

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**  
**Payroll Effective Date - February 9, 2015 (REVISED)**

ATTACHMENT A

| Seq. No. | Class No. | Agency Classification                           | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 1   | Step 2   | Step 3   | Step 4    | Step 5    | *Maximum Extend Range |
|----------|-----------|---|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|-----------|-----------|-----------------------|
|          |           |   | Bi-weekly | Bi-weekly | Bi-weekly | Bi-weekly | Bi-weekly | Hourly   | Hourly   | Hourly   | Hourly    | Hourly    |                       |
| 1        | 500       | Executive Director (Z)                          | \$ 6,968  | \$ 7,316  | \$ 7,682  | \$ 8,066  | \$ 8,470  | \$ 87.10 | \$ 91.46 | \$ 96.03 | \$ 100.83 | \$ 105.87 | N/A                   |
| 2        | 520       | Agency General Counsel (Z)                      | \$ 6,542  | \$ 6,869  | \$ 7,213  | \$ 7,573  | \$ 7,952  | \$ 81.78 | \$ 85.86 | \$ 90.16 | \$ 94.66  | \$ 99.40  | N/A                   |
| 3        | 1060      | Deputy Executive Director (Z)                   | \$ 6,099  | \$ 6,404  | \$ 6,724  | \$ 7,060  | \$ 7,413  | \$ 76.24 | \$ 80.05 | \$ 84.05 | \$ 88.25  | \$ 92.67  | N/A                   |
| 4        | 525       | Deputy General Counsel (Z)                      | \$ 5,268  | \$ 5,531  | \$ 5,808  | \$ 6,098  | \$ 6,403  | \$ 65.85 | \$ 69.14 | \$ 72.60 | \$ 76.23  | \$ 80.04  | \$ 6,884              |
| 6        | 580       | **Senior Attorney (Z)                           | \$ 5,268  | \$ 5,531  | \$ 5,808  | \$ 6,098  | \$ 6,403  | \$ 65.85 | \$ 69.14 | \$ 72.60 | \$ 76.23  | \$ 80.04  | \$ 6,884              |
| 49       | 725       | **Staff Attorney I (Z)                          | \$ 5,268  | \$ 5,531  | \$ 5,808  | \$ 6,098  | \$ 6,403  | \$ 65.85 | \$ 69.14 | \$ 72.60 | \$ 76.23  | \$ 80.04  | \$ 6,884              |
| 34       | 660       | **Staff Attorney II (Z)                         | \$ 5,268  | \$ 5,531  | \$ 5,808  | \$ 6,098  | \$ 6,403  | \$ 65.85 | \$ 69.14 | \$ 72.60 | \$ 76.23  | \$ 80.04  | \$ 6,884              |
| 5        | 1010      | Assistant Deputy Executive Director (Z)         | \$ 5,051  | \$ 5,304  | \$ 5,569  | \$ 5,847  | \$ 6,140  | \$ 63.14 | \$ 66.29 | \$ 69.61 | \$ 73.09  | \$ 76.74  | \$ 6,600              |
| 9        | 565       | Senior Civil Engineer (Z)                       | \$ 4,935  | \$ 5,182  | \$ 5,441  | \$ 5,713  | \$ 5,999  | \$ 61.69 | \$ 64.77 | \$ 68.01 | \$ 71.41  | \$ 74.98  | \$ 6,448              |
| 16       | 556       | Architecture & Engineering Supervisor (Z)       | \$ 4,935  | \$ 5,182  | \$ 5,441  | \$ 5,713  | \$ 5,999  | \$ 61.69 | \$ 64.77 | \$ 68.01 | \$ 71.41  | \$ 74.98  | \$ 6,448              |
| 17       | 606       | Planning Supervisor (Z)                         | \$ 4,699  | \$ 4,934  | \$ 5,181  | \$ 5,440  | \$ 5,712  | \$ 58.74 | \$ 61.67 | \$ 64.76 | \$ 68.00  | \$ 71.40  | \$ 6,140              |
