

RESOLUTION NO. 140-2002

Adopted August 13, 2002

**AMENDING SALARY RESOLUTION NO. 186-2001 TO REVISE THE
COMPENSATION FOR CERTAIN REPRESENTED CLASSIFICATIONS
RETROACTIVE TO JANUARY 7, 2002**

BASIS FOR RESOLUTION

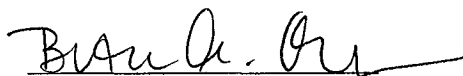
1. By Resolution No. 186-2001, dated October 16, 2001, the Redevelopment Agency of the City and County of San Francisco (Agency) approved the classification of positions and compensation for Agency employees effective July 1, 2001.
2. On December 18, 2001, the First Amendment to Resolution No. 186-2001, effectuated the staggered salary increases approved by the Commission for the Agency bargaining units including SEIU Local 790, IFPTE Local 21, and the San Francisco Redevelopment Employee Association (SFREA) Managerial/Supervisory and Professional/Technical Units.
3. On February 19, 2002, the Second Amendment to Resolution No. 186-2001, implemented the Agency's reorganization and established certain classifications.
4. The Third Amendment to Resolution No. 186-2001, establishes the salary increases for certain represented classifications effective January 7, 2002.

RESOLUTION

ACCORDINGLY, IT IS RESOLVED by the Redevelopment Agency of the City and County of San Francisco that Resolution No. 186-2001 is amended retroactive to January 7, 2002, to revise the compensation range numbers for certain represented classifications:

Class No.	Agency Classification	Comparability	Range Number
605	Senior Architect	15% above Architect	48.6
610	Senior Landscape Architect	10% above Architect	47.6
635	Architect	Tied to Architect (5268)	45.6
700	Architectural Associate	15% below Architect	42.6
780	Architectural Assistant	20% below Architectural Associate	38.4

APPROVED AS TO FORM:


Bertha A. Ontiveros
Agency General Counsel

**San Francisco Redevelopment Agency
Attachment B
(Effective July 1, 2002)**

CLASSIFICATION	RANGE NUMBER	Step One	Step Two	Step Three	Step Four	Step Five
Executive Director	57.4	\$5,511	\$5,786	\$6,076	\$6,379	\$6,698
Deputy Executive Director, Finance & Administration	53.4	\$4,523	\$4,749	\$4,986	\$5,236	\$5,498
Deputy Executive Director, Program & Project Management	53.4	\$4,523	\$4,749	\$4,986	\$5,236	\$5,498
Deputy Executive Director, Housing & Community Development	53.4	\$4,523	\$4,749	\$4,986	\$5,236	\$5,498
Agency General Counsel	53.4	\$4,523	\$4,749	\$4,986	\$5,236	\$5,498
Deputy General Counsel	52.4	\$4,305	\$4,520	\$4,746	\$4,984	\$5,233
Assistant Deputy Executive Director, Housing	52.4	\$4,305	\$4,520	\$4,746	\$4,984	\$5,233
Senior Attorney	49.4	\$3,712	\$3,898	\$4,093	\$4,297	\$4,512
Construction Coordinator	48.6	\$3,569	\$3,747	\$3,934	\$4,131	\$4,338
Senior Civil Engineer	48.6	\$3,569	\$3,747	\$3,934	\$4,131	\$4,338
Senior Architect	48.6	\$3,569	\$3,747	\$3,934	\$4,131	\$4,338
Human Resources Manager	48.4	\$3,533	\$3,710	\$3,895	\$4,090	\$4,295
Contract and Fiscal Services Manager	48.2	\$3,498	\$3,673	\$3,857	\$4,050	\$4,252
Development Services Manager	48.2	\$3,498	\$3,673	\$3,857	\$4,050	\$4,252
Program Manager	48.2	\$3,498	\$3,673	\$3,857	\$4,050	\$4,252
Senior Project Manager	48.2	\$3,498	\$3,673	\$3,857	\$4,050	\$4,252
Architecture & Engineering Supervisor	48.2	\$3,498	\$3,673	\$3,857	\$4,050	\$4,252
Planning Supervisor	48.2	\$3,498	\$3,673	\$3,857	\$4,050	\$4,252
Senior Landscape Architect	47.6	\$3,397	\$3,567	\$3,745	\$3,932	\$4,129
Information Systems Supervisor	47.3	\$3,346	\$3,514	\$3,689	\$3,874	\$4,067
Senior Financial Analyst	47.3	\$3,346	\$3,514	\$3,689	\$3,874	\$4,067
Administrative Services Manager	46.4	\$3,201	\$3,361	\$3,529	\$3,706	\$3,891
Project Manager	46.2	\$3,169	\$3,328	\$3,494	\$3,669	\$3,852
Property Management Supervisor	46.2	\$3,169	\$3,328	\$3,494	\$3,669	\$3,852
Relocation Supervisor	46.2	\$3,169	\$3,328	\$3,494	\$3,669	\$3,852
Senior Development Specialist	46.2	\$3,169	\$3,328	\$3,494	\$3,669	\$3,852
Housing Construction Specialist	46.2	\$3,169	\$3,328	\$3,494	\$3,669	\$3,852
Accounting Supervisor	45.9	\$3,123	\$3,279	\$3,443	\$3,615	\$3,796

