$ 37.64	\$ 39.52
58	735	Contract Compliance Specialist I (Z)	42.10	\$ 2,589	\$ 2,718	\$ 2,854	\$ 2,997	\$ 3,147	\$ 32.36	\$ 33.98	\$ 35.68	\$ 37.46	\$ 39.33

San Francisco Redevelopment Agency
Attachment "B"
(Effective January 1, 2007)

Seq No.	Class No.	Agency Classification	Range Number	Bi-weekly STEP 1	Bi-weekly STEP 2	Bi-weekly STEP 3	Bi-weekly STEP 4	Bi-weekly STEP 5	Hourly STEP 1	Hourly STEP 2	Hourly STEP 3	Hourly STEP 4	Hourly STEP 5
59	780	Architectural Assistant (Z)	41.60	\$ 2,526	\$ 2,652	\$ 2,785	\$ 2,924	\$ 3,070	\$ 31.57	\$ 33.15	\$ 34.81	\$ 36.55	\$ 38.37
60	760	Senior Legal Secretary (Z)	41.30	\$ 2,488	\$ 2,613	\$ 2,743	\$ 2,880	\$ 3,024	\$ 31.10	\$ 32.66	\$ 34.29	\$ 36.00	\$ 37.80
61	740	Harbormaster (Z)	41.20	\$ 2,476	\$ 2,600	\$ 2,730	\$ 2,866	\$ 3,009	\$ 30.95	\$ 32.49	\$ 34.12	\$ 35.83	\$ 37.62
62	1030	Management Assistant III (Z)	41.00	\$ 2,452	\$ 2,574	\$ 2,703	\$ 2,838	\$ 2,980	\$ 30.65	\$ 32.18	\$ 33.79	\$ 35.48	\$ 37.25
63	785	Assistant Planner (Z)	40.70	\$ 2,415	\$ 2,536	\$ 2,663	\$ 2,796	\$ 2,936	\$ 30.19	\$ 31.70	\$ 33.29	\$ 34.95	\$ 36.70
64	755	Administrative Analyst (Z)	40.40	\$ 2,501	\$ 2,626	\$ 2,757	\$ 2,895	\$ 3,039	\$ 31.26	\$ 32.82	\$ 34.46	\$ 36.18	\$ 37.99
65	775	Accountant II (Z)	40.20	\$ 2,356	\$ 2,474	\$ 2,598	\$ 2,728	\$ 2,864	\$ 29.46	\$ 30.93	\$ 32.48	\$ 34.10	\$ 35.80
66	750	Personnel Analyst (Z)	40.20	\$ 2,356	\$ 2,474	\$ 2,598	\$ 2,728	\$ 2,864	\$ 29.46	\$ 30.93	\$ 32.48	\$ 34.10	\$ 35.80
67	765	Programmer Analyst (Z)	39.70	\$ 2,299	\$ 2,414	\$ 2,535	\$ 2,661	\$ 2,794	\$ 28.74	\$ 30.17	\$ 31.68	\$ 33.27	\$ 34.93
68	800	Executive Secretary (Z)	39.30	\$ 2,254	\$ 2,367	\$ 2,485	\$ 2,609	\$ 2,740	\$ 28.18	\$ 29.59	\$ 31.06	\$ 32.62	\$ 34.25
69	803	Support Services Supervisor (P)	39.30	\$ 2,254	\$ 2,367	\$ 2,485	\$ 2,609	\$ 2,740	\$ 28.18	\$ 29.59	\$ 31.06	\$ 32.62	\$ 34.25
70	810	Administrative Secretary (P)	38.30	\$ 2,146	\$ 2,253	\$ 2,365	\$ 2,484	\$ 2,608	\$ 26.82	\$ 28.16	\$ 29.57	\$ 31.05	\$ 32.60
71	790	Assistant Harbormaster (Z)	38.20	\$ 2,135	\$ 2,242	\$ 2,354	\$ 2,471	\$ 2,595	\$ 26.69	\$ 28.02	\$ 29.42	\$ 30.89	\$ 32.44