| 13       | 535       | Development Services Manager (Z)                | \$ 4,629  | \$ 4,860  | \$ 5,103  | \$ 5,359  | \$ 5,627  | \$ 51.98 | \$ 60.76 | \$ 63.79 | \$ 66.98  | \$ 70.33  | \$ 6,049              |
| 14       | 540       | Housing Program Manager (Z)                     | \$ 4,629  | \$ 4,860  | \$ 5,103  | \$ 5,359  | \$ 5,627  | \$ 51.98 | \$ 60.76 | \$ 63.79 | \$ 66.98  | \$ 70.33  | \$ 6,049              |
| 12       | 1015      | Contract and Fiscal Services Manager (Z)        | \$ 4,629  | \$ 4,860  | \$ 5,103  | \$ 5,359  | \$ 5,627  | \$ 57.86 | \$ 60.76 | \$ 63.79 | \$ 66.98  | \$ 70.33  | \$ 6,049              |
| 15       | 550       | Senior Project Manager (Z)                      | \$ 4,575  | \$ 4,804  | \$ 5,044  | \$ 5,296  | \$ 5,561  | \$ 51.98 | \$ 60.05 | \$ 63.05 | \$ 66.20  | \$ 69.51  | \$ 5,978              |
| 10       | 555       | Senior Project Manager, Supervisory (Z)         | \$ 4,497  | \$ 4,722  | \$ 4,958  | \$ 5,206  | \$ 5,466  | \$ 56.21 | \$ 59.02 | \$ 61.97 | \$ 65.07  | \$ 68.33  | \$ 5,876              |
| 21       | 970       | Accounting Supervisor (Z)                       | \$ 4,316  | \$ 4,532  | \$ 4,758  | \$ 4,996  | \$ 5,246  | \$ 53.95 | \$ 56.65 | \$ 59.48 | \$ 62.45  | \$ 65.58  | \$ 5,640              |
| 23       | 585       | Contract Compliance Supervisor (Z)              | \$ 4,316  | \$ 4,532  | \$ 4,758  | \$ 4,996  | \$ 5,246  | \$ 53.95 | \$ 56.65 | \$ 59.48 | \$ 62.45  | \$ 65.58  | \$ 5,640              |
| 22       | 1045      | Senior Development Specialist (Supervisory) (Z) | \$ 4,316  | \$ 4,532  | \$ 4,758  | \$ 4,996  | \$ 5,246  | \$ 53.95 | \$ 56.65 | \$ 59.48 | \$ 62.45  | \$ 65.58  | \$ 5,640              |
| 24       | 560       | Administrative Services Manager (Z)             | \$ 4,316  | \$ 4,532  | \$ 4,758  | \$ 4,996  | \$ 5,246  | \$ 53.95 | \$ 56.65 | \$ 59.48 | \$ 62.45  | \$ 65.58  | \$ 5,640              |
| 11       | 965       | Human Resources Manager                         | \$ 4,316  | \$ 4,532  | \$ 4,758  | \$ 4,996  | \$ 5,246  | \$ 53.95 | \$ 56.65 | \$ 59.48 | \$ 62.45  | \$ 65.58  | \$ 5,640              |
| 8        | 605       | Senior Architect (Z)                            | \$ 4,269  | \$ 4,482  | \$ 4,707  | \$ 4,942  | \$ 5,189  | \$ 53.36 | \$ 56.03 | \$ 58.83 | \$ 61.77  | \$ 64.86  | \$ 5,578              |
| 30       | 635       | Architect (Z)                                   | \$ 4,263  | \$ 4,476  | \$ 4,700  | \$ 4,935  | \$ 5,182  | \$ 53.29 | \$ 55.95 | \$ 58.75 | \$ 61.69  | \$ 64.77  | \$ 5,570              |
| 31       | 620       | Civil Engineer (Z)                              | \$ 4,263  | \$ 4,476  | \$ 4,700  | \$ 4,935  | \$ 5,182  | \$ 53.29 | \$ 55.95 | \$ 58.75 | \$ 61.69  | \$ 64.77  | \$ 5,570              |
| 18       | 610       | Senior Landscape Architect (Z)                  | \$ 4,263  | \$ 4,476  | \$ 4,700  | \$ 4,935  | \$ 5,182  | \$ 53.29 | \$ 55.95 | \$ 58.75 | \$ 61.69  | \$ 64.77  | \$ 5,570              |