CLASSIFICATION	RANGE NUMBER	Step One	Step Two	Step Three	Step Four	Step Five
Architect	45.6	\$3,077	\$3,231	\$3,393	\$3,562	\$3,740
Civil Engineer	45.6	\$3,077	\$3,231	\$3,393	\$3,562	\$3,740
Environmental Assessment Specialist	45.6	\$3,077	\$3,231	\$3,393	\$3,562	\$3,740
Staff Attorney II	45.4	\$3,047	\$3,199	\$3,359	\$3,527	\$3,703
Contract Compliance Specialist III	45.1	\$3,002	\$3,152	\$3,310	\$3,475	\$3,649
Assistant Project Manager	44.2	\$2,871	\$3,015	\$3,165	\$3,324	\$3,490
Development Specialist	44.2	\$2,871	\$3,015	\$3,165	\$3,324	\$3,490
Building/Construction Inspector II	44.1	\$2,858	\$3,000	\$3,150	\$3,308	\$3,473
Senior Planner	43.9	\$2,829	\$2,971	\$3,119	\$3,275	\$3,439
Contract Compliance Specialist II	43.6	\$2,788	\$2,927	\$3,074	\$3,227	\$3,389
Property Management Specialist	43.4	\$2,760	\$2,898	\$3,043	\$3,195	\$3,355
Building/Construction Inspector I	43.1	\$2,720	\$2,856	\$2,999	\$3,149	\$3,306
Associate Civil Engineer	42.6	\$2,654	\$2,786	\$2,925	\$3,072	\$3,225
Architectural Associate	42.6	\$2,654	\$2,786	\$2,925	\$3,072	\$3,255
Commission Secretary	42.4	\$2,627	\$2,759	\$2,896	\$3,041	\$3,193
Executive Assistant to Executive Director	42.4	\$2,627	\$2,759	\$2,896	\$3,041	\$3,193
Financial Systems Accountant	42.4	\$2,627	\$2,759	\$2,896	\$3,041	\$3,193
Staff Attorney I	42.0	\$2,576	\$2,705	\$2,840	\$2,982	\$3,131
Accountant III	41.8	\$2,550	\$2,678	\$2,812	\$2,952	\$3,100
Public Affairs Officer	41.5	\$2,513	\$2,639	\$2,771	\$2,909	\$3,055
Senior Personnel Analyst	41.4	\$2,501	\$2,626	\$2,757	\$2,895	\$3,039
Senior Programmer Analyst	41.3	\$2,488	\$2,613	\$2,743	\$2,880	\$3,024
Sr. Community Services Representative	40.4	\$2,380	\$2,499	\$2,624	\$2,755	\$2,893
Assistant Development Specialist	40.2	\$2,356	\$2,474	\$2,598	\$2,728	\$2,864
Associate Planner	39.9	\$2,322	\$2,438	\$2,560	\$2,688	\$2,822
Contract Compliance Specialist I	39.9	\$2,322	\$2,438	\$2,560	\$2,688	\$2,822
Records & Information Supervisor	39.8	\$2,310	\$2,426	\$2,547	\$2,675	\$2,808