72	1035	Management Assistant II (Z)	38.20	\$ 2,135	\$ 2,242	\$ 2,354	\$ 2,471	\$ 2,595	\$ 26.69	\$ 28.02	\$ 29.42	\$ 30.89	\$ 32.44
73	795	Community Services Specialist (Z)	37.90	\$ 2,104	\$ 2,209	\$ 2,319	\$ 2,435	\$ 2,557	\$ 26.30	\$ 27.61	\$ 28.99	\$ 30.44	\$ 31.96
74	820	Accountant I (Z)	37.20	\$ 2,032	\$ 2,134	\$ 2,240	\$ 2,352	\$ 2,470	\$ 25.40	\$ 26.67	\$ 28.00	\$ 29.40	\$ 30.87
75	815	Facility Maintenance Supervisor (Z)	36.30	\$ 1,944	\$ 2,041	\$ 2,143	\$ 2,250	\$ 2,363	\$ 24.30	\$ 25.51	\$ 26.79	\$ 28.13	\$ 29.53
76	825	Senior Harbor Attendant (P)	36.20	\$ 1,934	\$ 2,031	\$ 2,132	\$ 2,239	\$ 2,351	\$ 24.18	\$ 25.38	\$ 26.65	\$ 27.99	\$ 29.39
77	850	Secretary (P)	35.80	\$ 1,896	\$ 1,991	\$ 2,091	\$ 2,195	\$ 2,305	\$ 23.70	\$ 24.89	\$ 26.13	\$ 27.44	\$ 28.81
78	1040	Management Assistant I (Z)	35.60	\$ 1,878	\$ 1,972	\$ 2,070	\$ 2,174	\$ 2,283	\$ 23.47	\$ 24.65	\$ 25.88	\$ 27.17	\$ 28.53
79	830	Harbor Office Supervisor (P)	35.20	\$ 1,841	\$ 1,933	\$ 2,030	\$ 2,131	\$ 2,238	\$ 23.01	\$ 24.16	\$ 25.37	\$ 26.64	\$ 27.97
80	855	Records Specialist II (P)	34.80	\$ 1,805	\$ 1,895	\$ 1,990	\$ 2,089	\$ 2,194	\$ 22.56	\$ 23.69	\$ 24.87	\$ 26.12	\$ 27.42
81	860	Senior Office Assistant (P)	34.80	\$ 1,805	\$ 1,895	\$ 1,990	\$ 2,089	\$ 2,194	\$ 22.56	\$ 23.69	\$ 24.87	\$ 26.12	\$ 27.42
82	845	Purchasing Assistant (P)	34.80	\$ 1,805	\$ 1,895	\$ 1,990	\$ 2,089	\$ 2,194	\$ 22.56	\$ 23.69	\$ 24.87	\$ 26.12	\$ 27.42

San Francisco Redevelopment Agency
Attachment "B"
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Seq No.	Class No.	Agency Classification	Range Number	Bi-weekly STEP 1	Bi-weekly STEP 2	Bi-weekly STEP 3	Bi-weekly STEP 4	Bi-weekly STEP 5	Hourly STEP 1	Hourly STEP 2	Hourly STEP 3	Hourly STEP 4	Hourly STEP 5
83	840	Harbor Attendant (P)	34.20	\$ 1,752	\$ 1,840	\$ 1,932	\$ 2,028	\$ 2,130	\$ 21.90	\$ 23.00	\$ 24.15	\$ 25.35	\$ 26.62
84	835	Facility Maintenance Worker (P)	33.30	\$ 1,676	\$ 1,760	\$ 1,848	\$ 1,940	\$ 2,037	\$ 20.95	\$ 22.00	\$ 23.10	\$ 24.25	\$ 25.47