| 19       | 625       | Information Systems Supervisor (Z)              | \$ 4,095  | \$ 4,300  | \$ 4,515  | \$ 4,740  | \$ 4,977  | \$ 51.19 | \$ 53.75 | \$ 56.43 | \$ 59.26  | \$ 62.22  | \$ 5,351              |
| 36       | 1065      | Contract Compliance Specialist III (Z)          | \$ 4,087  | \$ 4,291  | \$ 4,506  | \$ 4,731  | \$ 4,968  | \$ 51.09 | \$ 53.64 | \$ 56.32 | \$ 59.14  | \$ 62.10  | \$ 5,340              |
| 20       | 630       | Senior Financial Analyst (Z)                    | \$ 4,071  | \$ 4,275  | \$ 4,488  | \$ 4,713  | \$ 4,948  | \$ 50.89 | \$ 53.43 | \$ 56.10 | \$ 58.91  | \$ 61.85  | \$ 5,319              |

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|----------|-----------|---|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|----------|-----------------------|
|          |           |   | Bi-weekly | Bi-weekly | Bi-weekly | Bi-weekly | Bi-weekly | Hourly   | Hourly   | Hourly   | Hourly   | Hourly   |                       |
| 28       | 595       | Senior Development Specialist (Z)             | \$ 3,999  | \$ 4,199  | \$ 4,409  | \$ 4,629  | \$ 4,861  | \$ 49.99 | \$ 52.49 | \$ 55.11 | \$ 57.87 | \$ 60.76 | \$ 5,225              |
| 35       | 655       | Senior Planner (Z)                            | \$ 3,963  | \$ 4,161  | \$ 4,369  | \$ 4,588  | \$ 4,817  | \$ 49.54 | \$ 52.01 | \$ 54.62 | \$ 57.35 | \$ 60.21 | \$ 5,178              |
| 25       | 590       | Project Manager (Z)                           | \$ 3,952  | \$ 4,150  | \$ 4,357  | \$ 4,575  | \$ 4,804  | \$ 49.40 | \$ 51.87 | \$ 54.46 | \$ 57.19 | \$ 60.05 | \$ 5,164              |
| 26       | 940       | Property Management Supervisor (Z)            | \$ 3,878  | \$ 4,072  | \$ 4,275  | \$ 4,489  | \$ 4,714  | \$ 48.48 | \$ 50.90 | \$ 53.44 | \$ 56.12 | \$ 58.92 | \$ 5,067              |
| 29       | 1025      | Housing Construction Specialist (Z)           | \$ 3,878  | \$ 4,072  | \$ 4,275  | \$ 4,489  | \$ 4,714  | \$ 48.48 | \$ 50.90 | \$ 53.44 | \$ 56.12 | \$ 58.92 | \$ 5,067              |
| 61       | 740       | Harbormaster (Z)                              | \$ 3,728  | \$ 3,914  | \$ 4,110  | \$ 4,316  | \$ 4,531  | \$ 46.60 | \$ 48.93 | \$ 51.38 | \$ 53.95 | \$ 56.64 | \$ 4,871              |
| 38       | 990       | Assistant Project Manager (Z)                 | \$ 3,718  | \$ 3,904  | \$ 4,099  | \$ 4,304  | \$ 4,519  | \$ 46.48 | \$ 48.80 | \$ 51.24 | \$ 53.80 | \$ 56.49 | \$ 4,858              |
| 40       | 615       | Development Specialist (Z)                    | \$ 3,718  | \$ 3,904  | \$ 4,099  | \$ 4,304  | \$ 4,519  | \$ 46.48 | \$ 48.80 | \$ 51.24 | \$ 53.80 | \$ 56.49 | \$ 4,858              |
| 42       | 1050      | Contract Administration Specialist            | \$ 3,718  | \$ 3,904  | \$ 4,099  | \$ 4,304  | \$ 4,519  | \$ 46.48 | \$ 48.80 | \$ 51.24 | \$ 53.80 | \$ 56.49 | \$ 4,858              |