CLASSIFICATION	RANGE NUMBER	Step One	Step Two	Step Three	Step Four	Step Five
Harbormaster	39.4	\$2,265	\$2,379	\$2,498	\$2,622	\$2,754
Management Assistant III	39.2	\$2,243	\$2,355	\$2,473	\$2,596	\$2,726
Senior Legal Secretary	38.6	\$2,178	\$2,287	\$2,401	\$2,521	\$2,647
Architectural Assistant	38.4	\$2,156	\$2,264	\$2,377	\$2,496	\$2,621
Personnel Analyst	37.8	\$2,093	\$2,198	\$2,308	\$2,423	\$2,544
Programmer Analyst	37.5	\$2,063	\$2,166	\$2,274	\$2,388	\$2,507
Accountant II	37.4	\$2,052	\$2,155	\$2,263	\$2,376	\$2,495
Assistant Planner	36.9	\$2,002	\$2,102	\$2,208	\$2,318	\$2,363
Executive Secretary	36.9	\$2,002	\$2,102	\$2,208	\$2,318	\$2,363
Support Services Supervisor	36.9	\$2,002	\$2,102	\$2,208	\$2,318	\$2,363
Management Assistant II	36.4	\$1,953	\$2,051	\$2,154	\$5,561	\$2,374
Assistant Harbormaster	36.4	\$1,953	\$2,051	\$2,154	\$5,561	\$2,374
Administrative Analyst	36.3	\$1,944	\$2,041	\$2,143	\$2,250	\$2,363
Administrative Secretary	35.9	\$1,906	\$2,001	\$2,101	\$2,206	\$2,317
Community Services Representative	35.4	\$1,859	\$1,952	\$2,050	\$2,152	\$2,260
Accountant I	34.4	\$1,770	\$1,858	\$1,951	\$2,049	\$2,151
Senior Harbor Attendant	34.4	\$1,770	\$1,858	\$1,951	\$2,049	\$2,151
Facility Maintenance Supervisor	33.7	\$1,709	\$1,795	\$1,885	\$1,979	\$2,078
Harbor Office Supervisor	33.5	\$1,693	\$1,778	\$1,866	\$1,960	\$2,058
Secretary	33.4	\$1,684	\$1,769	\$1,857	\$1,950	\$2,047
Purchasing Assistant	33.1	\$1,660	\$1,743	\$1,830	\$1,921	\$2,018
Records Specialist II	33.1	\$1,660	\$1,743	\$1,830	\$1,921	\$2,018
Senior Office Assistant	33.1	\$1,660	\$1,743	\$1,830	\$1,921	\$2,018
Harbor Attendant	32.4	\$1,603	\$1,683	\$1,768	\$1,856	\$1,949
Facility Maintenance Worker	31.6	\$1,541	\$1,618	\$1,699	\$1,784	\$1,873
Office Assistant II	31.1	\$1,504	\$1,579	\$1,658	\$1,741	\$1,828
Records Specialist I	31.1	\$1,504	\$1,579	\$1,658	\$1,741	\$1,828
Law Clerk II	31.1	\$1,504	\$1,579	\$1,658	\$1,741	\$1,828

CLASSIFICATION	RANGE NUMBER	Step One	Step Two	Step Three	Step Four	Step Five
Harbor Office Assistant	30.5	\$1,460	\$1,533	\$1,609	\$1,690	\$1,774
Project/Planning Associate	30.0	\$1,424	\$1,495	\$1,570	\$1,649	\$1,731
Office Assistant I	29.1	\$1,362	\$1,430	\$1,502	\$1,577	\$1,656
Law Clerk I	29.1	\$1,362	\$1,430	\$1,502	\$1,577	\$1,656
Account Clerk II	28.9	\$1,349	\$1,416	\$1,487	\$1,561	\$1,639
Harbor Security Officer	28.4	\$1,316	\$1,382	\$1,451	\$1,523	\$1,599
Account Clerk I	27.0	\$1,228	\$1,289	\$1,354	\$1,422	\$1,493
Staff Aide I	15.4	\$692	\$727	\$763	\$802	\$842
Staff Aide II	20.4	\$886	\$931	\$977	\$1,026	\$1,077
Staff Associate I	29.5	\$1,389	\$1,459	\$1,532	\$1,608	\$1,689
Staff Associate II	30.5	\$1,460	\$1,533	\$1,609	\$1,690	\$1,774
Staff Associate III	40.2	\$2,356	\$2,474	\$2,598	\$2,728	\$2,864
Staff Associate IV	44.2	\$2,871	\$3,015	\$3,165	\$3,324	\$3,490
Staff Associate V	46.2	\$3,169	\$3,328	\$3,494	\$3,669	\$3,852
Staff Associate VI	48.2	\$3,498	\$3,673	\$3,857	\$4,050	\$4,252
Chief Economic Development Policy Advisor				Contract Rate		