

RESOLUTION NO. 202-99
 (Adopted December 7, 1999)
**AMENDING RESOLUTION NO. 91-99 TO REVISE THE COMPENSATION
 FOR CERTAIN LOCAL 790 AND LOCAL 21 CLASSIFICATIONS**

BASIS FOR RESOLUTION

1. The Redevelopment Agency of the City and County of San Francisco (Agency) adopted Resolution No. 91-99 on July 27, 1999 establishing classifications of positions and compensation for Agency employees effective July 1, 1999.
2. The Memorandum of Agreement with the United Public Employees, Local 790 establishes staggered 4% salary increases by providing for a 2% increase effective July 1, 1999 and 2% on January 1, 2000 for certain classifications covered by that Agreement.
3. The Memorandum of Agreement with the International Federation of Professional and Technical Engineers, Local 21 establishes staggered 3.5% salary increases by providing for a 2% increase effective July 1, 1999 and 1.5% increase effective December 26, 1999.

RESOLUTION

ACCORDINGLY, IT IS RESOLVED by the Redevelopment Agency of the City and County of San Francisco that Resolution No. 91-99 is amended effective December 26, 1999 to revise the Local 21 compensation range numbers as follows:

Seq. No.	Class No.	<u>Agency Classification</u>	<u>Comparability</u>	<u>Range Number</u>
14	570	Construction Coordinator (Z)	Same as Sr. Civil Engineer	45.3
15	605	Senior Architect (Z)	15% above Architect	45.3
16	565	Senior Civil Engineer (Z)	15% above Civil Engineer	45.3
17	610	Senior Landscape Architect (Z)	10% above Architect	44.3
29	635	Architect (Z)	Tied to Architect (5268)	42.3
30	620	Civil Engineer (Z)	Tied to Civil Engineer (5212)	42.3
33	665	Building/Construction Inspector II (Z)	5% below Civil Engineer	41.3
37	675	Building/Construction Inspector I (Z)	5% below Building/ Construction Inspector II	40.3
40	690	Associate Civil Engineer (Z)	15% below Civil Engineer	39.3
41	700	Architectural Associate (Z)	15% below Architect	39.3
45	720	Senior Programmer Analyst (Z)	15% above Programmer Analyst	37.8

<u>Seq. No.</u>	<u>Class No.</u>	<u>Agency Classification</u>	<u>Comparability</u>	<u>Range Number</u>
55	780	Architectural Assistant (Z)	20% below Architectural Associate	35.3
56	765	Programmer Analyst (Z)	Tied to IS Programmer Analyst (1062)	34.8

And it is further resolved that Resolution 91-99 is amended effective January 1, 2000 to revise the Local 790 compensation range numbers as follows:

<u>Seq. No.</u>	<u>Class No.</u>	<u>Agency Classification</u>	<u>Comparability</u>	<u>Range Number</u>
34	655	Senior Planner (Z)	20% above Associate Planner	41.1
39	945	Property Management Specialist (Z)	15% below Property Management Supervisor	39.9
43	695	Accountant III (Z)	20% above Accountant II	38.6
49	730	Associate Planner (Z)	Tied to Planner III (5280)	37.1
50	735	Contract Compliance Specialist I (Z)	20% below Contract Compliance Specialist II	37.1
52	770	Senior Community Services Representative (Z)	18.5% above Community Services Representative	36.3
57	775	Accountant II (Z)	10% above Senior Accountant (1652)	34.6
60	785	Assistant Planner (Z)	15% below Associate Planner	34.1
61	790	Assistant Harbormaster	10% above Senior Harbor Attendant	33.6
63	795	Community Services Representative (Z)	Tied to Senior Social Worker II (2912)	32.6
64	805	Support Services Supervisor (Z)	Same as Executive Secretary	32.6
66	820	Accountant I (Z)	15% below Accountant II	31.6
67	810	Administrative Secretary (Z)	Tied to Executive Secretary II (1452)	31.6
68	825	Senior Harbor Attendant	10% above Harbor Attendant	31.6
70	830	Harbor Office Supervisor	15% above Harbor Office Assistant	30.7
71	840	Harbor Attendant	Tied to General Laborer (7514)	29.6
73	845	Purchasing Assistant	10% above Office Assistant II	29.1

<u>Seq. No.</u>	<u>Class No.</u>	<u>Agency Classification</u>	<u>Comparability</u>	<u>Range Number</u>
74	855	Records Specialist II	10% above Records Specialist I	29.1
75	850	Secretary	12.5% below Administrative Secretary	29.1
76	860	Senior Office Assistant	10% above Office Assistant II	29.1
77	865	Harbor Office Assistant	15% below Harbor Office Supervisor	27.6
78	875	Office Assistant II	Tied to Senior Clerk Typist (1426)	27.1
79	882	Planning/Project Associate	Tied to City Planning Intern (5276)	27.1
80	880	Records Specialist I	Same as Office Assistant II	27.1
82	885	Account Clerk II	Tied to Account Clerk (1630)	26.1
83	890	Harbor Security Officer	20% below Harbor Attendant	25.6
84	910	Housing Preservation Liaison	10% below Planning/Project Associate	25.1
85	895	Office Assistant I	10% below Office Assistant II	25.1
87	905	Account Clerk I	10% below Account Clerk II	24.1

APPROVED AS TO FORM:



Robert A. Firehock
Acting Agency General Counsel