| 44       | 690       | Associate Civil Engineer (Z)                  | \$ 3,682  | \$ 3,866  | \$ 4,059  | \$ 4,262  | \$ 4,475  | \$ 46.03 | \$ 48.33 | \$ 50.74 | \$ 53.28 | \$ 55.94 | \$ 4,811              |
| 46       | 670       | Financial Systems Accountant (Z)              | \$ 3,575  | \$ 3,754  | \$ 3,941  | \$ 4,139  | \$ 4,345  | \$ 44.69 | \$ 46.92 | \$ 49.27 | \$ 51.73 | \$ 54.32 | \$ 4,671              |
| 33       | 1050      | Accountant IV (Z)                             | \$ 3,575  | \$ 3,754  | \$ 3,941  | \$ 4,139  | \$ 4,345  | \$ 44.69 | \$ 46.92 | \$ 49.27 | \$ 51.73 | \$ 54.32 | \$ 4,671              |
| 7        | 570       | Construction Coordinator (Z)                  | \$ 3,523  | \$ 3,699  | \$ 3,884  | \$ 4,078  | \$ 4,282  | \$ 44.04 | \$ 46.24 | \$ 48.55 | \$ 50.98 | \$ 53.53 | \$ 4,603              |
| 51       | 715       | Senior Personnel Analyst (Z)                  | \$ 3,356  | \$ 3,524  | \$ 3,700  | \$ 3,885  | \$ 4,079  | \$ 41.95 | \$ 44.05 | \$ 46.25 | \$ 48.56 | \$ 50.99 | \$ 4,385              |
| 45       | 700       | Architectural Associate (Z)                   | \$ 3,344  | \$ 3,511  | \$ 3,687  | \$ 3,871  | \$ 4,065  | \$ 41.80 | \$ 43.89 | \$ 46.08 | \$ 48.39 | \$ 50.81 | \$ 4,370              |
| 52       | 730       | Associate Planner (Z)                         | \$ 3,340  | \$ 3,507  | \$ 3,682  | \$ 3,866  | \$ 4,060  | \$ 41.75 | \$ 43.84 | \$ 46.03 | \$ 48.33 | \$ 50.75 | \$ 4,364              |
| 43       | 945       | Property Management Specialist (Z)            | \$ 3,317  | \$ 3,483  | \$ 3,657  | \$ 3,840  | \$ 4,032  | \$ 41.46 | \$ 43.54 | \$ 45.71 | \$ 48.00 | \$ 50.40 | \$ 4,334              |
| 48       | 1000      | Executive Assistant to Executive Director (Z) | \$ 3,227  | \$ 3,388  | \$ 3,558  | \$ 3,736  | \$ 3,922  | \$ 40.34 | \$ 42.35 | \$ 44.47 | \$ 46.70 | \$ 49.03 | \$ 4,217              |
| 56       | 705       | Assistant Development Specialist (Z)          | \$ 3,212  | \$ 3,373  | \$ 3,541  | \$ 3,718  | \$ 3,904  | \$ 40.15 | \$ 42.16 | \$ 44.27 | \$ 46.48 | \$ 48.80 | \$ 4,197              |
| 54       | 720       | Senior Programmer Analyst (Z)                 | \$ 3,203  | \$ 3,363  | \$ 3,531  | \$ 3,708  | \$ 3,893  | \$ 40.04 | \$ 42.04 | \$ 44.14 | \$ 46.35 | \$ 48.67 | \$ 4,185              |
| 37       | 665       | Building/Construction Inspector II (Z)        | \$ 3,196  | \$ 3,356  | \$ 3,524  | \$ 3,700  | \$ 3,885  | \$ 39.95 | \$ 41.95 | \$ 44.04 | \$ 46.25 | \$ 48.56 | \$ 4,176              |
| 42       | 640       | Contract Compliance Specialist II (Z)         | \$ 3,121  | \$ 3,277  | \$ 3,441  | \$ 3,613  | \$ 3,794  | \$ 39.01 | \$ 40.96 | \$ 43.01 | \$ 45.16 | \$ 47.42 | \$ 4,078              |
| 50       | 695       | Accountant III (Z)                            | \$ 3,088  | \$ 3,242  | \$ 3,405  | \$ 3,575  | \$ 3,753  | \$ 38.60 | \$ 40.53 | \$ 42.56 | \$ 44.68 | \$ 46.92 | \$ 4,035              |

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|----------|-----------|--|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|----------|-----------------------|
