

ATTACHMENT A: AGREEMENT TO COMPLY WITH OCII POLICIES

All Contractors and subcontractors, if selected for contract award shall comply with relevant OCII Small Business and Workforce Policies including but not limited to the Small Business Enterprise Policy; Construction Workforce Hiring Goals; and Payment of Prevailing Wage as articulated below. All relevant OCII Small Business and Workforce Policies referenced above, as applicable to this procurement, are hereby incorporated by reference and made part of this solicitation and any resulting contract. For additional information on OCII's Small Business and Workforce Policies visit here: <https://sfocii.org/policies-and-procedures>.

Small Business Enterprise Program

The Office of Community Investment & Infrastructure (OCII or Agency), the Successor to the San Francisco Redevelopment Agency, has a Small Business Enterprise (SBE) Program which is applicable to this project and has established a 50% SBE participation goal. Non-SBE Proposers shall make Good Faith efforts to seek SBE participation to meet the goal.

In meeting the SBE goal, first consideration shall be given to SBEs in the following order:

- 1) SF-Based SBEs(LBEs) in the zip code areas 94124, 94107 and 94134;
- 2) San Francisco-based SBEs(LBEs);
- 3) Non-San Francisco-based SBEs which should be used to satisfy participation goals only if San Francisco-based SBEs are not available, qualified, or if their bids or fees are significantly higher than those of non-San Francisco-based SBEs.

OCII no longer directly certifies SBEs, however, OCII will honor firms certified with the City and County of San Francisco as a Local Disadvantaged Business Enterprises (LBEs) that are consistent with the OCII SBE certification standards.

To be recognized as an OCII economically disadvantaged SBE, the business must have an average gross receipt income based on the three most recent tax returns that do not exceed \$28,100,000 for General Contractors; \$14,050,000 for Specialty Construction Contractors and Suppliers; and \$5,860,000 for Trucking and Hauling.

OCII will also accept information on documented small economically disadvantaged businesses (SBE, MBE and WBE) certifications from the following jurisdictions: State of California-Small Business Enterprises (SBE), Federal, and any other local jurisdiction so long as size threshold standards are met. OCII staff will make the final determination on the consistency of the certification standards and acceptance or denial of certifications listed above.

To search LBEs, visit the following site:

<https://sfcitypartner.sfgov.org/pages/LBESearch/supplier-search.aspx>

For more information on the LBE certification process with the City and County of San Francisco, visit the following site: <https://www.sf.gov/14b-local-business-enterprise-lbe-program>

Construction Workforce Hiring

The Project is subject to a 50% local hire goal. All contractors and subcontractors shall use good faith efforts to employ 50% of construction workforce hires by trade and by hours from qualified San Francisco Residents with first consideration given to Project Area Residents.

Prevailing Wages

All Contractor and subcontractors, shall comply with OCII's Prevailing Wage Policy, which includes payment of the State of California's prevailing wages, as applicable. Prevailing wage compliance and local hiring outcomes are monitored through submission of certified payroll via LCP Tracker.

For additional information on OCII's Small Business and Workforce Policies, and the full text of policies referenced herein, visit <https://sfocii.org/policies-and-procedures>

Please contact Maria Pecot, Contract Compliance Supervisor, for additional information at maria.pecot@sfgov.org.