85	875	Office Assistant II (P)	32.80	\$ 1,635	\$ 1,717	\$ 1,803	\$ 1,893	\$ 1,988	\$ 20.44	\$ 21.46	\$ 22.54	\$ 23.66	\$ 24.84
86	880	Records Specialist I (P)	32.80	\$ 1,635	\$ 1,717	\$ 1,803	\$ 1,893	\$ 1,988	\$ 20.44	\$ 21.46	\$ 22.54	\$ 23.66	\$ 24.84
87	882	Project/Planning Associate (P)	32.40	\$ 1,603	\$ 1,683	\$ 1,768	\$ 1,856	\$ 1,949	\$ 20.04	\$ 21.04	\$ 22.10	\$ 23.20	\$ 24.36
88	865	Harbor Office Assistant (P)	32.20	\$ 1,587	\$ 1,667	\$ 1,750	\$ 1,838	\$ 1,929	\$ 19.84	\$ 20.83	\$ 21.88	\$ 22.97	\$ 24.12
89	870	Law Clerk II	31.60	\$ 1,541	\$ 1,618	\$ 1,699	\$ 1,784	\$ 1,873	\$ 19.27	\$ 20.23	\$ 21.24	\$ 22.30	\$ 23.42
90	885	Account Clerk II (P)	31.60	\$ 1,541	\$ 1,618	\$ 1,699	\$ 1,784	\$ 1,873	\$ 19.27	\$ 20.23	\$ 21.24	\$ 22.30	\$ 23.42
91	895	Office Assistant I (P)	30.80	\$ 1,481	\$ 1,555	\$ 1,633	\$ 1,715	\$ 1,801	\$ 18.52	\$ 19.44	\$ 20.42	\$ 21.44	\$ 22.51
92	890	Harbor Security Officer (P)	30.20	\$ 1,438	\$ 1,510	\$ 1,585	\$ 1,665	\$ 1,748	\$ 17.98	\$ 18.87	\$ 19.82	\$ 20.81	\$ 21.85
93	900	Law Clerk I	29.60	\$ 1,396	\$ 1,466	\$ 1,539	\$ 1,616	\$ 1,697	\$ 17.45	\$ 18.33	\$ 19.24	\$ 20.21	\$ 21.22
94	905	Account Clerk I (P)	29.60	\$ 1,396	\$ 1,466	\$ 1,539	\$ 1,616	\$ 1,697	\$ 17.45	\$ 18.33	\$ 19.24	\$ 20.21	\$ 21.22
95	985	Staff Associate I (Z)	31.20	\$ 1,511	\$ 1,586	\$ 1,666	\$ 1,749	\$ 1,836	\$ 18.89	\$ 19.83	\$ 20.82	\$ 21.86	\$ 22.96
96	915	Staff Associate II (Z)	32.60	\$ 1,619	\$ 1,700	\$ 1,785	\$ 1,875	\$ 1,968	\$ 20.24	\$ 21.25	\$ 22.32	\$ 23.43	\$ 24.60
97	920	Staff Associate III (Z)	42.60	\$ 2,654	\$ 2,786	\$ 2,925	\$ 3,072	\$ 3,225	\$ 33.17	\$ 34.83	\$ 36.57	\$ 38.40	\$ 40.32
98	921	Staff Associate IV (Z)	46.60	\$ 3,233	\$ 3,395	\$ 3,564	\$ 3,743	\$ 3,930	\$ 40.41	\$ 42.43	\$ 44.56	\$ 46.78	\$ 49.12
99	930	Staff Associate V (Z)	48.60	\$ 3,569	\$ 3,747	\$ 3,934	\$ 4,131	\$ 4,338	\$ 44.61	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22
100	935	Staff Associate VI (Z)	50.60	\$ 3,939	\$ 4,136	\$ 4,343	\$ 4,560	\$ 4,788	\$ 49.24	\$ 51.70	\$ 54.29	\$ 57.00	\$ 59.85