|          |           |  | Bi-weekly | Bi-weekly | Bi-weekly | Bi-weekly | Bi-weekly | Hourly   | Hourly   | Hourly   | Hourly   | Hourly   |                       |
| 47       | 995       | Commission Secretary (Z)                 | \$ 3,062  | \$ 3,215  | \$ 3,376  | \$ 3,545  | \$ 3,722  | \$ 38.28 | \$ 40.19 | \$ 42.20 | \$ 44.31 | \$ 46.52 | \$ 4,001              |
| 53       | 685       | Public Affairs Officer (Z)               | \$ 3,030  | \$ 3,182  | \$ 3,341  | \$ 3,508  | \$ 3,683  | \$ 37.88 | \$ 39.77 | \$ 41.76 | \$ 43.85 | \$ 46.04 | \$ 3,959              |
| 62       | 1030      | Management Assistant III (Z)             | \$ 2,905  | \$ 3,050  | \$ 3,203  | \$ 3,363  | \$ 3,531  | \$ 36.31 | \$ 38.13 | \$ 40.03 | \$ 42.04 | \$ 44.14 | \$ 3,796              |
| 63       | 785       | Assistant Planner (Z)                    | \$ 2,816  | \$ 2,957  | \$ 3,105  | \$ 3,260  | \$ 3,423  | \$ 35.20 | \$ 36.96 | \$ 38.81 | \$ 40.75 | \$ 42.79 | \$ 3,680              |
| 32       | 975       | Environmental Assessment Specialist (Z)  | \$ 2,774  | \$ 2,913  | \$ 3,058  | \$ 3,211  | \$ 3,372  | \$ 34.68 | \$ 36.41 | \$ 38.23 | \$ 40.14 | \$ 42.15 | \$ 3,625              |
| 64       | 755       | Administrative Analyst (Z)               | \$ 2,755  | \$ 2,893  | \$ 3,037  | \$ 3,189  | \$ 3,349  | \$ 34.44 | \$ 36.16 | \$ 37.97 | \$ 39.87 | \$ 41.86 | \$ 3,600              |
| 60       | 760       | Senior Legal Secretary (Z)               | \$ 2,725  | \$ 2,861  | \$ 3,004  | \$ 3,155  | \$ 3,312  | \$ 34.06 | \$ 35.77 | \$ 37.55 | \$ 39.43 | \$ 41.40 | \$ 3,561              |
| 89       | 870       | Law Clerk II                             | \$ 2,675  | \$ 2,809  | \$ 2,949  | \$ 3,097  | \$ 3,251  | \$ 33.44 | \$ 35.11 | \$ 36.86 | \$ 38.71 | \$ 40.64 | \$ 3,495              |
| 41       | 675       | Building/Construction Specialist I (Z)   | \$ 2,629  | \$ 2,760  | \$ 2,898  | \$ 3,043  | \$ 3,196  | \$ 32.86 | \$ 34.51 | \$ 36.23 | \$ 38.04 | \$ 39.94 | \$ 3,435              |
| 65       | 775       | Accountant II (Z)                        | \$ 2,554  | \$ 2,682  | \$ 2,816  | \$ 2,957  | \$ 3,104  | \$ 31.93 | \$ 33.52 | \$ 35.20 | \$ 36.96 | \$ 38.81 | \$ 3,337              |
| 67       | 765       | Programmer Analyst (Z)                   | \$ 2,544  | \$ 2,671  | \$ 2,805  | \$ 2,945  | \$ 3,092  | \$ 31.80 | \$ 33.39 | \$ 35.06 | \$ 36.81 | \$ 38.65 | \$ 3,324              |
| 72       | 1035      | Management Assistant II (Z)              | \$ 2,534  | \$ 2,661  | \$ 2,794  | \$ 2,933  | \$ 3,080  | \$ 31.68 | \$ 33.26 | \$ 34.92 | \$ 36.67 | \$ 38.50 | \$ 3,311              |
| 58       | 735       | Contract Compliance Specialist I (Z)     | \$ 2,533  | \$ 2,660  | \$ 2,793  | \$ 2,932  | \$ 3,079  | \$ 31.66 | \$ 33.25 | \$ 34.91 | \$ 36.65 | \$ 38.49 | \$ 3,310              |
| 59       | 780       | Architectural Assistant (Z)              | \$ 2,504  | \$ 2,629  | \$ 2,761  | \$ 2,899  | \$ 3,044  | \$ 31.30 | \$ 32.87 | \$ 34.51 | \$ 36.23 | \$ 38.05 | \$ 3,272              |
| 55       | 770       | Senior Community Services Specialist (Z) | \$ 2,498  | \$ 2,623  | \$ 2,754  | \$ 2,892  | \$ 3,036  | \$ 31.23 | \$ 32.79 | \$ 34.43 | \$ 36.15 | \$ 37.95 | \$ 3,264              |
| 27       | 955       | Relocation Supervisor (Z)                | \$ 2,498  | \$ 2,623  | \$ 2,754  | \$ 2,892  | \$ 3,036  | \$ 31.23 | \$ 32.79 | \$ 34.43 | \$ 36.15 | \$ 37.95 | \$ 3,264              |
| 93       | 900       | Law Clerk I                              | \$ 2,485  | \$ 2,609  | \$ 2,740  | \$ 2,877  | \$ 3,021  | \$ 31.06 | \$ 32.62 | \$ 34.25 | \$ 35.96 | \$ 37.76 | \$ 3,247              |
| 69       | 803       | Support Services Supervisor (P)          | \$ 2,468  | \$ 2,591  | \$ 2,721  | \$ 2,857  | \$ 2,900  | \$ 30.85 | \$ 32.39 | \$ 34.01 | \$ 35.71 | \$ 36.25 | \$ 3,118              |
| 38       | 800       | Executive Secretary                      | \$ 2,468  | \$ 2,591  | \$ 2,721  | \$ 2,857  | \$ 2,900  | \$ 30.85 | \$ 32.39 | \$ 34.01 | \$ 35.71 | \$ 36.25 | \$ 3,118              |
| 66       | 750       | Personnel Analyst (Z)                    | \$ 2,372  | \$ 2,491  | \$ 2,615  | \$ 2,746  | \$ 2,883  | \$ 29.65 | \$ 31.13 | \$ 32.69 | \$ 34.32 | \$ 36.04 | \$ 3,099              |
| 70       | 810       | Administrative Secretary (P)             | \$ 2,350  | \$ 2,468  | \$ 2,591  | \$ 2,720  | \$ 2,856  | \$ 29.38 | \$ 30.84 | \$ 32.39 | \$ 34.01 | \$ 35.71 | \$ 3,071              |
| 71       | 790       | Assistant Harbormaster (Z)               | \$ 2,339  | \$ 2,456  | \$ 2,579  | \$ 2,708  | \$ 2,843  | \$ 29.24 | \$ 30.70 | \$ 32.23 | \$ 33.85 | \$ 35.54 | \$ 3,056              |
| 79       | 830       | Harbor Office Supervisor (P)             | \$ 2,334  | \$ 2,451  | \$ 2,573  | \$ 2,702  | \$ 2,837  | \$ 29.18 | \$ 30.63 | \$ 32.17 | \$ 33.77 | \$ 35.46 | \$ 3,050              |

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|----------|-----------|--------------------------------------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|----------|-----------------------|
|          |           |                                      | Bi-weekly | Bi-weekly | Bi-weekly | Bi-weekly | Bi-weekly | Hourly   | Hourly   | Hourly   | Hourly   | Hourly   |                       |
| 57       | 745       | Records & Information Supervisor (Z) | \$ 2,332  | \$ 2,449  | \$ 2,571  | \$ 2,700  | \$ 2,835  | \$ 29.15 | \$ 30.61 | \$ 32.14 | \$ 33.74 | \$ 35.43 | \$ 3,047              |
| 74       | 820       | Accountant I (Z)                     | \$ 2,305  | \$ 2,420  | \$ 2,541  | \$ 2,668  | \$ 2,802  | \$ 28.81 | \$ 30.25 | \$ 31.77 | \$ 33.35 | \$ 35.02 | \$ 3,012              |
| 78       | 1040      | Management Assistant I (Z)           | \$ 2,233  | \$ 2,345  | \$ 2,462  | \$ 2,585  | \$ 2,714  | \$ 27.91 | \$ 29.31 | \$ 30.77 | \$ 32.31 | \$ 33.93 | \$ 2,918              |
| 75       | 815       | Facility Maintenance Supervisor (Z)  | \$ 2,227  | \$ 2,338  | \$ 2,455  | \$ 2,578  | \$ 2,707  | \$ 27.84 | \$ 29.23 | \$ 30.69 | \$ 32.23 | \$ 33.84 | \$ 2,910              |
| 73       | 795       | Community Services Specialist (Z)    | \$ 2,179  | \$ 2,288  | \$ 2,402  | \$ 2,522  | \$ 2,649  | \$ 27.24 | \$ 28.60 | \$ 30.03 | \$ 31.53 | \$ 33.11 | \$ 2,847              |
| 76       | 825       | Senior Harbor Attendant (P)          | \$ 2,172  | \$ 2,281  | \$ 2,395  | \$ 2,514  | \$ 2,640  | \$ 27.15 | \$ 28.51 | \$ 29.93 | \$ 31.43 | \$ 33.00 | \$ 2,838              |
| 82       | 845       | Purchasing Assistant (P)             | \$ 2,163  | \$ 2,271  | \$ 2,385  | \$ 2,504  | \$ 2,629  | \$ 27.04 | \$ 28.39 | \$ 29.81 | \$ 31.30 | \$ 32.86 | \$ 2,826              |
| 90       | 885       | Account Clerk II (P)                 | \$ 2,116  | \$ 2,222  | \$ 2,333  | \$ 2,450  | \$ 2,572  | \$ 26.45 | \$ 27.77 | \$ 29.16 | \$ 30.62 | \$ 32.15 | \$ 2,765              |
| 84       | 835       | Facility Maintenance Worker (P)      | \$ 2,011  | \$ 2,112  | \$ 2,217  | \$ 2,328  | \$ 2,444  | \$ 25.14 | \$ 26.39 | \$ 27.71 | \$ 29.10 | \$ 30.55 | \$ 2,628              |
| 83       | 840       | Harbor Attendant (P)                 | \$ 2,011  | \$ 2,112  | \$ 2,217  | \$ 2,328  | \$ 2,444  | \$ 25.14 | \$ 26.39 | \$ 27.71 | \$ 29.10 | \$ 30.55 | \$ 2,628              |
| 80       | 855       | Records Specialist II (P)            | \$ 1,986  | \$ 2,085  | \$ 2,190  | \$ 2,299  | \$ 2,414  | \$ 24.83 | \$ 26.07 | \$ 27.37 | \$ 28.74 | \$ 30.17 | \$ 2,595              |
| 81       | 860       | Senior Office Assistant (P)          | \$ 1,986  | \$ 2,085  | \$ 2,190  | \$ 2,299  | \$ 2,414  | \$ 24.83 | \$ 26.07 | \$ 27.37 | \$ 28.74 | \$ 30.17 | \$ 2,595              |
| 85       | 875       | Office Assistant II (P)              | \$ 1,943  | \$ 2,040  | \$ 2,142  | \$ 2,249  | \$ 2,362  | \$ 24.29 | \$ 25.50 | \$ 26.78 | \$ 28.12 | \$ 29.52 | \$ 2,539              |
| 87       | 882       | Project/Planning Associate (P)       | \$ 1,915  | \$ 2,011  | \$ 2,111  | \$ 2,217  | \$ 2,328  | \$ 23.94 | \$ 25.13 | \$ 26.39 | \$ 27.71 | \$ 29.10 | \$ 2,502              |
| 77       | 850       | Secretary (P)                        | \$ 1,851  | \$ 1,944  | \$ 2,041  | \$ 2,143  | \$ 2,250  | \$ 23.14 | \$ 24.29 | \$ 25.51 | \$ 26.78 | \$ 28.12 | \$ 2,419              |
| 94       | 905       | Account Clerk I (P)                  | \$ 1,828  | \$ 1,919  | \$ 2,015  | \$ 2,116  | \$ 2,222  | \$ 22.85 | \$ 23.99 | \$ 25.19 | \$ 26.45 | \$ 27.77 | \$ 2,389              |
| 86       | 880       | Records Specialist I (P)             | \$ 1,791  | \$ 1,881  | \$ 1,975  | \$ 2,073  | \$ 2,177  | \$ 22.39 | \$ 23.51 | \$ 24.68 | \$ 25.92 | \$ 27.21 | \$ 2,340              |
| 88       | 865       | Harbor Office Assistant              | \$ 1,772  | \$ 1,861  | \$ 1,954  | \$ 2,051  | \$ 2,154  | \$ 22.15 | \$ 23.26 | \$ 24.42 | \$ 25.64 | \$ 26.92 | \$ 2,315              |
| 91       | 895       | Office Assistant I (P)               | \$ 1,705  | \$ 1,790  | \$ 1,880  | \$ 1,974  | \$ 2,070  | \$ 21.31 | \$ 22.38 | \$ 23.50 | \$ 24.67 | \$ 25.88 | \$ 2,225              |
| 92       | 890       | Harbor Security Officer (P)          | \$ 1,637  | \$ 1,719  | \$ 1,805  | \$ 1,895  | \$ 1,990  | \$ 20.46 | \$ 21.49 | \$ 22.56 | \$ 23.69 | \$ 24.87 | \$ 2,139              |
| 100      | 935       | Staff Associate VI (Z)               | \$ 5,550  | \$ 5,828  | \$ 6,119  | \$ 6,425  | \$ 6,746  | \$ 69.38 | \$ 72.84 | \$ 76.49 | \$ 80.31 | \$ 84.33 | \$ 7,252              |
| 99       | 930       | Staff Associate V (Z)                | \$ 4,797  | \$ 5,037  | \$ 5,289  | \$ 5,553  | \$ 5,831  | \$ 59.96 | \$ 62.96 | \$ 66.11 | \$ 69.41 | \$ 72.88 | \$ 6,268              |
| 98       | 921       | Staff Associate IV (Z)               | \$ 3,718  | \$ 3,904  | \$ 4,099  | \$ 4,304  | \$ 4,519  | \$ 46.48 | \$ 48.80 | \$ 51.24 | \$ 53.80 | \$ 56.49 | \$ 4,858              |
| 97       | 920       | Staff Associate III (Z)              | \$ 3,212  | \$ 3,373  | \$ 3,541  | \$ 3,718  | \$ 3,904  | \$ 40.15 | \$ 42.16 | \$ 44.27 | \$ 46.48 | \$ 48.80 | \$ 4,197              |

**OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE**  
**Payroll Effective Date - February 9, 2015 (REVISED)**

ATTACHMENT A

| Seq. No. | Class No.                           | Agency Classification  | Step 1             | Step 2             | Step 3             | Step 4             | Step 5             | Step 1          | Step 2          | Step 3          | Step 4          | Step 5          | *Maximum Extend Range |
|----------|-------------------------------------|------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------------|
| 96       | 915                                 | Staff Associate II (Z) | Bi-weekly \$ 2,226 | Bi-weekly \$ 2,337 | Bi-weekly \$ 2,454 | Bi-weekly \$ 2,577 | Bi-weekly \$ 2,706 | Hourly \$ 27.83 | Hourly \$ 29.22 | Hourly \$ 30.68 | Hourly \$ 32.21 | Hourly \$ 33.82 | \$ 2,909              |
| 95       | 985                                 | Staff Associate I (Z)  | \$ 1,798           | \$ 1,888           | \$ 1,982           | \$ 2,081           | \$ 2,185           | \$ 22.48        | \$ 23.60        | \$ 24.78        | \$ 26.02        | \$ 27.32        | \$ 2,349              |
| *        | Ranges from 2.5% up to 7.5% Maximum |                        |                    |                    |                    |                    |                    |                 |                 |                 |                 |                 |                       |
| **       | Attorney Pay Range Varies           |                        |                    |                    |                    |                    |                    |                 |                 |                 |                 |                 |                       |